

Austria	Sk22	Indonesia	Rp3100
Belgium	DM400	Iraq	RL450
Canada	C\$1.00	Italy	L1200
Cyprus	CS1.90	Japan	Y1600
Denmark	DKR21.00	Jordan	Fls.500
Egypt	ES2.00	Korea	W1000
France	Fr5.00	Liberia	SL200
Germany	DM42.50	Malta	Mst.25
Greece	Dr12.50	Mexico	Pes.300
Hong Kong	HK112	Turkey	L600
Iceland	IK1.00	UAE	Dhs.50
Ireland	Ir1.00	USA	\$1.00
Iraq	RL10.00		

No.30,666

Thursday October 13 1988

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**CHINA**  
Brakes come off  
the car industry

Page 16

## World News

**Parkinson reaffirms British Coal privatisation**

British Energy Secretary Cecil Parkinson, speaking at the annual conference of the ruling Conservative Party, declared the government's intention to privatise the state-owned coal industry after the next election - underlining government determination to withdraw almost completely from industrial and commercial activities. Page 16

**Algerian referendum**  
Constitutional changes in Algeria, involving "a new organisation of the executive," are to be put to popular vote in a referendum after recent anti-Government rioting. Page 3

**SA church blaze**  
Architects set fire to the headquarters of the South African Catholic Bishops' Conference in Pretoria. Anti-apartheid activists linked the blaze to other recent attacks on government opponents. Page 3

**EC-Israel accord**  
The European Parliament approved by large majorities economic and financial agreements with Israel, ending 10 months of delay and avoiding a big diplomatic rift between Brussels and Tel Aviv.

**Chile poll planned**  
Chile's military ruler, General Augusto Pinochet, defeated in a plebiscite on granting him a further eight years in power, plans direct presidential and parliamentary elections for December next year. Page 4

**RCCI arrest**

A senior executive of Bank of Credit and Commerce International in Paris was reportedly under questioning by British customs officers in connection with allegations of international drug money laundering. Page 4

**France-Soviet talks**  
Soviet Foreign Minister Eduard Shevardnadze wound up three days of intensive talks in Paris which have marked a substantial warming of Franco-Soviet relations. Page 2

**India death warrants**  
An Indian judge ordered the execution of two men involved in the 1984 assassination of Prime Indira Gandhi, after rejection of appeals by the Supreme Court. No date was set.

**Afghan olive branch**  
Afghan Prime Minister Mohammad Hassan Sharq offered to meet former King Zahir Shah in Rome and invited other exiled leaders for talks aimed at ending the war with mujahideen rebels. Page 2

**Frontline spy trials**  
Three alleged South African agents pleaded not guilty to involvement in a car bombing attack against the ANC anti-apartheid organisation in Zimbabwe. Page 2

**Czech reshuffle**  
Czechoslovakia's President Gustav Husak named Ladislav Adamec to lead a reconstituted government, after the resignation of former Prime Minister Lubomir Strossel and his cabinet earlier this week. Page 2

**Gold for Strasbourg**  
Licio Gelli, former leader of Italy's illegal P2 Masonic lodge, said in a newspaper interview that he intended to stand for election to the European Parliament.

**MARKETS****STERLING**

Weighted Index

9000

8000

7000

6000

5000

4000

3000

2000

1000

000

New York

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Paris

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Hong Kong

Frankfurt

Milan

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## EUROPEAN NEWS

## France prepares for opening of its market to foreign mutual funds

By George Graham in Paris

THE FRENCH Government yesterday put forward a bill aimed at bringing the country's mutual fund legislation into line with new European Community requirements. The bill will harmonise the law governing French unit trusts, known as Sicav or Fonds Communs de Placement, according to their type, with the EC directive due to come into effect next October.

France has the largest mutual fund industry in Europe, with more than FFr1,000bn (US\$260bn) in funds under management. However, the funds are largely distributed by banks directly to their existing customers, and the market is

expected to be overturned when the EC directive allows foreign funds to be sold freely in France.

At the same time, the Government plans to make it possible for banks to manage their balance sheets by transferring their credits into traded securities, in a new instrument known as "funds communis de detentes". The bill is expected to open the way for a market in mortgage-backed securities which could represent several billion francs within a year. A large market in mortgage-backed securities has already developed in the US, and the UK also launched the instrument.

## Copenhagen changes mind on indirect taxes

By Hilary Barnes in Copenhagen

THE DANISH Government has set up a ministerial committee to consider how indirect tax levels can be brought more closely into line with those in other European Community countries, Mr Anders Fogh Rasmussen, the Minister for Taxation said yesterday.

Up to now the Government has insisted that the completion of the EC internal market did not require harmonisation of indirect tax rates.

It also remains highly criti-

cal of the harmonisation proposals put forward by the European Commission, said Mr Rasmussen. But he added: "Denmark is not an island. We must adapt to the world around us."

If Denmark were to reduce its indirect tax levels to those proposed by the Commission, the Treasury would lose revenue of Dkr40bn-Dkr50bn (US\$3.3bn-US\$4.1bn), the minister said. This figure compares with total revenues from indirect

taxes of DKr136bn last year and total public sector tax revenues of DKr358bn.

Danish indirect tax rates are substantially higher than those in West Germany which already creates a serious frontier trade problem.

Mr Rasmussen said the Government's strategy to reduce indirect tax levels would be based on a combination of lower public sector expenditure, the introduction of charges for public sector ser-

vices, and strategic reductions in taxes on business, in the expectation that they will boost growth rates which will generate more tax revenue.

He also expressed the hope that indirect tax levels in some other European countries would be raised, which would ease the Danish problem. However, Denmark would maintain high rates of taxation on spirits, tobacco, and energy, and for environmental purposes.

## EC-Israel accords approved

By David Buchan in Strasbourg

THE EUROPEAN Parliament yesterday approved by large majorities economic and financial agreements with Israel, thus ending 10 months of delay and avoiding a serious diplomatic rift between Brussels and Israel.

Passage of the agreements, first presented to the Parliament in January but then delayed and voted down in March and July, came after the European Commission negotiated a parallel understanding with the Israeli authorities.

This will allow Palestinian growers in the occupied West Bank and Gaza to export produce direct to the EC from this autumn, bypassing Israeli marketing organisations.

However, implementation of this "direct export" right for Palestinians will be watched closely by the Parliament, where anti-Israeli feeling has risen strongly this year because of the rising in the occupied territories.

The accords will provide Israel with Ecu63m (US\$1m) in European investment bank loans and some tariff cuts. The latter will enable Israel to maintain the volume of its exports to the Community in the face of sharper price competition from rival producers in Spain and Portugal.

Aside from the new financial protocol, the new agreements were needed to adapt existing accords with Israel to the Community's incorporation in 1986 of Spain and Portugal.

The Parliament also approved a similar agreement with Syria last night, in order to admit an other trade protocol with Damascus to entry of the Islamic countries into the EC. Unlike Israel, Syria receives no financial aid from the Community.

## Gelli for Parliament

The former head of Italy's P2 masonic lodge, Mr Licio Gelli, who is facing trial over the collapse of the Ambrosiano Bank, may stand for election to the European Parliament, Reuters reports. He told the newspaper Il Giornale that three parties or political movements had asked him to stand. He did not specify which.

## European companies stake a claim in workstation market

By Terry Dodsworth, Industrial Editor

SEVERAL OF Europe's leading computer and semiconductor manufacturers are joining forces on a research programme aimed at establishing a European presence in the fast-expanding workstation market.

The project, to be led by Olivetti of Italy, Europe's largest personal computer producer, is one of the most ambitious schemes being planned for the second stage of the European Commission's Esprit high-technology programme.

It is designed to give European companies a basis on which to tackle a part of the computer market which is growing at well over 50 per cent a year, but which is dominated by US companies.

Workstations began to carve out a niche for themselves at the beginning of the 1980s, in engineering design and scientific research departments. They were designed to give

users many of the facilities associated with personal computers, but with much enhanced power and far more sophisticated display and graphics systems.

As personal computers have increased in power and flexibility, the two markets are beginning to converge. At the same time, they have assumed an increasingly important part in computer companies' thinking because of the growing penetration of desk-top processing.

European computer groups see this trend as an opportunity to mount a counter-attack against the big US companies which dominate most of the data processing market.

Under the proposed Esprit programme, called Multeworks, the aim will be to develop a low-cost workstation in which the computer and screen will be integrated with the telephone system. Peripheral equipment such as facsimile

machines will also be included. One problem Europe has faced in trying to create an indigenous industry in this sector is the absence of a well-established European-owned manufacturer of microprocessors, the semiconductors which provide the basic processing power in desk-top computers.

The Multeworks team is planning to tackle this weakness by developing a microprocessor launched about a year ago by Acorn, the UK company now majority-owned by Olivetti. The Acorn processor used a technique called reduced instruction computing which increases the processing speed of the chip by eliminating certain instructions.

Other European companies in the project include Bull of France, ICL in the UK, Philips of the Netherlands, AEG of West Germany, and SGS-Thomson, the Italian-French semiconductor company.

## Freeing of interest rates worries Turkish industry

By Jim Bodenham in Ankara

PRIVATE INDUSTRY in Turkey yesterday expressed concern about the impact of the Government's decision that all deposit interest rates would be freed from tomorrow. Industry and business associations were most worried about the impact on commercial borrowing costs, already up to 120 per cent annually and more.

The general reaction of industry to the budget was that the outlook was bleak, if not hopeless. "With this budget, the rate of inflation cannot be less than 60 per cent, although the target is 45 per cent," said one business leader.

Istanbul-based international bankers were more sanguine about the outlook. Although the Government had signally failed to take the opportunity of curbing inflation gradually next year, said one, the outlook for the balance of payments was as promising that in the first three-quarters of the year the current account might be in surplus for the first time in many years.

Returns are to rise by 62 per cent. Imports are estimated at \$12bn, and exports at \$12bn.

By late yesterday afternoon, foreign exchange dealing had slowed and rates had already fallen back significantly in response to Mr Ozal's announcement. The US dollar stood at TL1,915 compared with TL1,995 on Tuesday evening.

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THE EUROPEAN Commission yesterday made a new move to try to break the political deadlock over EC plans to halve exhaust pollution from small cars over the next five years. It has asked the Dutch Government to suspend for three months a programme of fiscal incentives for car buyers planned for this autumn.

The Dutch proposal was a major factor in France's decision to withdraw its support for emission standards of 3 grammes per test cycle for a combination of nitrogen oxides and hydrocarbons which of member states had agreed to implement by 1992/93. The French argued that the special incentives for "clean" cars would endanger the unity of the single European market.

The Commission said yesterday that the Dutch plans come at a delicate time in the negotiations as well as potentially risking the fragmentation of the market.

Mr Fojik, paid tribute to many of the ideas embraced by the Soviet government of openness and democracy and freedom of expression. He is extremely well connected in Spain and has already shown an interest in Spanish newspaper publishing but, says Mr Luis Angel de la Vina, a leading Madrid media consultant, "I think Maxwell will wait to see how the market is going. But he will come."

Mr Maxwell is also thought

## Old-style communism lives on in Prague

By Leslie Colly in Berlin

THE POLITICAL message sent out by the reshuffled Czechoslovak leadership this week is that old-time communism is alive and well in Prague.

Less than two weeks after Mr Mikhail Gorbachev's reformist coup in Moscow, the Czechoslovak leadership performed a game of musical chairs in which the main loser would be reformer Mr Lubomir Strougal, the Prime Minister.

The Czechoslovak leader, Mr Miloš Jakeš, packed his ruling presidium (politburo) with five new members who, although younger, were not necessarily less conservative than the old guard they joined.

Most notable was the meteoric rise among European trade unions, particularly because it came from the 45-year-old Mr Miroslav Štefan, who only became party chief of Prague last April.

Any expectation that the victory of the reformers in Moscow would leave its mark on the "fraternal" party in Prague was wishful thinking. So thoroughly purged was the Czechoslovak party apparatus after its reformist leader, Mr Alexander Dubcek, was deposed in 1970, that even advocates of limited economic reforms were scarce on the ground.

Mr Strougal was counted among them. But he matched his desire for economic reforms with a political opportunism which made him a willing instrument of the hardline leadership.

Mr Gorbachev would have had to intervene personally in Prague and launch a search for suitable, reform-minded officials in the Czechoslovak party nomenklatura. But such a blantant intervention by Moscow in the affairs of another ruling party has been ruled out.

The Soviet leader is also wary of pressing his campaign for reforms on the Czechoslovak leadership for another reason.

Forcing economic and political changes on the orthodox party in Prague could unleash unpredictable political forces in Czechoslovakia whose population has never forgotten the nation's pre-war democratic traditions.

The cautious Soviet leadership can have no desire to risk political and economic instability in its East European backyard, least of all at a time when it is engaged in an economic and political upheaval at home.

Thus the disastrous state of the centrally-planned economy notwithstanding, the Czechoslovak party still tinker with the notion of economic reform first broached in 1982.

First details were spelt out in an interview yesterday by Mr Viktor Semyonov, Deputy Minister of Finance.

The aim will be to overhaul

the system which is overwhelmingly based on hefty indirect taxation, mostly levied on consumer goods, and which includes only very small income taxes.

Indirect taxes provide more

than 50 per cent of all state revenues, whereas income taxes provide only 7.5 per cent.

He estimated that almost two-thirds of average incomes were consumed by indirect taxes.

Although most of the sales tax is imposed on non-essential consumer products, substantial cuts could give the Soviet government a way of softening the blow of price rises in other areas - already seen as the most politically sensitive single issue in Mr Gorbachev's economic reforms.

We need to discuss the

issue at length with the public,

and then draw up a plan," Mr Semyonov said.

Mr Semyonov admitted, however, that raising income taxes and demanding tax returns from Soviet citizens could

## I G Metall calls for closer union links inside multinationals

By David Goodhart in Bonn

THE GIANT West German metalworkers' union, I G Metall, is trying to breathe new life into the idea of trans-national works councils in response to the greater mobility of capital expected in a border-free Europe.

The union believes that the long-standing informal links between union committees within multinationals like General Motors and IBM - as a result of pressure from highly flexible working-time agreements struck in southern Europe.

The number of people working on Sunday has increased by 650,000 since 1984 to total 2.2m, and agreements involving weekend working are now in place at Siemens, IBM, Volkswagen, Opel, BMW, Continental, Goodyear and others.

I G Metall is fighting a rear-guard action against weekend working in West Germany and pressing its traditional case for shorter hours to create jobs.

Yesterday it claimed that last year's reduction from 35.5 to 37.5 hours a week had created 60,000 jobs for metalworkers.

Mr Barcynski argues that it is not in the interests of relatively low wage-cost countries like Spain and Portugal to undermine conditions in West Germany and that co-operation

- in everything from strikes to capital investment demands - will prevent employers following divide and rule strategies.

One model for the support and guidance that the rich and experienced I G Metall can pass on to less developed unions is seen in the computer link between the Volkswagen works council in Wolfsburg and the Volkswagen plant at Port Elizabeth in South Africa.

The establishment of formal trans-national works councils is unlikely to happen quickly, but Mr Werner Jost, an official of the Social Democratic Party who acts as a co-ordinator between the party and the unions, said: "I believe that in 10-15 years, Europe-wide works councils will be quite normal."

## Moscow plans to bring in major tax reforms

By Quentin Peel in Moscow

THE Soviet Union is planning to introduce major tax reforms, to strengthen its political base, to remove some of its politically explosive state controls, at the beginning of the 1990s.

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We need to discuss the

issue at length with the public,

and then draw up a plan," Mr Semyonov said.

Mr Semyonov admitted, however, that raising income taxes and demanding tax returns from Soviet citizens could

prove even more sensitive than

rising prices. "Our people do not know how to count their money, and it seems they do not even want to," he said.

Mr Semyonov said that the

system of income tax included

a whole range of extraordinary exemptions dating back to the earliest years of Soviet power.

Thus such categories as

artists, gold prospectors, platinum miners and lottery ticket distributors are somehow exempt.

More politically sensitive are

exemptions for such relatively privileged people as directors of state farms, chairmen of collective farms, all heroes of the Soviet Union, and holders of other state awards.

"Tax law is inadequate, and there is not even a provision in the law for tax evaders," the Minister said.

He said that the process of

tax inspecting was only just

beginning. "I think that each individual should fill in a tax declaration form about his income as is the practice in developed countries," he said.

"But at present such declarations would be frowned upon even more than rising prices."

As for the taxation of state

enterprises and newly-established co-operative ventures - the subject of heated debate earlier in the year when the Finance Ministry proposed

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Paris talks  
add warming  
to Soviet  
relations

## Tokyo stock market scandal turns to farce

By Stefan Wagstyl in Tokyo

The drama of a stock market scandal which has gripped Japan for the past three months turned to farce yesterday when a team of politicians investigating the affair went to hospital to interview their chief suspect.

Mr Hiromasa Ezoe, the businessman at the centre of the scandal, received his distinguished visitors in his pyjamas and a dressing gown and told them virtually nothing.

After an hour, the seven politicians trooped out of the hospital before the eyes of dozens of journalists and photographers and boarded a waiting coach to return to the Diet (parliament).

Mr Shin Kanemaru, the investigating team's leader and the Prime Minister's closest adviser, then revealed to a packed press conference how little they had learned from Mr Ezoe.

Nevertheless, members of the ruling Liberal Democratic Party said they hoped the interview with Mr Ezoe would satisfy opposition leaders' demands for a full investigation of the affair. Members of the opposition said they were anything but satisfied in particular they want Mr Ezoe to name other people involved in the affair.

The scandal erupted in June when newspapers disclosed that Recruit, an employment agency run by Mr Ezoe, had privately sold shares in Recruit Cosmo, a property subsidiary, to leading business and political figures. These people later made big profits when Recruit Cosmo was floated on the stock market.

Mr Ezoe resigned as Recruit's chairman and went into hospital in July with "psychosomatic" problems, including loss of appetite and insomnia. He refused to attend meetings of the parliamentary committee investigating the affair, pleading sickness.

However, many Japanese wonder how ill Mr Ezoe really is, including one member of yesterday's parliamentary delegation who came out from hospital saying that he could see no reason why Mr Ezoe had been unable to come to the Diet.

Mr Kanemaru sidestepped the question of Mr Ezoe's health. Asked yesterday how Mr Ezoe had looked, he replied that he could not say since he had never seen him before.

The affair has a very serious side, since the investigation has stymied Parliamentary debate about controversial tax reform proposals, on which Mr Noboru Takeshi, the Prime Minister, has staked his political future. But yesterday many Japanese were more interested in railing each other with Mr Ezoe's testimony, especially his claim that shares were distributed to politicians not to influence them but because people in respectable positions in society would make good share-holders.

## Sudan to stand by Sharia law

By Julian Ozanne in Nairobi

MR ABDULLAH el-Tourabi, Sudan's Attorney-General and leader of the National Islamic Front, said yesterday the Government was fully committed to the revival of Islamic Sharia law.

The Sharia penal code lays down punishments including stoning of adulterers and amputation of hands for theft, and has been extremely controversial in Sudan. Its introduction in 1983 by Col Jaafar Numeiri was one reason why the mainly Christian and animist south took up arms against the Moslem Government in Khartoum.

## IMF considers three-year financing for Philippines

By Stephen Fidler, Euromarkets Correspondent

A TEAM from the International Monetary Fund is scheduled to visit Manila towards the end of this month to resume talks on a possible three-year financing for the Philippines. The Philippines is understood to be seeking about \$300m under the facility, and negotiations are said so far to have been progressing satisfactorily.

Most financings from the Fund have a shorter duration - of a maximum 18 months - and it is quite rare for a three-year programme, known as an Extended Fund Facility, to be established for the largest debtors. Such facilities usually accompany comprehensive economic programmes and the Fund is expected to seek action, among other things, to increase exchange rate flexibility, reduce the fiscal deficit and continue liberalisation of imports and the privatisation of state-owned corporations. It will also require other new

## Referendums to decide Algerian political reform

By Victor Malliet in Algiers

PRESIDENT Chadli Bendjedid of Algeria, taking the initiative after widespread anti-government rioting, last night announced plans for political reforms that would give ordinary Algerians more say in the running of their one-party state.

In a communiqué, President Chadli said there would be two referendums in the months ahead. The first, on November 3, would decide on a new role for the prime minister. In the second referendum, on a date

yet to be announced, the people would be able to give their verdict on a more wide-ranging package of reforms.

The President said he was aiming for a "democratisation" of politics. He has moved quickly in an attempt to neutralise hardliners in the ruling party, the Front de Libération National, who oppose his policies of economic and political liberalisation and blame the riots on recent austerity measures.

Yesterday, the President

lifted the state of emergency imposed on Algiers and its suburbs during a week of nationwide riots.

Between 200 and 500 people are thought to have been killed by the security forces, but yesterday life appeared to be nearly normal in the capital.

The army was mostly withdrawn from the town, although a few tanks remained in prominent positions in the city centre. Stores were crowded with shoppers,

traffic jams reappeared, and the night-time curfew was lifted.

Mr Chadli's announcement is seen as Western diplomats as an attempt to bypass the old-timers in the party who are bitterly opposed to Algeria's version of perestroika, which has included the breaking up of giant state corporations into more manageable and accountable units.

Francis Ghiles adds: the scarcity of consumer goods, which fuelled considerable resentment throughout the summer months.

The reasons for this sudden abundance are not entirely clear, but the authorities have ordered state-run warehouses to move stocks as quickly as possible.

The army may also be playing a role behind the scenes. Indeed, however much many senior officers may be disliked, the vast majority of junior and middle ranking officers are very close to ordinary Algerians.

## Arsonists hit church in S Africa

By Anthony Robinson in Johannesburg

ANTI-APARTHEID activists yesterday linked the fire-bombing of the Pretoria headquarters of the South African Catholic Bishops Conference to a series of unsolved attacks on government opponents which began in May last year with the blowing-up of the headquarters of the Cosatu trade union federation.

Six clerics, including two bishops and an elderly Irish nun, were rescued from a second floor balcony after an early morning explosion in the basement. Police said paint and petrol had been splashed on walls and corridors and ignited.

A bomb last month destroyed Khotso House, Johannesburg headquarters of the South African Council of Churches, which also housed several trade unions and the Black Sash civil rights movement.

The latest attack, and a similar bomb attack against the offices of a Namibian newspaper in Windhoek yesterday by a group calling themselves the "White Wolves" comes in the midst of a defiance campaign by the Catholic, Anglican, coloured Dutch Reformed, Methodist and other church leaders against the forthcoming municipal elections.

## Paris embarrassed by the brutality of repression

By Paul Beavis in Paris

MR ROLAND DUMAS, the French Foreign Minister, yesterday responded to mounting political embarrassment in France about the violent repression of the Algerian riots, saying that France and the international community "must show solidarity with Algeria".

However, his response was not expected to defuse the increasing controversy over the Government's attitude to the Algerian crisis.

Until yesterday, the Socialist government had remained silent on the deaths of demonstrators in Algeria, on the grounds that it was unwilling

to interfere in the internal affairs of the country.

But with the revelation that the death toll may have risen to as high as 500 people, mostly young Algerians, widespread indignation has erupted in France with accusations that the political establishment has been applying dubious double standards over its human rights commitments.

Mr Dumas addressed the issue for the first time yesterday in the French National Assembly. He said it was too early to pass a definitive judgment on the recent events in Algeria, but added it was important to try to find solutions to a dramatic situation. He expressed the hope that the proposed reforms announced this week by President Chadli Bendjedid of Algeria would provide the necessary relief to improve the situation.

However, Mr Dumas's remarks appeared to confirm the government's difficulty in adopting a clear-cut position on the Algerian crisis. This has now brought to the fore once again all the uncomfortable ghosts of France's colonial past and highlighted the country's guilt-ridden sentiments over its special relations with North Africa, and especially Algeria.

The issue is all the more

embarrassing for the French left, because it is obviously extremely difficult, if not impossible, for members of the Socialist establishment - who campaigned for the independence of Algeria and France's other African colonies - to acknowledge that the post-independence Algerian regime has hardly lived up to their expectations and have proved to be both repressive and inefficient in addressing the country's chronic problems.

French newspaper and radio editorials have criticised the political silence in France over the Algerian riots while North African immigrant communities have angrily demonstrated their indignation over the Government's attitude.

Mr Pierre Maheugneur, the leader of the centrist CDS political movement, has been the only prominent French politician to condemn openly the brutality seen in Algeria during the past few days. Newspaper editorials have also claimed double standards by the French establishment, which has always been quick to express indignation against repression and human rights violations in countries such as South Africa, Chile, Turkey or in the eastern bloc, but has sought to argue that Algeria

was a case apart.

The issue has been made all the more complicated because of the delicate economic relations between France and Algeria. France is currently renegotiating its long-term gas contracts with Algeria, with the Algerian authorities demanding that Paris continues to pay a special "political premium" for its gas imports. This "political premium" reflects not only the historical relationship between the two countries but also the fact that the bilateral trade balance between the two countries is heavily weighted in favour of France.

## France 'to pull out from Chad'

FRANCE plans to withdraw 1,200 troops stationed in Chad following restored diplomatic ties between Chad and Libya, its North African neighbour, French radio said on Tuesday. Reuter reports from Paris. Radio France Inter, in an unconfirmed report, said the French army was preparing a gradual pullout of all its troops. A Defence Ministry spokesman declined to confirm the report.

Radio France Inter said Gen Maurice Schmidt, Chief of Staff of the French Armed Forces, would notify Chadian President Hissene Habre during an October 16-17 visit of France's intention to withdraw.

### Indian executions

An Indian judge ordered the execution of two men involved in the 1984 assassination of Prime Minister Indira Gandhi but set no date, the Press Trust of India said yesterday. Reuter writes from New Delhi.

**Nigerian gas scheme**  
The International Finance Corporation, a World Bank subsidiary, will help finance a \$900m effort to extract gas condensate from Nigeria's southern delta, AP writes from Lagos. Sir William Pyke, the corporation's executive vice-president, did not say how much the IFC planned to invest in the project.

### UK Syrian visit

A group of British Labour and Conservative MPs which is visiting Syria next week will not be representing the Government, the Foreign Office in London said today. PA writes. Britain broke off diplomatic relations with Syria two years ago following claims at an Old Bailey trial of its involvement in a plot to blow up an Israeli airliner at Heathrow.

### Singapore boost

Texas Instruments will invest about \$833.3m (295m) in its Singapore plant over the next five years, a company spokesman said yesterday. AP-DJ writes from Singapore.

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## THE BCCI AFFAIR

## Unruffled atmosphere at bank named in drugs case

By Richard Donkin In London

A BLUE Rolls-Royce with a gold version of the silver lady was parked outside the Leadenhall Street regional office of the Bank of Credit and Commerce International in the heart of the City of London yesterday morning. It gave some hint of the opulence to which many of the bank's customers have become accustomed.

The bank was among 80 defendants indicted by a Federal grand jury on Monday in connection with a \$32m international operation to launder the cocaine sales profits made by Colombia's Medellin cartel.

There was little indication of any anxiety among investors, but the reassuring tones of bank officials on the upper floors indicated that some depositors wanted to know what was going on.

Business appeared perfectly normal and calm within the marbled interior where the affluence almost seeps from the walls. The impression came from the antique Chinese screen encrusted with jade carvings, and the glass chandelier in one of the committee rooms.

Mr John Hillbery, general manager of BCCI's international division said: "We have had a number of calls here in London but we have both a very loyal shareholder base and a loyal customer base."

He emphasised that the bank

had not knowingly been involved in the laundering of profits from the drug traffic. He denied claims by US Customs that the alleged \$32m (\$17m) laundering plot involved "senior executives." The nine people named so far, he said, were all "young officers".

The bank was able to tell customers that a federal judge in Tampa, Florida, had lifted a restraining order preventing the bank from removing its funds and other assets from the US late on Tuesday when it deposited \$14m into a court-supervised escrow account to cover possible fines.

As US Customs officers intensified their search for other individuals involved in the laundering network, Mr Nazir Chisnay, 55, general manager for France and French-speaking Africa, was remanded in custody yesterday until Friday by Bow Street magistrates. He has been indicted in the US on charges of taking part in the laundering operation. The US authorities are seeking his extradition.

Mr Chisnay, in London for a business meeting, had been staying at his flat in Water Gardens, Edgware Road, Bayswater.

Mr Hillbery stressed BCCI's third world connections established by Mr Agha Hasan Abedi, its president, the Indian-born, London-based businessman who cut his banking teeth in the Habib Bank in India, leaving to set up the United Bank of Pakistan in 1959. Mr Abedi left the UBP in 1972 because of the impending nationalisation of the Pakistani Banks.

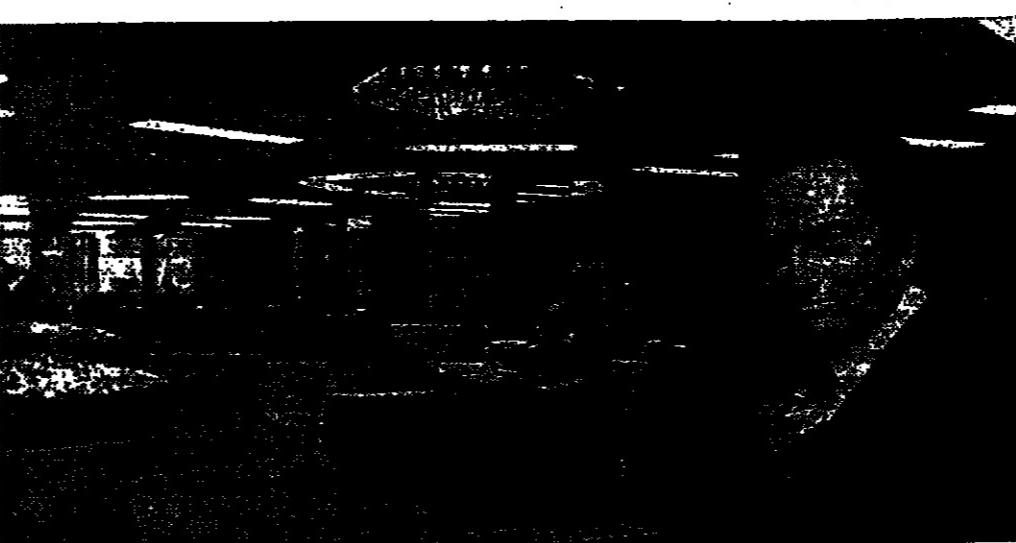
He set up BCCI in Luxembourg in the same year with capital of \$2.5m. Bank of America took a 25 per cent stake and Arab shareholders subscribed the remainder.

Mr Abedi, recuperating at present from a heart transplant operation in March, has no state himself.

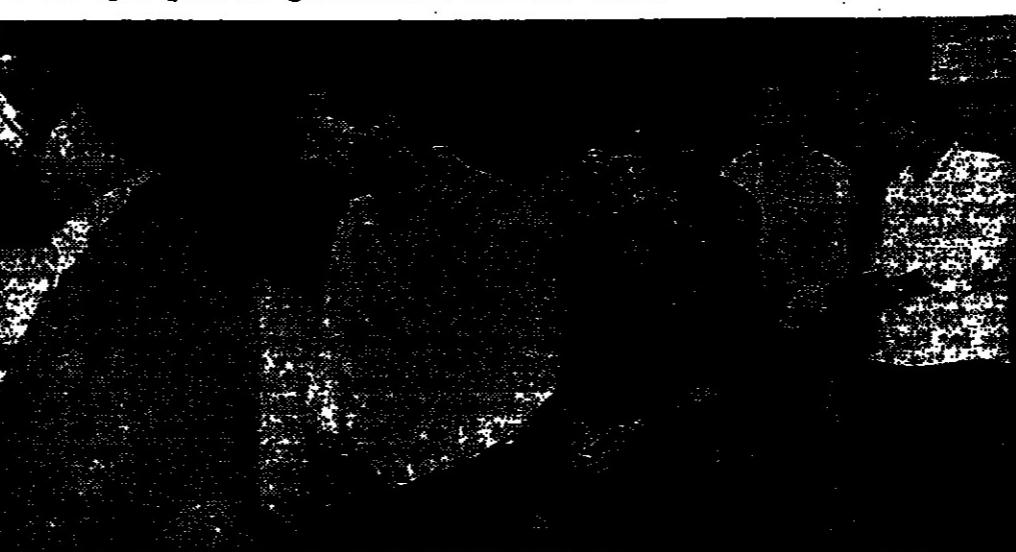
London played a leading role in the transfer of oil money into Britain during the 1970s. One branch in London was set up solely at the request of a large client whose business alone justified the expense.

"The overall reason for the bank's foundation was to facilitate Third World trade and provide jobs for third world people, to educate them in banking and to help them travel," said Mr Hillbery yesterday.

The bank, he said, had never been exposed to Third World debt. Mr Hillbery said BCCI's commitment to the Third World extended to making regular donations totalling \$1m dollars in 1987 to charitable causes in countries such as Sudan and Bangladesh.



Tony Kirk  
Agha Hasan Abedi, BCCI president, in his City office (above), and (below) money laundering suspects being escorted from a Florida court



## Drug money poses thorny question for regulators

David Lascelles examines the problems of supervising banks with widespread international operations

**T**HE problems which have struck Bank of Credit and Commerce International with its indictment for alleged laundering of drug money highlight the complexities of supervising the activities of banks with widespread international operations.

BCCI was founded by Pakistanis and financed by Saudi Arabians. It belongs to a Luxembourg-registered holding company but most of its business is in the US and elsewhere. Unlike most banks it has no obvious home, nor any clear regulatory centre.

Mr Robin Monro-Davies of IBCA, the London firm which

rates banks, said yesterday: "It is the world's largest bank without a lender of last resort."

A lender of last resort, usually a central bank, stands ready to supply liquidity to banks when they cannot obtain it in the markets.

Although there was no immediate evidence that the bad news had affected confidence in the bank, the bank's London office was claiming yesterday all was normal; the likelihood of further bad publicity as the case unfolds contains the danger that the bank's standing in the financial markets will be eroded.

Banking authorities in several countries will be observing it

closely for any sign of a flight of deposits, though BCCI has maintained a liquid balance sheet and is well placed to meet any surge in withdrawals.

At the end of last year it had \$17bn in deposits, but only \$9bn of loans, which meant that it had a large proportion of its assets in readily realisable money market instruments. Its total assets were \$20bn, with a capital of \$1.5bn.

BCCI's principal supervisor is the Luxembourg Monetary Institute, the central bank of the principality. However its responsibility is limited to ensuring that the bank operates within Luxembourg bank-

ing law and presents proper accounts. Luxembourg would not, if it is assumed in banking circles, feel bound to tell BCCI if it ran into serious trouble. Since most of its operations are in other countries, it would pose little threat to the Luxembourg banking system.

Some years ago, the Monetary Institute obtained assurances from BCCI's shareholders that they would help it out if it got into trouble. Such "letters of comfort" are fairly routine for banks with a foreign ownership base, and a \$15m call was successfully made on BCCI's owners two years ago to help make good a \$200m loss on options dealings.

These shareholders include the Bin Mahfouz family of Saudi Arabia, owners of the National Commercial Bank, Saudi Arabia's largest.

Regulatory responsibility for BCCI is to some extent shared with other supervisors through the so-called Basle Concordat, a 15-year-old agreement among banking authorities which is designed to ensure that international banks do not slip through the supervisory net.

This places BCCI's branches in the UK, for example, within the aegis of the Bank of England.

However the Basle Concordat specifically excludes supervisors from any obligation to

call out a troubled bank. That is left for each central bank to decide for itself, and though troubled banks do, on the whole, get rescued, it is usually only at considerable financial and political cost.

The allegations of drug money laundering in BCCI's case point to a further fact about international banking supervision: it is not designed to prevent breaches of the law so much as to ensure that banks are soundly managed.

International banking officials are believed to be working on a code of banking conduct which will condemn bank connivance in practices such as tax evasion and drug trafficking.

## BCCI named in cocaine profits laundering case

By David Buchan in Strasbourg and Tim Dickson in Brussels

LUXEMBOURG'S financial community reacted yesterday with alarm and despatch to the news that Bank of Credit and Commerce International is among defendants indicted by a US Federal Grand Jury for the alleged laundering of US\$32m in profits from cocaine sales.

"I was very depressed when I heard about it," said one prominent banker echoing sentiments expressed by Mr Pierre Jauns of the Luxembourg Monetary Institute, the Grand Duchy's chief regulator. "It is the first time this sort of thing has happened here but it is the sort of premiere I am not at all happy about," said Mr Jauns.

Both men emphasised that the allegations were not yet proven, but they both know that even the whiff of scandal can be damaging in the highly competitive business of attracting funds to a low-tax financial centre.

In this regard Luxembourg has done outstandingly well over the last 20 years turning its enormous success as a base for the Eurobond market in the 1970s and early 1980s into a magnet for financial institutions wishing to develop jobs and banking activities.

More foreign banks - 111 have set up in Luxembourg this year than in any previous years, bringing the total to 138. This record influx is mainly due to new prospects for investment funds to operate Community-wide from a single base in Luxembourg, coming on top of the country's general banking advantages.

The Luxembourg banks boast total assets of around \$220bn, compared with around \$150bn five years ago, and make an important contribution to the local economy by providing more than 14,000 jobs.

Luxembourg's success as a banking centre can be attributed to a wide combination of factors, including its growing range of financial services, good communications, geographical location and position in the time zone, and political stability.

Above all, however, the legally enshrined tradition of bank secrecy, relatively light-handed regulation by the authorities,

Luxembourg authorities and tax advantages are the chief reasons why foreign banks have consolidated towards the Grand Duchy in ever increasing numbers.

But the advantages, particularly banking secrecy, may now have to go to the wall by the BCCI case. Bank confidentiality is unenforced in Luxembourg law by which the authorities can force a bank to disclose details of a deposit, unless that depositor is suspected of a criminal offence. Tax evasion is a civil, not criminal offence in the duchy, and thus not sufficient to force disclosure.

This law is very similar to Switzerland's bank secrecy law. But some Luxembourg bankers have not been slow to promote their own services by pointing out that lower Swiss courts have recently been responding more readily to foreign bank disclosure. Such requests have eventually been rebuffed by higher Swiss courts, but not before bank information has passed out of the country and into the hands of the regulator of Swiss secrecy.

Luxembourg has not come under the same foreign pressure as Switzerland, claim officials of the Monetary Institute, because it has not hitherto attracted the volumes of "doubtful" money from areas like Latin America or the Philippines, which has traditionally found a home in Switzerland. This assertion must now come under fresh scrutiny in the light of the BCCI affair.

Luxembourg banks generally claim they scrutinise individual depositors, and the institute claims in turn it supervises the banks closely, requiring monthly reports and occasional external audits to supplement checks by the institute's own 20-strong bank supervision team.

Mr Jauns stressed that there has never been any question of Luxembourg shielding criminal activities, and says that where there have been suspicions, the best banks have always co-operated fully with the authorities.

## AMERICAN NEWS

## Bush turns racism to his own advantage

Stewart Fleming reports on the importance of the black vote in the state of Illinois



But both candidates are taking the city's racial polarisation into account.

The arithmetic of a statewide election in Illinois helps to explain the key role which white working class voters will play in November 8.

According to Mr Paul Green, director of the Institute of Public Policy at Governor's State University in Chicago, the city and its immediate suburbs will cast about one quarter of the votes in the election, with the rest divided roughly equally between the outer Chicago suburbs and the downtown area.

The outer suburbs will vote overwhelmingly Republican. Just to be competitive, therefore, a Democratic presidential candidate needs to do well in the Chicago area. Governor George Dukakis needs not only to generate a strong turnout among the city's black population of around three quarters of a million potential voters, but also to capture a good chunk of the working class vote.

These voters tend to go solidly Democratic in congressional and local races but not in presidential elections. Not since President Lyndon Johnson's electoral landslide in 1964 has Illinois voted Democratic in a presidential election.

In 1984, when President Ronald Reagan won Illinois with 56 per cent of the vote statewide, predominantly blue collar constituencies such as Congress-

votes to win in Illinois. Indeed, most observers believe that in the effort to do so, he risks distancing himself from black voters.

Another is the style of campaign Mr Bush is conducting. He is focusing not so much on concrete issues as on values and symbols. "Bush is raising social issue themes and exploiting the biggest split in the Democratic party, which is race," says Mr Schneider. "He is waving the bloody flag," says Mr Green more provocatively.

Now that the focus of the campaign has shifted to the industrial Midwest and north east Mr Bush has continued to define his rival as a "liberal" not only by suggesting that he will raise taxes and spend them on social programmes but also by arguing that he is soft on crime. In speeches and in TV ads he draws attention to the Massachusetts politician's pro-labour programme and the release of a black murderer in 1987, who raped and tortured a young Maryland couple while on a weekend pass.

Mr Dukakis, a black city official points out, has made only one campaign stop before the black community. That, he says, only came after local black leaders had pressured him. The most Gov. Dukakis can expect from Chicago's blacks is "indifference", he says.

Others, however, maintain that black elected officials will work to turn out the vote because of their commitment to the Democratic Party.

The Dukakis campaign in Chicago itself is saying that it may have an ace in the hole - Mr Bush's failure to solidify his base in traditionally Republican rural southern Illinois where local polls show that the party is not as strong as might be expected.

There is a luxury Mr Dukakis cannot afford. He needs to capture both white and black

## Dilemma for Reagan over prosecution of Marcos

By Lionel Barber in Washington

PRESIDENT Ronald Reagan faces a tricky decision on whether to approve the indictment of Ferdinand Marcos, the former president of the Philippines, before the November election.

The resentful many white Chicago voters feel towards the black Marcos have taken over many of their neighbourhoods and, since 1982, control of the Mayor's office, is focused on Rev Jackson, a controversial figure in the city's politics for years.

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## Pinochet to hold elections in December next year

By Barbara Durr in Santiago

CHILE'S military ruler, General Augusto Pinochet, intends to hold direct presidential and parliamentary elections in December next year, according to his supporters.

The timetable, announced yesterday by a group of constitutional lawyers who act as consultants to the regime, signifies a stunning of Gen Pinochet's determination to stick to the calendar laid down by the 1980 constitution.

The US Justice Department wants to proceed quickly with the indictment, but senior State Department officials want to offer Mr Marcos a chance to plead guilty in exchange for a lighter sentence.

The State Department is concerned that prosecuting Mr Marcos could damage future attempts by the US to influence heads of state to leave power.

A second consideration, according to a leaked State Department cable, is that Mr Marcos might embarrass Chilean rural southern Illinois where local polls show that the party is not as strong as might be expected.

A federal grand jury in Manhattan has been investigating allegations that Mr Marcos and his wife, Imelda, acquired several hundred million dollars worth of Manhattan real estate with Philippine government funds. It is also examining whether after arriving in the US, Mr Marcos violated a federal court order against transferring the properties.

## Senate backs Iraq sanctions

By Lionel Barber

THE US Senate has revived efforts to impose sanctions against Iraq for allegedly using poison gas against Kurdish rebels, but the Reagan Administration is threatening a veto.

Senators passed legislation barring export of weapons and sensitive technology to Iraq and requiring the US to oppose loans to Iraq by international financial institutions such as the World Bank. But it excludes sanctions which senators said would harm American farmers.

## Peruvian general 'retires' amid coup rumours

By Veronica Baruffi in Lima

A PERUVIAN general, Victor Raúl Tuesta, has gone into retirement following rumours of a coup.

It is still unclear whether General Tuesta, commander of the first military region, was the brain behind the coup, or whether he had discovered the coup plans. Officials claim that General Tuesta asked to retire, but many sources in Lima believe he was forced to go.

Peru is facing severe economic upheaval in the wake of a severe austerity package introduced last month. Following the coup rumours, President Alan García made his first

## Pollution protest shuts Taiwan chemical plants

By Bob King in Taipei

**ANGRY** demonstrators have shut down 17 leading petrochemical plants in Taiwan's southland because of alleged environmental pollution — including the nation's third and fourth naphtha crackers, which provide two-thirds of Taiwan's ethylene, a key industrial raw material.

The industrial disruption may well cause increased problems for Taiwan's beleaguered stock market, whose index on Wednesday declined drastically for the 11th straight day, because several of the affected companies are listed on the exchange.

The closure, forced by residents of the southern town of Lin Yuan after they failed to reach agreement on compensation with the companies, caused an emergency meeting yesterday afternoon of the Industrial Development Bureau which was attempting to find ways to bring the confrontation to a speedy conclusion.

The protesters allege that the plants have seriously polluted fishponds and offshore fishing grounds with their waste water, and were demanding that the companies pay T\$10m (\$40,700) in compensation.

## Legislators choose oath to the Hong Kong people

By John Elliott in Hong Kong

**TWELVE** soberly dressed members of the Legislative Council of Hong Kong yesterday formally replaced their existing pledges of loyalty to the Queen of Great Britain with a declaration of loyalty to the people of Hong Kong. This was no unilateralist bid for independence by one of the Queen's last colonies, but a demonstration of reality here as Hong Kong moves towards 1997 when China will resume its sovereignty.

"We have done this because during this period of transition there are bound to be conflicts of interest between the UK

The talks collapsed when the companies were unable to come up with that sum, and residents prevented them from normal operations.

One official estimated that the closures will cost the companies several hundred million Taiwan dollars a day. The companies most of which manufacture upstream petrochemical products, include two government-owned naphtha crackers, which provide about two-thirds of Taiwan's ethylene output, the key ingredient in PVC which is a major component of many manufactured goods exported by Taiwan.

Local press reports put the number of complainants at 20,000. The reports say that the residents rejected a counteroffer of more than 15,700m from the companies and blockaded the plants' entrances.

The Taipei weighted index closed at 6,732 points yesterday on volume of only T\$540m — a far cry from its high of almost 8,500 points reached on September 24, the day that the Government announced the imposition of a capital gains tax and inadvertently triggered a panic on the exchange. The mood yesterday was one of gloom and doom as the panic showed no signs of abating.

Earlier this year Peking was totally unable to enforce its

## Provinces spurn Peking attempts to rein in economy

By Collins MacDougall

**CHINA'S** leaders are having a tough time trying to impose a freeze on capital construction and bureaucratic wheeler-dealing. In the wake of soaring inflation, rampant corruption and a huge excess of building projects, the Party Central Committee and State Council decided at a crisis meeting in September to clamp down with a series of controls such as checks on prices and capital investment.

But provincial officials, given their head under China's economic reform programme, may have already bolted too far for Peking to pull them up.

In the words of the old saying, "Heaven is high and the Emperor is far away".

Earlier this year Peking was

planned restrictions on the economy. The banks' allocation of credit for the whole year was completely used up in the first two months, but they carried on issuing loans regardless. Industrial output and new construction in the first half of this year far exceeded planned targets.

Tough provincial bureaucrats may now feel sufficiently on top to nod obediently when Peking barks but then continue much as before.

The end-September edition of Liaowang, the well-informed Hong Kong communist magazine, pointed up this provincial sense of power and independence and reported jealous battles between provinces over natural resources and products. Shortages of cotton and

silk — now bad enough to cause Chinese trade corporations to renege on deals with foreigners — have sparked small wars between the provinces.

Governments in some localities even send armed police and militiamen to guard the borders and prevent their silk-worm cocoons being transported to other localities", said Liaowang. Units from Guangdong province simply bought off the Sichuan silk dealers with huge commissions and crashed through the provincial checkpoints with their forbidden loads in army trucks.

Because of this free-for-all over commodities, provincial authorities are heavily investing in their own production, which adds to the sense of economic independence. Because the wool-producing province of Gansu has put up some 30 woolen textile plants of its own, it can no longer supply the Guangdong mills. Consequently, Guangdong now plans to spend tens of billions of yuan over the next decade building its own chemical and synthetic fibre plants.

Many provinces and municipalities now run their own companies in Hong Kong, or even elsewhere abroad. Some are allowed to make joint venture deals with foreigners up to \$30m in value without reference to Peking. All this enhances their own sense of power.

Local officials, Liaowang found, had "standardised and legalised" their separatist

behaviour. They claimed power throughout their jurisdictions over the economy and simply told the local Peking representatives to keep quiet and do what they were told.

Premier Li Peng and his colleagues in Peking will have a hard time trying to impose control, if only because the growing sense of independence is a natural result of the reform. So far, since the September Central Committee meeting, the ruling State Council has issued circulars on tax and price inspection, which are aimed at speculation and embezzlement, and on checking all investment projects to try to cut out the excess. But there is no reason to think that these measures will be effective.

"Orders must be obeyed and prohibitions observed," Premier Li Peng said in a National Day party speech at the end of September. "No department, locality or unit may pursue its own narrow interests at the expense of the overall interests of the people. Fine words, but China these days is more into making a quick buck than self-sacrifice."

This is nowhere more evident than in the companies run on the side by bureaucrats, an important target of the leadership's current controls because of their huge speculative activities. Peking forbade these several years ago because of the corruption involved, but they continue to flourish.

## Polisario weighs up war and compromise with Hassan

Supporters of a deal with Morocco contend with the temptation to use force, reports Francis Ghiles

**O**N FRIDAY September 16, one of the fiercest North African battles in years took place around the Guim Dagra section of the 1,000 mile wall which surrounds the Moroccan held section of the Western Sahara.

The Polisario, which has been fighting for 13 years for the independence of this former Spanish colony, threw 2,500 guerrillas, two motorised light infantry battalions and one mechanised infantry battalion against the Moroccan defences.

More than 250 Moroccan soldiers and Polisario guerrillas were killed or wounded and the Forces Armées Royales lost Colonel Abdessalam El Abidi, one of King Hassan's most experienced field commanders.

That such a battle should occur less than three weeks after a United Nations peace plan was accepted conditionally by the two parties to the conflict, suggested to many observers that negotiations were going badly and might even be on the verge of breaking down.

Such a pessimistic reading

was reinforced by the fierce exchange between Algeria and Morocco which had taken place, earlier in September, in Nicosia, at a meeting of non-aligned foreign ministers.

There was a feeling among certain diplomatic observers that

King Hassan of Morocco was not prepared to grant the kind of autonomy needed to draw Polisario into giving up its campaign for an independent Western Sahara.

Others however are less pessimistic. They argue that as the two parties get down to the nitty gritty of negotiation, they are bound to be clashes.

Polisario's temptation to use force in the hope of winning further concessions from King Hassan must be strong. In particular, the guerrillas would like to get the monarch to agree to direct and publicly acknowledged talks.

Despite private meetings between both sides, the last of which took place in July, in the Saudi summer resort of Taif under the aegis of Mr Ali Ben Moussalem, the Saudi monarch's adviser on North African affairs, King Hassan has remained adamant his advisers will not negotiate directly with people the Moroccans have always branded as "mercenaries".

The temptation to use force

could also be encouraged by

some in the Algerian military

high command, although last week's bloody riots in Algeria

will have weakened that country's diplomatic hand.

Algeria has been Polisario's most stalwart ally since 1975 but no one doubts the sincerity of President Chadli Bendjedid in wishing

King Hassan adamant over not negotiating with Polisario

mice with Morocco is worth seeking.

However Mr Brahim Ghali, the man who for 13 years has been in charge of military operations, maintains a clear indication that Polisario is not giving up the possibility of using military pressure.

The ascendancy of those who hope to find a compromise is nonetheless demonstrated by Polisario's acceptance of the Spanish census of 1974 should be accepted as the proper basis from which to prepare a referendum.

This meant Polisario discarding the argument about the tens of thousands of Saharawis who had taken refuge in Morocco to avoid Spanish repression in the 1950s and 1960s. For that matter it would be impossible to register those Saharawis who for decades have lived in Algeria, Mauritania, Mali and Niger, let alone enable them to vote.

Considerations of regional equilibrium also matter. Were the RASD to become independent, its first act would no doubt be to forge a federation with Mauritania, where the balance between the dominant northern Moors and the black population in the south, many of whom were, until recently, virtual slaves, is very fragile.

Neighbouring Senegal is sympathetic to its black brethren across the border and is thus

indirectly involved. Such arguments all militate in favour of a Polisario compromise with Morocco.

Another issue concerns King Hassan's willingness to grant a measure of autonomy to the "Saharan provinces" if and when the tens of thousands of Saharawis refugees now living in camps south of Tindouf return in the event of a referendum which favours Morocco.

The King has declared that what counts for him is the flag and the postage stamp.

He has also indicated a wish to leave his successor a country of *landers* built on the German model. Such words hold promise, but questions remain. What guarantees is the monarch able to offer Polisario, or the UN, that he will hold to his word?

The next few weeks will provide some answers.

The UN Secretary General, Mr Javier Pérez de Cuello, is shortly due to appoint a special adviser to oversee the organisation of a referendum.

Only when a date for a ceasefire is announced will those who have followed this intractable conflict have a measure of real confidence in the peaceful settlement of a crisis which has pitted the Maghreb's two most powerful nations, Algeria and Morocco, against each other for over one decade.

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WORLD TRADE NEWS  
Comecon eyes detailed negotiations with EC

By Quentin Peel in Moscow

COMECON, the Soviet-led state trading bloc, has agreed on eight major areas of co-operation it wants to negotiate with the European Community, ranging from the environment to technical standards.

However the 10-nation group appears to be in increasing disarray over how to push forward the process of its own internal integration, with countries like Romania and East Germany resisting attempts to promote closer economic relations.

A meeting of Comecon's executive committee, involving the deputy prime ministers of the member states, agreed on the negotiating mandate with the EC in Moscow this week, but on little else.

The East and West European blocs have recognised each other only since last June, after the Soviet Union in particular dropped its long-standing refusal to do so.

Comecon countries are increasingly concerned about EC plans for a barrier-free internal market by 1992, which could leave Comecon even more strictly excluded.

Attempts to match the EC integration process have run into severe political differences. This week, only seven of the 10 members agreed on a plan to set up a commercial bank to finance joint ventures,

but it will go ahead regardless. Mr Stefan Zawodzinski, a deputy secretary of Comecon, said in an interview.

There was also a difference of opinion over how to introduce a convertible rouble within the organisation, which was the subject of a wide-ranging debate without conclusion.

Another controversial move is an instruction to Comecon's two existing banks - the International Investment Bank and Economic Co-operation Bank - to review their financial and process moves to cut losses, such as increased interest rates on loans to member states.

Mr Zawodzinski, the deputy secretary responsible for external relations, said Comecon will be proposing eight areas for co-operation in its negotiations with the EC, with a first round of talks expected in Brussels next month.

They are environmental protection, transport, technical standards, science and technology, energy, N-power, statistics and economic forecasting.

The Communist bloc has avoided proposing any overtly trade question for the talks, in the knowledge that the EC insists such issues can only be negotiated bilaterally with individual Comecon members.

"We are being pragmatic," Mr Zawodzinski said. "It seems to me that in all these different

fields we shall find some common language. At every step we shall stress the need for mutual advantage. We do not want to take anything free of charge."

He said that in each area, Comecon would prefer to deal with a limited range of specific subjects - such as preventing acid rain in the environmental field - rather than broad generalities, in the hope of reaching practical agreements.

Possibly the most important area of all would be technical standards, and the desire of Comecon to be included in setting standards likely to determine any future entry into a single European market.

He admitted that the meet had seen a wide range of opinions. Three member states, which he would not identify, refused to go along with the plan for a joint venture bank.

On the question of the convertible rouble, he added that all 10 members agreed on the long-term aim, but did not agree on how to get there.

As for the requirement for the existing Comecon banks to pay their way "to act like banks", Mr Zawodzinski admitted that any proposal to raise their very nominal interest rates would cause problems for the poorest borrowers, like Vietnam, and Cuba.

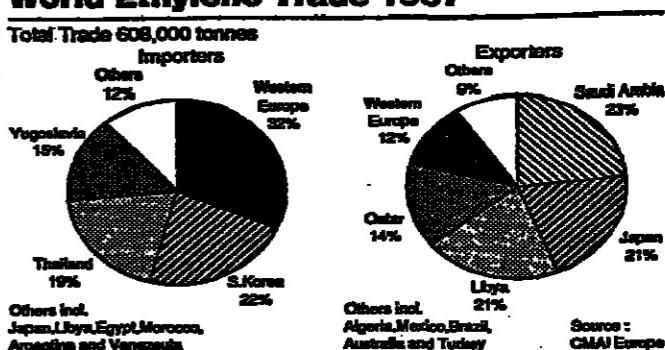
CHINA and the Soviet Union are preparing their first major joint venture, a pulp mill, involving an investment of \$400m to be shared equally, the official China Economic News Service said. Beaufort reports from Peking.

The mill, in Heilongjiang in north-east China, will have an annual output of 250,000 tonnes of bleached sulphate soft pulp, mostly for sale within China and the rest for export to balance its foreign exchange accounts.

The Soviet Union will supply 1.5m cubic metres of timber a year, mostly hard pine, and China will provide coal, salt, electricity, oil and other materials. The Soviet side will supply pulp-making equipment and technology. Advanced equipment that neither country can provide will be imported. Construction of the mill is due to begin in 1990 and operations to start in 1992.

The New China News Agency has also reported that a five-member delegation from

## World Ethylene Trade 1987



## Shortfall sparks US about-face on ethylene

Peter Marsh explains why US industry is turning to imports

L IKE shipping coals to Newcastle, was one chemicals industry consultant's description of the US decision to start importing the commodity chemical ethylene.

Imports of the material, one of the basic feedstocks of the chemicals business with world sales of about \$35bn a year, are virtually unheard of in the US,

which in normal years produces all the ethylene it needs from its own oil and natural gas.

1988 is, however, by no means normal for producers and users of ethylene, a raw material for thousands of chemicals products including many basic plastics such as polystyrene and polyethylene.

In the early part of the decade, the world was producing too much ethylene, but demand for the chemical in recent months has started to outstrip supply - especially in the US, home of the world's biggest chemicals industry.

The shortages are the result of surging demand for chemicals in many countries and the fact that, since the world recession at the beginning of the 1980s, many big chemicals concerns have been slow to reinvest in new plants that could otherwise have coped with the increased demand.

The production shortfalls have led to an upward spiral of ethylene prices over the past 18 months, together with a spate of somewhat belated announcements of new ethylene plants, which should ease supply problems over the next few years.

## Pipeline

The shortfalls also sparked off the US ethylene import scheme, a joint venture between chemical companies Exxon and Chevron.

The companies are building a terminal on the Houston Ship Canal in Texas which will take loads of ethylene from ships and transport them into a pipeline linking many big US chemical plants on the Gulf Coast.

Exxon and Chevron say for commercial reasons they can divulge few details about the importing operation. They are not disclosing how much the terminal is costing, although this may be about \$15m.

It is thought that the companies aim to ship into the US no more than about 100,000 tonnes of ethylene a year, a small amount given that one ethylene plant can produce five times this quantity and that annual US consumption of ethylene is running at about 16m tonnes.

The Italian government has not yet taken a position on the local content issue although senior ministers are convinced of the need for an EC policy regulating Japanese car imports and those products made in the European Community.

They believe that Japanese motor cars pose one of the most serious problems in relation to the opening of the internal market.

Currently, there is no official EC rule setting 60 per cent as the benchmark for an EC product, but Britain, with some European Commission backing, says it has become so under existing Community practice.

Mr Ghidella said Fiat was happy to face Japanese competition when they were producing vehicles on the same basis as European manufacturers.

He thought that the French government was right to react to the problem but did not expect Italy to act likewise.

Chevron are telling their customers (for ethylene) that they are doing something about improving the supply problems," he says.

One important question, however, is where the ethylene imports are going to come from.

While the US has been experiencing shortages of the material, much the same is true of other parts of the world. "There is no surplus of ethylene at the moment," says Mr Robert Muller, a chemicals expert at SRI International, a California-based consultancy.

Many observers expect the new terminal will largely ship in ethylene from Exxon's European chemical complexes. But Exxon's two biggest ethylene plants in Scotland and in Normandy, France - are already running flat out to meet local demand.

## Logistics

Other producers of ethylene which might have some material to spare over the next few years include Brazil, Saudi Arabia, Mexico and Japan. Libya is a big exporter of ethylene - which it sells mainly to Europe - but shipments to the US are unlikely on political grounds.

The sheer logistics of transporting the substance around the world also presents a problem. At normal temperature, ethylene is a highly inflammable gas.

When it is shipped, if it is cooled to below its boiling point of -104 deg C, this requires the use of special vessels fitted with low-temperature cooling systems.

In Europe, ethylene is routinely transported by ship for relatively short journeys. But observers think it would be a different matter to transport the hazardous cargo thousands of kilometres from plants in Europe or the Middle East to the new terminal in Texas.

The transport difficulties are one reason why total shipments of the material are fairly small. The industry generally prefers to move the substance by pipeline along short distances between chemical plants.

Last year, world ethylene shipments came to 600,000 tonnes, about one-hundredth of total consumption, according to CMAI Europe, a chemicals industry consultancy.

Logistics might force Exxon and Chevron to rely for their ethylene on cargoes from fairly close to the southern US - such as from South America.

With both companies being extremely unwilling to discuss their policy, chemicals-industry analysts are watching for the first signs of unloading activity at the new terminal in Tuxedo, New York. "Exxon and

## More chips for Hitachi

HITACHI says it will sharply increase semiconductor purchases from the US and other countries, AFN reports from Tokyo.

Hitachi, Japan's largest maker of electric and electronic products, said yesterday the company's semiconductor purchases will climb to at least Y14bn (\$28m) in fiscal 1988 ending next March, from about Y10bn in the previous fiscal year. Officials said more than 50 per cent of those semiconductors will be imported from the US.

In line with Japanese government efforts to raise semiconductor imports and ease trade frictions with the US, Hitachi, along with other Japanese electronic companies, has been boosting semiconductor imports since 1984.



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## More cash expected for nurses wage award

By Charles Leadbeater and John Gapper

THE GOVERNMENT has not ruled out providing more money to fund the 15.3 per cent nurses pay award. Mr Kenneth Clarke, Health Secretary, is expected to tell the Conservative Party conference at Brighton today.

He will reiterate that the Government believes there is little point in further negotiations with nursing unions over the key issue of how the re-grading of sisters who share responsibility of wards.

Despite continued protests by unions and opposition politicians yesterday, Mr Clarke insisted the Government would press on with implementing the new clinical grading structure for 467,000 nursing staff.

Mr Clarke maintained his refusal to meet union representatives at Brighton after the breakdown of talks in the nursing and midwifery staffs negotiating council on Tuesday night. Union leaders have called for arbitration on the sisters' re-grading.

The unions and the National Association of Health Authorities have estimated that an extra £100m to £200m will be needed to implement the new structure in addition to the £50m already allocated by the Government.

The Government is examining preliminary regradings submitted by health authorities, and several authorities have been asked to revise their gradings in order to prevent regional variations.

Mr Clarke is expected to tell the conference that extra funding for the nurses' pay award will not eat into funding for other parts of the National Health Service.

Health spending is understood to have been a relatively uncontroversial part of this year's public spending round.

Mr Trevor Clay, general secretary of the Royal College of Nursing, said unions believed there was still room for negotiation over the re-grading of ward sisters.

He said there was still widespread support for the nurses' case.

**Prescription forced on nurses, Page 14**

## Child benefit and defence hinder spending accord

By Peter Riddell, Political Editor, in Brighton

THE DEFENCE budget and the future level of child benefit have emerged as the most difficult obstacles to reaching agreement of next year's public expenditure plans.

This follows progress in intensive talks held at Brighton this week between Mr John Major, Chief Secretary to the Treasury, and other ministers attending the Conservative Party conference.

Overall, the difficulties have been narrowed down to defence, health, transport, and the child benefit aspects of social security.

Mr George Younger, Defence Secretary, is pressing for a substantial increase in defence spending above existing plans to maintain the policy of ordering at least three new frigates a year, and to purchase new equipment for the army, especially a new range of tanks.

On child benefit, Social Security ministers are furious with the Treasury's insistence that child benefits should be frozen at £7.25 a week per child for the second year running. This would save nearly £130m a year.

The Department of Social Security is seeking to increase child benefit only in line with the past year's inflation, an increase of 40p a week. It is not proposing to recoup the previous freezing of benefit.

Social Security ministers believe increasing child benefit is the best way of helping poor families.

Agreement has been reached, or is near, on the education, Home Office, energy, agriculture, employment, and Trade Ministry budgets.

It has also become clear that agricultural spending next year will be less than expected. This is the result both of reforms in the Common Agricultural Policy agreed in the spring and of a substantial fall in export refunds on cereals, produced by the impact of the US drought.

In addition to these savings, the Treasury also has the benefit of the sharp fall in unemployment.

However, savings here of £1bn have been largely offset

by increased spending on housing benefit, on invalidity payments and other changes.

It is still uncertain whether the Star Chamber committee, which arbitrates spending claims between departments, under the chairmanship of Mr Cecil Parkinson, Energy Secretary, will be called into operation at the end of next week if the ministerial talks appear stalled.

Those close to the process believe the Star Chamber will have to operate, given the difficulty of some of the unresolved budgets. There is some expectation that Mr Younger will want to settle beforehand.

There has been some amusement among ministers about the jockeying between the Treasury and Mr Parkinson for the credit of settling next year's spending plans.

The Treasury would like everything resolved without recourse to the Star Chamber.

Mr Parkinson has said publicly the threat of its existence is enough to force ministers to make concessions without a meeting being held, as happened last year.

Apart from Mr Parkinson and Mr Major, the Star Chamber members will be Mr John Wakeham, Leader of the House of Commons, Mr John MacGregor, Agriculture Minister and a former Chief Secretary to the Treasury, and possibly Mr Tony Newton, Chancellor of the Duchy of Lancaster.

Mr John Moore, Social Security Secretary, raised a question over the future of benefits for some single parents in the Government's continuing welfare revolution, PA reports from Brighton.

He said that the Government's review of social security would continue, with the aim of encouraging independence, self-reliance and personal responsibility.

He also signalled a crackdown on fathers who paid nothing towards the support of their wives and children, and promised tougher measures against adults who claimed unemployment benefit "without making any real effort to find work."

## THE CONSERVATIVE PARTY CONFERENCE AT BRIGHTON

### 'Active citizenship' urged to help tackle crime wave

By John Mason

A CALL by Mr Douglas Hurd, the Home Secretary, for "active citizenship" to form the basis of the fight against crime yesterday convinced a Tory conference which had voiced its traditional demands for tough new initiatives.

Mr Hurd faced the rough ride often given to Tory home secretaries, including demands for the restoration of capital punishment.

But his insistence on the importance of greater individual responsibility won him a standing ovation.

He was also cheered when he announced new pilot projects for electronic tagging of people awaiting trial and a further increase of 1,000 in the number of police.

The conference gave emphatic support to demands for the death penalty and an *ad hoc* vote showed representatives substantially in favour of its re-introduction.

Mr Hurd faced cries of "shame" when he said parliament had voted against the death penalty. He agreed the issue would continue to arouse strong opinions, but insisted that capital punishment could never be the answer to all crimes of violence in general.

Explaining the need for "active citizenship", he said that increasing police manpower and penalties would not be enough if the steady flow of new criminals from schools and homes continued.

The challenge of the 1990s is to rekindle our nation's strong tradition of citizenship. What we have to do is grab up the roots of crime and that is the way to do it.

"The game of dodging responsibility, the game of passing the parcel from one group to another just has to stop," he said.

This meant parents, schools and broadcasters taking responsibility for their influence on the young.

"We want not just a property-owning but a responsible democracy. That is why the accusation that ours is a selfish creed or a selfish party simply does not stick."

He said crime prevention measures had started to work, reducing some less serious



Police check Douglas Hurd's conference pass yesterday

Mrs Thatcher.

• Mr Roy Hattersley, shadow Home Secretary, accused Mr Hurd of "sloppiness" in failing to make clear in his speech that tagging was intended as an alternative to remand custody rather than to bail.

He accused Mr Hurd of opting for "go for the headlines instead of producing policies which will actually reduce crime."

Tagging was "a farcical system which has failed in the US and is inoperable in Britain" and was opposed by the probation service and others who would be most closely involved.

The proposal was attacked by Ms Frances Cook, director of the Howard League, the penal reform group.

It is bizarre and unprincipled to use electronic shackles on people before they have gone for trial, when new legislation will be needed to use tagging on convicted prisoners," she said.

Mr Harry Fletcher, assistant general secretary of the National Association of Probation Officers, said: "Evidence from the United States shows the device has not reduced the prison population."

## Trading reformers win time to debate sanctity of Sunday

Michael Cassell looks at the resurgence of a potentially divisive issue

THE subject, says one of the protagonists, "will split the party from top to bottom. It is the issue which brings the principle of individual freedom right up against the sanctity of family life."

The issue which threatens to inject an element of high passion and dangerous uncertainty into a conference week of numbing predictability, is none other than the reform of Sunday trading.

There must have been a deep, collective groan from an executive committee for whom dissent is a dirty word when it became clear that the controversial issue had topped a ballot to fill one of two vacant slots in the week's debates.

Today, the conference will address a motion which calls for "sense and consistency" in Sunday trading laws and which recognises the potential growth and employment opportunities they could generate.

The debate will give fresh impetus to an issue that has already embarrassed the present Government and could do so again.

In 1986, the Government's attempt to reform the 40-year old Sunday shopping laws collapsed in a Commons shambles when 78 Tories voted with the Opposition to defeat its liberalising measures.

This week, before the ballot result was known, Mr Timothy Renton, the Home Office minister, said Sunday trading reform represented "important unfinished business" for the Government.

He has already emphasised his determination to bring "sense and consistency" to an area of legislation covered by the criminal, rather than the civil, law.

They are laws which, given the changing nature of retailing, have continued to yield an ever-expanding and infamous list of anomalies and abuses.

According to some opinion polls, two out of three people now want legislative changes to permit a wider range of shops to open on Sundays.

Opponents of deregulation, however, include the trade unions, many small retailers and shopworkers, churchgoers and clergymen.

As the laws stand, retailers can sell food for a meal with out fear of retribution or being banned from selling cat or dog food. They can sell dried milk but not gin.

The reality is that an increasing number of retail outlets have simply chosen to ignore the laws and to open for business.

The Government could have another go in the 1989-90 parliamentary session and ministers are considering several options.

They include revising the present list of goods which can be sold, total deregulation, allowing local authorities to impose some restrictions, or partial deregulation in the shape of half-day Sunday opening.

According to Mr Roger Boaden, a Conservative Central Office veteran who left to head the newly-formed Shopping Hours Reform Council, members of a free society should be free to choose how to spend their Sundays.

In the other corner, the Keep Sunday Special Campaign, with support from the Conservative Family Campaign, invokes the words of Winston Churchill - "Sunday is the birthright of every British subject" - to support its case.

KSS, which has to contend with allegations that it is a reactionary and outdated organisation, has launched a national petition to demonstrate the strength of support for the principle of the traditional Sunday.

Whatever the outcome of the debate, the Government is preparing, yet again, to pick up a political hot potato.

Mr Kenton apparently has a strategy to reconcile the warring factions: "The answer is quite simple," he confided yesterday. "We rename Sunday Friday."

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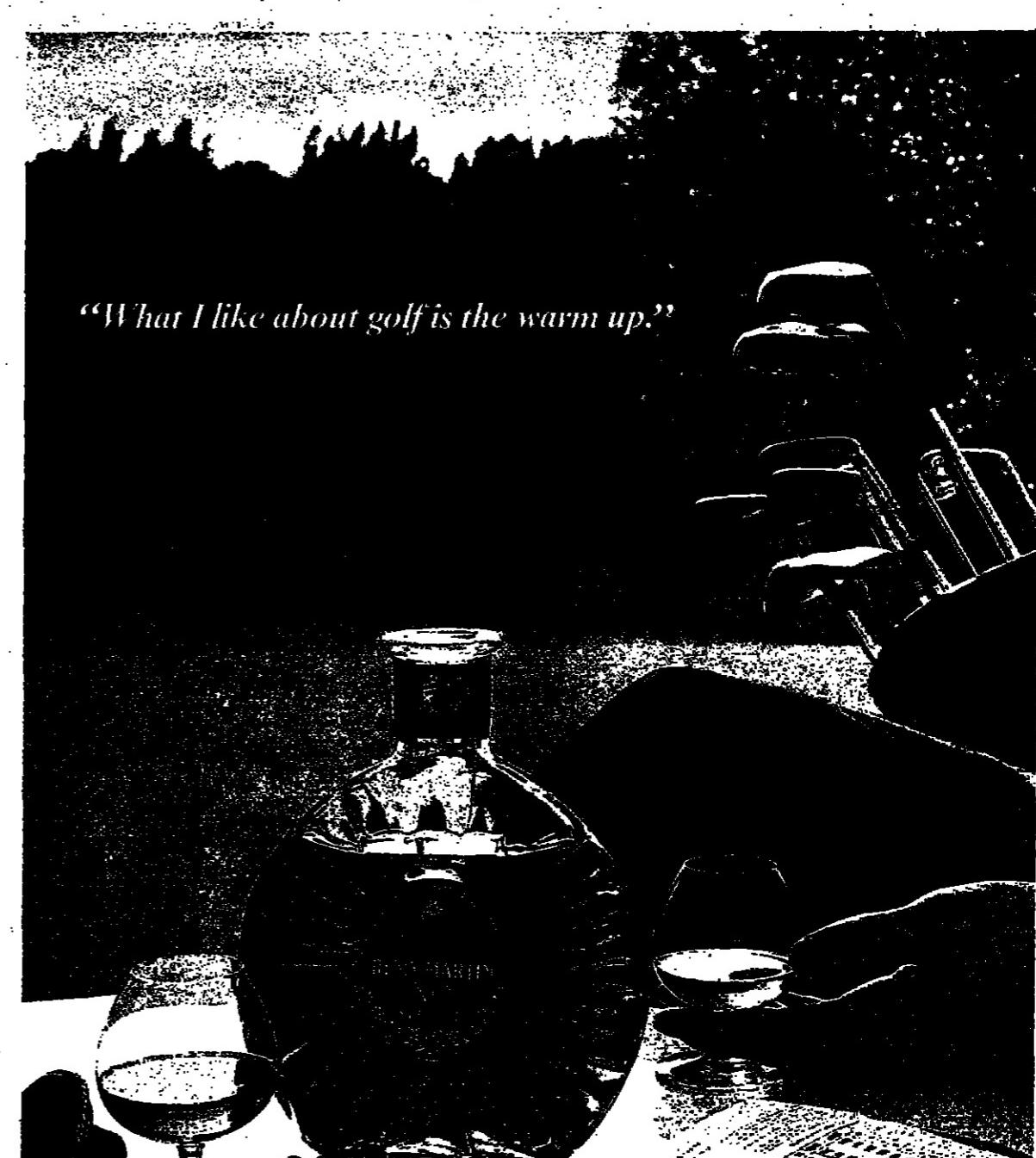
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# The Banker in Berlin

The Banker, the monthly Financial Times magazine for all bankers, financiers and corporate treasurers, reports on the World Bank and IMF Meeting in this month's issue.

With the Group of Seven industrialised nations meeting in West Berlin for the IMF and World Bank annual meeting, no western country is likely to rock the boat with the exception of, perhaps, France.

The US presidential elections are too close at hand.

Foreign exchange management is likely to be top of the agenda rather than vital issues such as debt crisis and bank regulation - the US will be calling the shots.

Whatever is decided, it certainly will not be in the communique.

## BUT THERE IS ALSO A CHANCE OF BERLIN FANTASY.

- What is it and might it happen?  
Find out in the October issue of The Banker

### Also this month:

The first ever listing of Europe's Top 300 banks  
Latin America's top 100 banks plus analysis  
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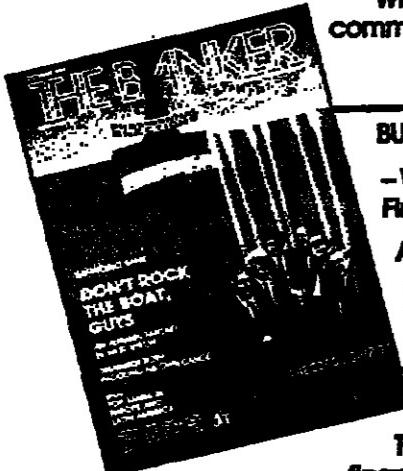
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## Construction worst hit by dearer borrowing

By Ralph Atkins, Economics Staff

**THE CONSTRUCTION** industry is the sector worst hit by higher interest rates, a leading securities house said yesterday.

A two percentage point rise in interest rates reduces construction output by 1.2 per cent over three years, Phillips & Drew estimates.

Its league table of sectors worst hit by higher borrowing costs is based on Treasury simulations of their impact on spending and investment in the UK economy.

The results provide a guide to the impact of the 4% percentage point rise since May in base rates from the present 12 per cent.

After construction, the sectors worst affected by higher rates are building materials and food manufacturing. Stores and leisure industries are likely to be hit by the effect of higher interest rates on consumer spending.

Phillips & Drew says the impact of higher interest rates is usually small but can vary by a factor of three between sectors.

At the bottom of the league

THE IMPACT OF HIGHER INTEREST RATES*			
Sector	% effect on output	Sector	% effect on output
Construction	-1.2	Textiles	-0.7
Building Materials	-1.0	Motors	-0.7
Food Manufacturing	-1.0	Electrical(consumer)	-0.7
Stores	-1.0	Publishing	-0.7
Leisure	-1.0	Energy	-0.6
Office Equip.	-1.0	Other Indust. mat.	-0.6
Tobacco	-0.9	Electrical(industrial)	-0.6
Agriculture	-0.8	Transport	-0.6
Banking	-0.8	Metals	-0.5
Clothing	-0.8	Health products	-0.5
Footwear	-0.8	Other services	-0.5
Posts & Telecoms	-0.8	Mech. engineering	-0.5
Brewery	-0.8	Man-made fibres	-0.4
Other manufacturing	-0.7	Electronics	-0.4
Packaging & Paper	-0.7	Chemicals	-0.4

\*Long term effect on output of a 25% rise in interest rates

Source Phillips & Drew

table are the man-made fibres, electronics and chemical sectors. For each of these, a two percentage point rise in interest rates will reduce output by just 0.4 per cent over three years.

The report is based on a computer model of the economy which traces flows between different industrial and service sectors.

It splits the impact of inter-

est rates on each sector into direct effects and second round effects due to changes in other sector's output.

The impact on output in the building materials sector, for instance, is largely an indirect result of the fall in construction.

Packaging, paper, printing, publishing and telecommunications also show significant second-round effects.

## IBA looks into charity adverts on television

By Raymond Stoddy

THE Independent Broadcasting Authority is considering allowing political and religious advertising for the first time on UK television.

The issue has already been raised with the Home Office, which is responsible for domestic broadcasting, although no detailed talks have taken place.

The IBA, regulatory body for commercial broadcasting, raised the possibility of such advertising in a document, Broadcast Advertising by Charities, published yesterday.

At the moment, bodies the main purpose of which is to campaign for changes in legislation or public policy are excluded from advertising on television.

The IBA document suggests a relaxation of the 35-year-old ban on charities buying advertising time on commercial television. It is seeking charitable views before submitting formal recommendations to Mr Doug Hurd, the Home Secretary, later this year.

## King of the castle ventures abroad

The legend of Tayto crisps is alive and well in the heart of Ulster

**M**aking a profit from posting potato crisps abroad, or potato chips as they are known in the US, might sound like the bird-brained scheme of a nutty professor. But to the boffins of Tayto Castle, deep in the heart of Ulster's countryside, it's a serious business and an important marketing ploy, writes our Belfast correspondent.

"Our cheese and onion flavour is world-famous," Mr Raymond Hutchinson, Tayto's joint managing director, exclaims proudly.

"We operate an overseas postal service and you will often find people at airports carrying boxes of our crisps under their arms. It can be a bit like a drug for some, constantly in need of their favourite flavour."

The Tayto's success story in Northern Ireland began in 1955 when Mr Hutchinson's father,

Thomas Hutchinson, bought a 19th century castle in County Armagh for £5,000.

Mr Hutchinson senior had acquired the right to use the Tayto brand name from a company in the Republic of Ireland and he soon established his products as market leaders in Ulster.

The legend of Tayto Castle is well known to anyone who has ever sampled the product because every packet carries a fully-illustrated story of how the crisps are made.

Today Tayto is one of the most successful independent companies in the UK's snack foods centre, producing 500,000 packets of crisps every day. It has more than 30 per cent of the crisp and snack market in Northern Ireland.

Last year the company made a profit of £1.2m on a £5m turnover and the 20 per cent increase in volume this year

has brought the prospect of even better returns.

Twelve flavours of crisps and the recently-launched "crinkle cuts" has helped to keep Tayto ahead and new lines in "jacket fried crisps" and "children's big snacks" are in the pipeline.

But perhaps the company's most enterprising development has been the use of the silicone chip in the search for the perfect crisp.

Mr Peter Viggers, Northern Ireland Industry Minister, last week officially opened a new computer-controlled potato store at the company's Tandragee Headquarters as part of a £2.5m investment backed by the Industrial Development Board for Northern Ireland.

The 23,000 sq ft store is one of the most modern in Europe and will be used to house a year-round supply of top-quality locally-grown potatoes.

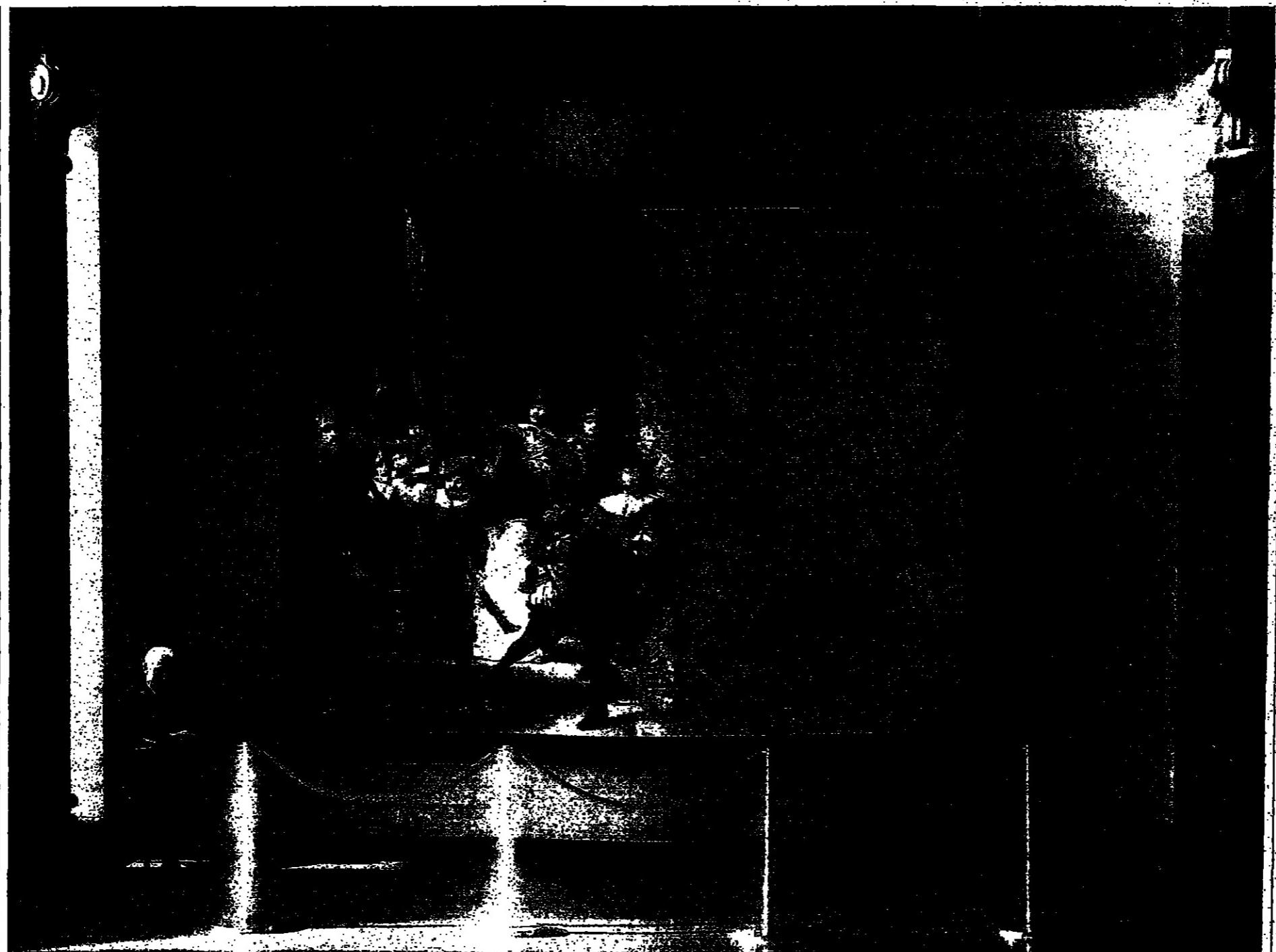
The environment of the store

is scientifically-controlled by computer technology which ensures the potatoes are kept in correct conditions of temperature and humidity all year.

Mr Hutchinson said: "This new store will give us a large supply of top-quality potatoes all year. As well as holding on top-quality potatoes from our own stores, we also place stringent quality standards throughout the production process and have a quality-control department of our own, a qualified fruit technician."

The investment programme will also include the introduction of automated weighing and packing machines which will ensure Tayto maintains its place as one of the most modern and efficient snack food plants in Europe.

Last week's investment will also enable Tayto to create 30 extra jobs during the next two years.



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IBA looks  
into charity  
adverts on  
television

By Raymond Shiner

## Jaguar's global sales rise 8% over nine months

By Kevin Done, Motor Industry Correspondent

**JAGUAR**, the UK luxury car maker, increased its worldwide sales in the first nine months of the year by 8 per cent to 38,000 units and increased production by 15 per cent despite falling demand in the US, its single most important market.

Jaguar profits have slumped this year chiefly under the impact of the fall in the value of the dollar and the weakness of the US market for luxury imported European cars, which has prevented the company from increasing its US prices.

While profits more than halved in the first half of 1988 to \$2.5m, the company's weakest performance since privatisation in 1984, Jaguar sales have continued to rise, although less quickly than the company was confidently predicting a year ago.

In the UK, Jaguar's second biggest market, sales have increased by 31 per cent in the first nine months to 12,248 units, while sales in continental Europe have also jumped by 31 per cent to 6,113 units.

The biggest gains were achieved in France (plus 48 per cent), Belgium (plus 31 per cent), Italy (plus 28 per cent) and Spain (plus 26 per cent).

Jaguar is also making increasing inroads into overseas markets, led by Japan, where sales have more than doubled to 778 units in the first nine months in line with reach-

ing the company target for sales of more than 1,000 cars in the full year.

Sales in the US, which account for 40 per cent of the total, have dropped by 8 per cent in the first nine months to 14,913 cars from 16,340 a year ago, but Jaguar said yesterday that there were now positive signs that the trend of falling sales in the US had been reversed.

The introduction of new models for the 1989 US model year had "produced a boost in order intake at dealer level which provides some evidence of an increase in demand," said the company. It forecast that November US sales would be higher than a year ago.

Jaguar claimed that it had outperformed most of its imported rivals without resorting to discounting and sales incentives and that its US stocks were lower than its competitors' BMW and Mercedes-Benz had been "discounting heavily", said Jaguar.

Production rose by 15 per cent in the first nine months to 40,883 units and is expected to total 62,000-63,000 units for the year and at least 65,000 units in 1989 compared with 48,020 in 1987. Some 12 months ago Jaguar had forecast production this year of 56,000 units and 60,000 in 1989, but these ambitions have been hit by the fall in US sales.

## House purchase loans reach £43.4bn peak

By Simon Holberton, Economics Staff

**THE STRENGTH** of demand for housing finance during the summer was yesterday underlined by official figures which showed that UK and foreign banks lent a record £42.4bn for house purchases in the three months to the end of August.

The Bank of England figures showed that lending for housing was 37 per cent higher during that quarter than for the same period a year ago and 8.5 per cent higher than for the March to May period.

Lending to property companies was also buoyant. It rose during the quarter by £1.1m to £17.8m, to stand nearly 60 per cent up on a year earlier and 14 per cent higher than the previous three month period.

Mortgage lending rose by £3.7m, but a part of this may have been because borrowers rushed to complete purchases before changes to the mortgage interest relief scheme. Since August there have been signs of a slower borrowing pace.

## Sterling gets that shrinking feeling

By Ralph Atkins, Economics Staff

**THE FIVE** pound note in your pocket is on the decline - and that's official.

From 1980 the £5 note will look just 28 per cent of what it used to be, the Bank of England said yesterday. The £10, £20 and £50 notes will also shrink.

Collectors of bank notes - for their historic, rather than monetary, value - with an affection for the current Series D range have limited time to snare price specimens. The Bank says the growing use of high denomination notes means smaller dimensions are more convenient. Britain has big notes by international standards and smaller dimensions will cut production costs.

"The bigger the note the more trees you have to knock down," said an environmental-conscious Bank official.

The diminutive set, designed in phases to replace the existing 20-year-old design.

The Bank's chief constable of Sussex, speaking for the three organisations, said that the police were losing control of the streets and were beginning to lose lost public support.

"The public is crying out for something we can no longer in truth deliver," he told the Home Secretary.

When Mr Birch made his comments senior officers already knew that Mr Hurd was certain to announce an increase in police numbers at

the early announcement is that it gives manufacturers and users of note-handling equipment time to adjust.

Perhaps more importantly, it will ease the shock for a British public which is notoriously conservative about currency changes and has seen its bank notes contract roughly in line with the decline of the Empire.

Like car manufacturers, the Bank has a policy of constantly upgrading its notes. However Series E represents a complete new model. It is the fifth collection since Series A which ran from 1928-1962.

As with existing notes, the modified denominations will vary in size to help the blind.

They will have an updated portrait of the Queen on the front and the back of each denomination will show a portrait of an historical figure.

So far no selection has been made from among Britain's great and worthy.

countrywide and 500,000 were badly damaged.

The report recommends an examination of the adequacy of present grant schemes for replacement of trees lost in the storm. All the contributors to the survey of storm damage indicated the need for careful planning and research to restore trees.

"These require additional

monetary and manpower resources," it states. But a spokesman for the Department of the Environment said the Government had already given £1m for the period 1987-1990 to

replace trees.

## Hurd fails to arrest worries over crime

Police seek even further manpower additions, says Alan Pike

**THERE** were no cries of wild relief from Britain's police chiefs yesterday when they heard Mr Douglas Hurd, Home Secretary, announce a 1,100 increase in police manpower. They were looking for increases on a much bigger scale - and believe public opinion is behind them.

The three organisations which together represent all ranks of the police - the Association of Chief Police Officers, the Police Superintendents' Association and the Police Federation - have all given a warning to Mr Hurd that they face a manpower crisis.

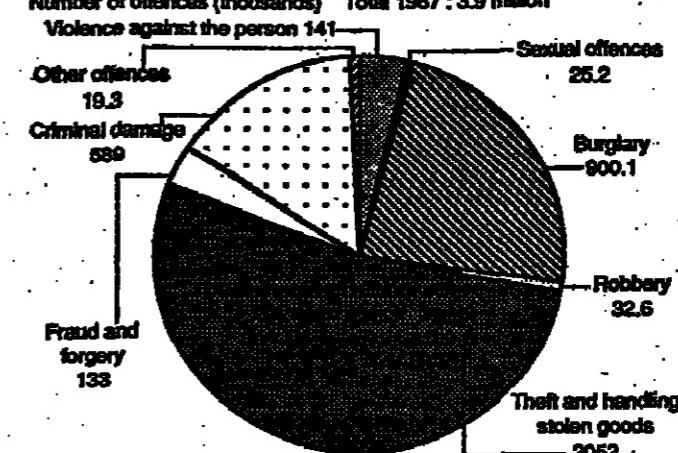
Call for the police force to increase resources are far from new. Police strength has grown by more than 18,000 since 1979 and the calls have not abated. The image of the police which senior officers like best is of the traditional "hobby on the beat" - the local officer who, simply by being there, raises public confidence and acts as a deterrent to crime and hooliganism. The image of themselves which the police like least is as a paramilitary force, dashing around in with the vanload and wading in with riot gear.

Yet police chiefs believe it is the very absence of enough officers on the streets which is turning an increasing number of trivial incidents into violent confrontations.

One of the problems which the police face is the absence of any proveable link between police numbers and a reduction in crime. There was, in the year to June, 1988, a 0.6 per cent drop in overall crime - the first reduction for five

### Offences reported to Police

Number of offences (thousands) Total 1987: 3.9 million



years. Yet the public perception is probably quite different because crimes of violence - on the main areas of public concern - rose by 14.9 per cent.

Pressure groups on the radical Right, however, have made some progress in persuading the Home Office to move towards cautious experiments with private prisons, have turned their attention to the police. They are questioning why the service should be excluded from the drive for greater efficiency which has swept through most of the public sector during the Thatcher years.

Mr Hurd has recently shown a few signs of pondering such issues himself. He has spoken of the need to get to grips with the problem of the lazy police officer - once through their probationary period, police men and women enjoy high degrees of protection from dismissal unless they commit serious disciplinary offences.

There are now signs of the Home Office taking a growing interest in police management and efficiency.

Chief police officers respond by stressing that the service has already improved efficiency.

ciency. Civilianisation - a sort of police privatisation in which non-operational tasks are taken over by cheaper civilian workers - is far advanced although sometimes with only qualified support.

A cartoon in the latest issue of Police, the Police Federation journal, shows an injured Home Office official being carried out of a courtroom in which a brawl is in progress. "Yes, it was our idea to get police officers off court duties, to deal with all this violence on the streets," the official comments.

Police officers fear that calls for greater efficiency might lead to an attempt to move to some form of policing-by-results, based on crime clear-up rates and similar measures. This, they say, could produce a much more selective and aggressive form of policing.

In reality police forces already operate a type of policing-by-results system.

And the argument about improving police efficiency quickly becomes circular. Much successful police work depends on making contacts and gathering information. This relies upon having sufficient personnel to do the job.

Britain's police forces will, therefore, pause briefly to thank Mr Hurd for the increase in their numbers announced yesterday, before renewing calls for more of the same.

## Government rejects bid for rise in grants to replant trees

By John Hunt, Environment Correspondent

**THE GOVERNMENT** last night rejected a request to increase the amount of grants it has already provided for the replacement of trees lost in the great storm which hit England in October last year.

The Government made its response in a report issued last night by the technical co-ordination committee which was set up to report on the effects of the storm.

These require additional

monetary and manpower resources," it states. But a spokesman for the Department of the Environment said the Government had already given £1m for the period 1987-1990 to

replace trees.

The Government's response says present grant schemes are adequate but the rate of planting in affected areas will have to be carefully monitored.

It points out that it had already agreed a supplement should be paid on top of normal Forest Commission planting grants in the affected areas. Additional planting grants were also made available through Task Force Trees and English Heritage.

The discussions are taking place before publication of the water privatisation bill which will go before Parliament in the coming session.

It is intended that the 10 large water authorities should go private at the end of next

year.

The possibility of financial penalties was disclosed by Mr Bill Harper, managing director of Thames Water, when he spoke to the national water conference in London.

He said that the industry was discussing with the Government a system of automatic payments to compensate customers for poor performance in key areas. It would, for instance, entail payment if letters were not answered or appointments not kept.

"The management process will have to be consumer orientated," he said.



For over ninety years London's Tower Bridge has been a major daytime attraction. ▶ But since May 1988, a specially designed and discreetly sited floodlighting system from Philips has been highlighting the entire bridge from bank to bank and creating a spectacular 3-D modelling effect on the drawbridge towers. So now the Gothic beauty of this famous Gateway to London can also be admired during hours of darkness. ▶ The historic Westminster Bridge and the adjoining Houses of Parliament, as well as the new Thames Barrier that protects London against the threat of tidal flooding, are also highlights of Philips leadership in lighting. ▶ Yet lighting for bridges and barriers is only one aspect of Philips technology. ▶ For example, we supplied Europe's first fully-automatic vehicle tolling,

▲ PHILIPS PUTS TECHNOLOGY ACROSS BRIDGES AND THROUGH TUNNELS.



billing and control system for the Ålesund-Ellingsøy-Valdersøy-Giske cross-fjord tunnels in Norway. ▶ We are responsible for design, supply, installation and commissioning of the technical systems for Hong Kong's Route 5 Tunnel Project. ▶ In the U.K., our advanced video systems are used for traffic surveillance along busy stretches of the M4, M8, M25 and Midland Link motorways. ▶ And in Singapore, we were awarded a S\$ 50.2 million turnkey contract for the mechanical, electrical, electronic and communication systems of the new Central Expressway that will run through and under the heart of the city. ▶ Across bridges, through tunnels and along highways the world over, you can rely on Philips technology to make your journey very much safer and far more efficient.

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PHILIPS

## TECHNOLOGY

**B**eauty is only skin deep, so the saying goes. But as cosmetics companies increasingly promote their products on the basis of high technology content, it becomes rather less apt.

Indeed, behind the latest developments lie layer upon layer of definition and legal interpretation that go to the heart of one of the fastest growing parts of the cosmetics industry.

In the US, the Food and Drug Administration (FDA), which is responsible for licensing drugs, is locked in battle with the biotech cosmetics companies over the claims those companies make for some of their products. The FDA believes that many of the claims are unjustifiable and has told 23 companies that they have to change their labelling and advertising.

One cosmetics company, Estée Lauder, has decided to retaliate by filing a suit in the Federal District Court in Washington DC. The company has asked the court to make an independent judgement about whether or not its labelling and advertising claims are fair, calling the FDA's decision "arbitrary and capricious".

The clash of opinions centres on the expensive creams which cosmetic companies claim have anti-ageing properties. Assertions made about the products include that they:

- increase oxygen consumption by skin cells;
- speed up the repair of DNA, the genetic building block molecule;
- stimulate the growth of skin cells and the connective tissue in the cells;
- replenish matrix proteins, such as collagen, which form the skeleton and the framework of the skin.

The FDA says that these can amount to medical claims, which may mean that some of the products should be licensed as drugs.

At the centre of the argument is a small but lucrative part of the cosmetics business. Estée Lauder estimates, for example, that \$100m worth of its annual sales in the US alone is under threat because of the FDA ruling.

The market for anti-ageing products is one of the fastest growing areas of the cosmetics business. This is fed by the increasing number of older consumers with greater disposable income than hitherto, and by the trend for men as well as women to be drawn on to the anti-ageing bandwagon.

It was the introduction of an anti-ageing product, called Glycel, that sparked off the dispute between the FDA and the American companies, in April of last year. Glycel was endorsed by Dr Christian Barnard, the former heart transplant surgeon.

When the FDA began to look into the medical claims made by the manufacturers of Glycel, it discovered that many established cosmetics companies were making similar statements. It wrote to 23 companies telling them to review their advertising.

Most have made minor changes, but the FDA says that it is still not satisfied with the progress. Hanging over the heads of the cosmetic companies is the threat that if they do not toe the line, the FDA will seize their products.

## Why cosmetics have entered a grey area

Della Bradshaw examines the implications of a debate about sophisticated creams

In Europe, although the debate has been more low key, the argument remains the same: where does the line fall between a cosmetic and a drug?

The UK Department of Trade and Industry (DTI) has begun to investigate certain products which are said to regenerate cell growth through the inclusion of extracts of spleen. According to a spokesman, the DTI is concerned that if the products make healthy cells proliferate, they may make cancer cells proliferate as well.

One of the most outspoken lobbyists for the licensing of certain anti-ageing cosmetics is Malcolm Greaves, professor of dermatology at St Thomas's Hospital, London. "I suspect a small percentage of these performance cosmetics, probably around 10 per cent, may give rise to concern, whereas in 90 per cent of the cases companies are just making wild claims in their advertising. The problem is we just don't know."

Like the FDA, Greaves believes that if the products affect the structure of the skin, they are drugs. If not, their advertising should be changed.

Two controversial ingredients of many anti-ageing creams are liposomes and mesomes. They wrap themselves around the active substances in the creams to make it easier for those constituents to penetrate the skin.

Liposomes and mesomes are also being investigated by pharmaceutical companies as a way of transporting drugs into the body. In the US in particular, millions of dollars have been invested in research by drug companies on the use of the two substances for transdermal drug application.

The Advertising Standards Authority (ASA) in the UK asked its team of dermatologists to look at the liposome process to determine its effect. It concluded that cosmetics incorporating liposomes and mesomes do allow substances to penetrate the skin and therefore have an ameliorating effect on superficial lines.

As a result, the ASA has given a number of companies the go-ahead to claim in advertisements that the creams do help to eliminate wrinkles.

Ian Kelloway, Professor of Pharmaceuticals at the University of Wales, says that the liposomes in themselves are not harmful; it is the substances that they transport into the skin which

should be under scrutiny. He has investigated some of the other ingredients and his conclusion is that the anti-ageing creams do not need licensing. "The products themselves use very clever formulas, but they don't seem to me to justify the use of such sophisticated technology. They are a very expensive way of buying a moisturiser."

Companies refute this argument by saying that the proof of the creams is in the using.

"The product speaks for itself," says a spokeswoman for Christian Dior of the company's anti-ageing cream, Capture, which has been on the market for two years. "It was independently researched by the Pasteur Institute, and people who have used Capture continue to buy it." The product accounts for nine per cent of Dior's beauty business, which includes perfumes and make-up.

A new preparation, called Retin-A, has served to blur further the distinction between a prescription drug and cosmetic creams. It was developed in the US by Johnson & Johnson as a treatment for acne, but is now being heralded as an anti-ageing cream. In both the US and the European Community, Retin-A has been categorised as a prescription only drug.

Cilag, a UK subsidiary of Johnson & Johnson, is planning to ask the UK Government to extend the use of the preparation to cover two skin complaints caused by high exposure to ultra-violet radiation. Kenneth Watters, medical director of Cilag, believes that Retin-A needs to be prescribed following medical diagnosis to ensure that the skin damage does not represent an early form of cancer.

Retin-A is a synthetic analogue of vitamin A, specially developed so that it can be absorbed through the skin. With that in mind, Greaves believes that questions should be asked about cosmetic creams that contain vitamin A.

Marion Kelly, director general of the Cosmetic, Toiletry and Perfumery Association in the UK, says that the issue has been exaggerated. "If you rub cod liver oil cream on your face that will contain vitamin A. In itself vitamin A is not used as a treatment, but cosmetic companies are free to put it in their products, as they are with vitamin E."



The young look that anti-ageing creams try to recapture

She believes that the advertising argument has arisen because there is a far tighter regulatory framework for drug licensing in the US. "In the US, some dandruff shampoos, sunscreens and toothpastes have to be licensed as over-the-counter drugs," she says.

Nevertheless, cosmetics companies are rightly nervous about their products being classified as drugs. Dior says that it took seven years of research and collaborative studies between its laboratories and the Pasteur Institute to develop Capture.

But it can take up to 13 years to get a new drug on to the market in the UK. The longest stretch is the six to eight year clinical development phase, when a controlled number of patients are treated with the drug.

In the US, the timescales are even more protracted and there is no mutual recognition of drug approvals between countries – every new drug has to be tested in each one.

Even in the EC, where a procedure has been set up for mutual recognition, member states remain reluctant to accept the results of tests in other countries. There is now an effort to set up a central authority for drug approval in Europe.

And if the anti-ageing creams were licensed as drugs, the main outlets for them would be chemist's shops, rather than the up-market department stores where most of the creams are sold today.

## A venturesome way to keep a product rolling

Terry Dodsworth explains why ICL hived off a division

When the ICL computer group was shifting its business focus to concentrate on the office systems sector, it hit on the problem of what to do with its parallel processing division.

This part of the UK company had developed a computer, known as DAP (distributed array processor), which was capable of working very rapidly on specific problems. But the technology needed further development, and ICL had decided that the scientific and technical market at which DAP was aimed were not among its priorities.

So how could ICL both poll out of direct involvement and maintain a financial interest in a technology which had been absorbing funds for the best part of 10 years? The answer, hit upon by David Dace, head of collaborative activities, was to hive it off into a venture capital start-up in which ICL maintained an interest.

The deal left the computer group with 25 per cent of the equity in the hived-off DAP division, renamed Active Memory Technology (AMT). The other 75 per cent and the patents for the AMT machine were handed over to a group of investors put together by Advent, the high technology venture capital organisation.

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They are exceptionally good, for example, at sorting out data into a screen image. Each processor is given responsibility for small cluster of the dots that create the picture and, when finished, moves on to the next cluster. Other applications where the machine is reckoned to do well are in screen simulation and sorting text.

Second, advances in semiconductor technology had opened up the prospect of large savings in production costs. Chip prices had tumbled, which meant that specialised machines could be sold at a relatively wide market.

As more power was packed on to smaller semiconductors, it became possible to shrink the machine to the size of a small filing cabinet. This could be attached to an off-the-shelf minicomputer or workstation.

DAP has been selected for connection to either Sun workstations or Digital Equipment Vax machines. "This was a case where the technology had caught up with the design. The economics had come right," says Pearce.

Within a year of its launch in October 1986, the group was ready to deliver its first computers. It has sold 18, priced at about £100,000 each, on both sides of the Atlantic, breaking into several of its target markets such as universities, the US defence sector, Government laboratories and high technology industry. It has just launched a second, more powerful £250,000 machine.

"We are running on target," says Geoff Manning, the chairman. "We should be making money by next year or in the final quarter of this year."

The rapidity of AMT's expansion owes a great deal to a decision to develop the company from the start as an Anglo-American organisation.

The close-knit group of venture capitalists, ICL executives

and consultants who put the enterprise together believed that the US market, which accounts for more than 50 per cent of world computer sales, was important to its success. They wanted AMT to seem like an American company to US customers, hence its two development centres, one at Reading in Berkshire and the other at Irvine, California.

Manning, a former director of the UK Government's Rutherford Appleton Laboratory, concedes that there are problems in running such a company, but says these are easily outweighed by the advantages.

AMT's US roots increase its acceptability to indigenous customers, who are more attuned to dealing with American than British ones. Another advantage is that US component suppliers deal more readily with new venture capital outfits than their British counterparts do; and AMT has easier access to semiconductor technology in the US, where it designed its custom-made chips and manufactures its machines.

On the other hand, the group has been able to draw on the UK's strength in software design.

AMT's next challenge is to show that it can achieve enough orders to generate the returns expected by the venture capital group. It has some way to go on this score, given the targets typically set by investment groups – something like a three to five times gain on their capital over a five-year period.

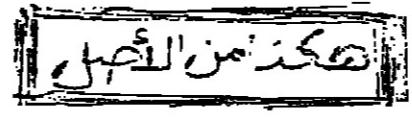
Nevertheless, Dace is convinced that he made the right decision in seeking a radical approach to the development of ICL's parallel processing technology. ICL has saved itself development cash – the £5m that has been sunk in AMT – maintained an interest that could yield a healthy return and brought the DAP machine to market in a way that would not have been possible within the larger group.

"I have been extremely impressed by the commitment of the management and the speed with which a small organisation can move," he says. "There is no doubt that you can do things like this in a start-up environment better than in a large company."

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## ARTS

# Futurist in search of the future

Deanna Petherbridge on the works of C.W.R. Nevinson

Max von Sydow and Rudi Davies in *The Tempest*

## The Tempest

## OLD VIC

We have had a storm of *Tempests* this year. Michael Bryant and Peter Hall bidding adieu with a bitter re-run of Renaissance spectacle is a powdered invention who belongs to the populace of Papua New Guinea's goddesses. These ladies, in grass skirt bustles and painted faces, turn the visionary masque into a Purcellian recital (music by Carl Davis).

It is a tribute to this play's inexhaustible power and beauty that Jonathan Miller's chaste colonial version at the Old Vic comes across as the freshest interpretation of the lot, though it yields in excitement to the RSC's.

Miller's Prospero, Max von Sydow, seems a bit tongue-tied early on, relating history with halting indecision to the quiveringly neurotic Miranda of Rudi Davies. But he gathers strength to propose a magus suspended between the acquired magical practices of Caliban's mother, Sycorax, and the late Renaissance breakthroughs in science and astronomy. Each third thought will probably not be his grave.

These tensions are reflected in another extraordinary tilted geometric setting by Richard Hudson. But it is a strange and dangerous limbo between Old and New Worlds. Prospero's square walled cell, decorated merely with a white Copernican telescope, nestling awkwardly against the cream boulders of a surreal landscape.

As he did at the Mermaid 20 years ago, Miller treats the play as a theatrical evolutionary racial tract, reflecting both the scholarship of Frances Yates and the more pertinent academic criticism of Leslie Fiedler who long ago itemised the Bermudan, Brazilian, Moorish, Patagonian mixture in Caliban.

Michael Coveney

NOW being staged at Kettle's Yard Gallery in Cambridge is an absorbing exhibition of the life work of Britain's only fully-fledged Futurist, C.W.R. Nevinson. Absorbing that is, because of the dilemma revealed in the works, rather than through imaginative or informative presentation.

The artist of the artist's style, he was a clear but curiously not his colourful personality. Obsessed with self-promotion (probably imbibed from Marinetti, the arch-publicist), Nevinson lived the life of a celebrity, constantly writing and being written about in the popular press.

Behind the scandal and notoriety was a burgeoning persecution complex, which found malicious justification in his autobiography of 1937, "Paint and Prejudice". Both cubism and futurism (in which he had dabbled) are intrinsically suppressive of personality. Indeed, Nevinson's Futurist Manifesto, "Vital English Art," published

with Marinetti in 1914, railed against "the old grotesque idea of genius" and "the mania for immortality." With this background, Nevinson never managed to break through into a really personal painting style.

"HURRAH for motors! HURRAH for speed! HURRAH for lightning!" proclaimed the manifesto of 1914, in another schoolboy imitation of Marinetti's celebration of mechanistic dynamism (immediately repudiated by Wyndham Lewis and his fellow Vorticists).

"The Arrival" 1913-14, is a very accomplished futurist work, with multiple view points, and dashing use of diagonals and intersecting circles. It was with the onset of war that Nevinson, ambulance driver to the Red Cross and later the RAMC, could put futurism to horrific use: "Our Futurist technique is the only possible medium to express the crudeness, violence and brutality of . . . [the] battlefields of Europe." This was already very

far away from Marinetti's glorification of war as "the world's only hygiene."

Works such as "Returning to the Trenches" (in both painted and graphic versions) and "Column on the March" were truly futurist in their expression of movement and mechanical soldier, and received popular acclaim in an exhibition in the autumn of 1916. But

paintings, and they are hung together in this exhibition for comparison. Unfortunately the labels do not supply information about the medium.

It is the graphic expression,

line and intense chiaroscuro,

which most tellingly communicate the painful subject-matter.

The paintings, with their care-

ful build-up of smooth colour

and passion, he was able to see the beauty of "Flooded Trench on the Yser" in a dry-point which is reminiscent of a Japanese print.

The intensity of the war graphics continues into the post-war mezzotints of cityscapes and the curious painting of "War Profiteers" which prefigures Edward Burra. The mezzotinted lithograph "View from an Aeroplane" with its view of distant landscape from under the wing, harks back to the stylistic devices of Futurism, as did some of the "Making Aircraft" series which he had done as official war artist. Futurism celebrated the "superiority" of aeroplanes, and Marinetti had proposed that a view from above broke the "old logical shackles and the plumb-lines of the old understanding."

In New York, Nevinson applied this amalgam of cubism and "benevolent" futurism to vibrant prints of the city, but his exhibition there was

not a success. This seems a misfortune of bad timing, as the city was very soon to be celebrated as the modern technological utopia by American artists such as Charles Sheeler (moving from abstraction to frozen realism). Nevinson's wonderful drypoint, looking through Brooklyn Bridge 1920, with its bare earth and sheer foreground, within the sustaining abstraction of the suspension wires.

Nevinson's views of London in the late 1920s and 30s are contrived and overworked, nor do his many landscapes rise above the English mud. In a late, rather desperate series before World War II, he relocates guns, bayonets and flags within allegorical compositions, but the rhetoric is shrill and unconvincing. Nevertheless, Nevinson is a significant British artist, in need of reassessment. The exhibition will tour to Birmingham, Southampton and Bolton City Art Galleries.

## Theme and Variations

## HIPPODROME, BIRMINGHAM

The most honourable of amends has been made to George Balanchine by Sadler's Wells Royal Ballet. After years in which the Royal Ballet's presentations of the Balanchine repertoire have been either cursory or inept, SWRB's acquisition of *Theme and Variations* is handsome, alert, dazzling in style. Here is proof, at last, that British dancers can give Balanchine's jewels the right clarity and brilliancy.

*Theme and Variations* is set to the last movement of Chakovsky's third orchestral suite. It is a cascade of classic dancing which explores the traditional attitudes of the old ballet, here renewed by Balanchine as homage to, and extension of, the academic manner at its purest. The theme is stated; ballerina and premier danseuse become the centre of evolutions that expose every shift of the music's formal patterns, with marvellous insight into the composer's ingenuities of scoring and structuring.

It is a noble work, originally made in 1947 for Ballet Theatre, where it was given memorable performance by Alicia Alonso and Igor Youskevitch; it later entered the New York City repertory, where most recently Kyra Nichols and Merrill Ashley have been prodigious in it.

On Tuesday night Miyako Yoshida and Peter Jacobsson lived up to the finest traditions of their roles, with clean and excellently schooled support. This articulates a deep meaning of *The Tempest* elsewhere expressed in the usurpation, the bungled assassination and the lowlife antics of Trinculo, Stephano. As the first, Alexei Sayle is a bullet-headed stooge whose bemusement hardens into Scouse resentment (and a lovely un-Shakespearian cry of "bastards"); as the second, Peter Bayliss's blotto stupefaction is projected on such a glorious scale as to become endemic to the play as an essay in all sorts of magical intoxication.

Von Sydow comes nowhere near the bravura agitation of John Wood, or the propelling histrionics of Michael Bryant. This causes little haemorrhaging of energy all over the shop, but he speaks the final act speeches with deep musicality. The lords, in gleaming white and pipe-cleaner hose, are beautifully played, directed in unconsciously striking tableau. The pursued hounds are also masked islanders hiding their time for the next variation of the imperial theme. After Prospero is released by our applause, Ariel assumes his broken staff and turns threateningly on Caliban. His freedom is another's oppression.

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Michael Coveney

## The World of My Dreams

## ALMEIDA THEATRE

Early this century the East End of London had a large enough immigrant Jewish population to support a thriving Yiddish theatre industry with its own classic writers and its own international stars and circuit. Interestingly, upward and outward mobility here would appear to have been more successful in stamping out the tradition than persecution elsewhere. The Warsaw ghetto famously supported six professional theatres. Only one small and ageing travelling company remains in London today. While Poland boasts a State Yiddish Theatre complete with training facilities for a new

generation of actors.

The Estor Rachel Kamienska State Yiddish Theatre returns to London more than 25 years after its last visit as part of a month-long Jewish music festival, bringing with it fragments from a tradition that has had a seminal influence. *The World of My Dreams* is a revue-style compilation, with scenes from the work of Goldfaden and Sholem Aleichem (the latter is most widely known for *Teige the Milkman*, on which *Fiddler on the Roof* is based) interspersed with joyful folk songs and haunted recollections of the extermination camps.

There is a hint of Well in Golda Tencer's wonderfully deep-chested rendition of the continental classic "My Jewish Mother," while Julian Berger and Szymon Szurmie plumb the Jewish aptitude for self-parody in a double act taken from *Teige the Milkman*, which loses the honest milkman and cringeing, bewigged and bowler-hatted financier on a parable of stock market misfortune.

The atmosphere of the evening is rough and ready - partly no doubt in a deliberate attempt to keep the atmosphere of the old Yiddish theatre but partly, I suspect, through artistic compromise to technical exigencies. For someone who does not understand the language it was disconcerting to find that the second half of the programme meandered well away from the synopsis handed out at the start, while ones had to take it on trust that the ready blare of a siren could, in other circumstances, be a moment charged with the drama of war. However, there were enough Yiddish speakers in the audience to keep pace with the programme and maintain some lively exchange with Szymon Szurmie's maudlin and defiant master of ceremonies.

Claire Armitstead

October 7-13

Museum of Modern Art. Almost 100 black-and-white prints illustrate Matissé's influence during a 50-year printmaking career spanning lithography, etching and zincum cut. Ends Nov 6.

Ferrara Palazzo dei Diamanti. Treasures from the Ghetto. A remarkable collection of precious objects in gold, silver and textiles, connected with the Jewish religion. Many of them were collected by Hitler and were to have formed the basis of his unrealized Museum of an Extinct Race. Until January 15.

Rome Galleria Giulia (via Giulia 145). Hap Grieshaber (1909-1981). An impressive series of colored drawings by the Austrian artist, who died last week at 72, young for a painter. His work, influenced by the Auslandsschule, the Goethe Institute in Rome, and Willi Kof, the sculptor. Ends November 9.

Bologna Pinacoteca Nazionale and Museo Archeologico Guido Reni (1575-1642). A major collection by the Bolognese mannerist painter, the first to bring the concept of physical beauty into sacred art. Until Dec 8.

New York Metropolitan Museum of Art. A collection of architecture on paper covers four centuries of drawings including works by Frank Lloyd Wright, Louis Comfort Tiffany and Arata Isozaki, as well as the west facade of the Alhambra that dates back to 1350. Ends Jan 11.

Venice Palazzo Grassi. The Phoenicians. The fourth major exhibition at Fiat's imposing art centre on the Grand Canal attempts to give a complete picture of this ancient civilization, which dominated trade in the Mediterranean for over 1,000 years before Car-

thago.

National Museum of Western Art. Genocly of Realism. Oil

paintings from the Meiji Era (1868-1912). Japan's first western-style art school opened in 1876 and artists adopted European styles following the Sarugaku School,

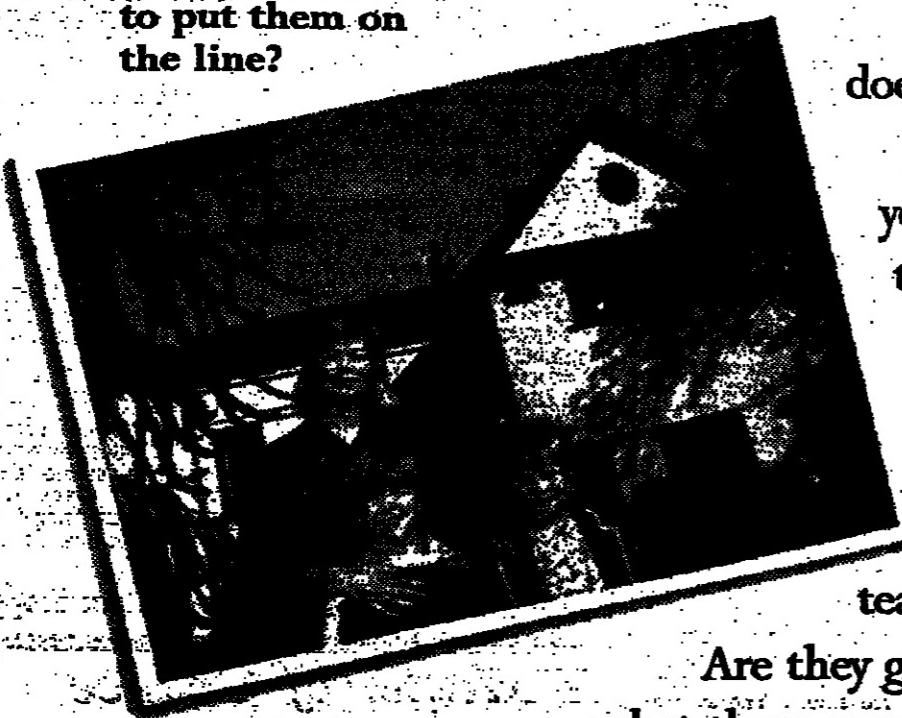
with its sombre devotion to peasant life and use of the more liberal palette of Impressionism.

Both strands are well represented in this comprehensive exhibition. Closed Monday.

PHOTOGRAPH BY JONATHAN MEEHAN

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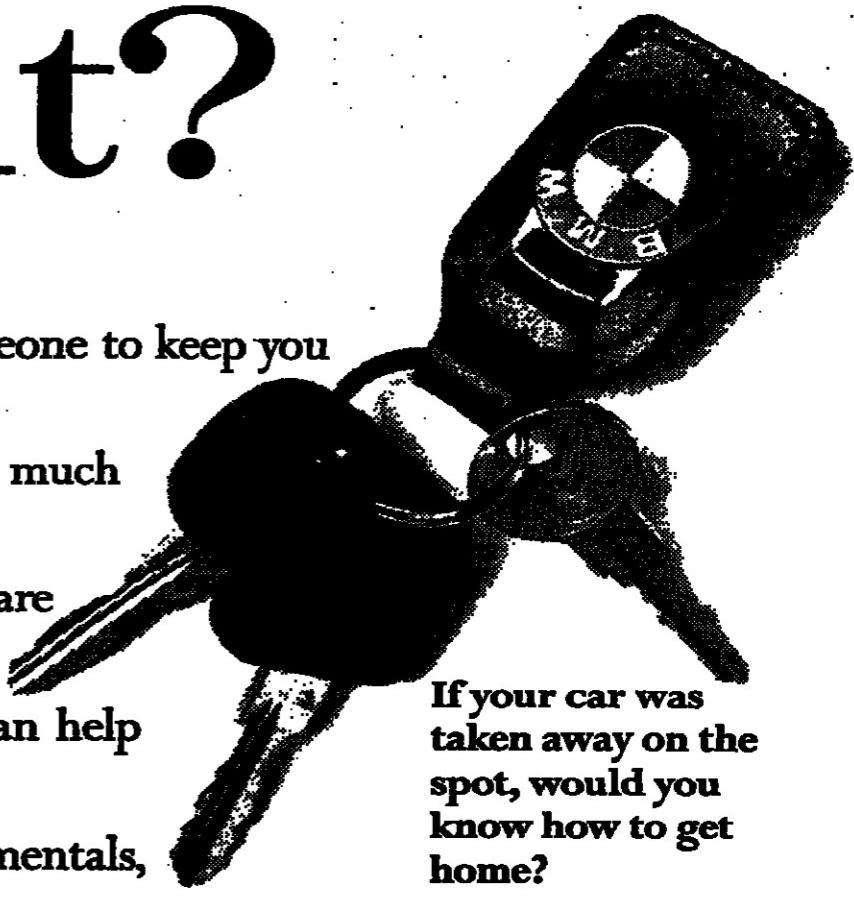
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Thursday October 13 1988

## The future of universities

**MR KENNETH BAKER**, the UK Education secretary, muffed his first attempt at reforming universities. The 1988 Education Reform Act is widely regarded as relying excessively on bureaucratic funding mechanisms. It will do little if anything to increase choice or efficiency in the sector. Mr Baker, aware of the flaws in his legislation, is now striving to formulate a strategy for higher education that does not directly contradict the philosophy of the Thatcher Government.

Thus instead of seeking ways to impose further financial controls from the centre, ministers are now arguing that universities should be given direct incentives to respond to the needs of students. One touted mechanism would be to reduce block grants and oblige institutions to charge higher tuition fees. Universities would then be forced to compete for the "custom" of home students just as they now compete for fee-paying foreign students. Ministers are also assessing various schemes for replacing student maintenance grants by loans. In some formulations, the loans would be required to cover a portion of fees as well as maintenance.

### Means to an end

The Government's belated willingness to consider radical changes in the funding and organisation of universities is to be welcomed. But a Mark 2 reform of higher education is unlikely to be more successful than the policies already enacted unless ministers first clarify their objectives. The wrong structure of fees and loans could wreak enormous damage. Such innovations are not to be regarded as desirable in themselves. They are a means to an end, which is the widening of access to higher education.

By the standards of most developed countries, Britain has an elitist and expensive system of higher education. The proportion of young people who enter universities and polytechnics is much lower than elsewhere. This partly reflects the severity of the secondary school examination system: Britain could not expand higher education to US levels because most of the US students entering colleges could not pass British A levels. But the elitism also reflects the fact

that those who do qualify for a university education are very heavily subsidised: no other country meets the costs of both tuition and maintenance.

The cost structure of higher education and the severity of the entrance requirements are mutually reinforcing. There has been no incentive to make sixth form education accessible to the bulk of the population because, given the expense of the grant system, no post-war government could have afforded the cost of the ensuing expansion of the universities. It has remained the preserve of a relatively small number of bright middle class children.

### Extended subsidy

The partial replacement of maintenance grants by loans is desirable because a given public subsidy could then be extended to more students, as it is in other countries. But the repayment mechanism must be fairly painless – otherwise children from poorer backgrounds will be deterred and access would not be improved. The simplest option would be to recoup loan expenditure by requiring graduates to pay slightly higher than average national insurance contributions once they begin work.

**MR KENNETH CLARKE**, the new Health Secretary, owes his job in part to the effects of that cocktail. The problems of Mr John Moore, formerly Health and Social Security Secretary, over nurses' pay at the start of this year damaged his chances of retaining the more glamorous health portfolio when the department was split.

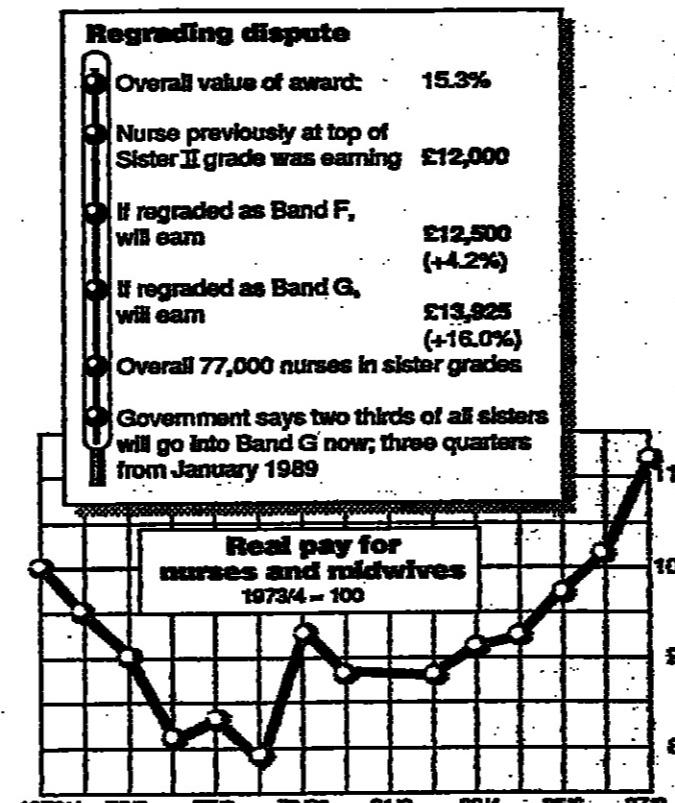
As Mr Clarke rises to address the Conservative Party conference in Brighton today, there are good reasons why the image of Louise Burley should be as strong in his mind as that of Florence Nightingale. A well-timed uppercut from the nursing unions could still cause him the sort of problems that beset Mr Moore.

Yet Mr Clarke has signalled his determination to press ahead swiftly with changes to the pay, training and employment of nurses that could have profound implications for the role of nurses in the 1990s. His problems over the pay award syndrome looks wider afield.

The pay award problems may seem sizeable enough in themselves. Since last April, when the Government accepted the nursing staff pay review body's recommended new clinical grading structure at an estimated cost of £25m – a series of staff disputes and funding difficulties have emerged.

The first set of problems has been over individual regradings, which are supposed to be in place by the end of this

### John Gapper on why the UK Government intends to force its prescription on the nurses



## A cure for the 1990s

month. Nurses' expectations were high after the initial publicity, and there has been anger among those who have found their own pay rises may be far below 15 per cent.

The issue has come to a head over the twin issues of responsibility for wards among sisters, and the supervision of nursing auxiliaries. Sisters who have shared control of wards have been angered by the Government's insistence that only one ward sister can be placed in a higher grading, "Band G". The others – some 7,000 sisters, according to the Government – will be placed in the lower Band F.

Lower down the scale, some nursing auxiliaries will be placed on the lowest Band A rather than Band B, depending on the extent to which they are considered to be under supervision.

These issues remain unresolved. Mr Clarke has now said that the award will be implemented despite the protests of unions, and has refused their final appeals to meet him in Brighton this week, or to submit the issue to binding arbitration. "The time for talking is over," he said on Tuesday.

The second set of problems facing him has been over the actual cost of the re-grading exercise. Many of the regional health authorities in charge of

On six joint visits to hospitals both union and management negotiators found a number of wards where the responsibility was shared between two sisters. The response of the management side – and the Government – has been to insist that the pattern of work should change.

To bring this about, sisters who share responsibility are both to be put at Band F until January, when one will be selected to be promoted to overall responsibility for the ward and placed on Band G.

The Government uses the small print to widen access.

But, such short-term disputes aside, the health service faces years of tension over the Florence Nightingale tradition.

Disagreements over whether registered nurses remain active carers for patients, rather than becoming supervisors of nurse helpers, are likely grow over the next decade as the shape of Britain's nursing workforce inevitably alters.

\* *Working for Health – the history of Colse, by Mick Parker, Lawrence & Wishart, 1988*

ogy of a ship's captain, and indeed there can be only one.

On the face of it, it seems curious that the Government is willing to risk the success of the pay award over 7,000 nurses. But against the background of what it is trying to do to cope with changes in the labour market over the next decade, it becomes more understandable.

The essential problem is that it faces acute – and possibly critical – staff shortages in the NHS in the 1990s unless it can change the recruitment patterns and work of nurses. The sharp fall in the number of school leavers means it has little chance of attracting enough nurses by traditional means.

The Government's emerging approach is to "widen the entry gate" into nursing – take on more academically unqualified people – and change the role of senior nurses. Under this vision, the highly qualified "nurse practitioners" would act as supervisor overseeing a growing pool of "nurse helpers".

The policy has considerable attractions for the Royal College of Nursing, the largest nursing union, which has consistently pressed for nurses to be given the status of practitioners. It carries echoes of Florence Nightingale's authority for hospital budgets in the Crimean War.

Indeed, Mr Moore won himself a standing ovation at the RCN's annual conference earlier this year when he announced the Government's broad acceptance of the reform of nurse education, giving all nurses three years' training and ending the practice of using student nurses as "pairs of hands".

But behind the surface agreement lie tensions over the numbers and roles of this new generation of ward captains. The RCN and the nurses' professional body, the United Kingdom Central Council for Nursing, are both insistent that they should remain active nurses – like Nightingale. And the RCN argues that the number of registered nurses should not be allowed to shrink.

However, the health department believes that recruitment pressures will lead to a big drop in the number of registered nurses. The Government's insistence on a single ward sister in charge can thus be seen as preparation for an era in which qualified nurses act more as supervisors than practitioners.

Mr Clarke's problems with the Louise Burley tradition of nursing unions will not be over when he finishes his speech today. The Royal College of Midwives is also furious at the way the regrading exercise will affect its members. Next week it will announce the result of a ballot that is expected to change its policy of not taking industrial action.

But, such short-term disputes aside, the health service faces years of tension over the Florence Nightingale tradition. Disagreements over whether registered nurses remain active carers for patients, rather than becoming supervisors of nurse helpers, are likely grow over the next decade as the shape of Britain's nursing workforce inevitably alters.

\* *Working for Health – the history of Colse, by Mick Parker, Lawrence & Wishart, 1988*

in their 40s. One reason the carpe up has been accomplished without screams is that everybody expects a healthy jump in salaries. Meanwhile, the Civil Service's best brains are working on what Big and Little G will be called.

### Still squeezed

First the good news: the Central Line on the London Underground is to undergo a 720m modernisation plan, as announced by Paul Channon, the Transport Secretary, at the Tory Party Conference on Tuesday. There will be a modern automatic signalling system, together with 85 new trains and a general wash and brush up. The present trains are 30 years old and the signalling system was last updated in 1940.

Now the less good news: it will be eight years before the modernisation is completed, and three years before the first of the new trains enters even limited passenger trials. The scheme will do nothing to reduce overcrowding. While the Transport Department says that capacity will be increased by 16 per cent, London Underground's own Plan for Action, published three weeks ago, estimates that peak demand will grow by 20 per cent by 1997.

London Underground is seeking permission to build several new lines to take the strain off the existing network, and presented its proposals to the Transport Secretary in the summer. Channon, however, has postponed a decision; the cost would make the Central Line improvements look like petty cash.

### Musique concrète

■ Arts sponsorship is spreading to the third world and the communist bloc. According to the Times of India, the visit of the Kirov Ballet of Leningrad to Bombay is sponsored by the Shree Vigyan Cement Company. Davies has been given a job, all including himself

## BOOK REVIEW

# A creature of times past

INSIDE THE THINK TANK  
By Team Blackstone  
and William Flawes  
William Flawes, 1988

book to have adopted its style and workings to Mrs Thatcher's persuasions, particularly in the industrial sphere. His successor, John Sparrow, was less successful.

Mrs Thatcher wanted ideas and she wanted facts and arguments about particular problems with which to counter the views of civil servants. So the authors say. But she apparently got that from her Policy Unit. The reports which the Think Tank was delivered at that time were, she said: "...guff stuff, like PhD theses. We could do that kind of thing ourselves."

The practice of politics was changing more radically than the Think Tank had realised. Some commentators say that Mrs Thatcher was more in the business of dominating her Cabinet than improving the quality of collective decision-making.

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• The reform of the government machinery, her interest has been directed at making the implementation of policy more cost-effective.

Sir Robin Ibs, until recently head of her Efficiency Unit, took the process much further with the proposals, now being put into effect, for setting up a committee. The full import of this, however, only became apparent as the efforts to break out of the deadlocked civil service continued. But, as in many areas since, there will be no going back on the changes introduced by Mrs Thatcher.

The second, both part of the Think Tank in the 1970s, began when Mrs Thatcher decided to break away from the Foreign Office. She was originally concerned about the welfare of the overseas territories. The report into the future of the power plant industry in the UK, for instance, which advocated mergers between the manufacturers, was seized on by foreign competitors as evidence of the industry's weakness.

In 1982, the recommendations of its report into options for public spending cuts severely embarrassed Mrs Thatcher. When it was considered as a document of the welfare state, the report was never published.

It was this event, rather than an earlier study of Britain's overseas representation (which met with little opposition from the Foreign Office) that led finally to Mrs Thatcher's abolition of the Think Tank, now Team Blackstone and William Flawes.

In retrospect, the Think Tank can be seen as very much a creature of the 1970s. The first three birthdays were celebrated at London's Mirabelle restaurant, the bonfire of Regent's Park was the venue for later get-togethers, to which ex-members were always invited. (The average length of stay in the Think Tank was only about two years.) It all had an academic ring about it.

Politically, that period now seems distant. Industrial planning and reform of government machinery were still on the agenda.

The first few years of Thatcherism demolished those ideas. Sir Robin Ibs, who headed the Think Tank from 1980 to 1982, is shown in the

Hazel Duffy

### Serious work on Thatcher

■ Professor Leslie Hammah is giving up the directorship of Business History Unit at the London School of Economics to write what he could be the most interesting book so far about the Thatcher period. Although it does not yet have a title or even a thesis, Hammah says that it will be about "How has Mrs Thatcher done it?" Basically, he expects that it will be quite pro-the Prime Minister, though there will be negative factors: such as education.

Hammah, 42, was one of the first of the British corporate historians and produced "The Rise of the Corporate Economy in 1976. He also wrote "Electricity before Nationalisation, which is presumably now being studied by Cecil Parkinson, the Energy Secretary.

Those problems exist throughout the Communist world. What makes Yugoslavia unique is that because of its decentralised structure, the ill-effects of irresponsibly exercised power are endlessly reproduced, at local as well as national level. If there is one thing worse than a central bureaucracy, churning out unwieldy plans and imposing them on a reluctant economy, it is a myriad of provincial and municipal power-brokers with deeply vested interests in keeping alive their local enterprises, however unsuccessful.

Divided as they are over ethnic questions, there is agreement between Mr Milosevic, many of the leaders of Croatia, and all the leaders of Slovenia, on the need for root-and-branch economic reform. All concur on the need to move towards a market economy, and to take enterprises genuinely independent by letting them raise equity capital.

The hope must be that Yugoslavia's leaders will not lose sight of these goals in the maelstrom of ethnic conflict. Much will depend on whether the charisma of Mr Milosevic is channelled in the right direction: guiding his supporters through the pain of economic upheaval, refining and avoiding bloodshed in Kosovo.

Understandably, non-Serbs find this acutely alarming. They fear a decisive shift in the country's internal balance of power in favour of the most populous republic. The lifelong efforts of Marshal Tito to avoid Serbian domination of Yugoslavia would at least partially be reversed. Yet many who resent the Serbian leader's strident nationalism would agree with his assertion that the Yugoslav system is in desperate need of a fundamental overhaul.

The debt problems which

## OBSERVER

### Poot retires

■ Anton Poot will depart as chairman and managing director of Phillips UK at the end of next month, having reached the statutory retirement age of 60. Poot has been with Phillips in various parts of the world for his entire working life, and will now settle in Surrey.

He is, in fact, almost an honorary Englishman. In the 1950s he worked in South Africa and the old British colonies of Rhodesia and Nyasaland. In Britain he is a member of the CBI Council, Fellow of the Royal Society of Arts and Vice President of the Royal Television Society. A few weeks ago he became a director of the London Symphony Orchestra, and that is the sort of post that could now be showered upon him. He could also be of use, in a non-executive capacity, to companies interested in Europe and Asia.

He will be succeeded as managing director at Phillips UK by C A M Busch, currently the finance director and vice chairman.

### G for what?

■ The game of musical chairs at the Central Electricity Generating Board appears to have left only one senior man without a secure seat. Derek Davies, the board member in charge of technical planning and research, is notably absent from the list of senior executives of the three private companies which will succeed the CEBG. Davies has been given a job, all including himself



"It's the prospect of being able to vote on the Coal Board out of office that excites me."

though one which ministers are anxious not to talk about just now. He will be in charge of new Common Services Company, which will group all the parts of the CEBG left over after the carpe up, including the CEBG's excellent but embarrassing large R&D operation at Barnwood, Gloucestershire. Its computer and other central services cannot be sliced in two. It remains hard to see how two competing generating companies (Big G and Little G) can share common services with the national grid company, which will be owned by their main customers. However, Davies will have a year or two to sort that out.

Otherwise, there are few surprises. Senior executives, better known for competencies than colour, have been chosen in a Dutch auction between John Baker, chief executive of Big G, and Ed Wallis, head of Little G. Wallis picked a younger team, all including himself

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## ECONOMIC VIEWPOINT

# Europe need not be corporatist

By Samuel Brittan

Mrs Thatcher's Bruges speech on the future of the European Community deserved neither the slating it received from the Euro-lobby nor the rapture from the wavers of the Union flag.

Her written text at least was not anti-European. The Prime Minister dwelt fondly on Britain's historical and cultural involvement with the Continent. She also gave a very necessary warning about the Community tendency to overregulate and to distrust competitive markets. "We have not successfully rolled back the frontiers of the state in Britain only to see them reimposed at a European level..." Amen to that.

But she spoiled the argument by finishing the sentence "...with a European super state exercising a new dominance from Brussels." She makes the same mistake as that of her arch opponent, the Commission President Jacques Delors, in assuming that a European union must be corporatist.

These are different issues. Both corporatism and competitive market policies can be pursued in a similar setting or under some degree of European union. (Let us not incidentally get bogged down in a battle over what that union should be called. A federal United States of Europe has scant prospect of existing in the foreseeable future, however much Mr Delors may wish it otherwise.)

The Prime Minister's mistake is at

hand whom the present British Prime Minister seeks to emulate, surprised friend and foe alike by accepting the full obligations of the EEC long before the Rome Treaty required him to do. The bigger mistake is to write off all supranational elements as hopelessly collectivist. The issue is less simple. The Brussels Commission normally presses for a lower degree of protection and subsidy than its member governments desire. The trouble is that when it is defeated, it still prefers a Euro solution, however bad, to returning policy to member governments — as would be desirable, for instance in agriculture.

Where the Commission has actual powers, as in the case of competition and industrial policy, they are exercised to promote market forces and cut back the sums that governments can put into supporting domestic industries. Lord Young has explained how it has limited the size of the parting handshake he can provide for Rover and has vowed to use EEC law to impose similar limits on aid to the French motor industry.

But the issue goes deeper. One aspect of Friedrich Hayek's *Constitution of Liberty*, so admired by Mrs Thatcher, is the need for constitutional constraints even on elected governments. That need has been restated in an Institute of Economic Affairs Paper, *The Invisible Hand in Politics and Economics*, by Norman Barry (IEA, £5.50).

The European Community is one of the few "rule of law" constraints on the actions of a government elected with a temporary plurality. Not even Mrs Thatcher will last for ever, and a time will come when her present followers will welcome such constraints, whether internal or external.

Meanwhile in her Bruges speech, Mrs Thatcher suggested four guiding principles for the Community:

- Willing and active co-operation between sovereign states;
- Tackle problems practically;
- Promote policies which remove barriers and encourage enterprise;
- Europe should not be protectionist.

One could spill a lot of ink debating the first principle: *Europe des Patries* versus supranationalism. But it would be pointless. Mrs Thatcher's own second point about a practical approach suggests that we do not become bogged down in arguments about the essence of the Community but try to improve it.

The internal market for 1992 was itself partly the result of a British initiative designed to shift attention away from proposals for political union. The Single European Act of 1985 provides for the establishment of this market by qualified majority vot-



ing within the Council of Ministers. There is much argument about which national laws are relevant for the purpose; and the Council would not be so foolish as to ride roughshod over any major internal or external national interest.

The Prime Minister's warning against protection is more important, despite her own mixed record on the issue. Its timeliness is highlighted by the Community's abuse of anti-dumping procedures to exclude a growing range of Japanese, US and Third World products.

The most surprising omission from Mrs Thatcher's speech, despite her emphasis on the already practical, was any mention whatever of the European Monetary System. Maybe she is being misled into hoping that the EMS will collapse when capital controls are removed — ahead of the full internal market — in 1990.

She would then be making just as great an error as those who supposed that the EMS itself would never start or the EEC before it. One extremely highly placed French authority, recently reminded me that France had already gone nearly all the way

to freeing currency movements across the frontier and that if there were any insurmountable strains, they would be showing already.

**T**here are two aspects of a unified market in 1992 capable of appealing to popular imagination. There is much argument about whether either is required by existing obligations. But if they were both accepted they would give a new wind to the Community.

One is the removal of customs posts, so that the physical barriers which have traditionally divided one European state from another can be seen to have been removed.

The second is dispensing with the services of the money changers, so that the same currency can be used on a journey from London to Munich or from London to Manchester. This cannot happen by 1992 but can at least be an aim.

On neither issue has the British Government shown imagination. The Chancellor is right to oppose the Commission's proposals to harmonise value added tax within stated bands. He argues that (as in the case of US

sales taxes) whatever harmonisation is required can be left to market forces and cross-border shopping.

British VAT rates are, however, comparatively low. On drink and tobacco where British rates are high, we are told that either frontier controls have to remain or that rates have to be harmonised upwards.

Perhaps realising that its fiscal case is not watertight, the British Government also advances anti-terrorist arguments for keeping border controls. But no one has explained why movements within the EEC at large need to be more strictly controlled than movements between the Republic of Ireland and the UK at present. Nor why collaboration between national security forces needs to be operated at the frontier.

As for an eventual European currency, there is no necessary connection with full political federalism. The existing EMS is largely run by central banks and finance ministries; and a *Gaulist Europe des Patries* could still benefit from a single currency, just as sovereign states before World War I gained from the de facto international currency provided by the gold standard.

It is true that automatic fiscal transfers cushion some economic fluctuations within existing federations. But such transfers are not a precondition of a common currency. Even if they cannot be obtained, it is difficult to see what an individual government gains from retaining the right to devalue. If it is really true that we cannot spend ourselves into prosperity, as Lord Callaghan has already told us, and the long-term effects of monetary policy are on the price level, then there would be no gain from retaining a national currency, so long as the European version is run on a sound money basis.

The present goal of the EMS is to make parity changes rarer and rarer. Once they have become a thing of the past, currencies will become increasingly accepted across frontiers as they already are in border areas. Eventually the difference between one European currency and another could approximate to the difference between English and Scottish pound notes.

The national names can be changed when public opinion is ready. More important will be the need for a European central banking institution to regulate the issue of the linked or unified currencies. The Bundesbank has proposals designed to ensure that any new European unit is as strictly controlled as the German mark and by an authority as independent as the Bundesbank. This would be the British policy if Mrs Thatcher really were a Thatcherite.

# LOMBARD Identity crisis in Canada

By David Owen

leader.

Mrs Thatcher must, after all, be aware that the economic integration of Europe will feature far more prominently than at present for the average voter when her party seeks a fourth consecutive term in the early 1990s. By that time nationalism may have emerged as a fruitful vein for the opposition to tap — particularly if a few more corner-stones of corporate Britain succumb to tree-style to foreign takeover.

Ultimately, however, nationalism is unlikely to prove as powerful an argument against integration in Europe as it is in Canada. Language barriers and other cultural differences are deeply entrenched in Britain, France and West Germany.

With the exception of Quebec and the continent's surviving native groups, distinctions are far less clear-cut in North America. To paraphrase Mr Jacques Delors, what divides those in Europe is more important than what divides those in North America.

Moreover, the differences which Canadians typically point to between their country and the US — no capital punishment, better social services and the parliamentary system itself — are legislative rather than cultural. True pan-Canadian cultural distinctions — apart from ice hockey and the Mounties — are much harder to pin-point.

This chronic Canadian identity crisis (allied to an understandable wariness of a compact with an economy larger by a factor of twelve) could paradoxically make a genuine free market between the two ostensibly similar cohabitants of the North American sub-continent more difficult to achieve than one between the dozen disparate nation states of the EC.

Individual European countries, less unequal in size and comparatively secure in their own national psyche, are likely eventually to conclude that the benefits of forging closer economic links with their neighbours on the whole outweigh the drawbacks. Canadians, by contrast, may cleave obstinately to every last inch of "sovereignty", equating its erosion with the gradual loss of their very identity.

**'We have not rolled back the frontiers of the state in Britain only to see them reimposed at a European level'**

two different levels — the tactical-political and the fundamental. At the first level, Mrs Thatcher would be in a much better position to oppose harmonisation for harmonisation's sake, or provisions for union seats on company boards, if she were seen to accept without reservation and even with some cheerfulness the idea of a Europe without frontiers. She would stand a much better chance of leading the movement towards European unity in a free market direction if she were in its front line — where her best friends would hardly place her now.

Since Harold Macmillan, successive British governments have been missing the European bus and then been surprised that they have so little influence on its destination.

General De Gaulle, on the other

## LETTERS

### Perils of inflation-proofing

From Mr R.B. Colman.

Sir, Mr Tomkins (Letters, October 5) asks for my views on the suggestion that all funded pensions should be matched by index-linked stock.

There is an immediate practical difficulty. The amount of index-linked stock in issue is, very approximately, only enough to cover about 20 per cent of the required liability. Of course that would not stop any one pension fund from buying such stock at the present time. However, that fund still could not guarantee indexing for all pensions because it would have no knowledge of either the terms or the availability of such stock at any time in the future.

A wider issue. Mr Tomkins raises is whether Government could take on inflation-proofing for all funded pensions. Unfortunately it seems that an inevitable consequence of inflation is that some sectors of the

population gain and some lose. If more are protected the loss has to be concentrated on a smaller group. In practice, automatic inflation-proofing across the board just escalates the rate of inflation, as has been seen in those countries which have tried this route.

For these and other reasons, I believe pensioners must continue to rely on discretion to some extent for their increases. Nevertheless we are still hoping that, as a result of the current Occupational Pension Board inquiry, a way will be found to increase inflation protection for pensioners.

As to whether present arrangements particularly suit the actuaries, I can only say that, like all professionals, we are employed by our clients and our clear duty is to operate in their best interests.

R.B. Colman,  
Institute of Actuaries,  
Staple Inn Hall, WC1

### Messy misunderstanding

From Mr Dennis R. Yenger.

Sir, Lionel Barber ("Parched politics in Subaland," October 1) shares a common misconception about the "Don't mess with Texas" bumper stickers.

The "Don't mess with Texas" campaign has nothing to do with Texas chauvinism. It is a statewide campaign against litter. Mr Barber probably would have been even more surprised had he noticed one of the omi-

cial state signs along the roads carrying the same message and announcing the fine for failure to comply.

You may wonder why a New Yorker knows so much about this. As everyone knows, New Yorkers think we know everything.

Don't mess with New York.  
Dennis R. Yenger,  
228 Seventh Avenue,  
New York, NY 10019

### Autumn sowing reduces nitrate

From Dr Denis C. Hardwick.

Sir, It was surprising that so well-informed an agriculturalist as David Richardson, when discussing the steady growth of autumn cereal planting (*Farmer's Viewpoint*, October 11), should not have mentioned the important environmental aspect.

Autumn planting helps to soak up the nitrate produced from soil organic nitrogen in

the autumn. We are already seeing the benefits of increased autumn cereal sowing in the reduced nitrate levels in some aquifers in eastern England.

Higher yields are not the only reason for promoting autumn sowing.

Denis C. Hardwick,  
The Fertiliser Manufacturers  
Association Ltd,  
Greenhill House,  
90-93 Cowcross Street, EC1

### "This particular doctrine should be attributed to others"

From Mr T. Congdon.

Sir, Samuel Brittan's Economic Viewpoint ("The Bruges doctrine: a closer look," October 5) on the balance of payments was, as usual, a very worthwhile contribution to the debate on economic policy. But the attribution to Sir Terence Burns of the view that a private sector payments deficit does not matter is surprising.

As far as I am aware, the first suggestion that a private sector payments deficit was

not a policy problem was made by Professor Max Corden in a lecture series in Chicago in 1976. It was published in the book based on the lectures, *Inflation, Exchange Rates and the World Economy*, in 1977. The key idea was clearly stated: "One should just pay for the purpose of discussing balance-of-payments issues that the private sector knows what it is doing, and what is good for it, as far as its spending and savings decisions are concerned."

### An awfully one-dimensional view of economic freedom

From Mr Doug Henwood.

Sir, It is surprising that a writer as thoughtful as Joe Rogaly ("As the conservative tide ebbs," September 10) should accept so uncritically the Hayek-Friedman line that "political freedom and economic freedom are indivisible. Control over the economic activities of individuals leads inexorably to control over all aspects of their lives."

Recent history proves no such thing. In fact one could make the opposite argument: as markets are given freer rein, inequalities increase, requiring an amplification in the state's power, not its withering away.

Four examples immediately suggest themselves.

• In Chile, Friedman has reigned for a decade, but formal democratisation has proceeded much further in Latin American countries where the state retains a more active role in the economy, like Brazil and Argentina.

• In the UK, the Government has enlarged its role in national life even as Mrs Thatcher was reducing its economic role.

• In the US, civil liberties have suffered immeasurable setbacks under Ronald Reagan.

• Finally, Chinese reformers have shown little interest in

such decisions as left to boards of directors elected by a small shareholding elite on a one-share-one-vote principle.

Conservatives East and West are happy about the dangers of concentrated governmental power; they are indifferent to concentrations of private power. But for most workers, their daily experience of work is not unlike living in an authoritarian state: they must follow instructions or face economic catastrophe. Nor do they have any say in what their societies produce, for whose benefit and under whose direc-

tions. Such decisions are left to

boards of directors elected by a small shareholding elite on a one-share-one-vote principle. From the Chairman's private suite to staff restaurants and automatic vending machines, Sutcliffe's service is innovative and complete. It's also understanding, individual, efficient and personal — every time.

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Thursday October 13 1988

## British Coal to be privatised 'after next election'

By Peter Riddell, Political Editor, in Brighton

BRITAIN'S Conservative government yesterday reaffirmed its intention to privatise the state-owned coal mining industry if it wins a fourth successive term in office.

Mrs Margaret Thatcher, the Prime Minister, who will end the conference with a keynote

address on Friday, does not yet call a general election before 1992.

The scheme, which is likely to be bitterly opposed by Britain's traditionally militant miners, follows proposals made on Tuesday by Mrs Thatcher's government to

increase private sector involvement in roads and possibly to privatise the country's state-owned rail network.

The sole remaining large state-owned business in the UK is the Post Office, whose future is under review.

The announcement was

made by Mr Cecil Parkinson, the UK's Energy Secretary, who raised the prospect that miners "will be shareholders in their own industry."

Nationalisation of the mines in the 1940s was one of the central policies of the reforming post-World War Two

Labour government of Prime Minister Clement Attlee. In the 1970s and 1980s, the industry became a hotbed of trade union militancy. Action by the National Union of Mineworkers helped bring down Mr Edward Heath's Conservative government in 1974.

## Chinese take the brakes off car industry

Lynne Curry reports that demand for passenger cars is far outstripping production

A DECADE ago, Peking was a city of bicycles in which the traffic jam was virtually unknown. Apart from the odd truck, bus or jeep, virtually the only passenger vehicles on the road were Chinese-made limousines, carrying government officials and foreign dignitaries behind drawn curtains, and the old-fashioned Shanghai sedan.

But the dramatic changes wrought by China's economic modernisation drive have brought an explosion in the use of passenger cars, leading the Chinese to step up their production of vehicles.

Analysts believe, however, that Peking will have serious problems satisfying consumer needs over the next few years, let alone fulfilling the hope of some Chinese manufacturers to export cars on a massive scale.

"It is impossible to snap your fingers and start a car industry," said one industry source. "Production is unlikely to meet demand in the near future."

The challenges and problems facing China's domestic motor industry have been shaped in large part by the country's strict import regulations.

To encourage the development of its domestic industry and curb the expenditure of hard currency by Chinese organisations for the purchase of foreign-made vehicles, the Government has imposed prohibitive duties on imported passenger cars which,

although recently lowered, still range between 120 and 160 per cent of the purchase price.

Imported cars and even domestically made ones are still far too expensive for most individuals. Nonetheless, despite the exorbitant tariffs, demand from Chinese companies shows no sign of abating as Peking relaxes its central control and enterprises acquire greater power to spend foreign exchange.

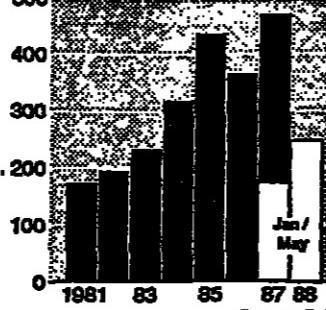
Peking's restrictions on imported cars are a reaction to the spending spree which saw car imports soar from 25,200 vehicles in 1983 to 354,000 in 1986. Observers estimate \$25m in hard currency was spent on imported cars in 1986 alone - more than the country had invested in its entire motor industry since the communist revolution in 1949.

In an effort to consolidate funds, technology and production costs, the State Council, the Government's top decision-making body, last year designated three factories to be China's car production centres: the Number One automobile works in Changchun, Jilin province, the Number Two automobile works in Shijiazhuang, Hebei province, and the Chinese Joint venture with Volkswagen in Shanghai.

Their joint target is to turn out 750,000 cars annually by the year 2000. In each of these factories, the Chinese have formed or are in the process of forming joint ventures with foreign partners, with the aim

### China

Output of motor vehicles (000)



Source: EU

of being able to export cars and compete on the world market.

The Number One factory has recently concluded a technology licensing agreement with Audi of West Germany to produce 30,000 Audi cars with Chrysler engines by 1992, initially assembling imported parts and gradually increasing the number of locally produced components. The first cars, which are already sold, will be ready for distribution at the end of October. The goal is to make 150,000 cars per year by the mid-1990s.

Meanwhile, the Shanghai Volkswagen Automotive Company, a joint venture established in 1985, turned out more than 10,000 Santana models last year and plans to produce 15,000 this year.

The Number Two factory, known primarily for its large-scale truck production, is still believed to be negotiating with General Motors and Citroën before selecting a foreign partner.

Peugeot of France and Chrysler of the US are the other foreign companies involved in joint venture automobile projects. Peugeot's factory in Guangzhou last year manufactured about 8,000 pickup trucks and station wagons. It plans to export about one third of its eventual target output of 30,000 vehicles.

Peking is pushing Chrysler to expand its investment and technology in the Peking Jeep Corporation, and recently sent a delegation to Detroit to discuss the issue. Under the present arrangement, the joint venture produces about 4,500 Cherokee models and 26,000 conventional Jeeps a year. The company hopes to boost production to 100,000 vehicles a year by the mid-1990s.

Apart from a Tianjin-based joint venture involving Datsun, the Japanese are not generally involved in automobile production in China. Although Toyotas are ubiquitous, all have been imported.

The Japanese are reluctant to invest here," one industry source said. "They are reticent to give away technology." The lack of high quality locally-made components is the chief obstacle to expanded production. The problem is compounded by the fact that most

joint venture agreements require manufacturers to increase the amount of domestically-made components used every year. This has often forced some operations to mount nationwide searches for the appropriate parts.

The nature of the problem was graphically illustrated when the Peking Jeep Corporation found itself without the necessary foreign exchange certificates to buy imported components for its Cherokee model. The parts were not available locally, but the company could not convert its cash into hard currency to buy them abroad. Only government intervention, reportedly at vice-premier level, enabled Peking Jeep to transfer funds and acquire additional loans in order to purchase the much-needed parts.

Poor infrastructure is another serious problem. An inadequate road system and insufficient petrol stations compound the problems manufacturers often face from shortages of raw materials, particularly steel. Plants are sometimes forced to halt production by such shortages.

While the state-run manufacturers continue to struggle, some smaller, more flexible market-oriented car makers have emerged on the Chinese scene, inspired by the South Korean example. Observers say these companies have a much better chance of becoming successful exporters.

This week's crack in sentiment towards the dollar is almost as surprising as its burst of strength three weeks ago, and while there is some concern about today's US trade figures, the real worry is that Japanese investors may be signalling the end of the sharp US bond market rally.

### Allied/Suntory

With the long shadow of Mr Alan Bond on Allied-Lyons' share register, it is perhaps natural to assume that any move Allied makes at the moment is designed to put him off. But when the deal makes as much commercial and financial sense as yesterday's link-up with Suntory, one can be forgiven for wondering whether defensiveness is just a side-effect - and not at all that. True, every 2% per cent helps; but it is hard to believe it would half a determined antipodean in full stride. And to judge from the Allied share price at the moment, the market thinks Mr Bond's bankers will trip him up far sooner than Suntory could hope. Allied ought to be able to manage an average market multiple without needing Mr Bond to increase its dividend.

Meanwhile, shareholders in Deutsche Bank and the other Klöckner companies may take little comfort from the fact that this seems to be a one-off. The losses would be neatly covered by sales of its major stakes in both Klöckner-Werke and in Klöckner-Humboldt-Deutz, and while it may not come to that, the market is right to be anxious. In Germany they must be praying for a recovery in the oil price even harder than the shikko themselves.

### Racial Telecom

There is no doubt that Racial Telecom is a financial gold mine at present but this does not mean that it deserves to be priced at over 30 times earnings. Investors in the fictions of other growth companies like Reuters and Wellcome have done very well out of them, but then the initial prospective multiple was far less demanding. There must be a suspicion that in its eagerness to escape from the clutches of Cable & Wireless, Racial is being a mite too greedy in putting a price tag of £1.7m on its offspring while the stock market seems to be valuing the rest of its business at less than £300m.

This is not to say that Racial Telecom is not a very fast growing and extremely profitable business. However, its profits will have to triple over the next three years if its Lassmo has.

shares are to get anywhere near close to an average stock market rating. If the shares are to outperform the market, then the performance will have to be even better. There are good reasons for believing that Racial Telecom can meet its ambitions growth projections over the next two to three years, but after that, worries about new competition and a more hostile regulatory environment could threaten its continued premium rating.

Admittedly, this will be partly caused if Racial Telecom can tap into the huge growth potential in continental Europe. But this is still a dream; and for the moment, the real reason that Racial Telecom shares are being priced so highly is that the company's US advisers are confident that investors in the more expensively rated US cellular radio stocks will think Racial Telecom an outright steal at 170p. If correct, then Goldman Sachs will have earned its generous fees.

### British Gas

One of the benefits of having an operating cash flow of £1.5bn is that \$200m is pocket money. British Gas can easily afford to spend that on Teneco's international assets, and still have plenty left to pay \$10m plus for Lassmo, if that is what it wants to do. According to yesterday's meagre helping of information from the company, the Teneco assets are just a start in building a big international oil exploration group, which means further acquisitions are more or less guaranteed. If clarification was needed about British Gas's intentions in its unsuccessful dawn raid last month, yesterday's deal must prove it was interested in Lassmo for itself as much as for its holding in Enterprise.

As far as the assets themselves go, British Gas is unlikely to have outbid the competition at the auction and still have ended up with a bargain. However, while it may have paid generously in terms of dollars per barrel, that may not matter. If it is getting a broad spread of acreage, some experienced people who understand it, and a good data base to build on; even if a home-grown package could be created at a similar cost, it would take considerably longer. What British Gas now lacks is international production to match the acreage, and that is precisely what Lassmo has.

## Dukakis letter hints he would soften US line on agriculture

By William Duliforce in Geneva and Nancy Dunne in Washington

US POLICY on farm trade reform has been disbursed by Mr Michael Dukakis, the Democratic candidate in the US presidential election.

In a hitherto unpublicised letter to the Iowa Farm Unity Coalition dated August 3, Mr Dukakis said he welcomed the statement of concern voiced by the Coalition about the Reagan Administration's proposal that all countries should end government intervention in agriculture over the next 10 years.

Mr Dukakis's letter, copies of which are now circulating among trade negotiators in Geneva, said: "In my view the Administration's initiative is neither realistic nor in the best interest of agriculture." Farm programmes were needed to safeguard world food needs and protect producers, he wrote.

The letter appears to reinforce the view held in some European capitals that Washington's insistence on a complete end to agricultural subsidies

does, which has pitched the US against the European Community, could soften if Mr Dukakis wins the election.

The US has warned that the General Agreement on Tariffs and Trade's trade-liberalising Uruguay Round could fall apart if trade ministers do not make long-term commitment of this kind when they meet in Montreal in December.

In the second US attempt in two weeks to break the deadlock, Mr Daniel Amstutz, the chief US negotiator in the farm talks, yesterday proposed that all current import quotas and other quantitative restrictions into tariffs and the principle had also been used in the agreement the US had recently negotiated over beef exports to Japan.

At an informal meeting of trade ministers at Islamabad 10 days ago, Mr Yentler appeared to put the Community on the wrong foot by objecting to discuss the short-term reform measures preferred by the EC, provided the commitment to the long-term elimination of all farm supports was made at Montreal.

Mr Yentler said that the US would agree to freeze export and domestic subsidies

programmes at existing levels and might be prepared to go further in Montreal". However, he reiterated the Community's position on long-term change was "indefensible".

The proposal, meant to improve market access for food exporters, was contained in a paper read by Mr Amstutz at an informal meeting of senior negotiators. It had not been formally tabled in the Gatt talks but Mr Clayton Yentler, the US

Trade Representative, referred to it in a briefing for journalists in Washington yesterday.

Mr Yentler said that Australia and New Zealand had converted non-tariff restrictions into tariffs and the principle

had also been used in the agreement the US had recently negotiated over beef exports to Japan.

At an informal meeting of

## Apple founder shows off NeXT computer to 3,000

By Louise Kehoe in San Francisco

MR STEVEN JOBS, co-founder and former chairman of Apple Computer, unveiled his long-awaited NeXT computer yesterday at a gala event in San Francisco's Davies Symphony Hall attended by more than 3,000 computer-industry executives.

The NeXT computer "will change the future of computing" Mr Jobs claimed. "We have worked on this for three years, and it is incredibly great."

NeXT's mission is to collaborate with higher education to develop innovative personal and affordable computers for the next generation and beyond," he said.

Mr Jobs called his computer a "desk-top mainframe," a system with the power of a mainframe computer housed in a single 1 ft black cube.

The NeXT computer which includes 8MB of memory, and a very high resolution display will sell for \$6,500, a substantial price breakthrough in the market.

NeXT also introduced a high resolution laser printer which it claims will outperform any other on the market today for the extremely low price of \$2,000. NeXT will offer its products first to the students and faculty of US universities and colleges.

"There is a revolution in computer use on college and university campuses," said Mr Jobs. He estimated that the 3,000 US colleges house over 12m students, many of whom need high-power computing.

The NeXT computer will be manufactured at a fully automated plant in Fremont, California, the company said.

The NeXT computer will run software applications designed for the UNIX operating system, but Mr Jobs said that new software under development for the NeXT computer will use its power more fully.

A hundred or more computer software companies are planning to attend a special conference for NeXT computer software developers tomorrow in San Francisco.

Deutsche Bank must be more than displeased at the carelessness with which Klöckner & Co has contrived to lose about twice its equity base dabbbling in oil futures. After having carried Klöckner-Werke through recession and restructuring

itself, the stock market seems to be valuing the rest of its business at less than £300m.

This is not to say that Racial Telecom is not a very fast growing and extremely profitable business. However, its profits will have to triple over the next three years if its

figures would be an important factor in determining the future course of the dollar.

The dollar broke through the key ¥130 level in Tokyo and weakened during the European and North American sessions as concerns over today's trade figures intensified financial markets' nervousness.

The consensus expectation for US trade in August is for a deficit of around \$15.5bn up from July's \$15.8bn. However, rumours in London and New York of a higher deficit undermined an already fragile confidence in financial markets.

At mid-session in New York, the Dow Jones Industrial Average

stood 26.14 points lower at 2,130.23 and prices of US government bonds were quoted as much as ½ point lower.

The dollar continued to languish near to the day's lows and, at mid-session, was quoted at ¥128.95 compared with ¥131.40 earlier and at DM1.8350 compared with DM1.8375 earlier in the day.

In London, the dollar slipped by more than 2 yen and 1½ pence to close at ¥128.9 and DM1.8355 respectively, leaving the FTSE 100 Share Index down at 1,814.3 and the FT Ordinary Share Index 15.3 lower at 1,471.9.

On Wall Street, nervousness

about the latest trade figures was heightened by reports of an October 7 letter from Senator William Proxmire, chairman of the influential Senate Banking Committee, to Mr Nicholas Brady, the new US Treasury Secretary.

Senator Proxmire asked Mr Brady for his views about the potentially negative impact on efforts to cut the US trade deficit of the dollar's rally this year.

Dealers are worried that if the cut in the trade deficit appears to falter, the Administration will be pressed to allow the dollar to fall.

Such estimates can only be taken as a general guide to the relative strength of the candidates, not least because in sev-

eral of the states which the Field Institute assumes Mr Bush will win, the gap between the two is very narrow and could quickly close.

Field says that 34 of the 50 states are still competitive.

Such assessments of electoral college strength do, however, reflect the broader judgments of political analysts in Washington who believe Mr Bush has established a much more solid base, particularly in the South and West, and is now enjoying the luxury of being able to attack Mr Dukakis in some states which the Massachusetts Governor hardly needs to win, particularly in the Midwest.

Mr Dukakis is given 92 electoral votes

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By Richard Lambert

OPEBs. As an acronym, it does not sound like much of a threat. But don't be fooled. The letters stand for an accounting concept which is beginning to cause white knuckles in the American manufacturing sector and which, if fully adopted, might wipe out the earnings of companies such as General Motors or USX, which used to be known more familiarly as Big Steel.

All will be revealed within the next couple of months, when the US Financial Accounting Standards Board (FASB) is due to publish a keenly awaited exposure draft on the treatment of other post-employment benefits (OPEBs). Those include accident and health insurance, life assurance, legal aid: in fact everything that a company promises to pay its workers after they have retired, apart from their pensions.

Big money is involved. General Motors, which like most other companies finances such payments on a pay-as-you-go basis, charged an expense of \$820m (£480m) to its profits last year under that heading, compared with after-tax income of some \$3.5bn.

Today, around two thirds of US companies offer these benefits in one form or another, and the bigger they are, the more generous their terms: just about all the very large companies offer retiree health care benefits in one form or another.

The initials OPEB stand for a group of payments for retired workers that were agreed by many US employers in the 1960s. Yet only now are the consequences becoming clear. The payments could wipe out the earnings of companies such as General Motors and USX.

Typically, the plans will cover hospital costs, plus some doctors' fees and medicine. After the age of 65, some of the burden is shared with the government Medicare health scheme - but spending curbs are throwing an increasing slice of the costs back at the companies.

Most managers installed these schemes without a great deal of thought about the long-term consequences. Many of the plans were started around the mid-1960s, at about the same time as Medicare, when medical costs in real terms were much lower than they are today, and when the number of active workers far outnumbered retired employees for most companies. Even five years ago, a typical steel company might have three active workers for every two retired: today in some cases there are two retired for every worker still on the payroll.

As a result, the potential liabilities for benefits of this kind are enormous. Estimates for

the total unfunded liability for the US corporate sector range from around \$100 billion all the way up to \$2 trillion and even higher.

The impact will vary from company to company, and will be felt hardest by old-line, unionised manufacturers in the rust belt which have been offering these benefits for a long time, and have laid off large numbers of youngish people in the last few years. The least affected will be young, high-tech businesses with high value added and small workforces.

In most cases, these are not ex gratia payments, and it is not as though companies are free to cut back if they start to feel a financial strain. Attempts to do so have already resulted in litigation, and any attempts to cut benefits on any large scale are likely to result in legislation from an unsympathetic Congress.

The obligation is confined to US operations. For example, General Electric recorded a

charge of \$278m last year in respect of retiree health and life insurance benefits (it uses a more conservative treatment than most companies); it added that "most retirees outside the US are covered by government programmes and GE's cost . . . is not significant."

Some companies do not even bother to record the annual expense as a footnote in their accounts, and many apparently have no idea about the scale of their aggregate liabilities.

The FASB seems to change all that. It believes that the benefits represent a form of deferred compensation, just like pensions, and that an obligation should be recognised in accounting terms based on services rendered. In essence, it is saying that companies will have to accrue benefit costs as employees earn them.

The company will first have to measure what is termed its expected benefit obligation, by measuring its current costs and making projections about future outlays on the basis of trends in medical expenses, life expectancy and other factors.

The obligation will be discounted on a present value basis, and the charge to profits will be spread over the period that the benefits are earned.

Then there is the question of accounting for benefits that have been offered in the past, and have not been funded.

Under the FASB plan, this so-called transition obligation would normally be written off

**RETIREE COSTS FOR US COMPANIES IN 1987**

	Net Expense	Income for OPEBS
USX	219	127
Ford	4,625	341
Gen Motors	3,551	820
Caterpillar	350	54
Alcoa	200	32

against profits on a straight line basis over a period of approximately 15 years.

In layman's terms, what this adds up to is a very substantial increase in the amount charged to profits each year to cover these benefits.

Mr John Deming, of KPMG Peat Marwick in New York, suggests that the figure could be three or four times the amount set aside on the pay-as-you-go basis. For a number of companies in the rust belt, an increase on that scale would wipe out the profit.

The company will first have to measure what is termed its expected benefit obligation, by measuring its current costs and making projections about future outlays on the basis of trends in medical expenses, life expectancy and other factors.

The FASB may be inclined to come on several different levels. Some will argue that this whole basis of accounting is inappropriate since the benefits do not come into effect until the employee is eligible for retirement. Others will say that future costs are impossible to estimate, and that it is therefore absurd to pretend that the benefits can be calculated on the same actuarial basis as a pension scheme.

Finally, there is the big business lobby, which is beginning to make its voice heard. It will argue that by insisting on what are no more than bookkeeping items, the FASB will place US companies at a disadvantage vis-à-vis their international competitors by imposing a standard that will take a great slice out of their profits and tangible net assets. Protests from the business community have delayed publication of the exposure draft by several months, and have already brought some minor modifications to the FASB's proposals.

The likelihood is that a standard will be imposed for dealing with these benefits: the big question is about how far the FASB may be inclined to compromise in order to shed some light on these enormous liabilities. The coming exposure draft will probably be on the table for about six months, longer than normal because of the controversy it is already creating. That will be followed by public hearings next summer, with a final statement ready by the middle of 1990. On that timetable, the new standard would probably start to bite from 1992.

Even if the lobbyists are successful in crippling FASB's new rule, OPEBs will still come home to roost as a heavy drain on profits. Ignoring the issue would mean higher profits today - but would store up trouble for the future.

**ACCOUNTANCY COLUMN****White knuckles in the rust belt over benefit changes**

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In most cases, these are not ex gratia payments, and it is not as though companies are free to cut back if they start to feel a financial strain. Attempts to do so have already resulted in litigation, and any attempts to cut benefits on any large scale are likely to result in legislation from an unsympathetic Congress.

The obligation is confined to US operations. For example, General Electric recorded a

charge of \$278m last year in respect of retiree health and life insurance benefits (it uses a more conservative treatment than most companies); it added that "most retirees outside the US are covered by government programmes and GE's cost . . . is not significant."

Some companies do not even bother to record the annual expense as a footnote in their accounts, and many apparently have no idea about the scale of their aggregate liabilities.

The FASB seems to change all that. It believes that the benefits represent a form of deferred compensation, just like pensions, and that an obligation should be recognised in accounting terms based on services rendered. In essence, it is saying that companies will have to accrue benefit costs as employees earn them.

The company will first have to measure what is termed its expected benefit obligation, by measuring its current costs and making projections about future outlays on the basis of trends in medical expenses, life expectancy and other factors.

The FASB may be inclined to come on several different levels. Some will argue that this whole basis of accounting is inappropriate since the benefits do not come into effect until the employee is eligible for retirement. Others will say that future costs are impossible to estimate, and that it is therefore absurd to pretend that the benefits can be calculated on the same actuarial basis as a pension scheme.

Finally, there is the big business lobby, which is beginning to make its voice heard. It will argue that by insisting on what are no more than bookkeeping items, the FASB will place US companies at a disadvantage vis-à-vis their international competitors by imposing a standard that will take a great slice out of their profits and tangible net assets. Protests from the business community have delayed publication of the exposure draft by several months, and have already brought some minor modifications to the FASB's proposals.

The likelihood is that a standard will be imposed for dealing with these benefits: the big question is about how far the FASB may be inclined to compromise in order to shed some light on these enormous liabilities. The coming exposure draft will probably be on the table for about six months, longer than normal because of the controversy it is already creating. That will be followed by public hearings next summer, with a final statement ready by the middle of 1990. On that timetable, the new standard would probably start to bite from 1992.

Even if the lobbyists are successful in crippling FASB's new rule, OPEBs will still come home to roost as a heavy drain on profits. Ignoring the issue would mean higher profits today - but would store up trouble for the future.

**ACCOUNTANCY APPOINTMENTS****Financial Controller**

**£35,000 + car + excellent benefits**

**London W.1**

The Company is a leading manufacturer and supplier of home fashion products. The products are high quality and backed by an excellent service to the upper end of the retail and contract markets. This growing business has achieved a turnover of around £15 million and as an autonomous part of a large U.S. textile corporation, the Company has ambitious expansion plans for European markets.

Reporting to the Chief Executive, the Financial Controller will play a key strategic role in developing and running the business throughout the UK and Europe. This will include long term planning, forecasting and budgeting along with ensuring business targets are achieved and controls are maintained. Through a strong support team, there will be responsibility for controlling local, European and U.S. reporting, as well as managing cash, inventory and operations planning. An initial task will involve overseeing the implementation of a new integrated computer system.

**Arthur Young Corporate Resourcing**  
A MEMBER OF ARTHUR YOUNG INTERNATIONAL

Candidates should be qualified accountants probably in their 30s with a practical business background and sound commercial judgement. Exposure to European operations would be useful and strengths must include the ability to control operations, develop systems and initiate change. Well developed interpersonal skills, proven team leadership abilities and a down to earth approach are essential qualities. Overall, candidates must be capable of taking the leading financial role and growing with the job in this autonomous Company.

Please reply in confidence giving concise career, personal and salary details to:  
Michael Fahey, Ref ER123,  
Arthur Young Corporate Resourcing,  
Citadel House, 5-11 Fetter Lane,  
London EC4A 1DH.

**FINANCIAL DIRECTOR**

**Acquisitive Estate Agency**

**W. Midlands**

**£35,000 + car**

This ambitious company is implementing an aggressive growth strategy, by acquisition and start up, in the booming estate agency market, with a target of 150 outlets nationwide in three years. It is part of a financial institution with a reputation for innovation and exceptional growth.

Reporting to the Managing Director, the Finance Director will be responsible for accounting, control and management information. However, there will be a strong emphasis on the evaluation of acquisition and start up opportunities. The early focus will also be on the establishment of systems and procedures to support a substantial, regionally structured business.

Great Britain - Belgium - France - Germany - Italy - Portugal - Spain

**EGOR**  
EXECUTIVE SELECTION

**Finance Director**

**Major British Group**

Our client, a highly successful and rapidly expanding British Plc, is seeking a Finance Director for one of their growth orientated subsidiaries. Based near to the southern part of the M25, and reporting to the Managing Director, the Finance Director will lead a small head office team responsible for the accounting and financial control of the company and its operating subsidiaries.

Key tasks will include the timely production of financial and management information, budgeting, systems development and acquisition appraisal.

You must be a qualified accountant, ideally with a degree, probably aged between 28 and 32 with a strong commercial awareness. Good computer skills and an ability to take a "hands on" approach are further requirements for this position. In addition you must be highly motivated with strong leadership and intellectual qualities and be able to demonstrate first class technical and interpersonal skills.

This is a key appointment and career development prospects are excellent.

Please reply in confidence, sending a full CV to Adamson & Partners Ltd, 10 Lisbon Square, Leeds LS1 4LY or telephone Stuart Admaston FCA on 0532 451212.

**ADAMSON & PARTNERS LTD.**

Executive Search and Selection

**Finance Director**

**Rural Essex**

**c. £35,000 + car**

This flourishing, long-established, c. £30m-turnover private company processes, packages, distributes and sells a wide range of food products to an enviable portfolio of customers. Its record of profitable growth has been matched by considerable capital investment in recent years and new production facilities are currently under construction.

Reporting to the Managing Director, you will have overall control of all financial matters and play a major role in identifying, co-ordinating, focussing and controlling business activities and strategies necessary to achieve continued profitable growth.

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PA Personnel Services

*Executive Recruitment - Human Resource Consultancy*

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.  
Tel: 01-235 6060 Telex: 27874

**Aspiring Chief Accountant  
Unrivalled Prospects**

**Independent Oil Group**

Move into a role which has significant scope and the potential to serve as a springboard to accelerated career development. You will contribute to the rapid growth of a young, international oil group which is securely structured and has demonstrated notable achievement to date. Your initial duties will be broad ranging with a budgeting, forecasting and joint-venture bias and in the short term you can expect to take responsibility for controlling and further developing areas of the Group's day to day finance function. Ideally qualified, you are a young and ambitious high achiever with substantial oil company experience, including joint-venture accounting. Additionally, you are confident,

diplomatic and capable of assuming a significant and ongoing increase in responsibility.

Based at the Group's headquarters in central London, you will command a competitive salary plus car and benefits.

You can also look forward to becoming part of a young and talented management team where personal achievement is recognised.

In complete confidence, please ring or write with CV to:

</

## Group Finance

Kleinwort Benson Group is looking for a Financial Accountant to join this key Head Office department. Group Finance comprises a small team responsible for all financial reporting and financial control at a Group level. The department reports directly to Senior Management.

The Financial Accountant is responsible for the consolidation and presentation of the Group's financial accounts. Close liaison with the Group's auditors and senior financial management throughout the organisation, is a major feature of this role.

Applications are invited from Chartered Accountants with experience of:

- Financial reporting;
- Developing information systems;
- Liaison at senior management level.
- Financial management;
- Complex consolidations;

The position offers a competitive salary plus mortgage subsidy, car and other benefits.

Please apply in writing with full CV to:

Miss Jacqui Rout, Personnel Department, Kleinwort Benson Group, 10 Fenchurch Street, London EC3M 3LB.

**Kleinwort Benson Group**

## INTERNATIONAL OIL INDUSTRY

## Tax Adviser



Sun International Exploration and Production Company

Our client is an established satellite television operator providing communications to specialist users. A captive customer base ensures highly profitable business and the company is owned by a consortium of major leisure conglomerates. Possible future developments include overseas transmission and expansion into further specialised services.

There is now a need to recruit a Financial Controller. Reporting to the Finance Director you will be fully responsible for all the accounting functions, with eleven staff. Financial and management accounting, systems upgrades and various ad-hoc assignments will all form part of this classic FC role.

You should be a qualified accountant, aged about 28-32 with at least three years pge. You could still be working in the profession, but you must be keen to make a career in the communications industry, and have the technical and interpersonal skills to succeed. Please reply in confidence, giving concise career and salary details and daytime telephone number and quoting reference 1563 to:

Geoffrey Rutland ACA ATII, Executive Recruitment Division, BDO Binder Hamlyn Management Consultants, 8 St Bride Street, London EC4A 4DA, or call him on 01-583 3303 (office) or 01-878 8395 (home).



BDO Binder Hamlyn Management Consultants

8 St Bride Street, London EC4A 4DA

## Financial Controller

London

to £30,000  
plus car  
and benefits



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## Financial Controller

Paris

£28,000+

This exciting position within a medium-sized but acquisitive and rapidly growing group is particularly suited to a young chartered accountant with around two years PQE.

The selected person will be responsible for the group consolidation, analysis of the subsidiaries' results, budgetary control, sundry audit work and will also be closely involved with acquisition investigation.

A strong professional background and fluent French are essential criteria for the position.

Interested candidates should ring Ivan Pacaud in Paris on (33.1) 42.89.30.03 or alternatively, write to him at Michael Page France, 10 rue Jean Goujon, 75008 PARIS, enclosing a comprehensive CV with contact telephone numbers and quoting reference IP1199FT.



## MBAs/Accountants

### Finance Manager – Treasury

#### Luton, Beds

Vauxhall Motors Ltd is the major UK subsidiary of General Motors, the world's largest company. Vauxhall has increased its market share by nearly 60% since 1981 and expects to triple its profits in 1988. Vauxhall now has perhaps the most competitive product line-up in Europe – to be enhanced further by the arrival tomorrow of the brand new Cavalier.

Following rapid promotion to Europe of the incumbent, they are now seeking a high calibre MBA or graduate Accountant (aged 27-35) who desires a challenging opportunity leading to a senior financial management position. The immediate responsibility is for the aggressive management of an £850 million portfolio of diverse assets in the company's pension fund. After spending one to two years in this position, you should expect to move on to another demanding role either



The New Vauxhall Cavalier

c£30,000 + Two Cars

within Treasury or in the broader financial activities of the company.

Serious applicants for this unique opportunity will have a strong academic background and have demonstrated initiative and excellence in their current position. They should be assertive with a strong desire to advance in the organisation and particularly eager to ultimately move geographically within Europe or worldwide. Prior experience of investment analysis/fund management is NOT essential.

Interested candidates should write to John Zafar enclosing a CV quoting reference 1941 at Michael Page Finance, Centurion House, 136-142 London Road, St. Albans, Herts AL1 1SA, or contact him on (0727) 65813.



**Michael Page Finance**

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## Qualified Accountants

### MAKE MORE OF YOUR FINANCIAL SYSTEMS EXPERTISE EXCELLENT + CAR

Coopers & Lybrand is one of the world's leading firms of Chartered Accountants & Management Consultants. Our Small Computer Advisory Service provides systems expertise to small and growing businesses and advises our clients on all aspects of Financial Systems design, acquisition, implementation and support.

We now need a number of qualified Accountants to expand the team and to assume senior roles within the group. Each position will offer a high level of responsibility and professional challenge, working with an interesting portfolio of clients across a variety of industries, nationwide.

To succeed you should have extensive practical experience of computer-based

financial systems and knowledge of micro and minicomputer-based systems such as: Altos (under XENIX) - Novell Networks - BM Micro (under AIX/DOS) - DEC (under VMS). Software packages including Inter, SMB, Multisoft, Sun Account. You should also have hands-on experience of selection and implementation within a multi-user environment, and, above all, the presence to make an impact at senior executive level.

In return we can offer you defined career progression through to senior management, together with a generous salary and benefits package. You can also look forward to on-going training and a high degree of job satisfaction within a stimulating commercial environment.

Interviews will take place in London, week commencing 7 November. In the first instance, please write with full career details to Rob Kentish, Personnel Manager, Coopers & Lybrand, Plumtree Court, London EC4A 4HT.



**Coopers & Lybrand**

## Burmah SPECIALITY CHEMICALS LIMITED

### Funding & Corporate Finance

Swindon

c£27,000 + Car

Burmah Speciality Chemicals ('BSC') is a mainstream division of the Burmah Group with an annual turnover approaching £200m. With five trading divisions, each managed as an independent international business, BSC has a small headquarters team handling business development, finance and personnel.

Based at BSC's Swindon Head Office and reporting to the Finance Director, this is a senior management role offering a technical challenge in corporate finance.

Working within a specialist financial area, while remaining in touch with the practical funding needs of day-to-day business operations, you will be responsible for the availability of appropriate funding for existing businesses and acquisitions. Liasing with Burmah Group Treasury, your role will include the monitoring and co-ordination of banking arrangements in the division and the management of BSC's cash and liquid resources and exposure to foreign exchange. You will apply your taxation knowledge and perspective to assist Burmah's Group Taxation team in minimising overall tax liability. You will ensure that BSC has appropriate insurance covers for all principal business risks.

A professionally qualified Accountant, you will have gained substantial experience in profit orientated business in the industrial or commercial sectors. You will have a good understanding of corporate capital structures and business funding, backed by an appreciation of UK and overseas taxation. A strong financial technician, you will be able to translate your reasoning and conclusions into clear, concise and persuasive written and spoken English.

This is a key position within a major international group, and offers a competitive package c£27,000 plus car.

In the first instance, please send a written application supported by a CV to Mrs. Jane Read, Personnel Officer, Burmah Speciality Chemicals Limited, Burmah House, Pipers Way, Swindon, Wiltshire SN3 1RE.

## Group Accountant

Central London

£25K + Car + Share Options

An acquisitive and highly profitable public group in the manufacturing sector offers a challenging opportunity to a qualified accountant aged 25-30 with approximately two years post-qualification experience.

The Group Accountant forms part of a small central team and reports directly to the Senior Financial Executive. The position demands a good understanding of reporting requirements within a PLC and carries responsibility for a wide range of tasks including consolidations, acquisitions and capital project appraisal and assistance with the centralised treasury management function.

The successful candidate will be technically strong with a confident and energetic approach and the ability to work without supervision.

The post carries an attractive benefits package and progression to the Financial Controllership or Directorship of an operating subsidiary is envisaged within two or three years.

Please send a comprehensive CV, noting present salary, to:

Box A1009, Financial Times,  
10, Cannon Street, London EC4P 4BY

## POSTEL FINANCIAL ANALYST

c£26,000 + bonus + benefits

PostTel Investment Management Limited manage the Post Office and the British Telecom Superannuation Funds with assets totalling some £15 billion and a cash flow of over £700 million per annum.

A financial analyst is required to join the small management team to assist in appraising major prospective investment projects, mainly in property, and to monitor their performance. Projects will be in the UK and abroad and some overseas travel will be necessary.

The successful candidate, aged 26-30, will probably be a qualified accountant or economist with experience of financial work in a major commercial organisation.

Please apply in writing with personal and career details to:  
Sheena Gibson, Personnel Manager,  
PostTel Investment Management Limited,  
Standon House, 21 Mansell Street, London E1 8AA.

# FINANCE DIRECTOR

Bryant

CARS

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ANALYST

INVEST

**Britax Restmor Ltd** has an enviable reputation within the childcare products market gained through a continuing commitment to product quality and customer service. With a turnover of £17m, the company manufactures pushchairs, prams and nursery equipment at Hackbridge, Surrey and Letchworth, Herts. and is an autonomous subsidiary of BSC International plc, whose worldwide interests include Britax automotive components and child safety equipment, Rumbold aircraft equipment and the Bristol Street Motors vehicle distribution chain.

A Finance Director is sought to assist with the further expansion of the company. Working closely with the Managing Director and heading a finance function of 14 staff, the successful candidate will be responsible for maintaining tight financial controls through timely reporting, planning and cashflow management.

As a key member of the senior management team, the Finance Director will be expected to play a significant role in the commercial development of the company.

Candidates should be qualified Accountants, ideally aged over 30, with a sound financial accounting background and a good working knowledge of costing procedures.

Please apply directly to Mark Ehrlich at Robert Half, Freepost, Walter House, Bedford Street, 418 The Strand, London WC2R 0BR. Telephone 01-836 3545, evenings 01-556 3615.

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## Exceptional Opportunities for Business-Minded Accountants/MBAs COMMERCIAL CONTROL

Age 27-32

to £30,000 + Bonus to 40% + Car + Share Options

Our client is an international British group with turnover exceeding \$200 million and a market leader in its field. The Group's product divisions are operated along decentralised lines with central overhead performance exercised via a small London Head Office executive team.

A recent institutional takeover by our client has created an ambitious expansion plan based on organic and acquisitive growth aimed at a successful full Stock Exchange listing in 1991. As a result, the Group seeks two young commercially minded Controllers to join its central team.

One individual will act as the 'right-hand' financial support of one of the Executive Directors responsible for a manufacturing based division servicing the food sector, with operations in the UK, USA and Europe. The second individual will report to the Group Controller and will be involved in the integration and supervision of new acquisitions. Both positions involve the provision of new

commercial advice on financial performance and control, coordinating reporting systems developments, critically reviewing business plans and undertaking a variety of ad-hoc projects at Group and operating company level. These roles will involve a element of overseas travel from time to time.

You will be a graduate, qualified accountant or MRA with demonstrated relevant financial experience gained in a commercial or manufacturing based environment. You will be self-motivated, a good communicator with sound judgement, and possess the assertiveness and diplomatic skills to act as an effective challenge to operational management.

Interested individuals should write, enclosing a current cv together with salary details, to Shirley Knight, BA, ACMA, MRA, st: FMS, 14 Cork Street, London W1X 1PF (Tel: 01-491 3431).

**FMS**  
Search and Selection Specialists  
for  
Financial Management

## FINANCIAL CONTROLLER

**Sussex Coast****c£27,000 + car + benefits**

With a significant growth rate per annum and world-wide turnover exceeding £20m our client is firmly established as a world leader in its specialist area of the electronics industry, selling to blue chip clients both at home and abroad.

As part of the small, highly-motivated management team you will assume day-to-day responsibility for the finance function and play an important part in the planning for future success. Reporting to the Finance Director, key tasks will be the implementation of a new costing system, provision of effective management information and importantly to provide active and practical support to senior management.

You should be aged between 26 and 34, of graduate status, a fully-qualified Accountant and have at least 3 years experience within a manufacturing environment. Computerised systems and costing experience is essential. The role offers the very real opportunity of a further Senior Appointment. The attractive package includes full relocation where required.

Please telephone David Newell on 0483 65566 (24 hrs) or write to him at

**MANAGEMENT PERSONNEL**  
York House, Chertsey Street  
Guildford, Surrey GU1 4ET.

**UNIVERSITY OF BATH  
SCHOOL OF MANAGEMENT**

**LECTURER IN FINANCIAL MANAGEMENT**  
Applications are invited from those who can offer university courses in financial management at an advanced level and participate in research in organisations in collaboration with other members of the School. The post will be a permanent appointment, subject to probation if appropriate.

It is anticipated that the appointment will be made on Lecturer Grade A. An appointment to Lecturer Grade B may be made, exceptionally, if the experience and qualifications of the successful applicant warrant this.

Salary: Lecturer Grade A £26,250 - £24,500  
Lecturer Grade B £15,105 - £19,310

Further particulars and application forms are available from the Personnel Officer, University of Bath, Bath BA2 7AY, quoting reference SS/28.

Closing date for applications: 3rd November 1988

**CONSULTANT**

Experienced accountant - PCA or FCA - to act as a consultant in firm of Chartered Accountants with extensive Iranian business. Requirements: at least ten years post-qualification experience in Iran and UK (five years at management levels). Knowledge of post-1979 business practices in Iranian corporation. Experience of UK-Iran import-export business, including oil and gas industry. Mother tongue Farsi and fluent English. Salary £17,000+. Please apply with a full CV to:

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## Financial Controller Basildon

**£30,000****+ car + benefits**

A rapidly expanding private publishing and printing group with annual sales of £40M seeks an ambitious financial controller. Reporting to the financial director, the successful candidate will be responsible for:

- financial and management accounting;
- day to day control of the accounting function;
- further development of management information systems.

Applications are invited from qualified accountants, aged 28-35, with sound experience in computerised accounting systems and proven ability to manage and motivate staff.

Please send a comprehensive career résumé together with salary history and daytime telephone number, quoting reference 2974, to Philip Nourse, Executive Selection Division.

**Touche Ross**

Thavies Inn House, 5/4 Holborn Circus, London EC1N 2HB

Telephone: 01-353 7361

# FINANCIAL CONTROLLER

**City Generous package including banking benefits**

Our client is a securities house, the subsidiary of a major European bank, trading mainly in Sovereign debt, Eurobonds and other securities, and providing corporate financial services. With ambitious plans for growth and a widening range of services they now wish to strengthen the management team by recruiting a Financial Controller.

The primary responsibility will be to manage all aspects of the accounting function. The Controller will be expected to make a strong contribution to the effective financial

management and control of operations, including the regulatory requirements of TSI, of which they are members.

Applicants should be qualified accountants, preferably graduate chartered, with experience in the City and in financial services. They should have strong managerial skills, flexibility and the potential to meet the challenges of this growing business.

Please write in confidence with full career and salary details, quoting reference B8834, to John Hills.

**KPMG Peat Marwick McLintock**

Executive Selection and Search  
70 Fleet Street, London EC4Y 1EU.

## GROUP FINANCIAL CONTROLLER

**£50,000 + car + benefits**

A major international insurance broking group, based in the City of London, is seeking an outgoing and commercial chartered accountant to take an active part in the development of the group.

Reporting to the Finance Director your role will include responsibility for statutory accounting and the operation and development of the group's management information systems. There will be ample opportunity to make a strong impact within the group and the operating companies where greater emphasis is now being placed on profit improvement, balance sheet management and cash control.

Applicants should be aged 35-40 possessing strong communication skills and having gained experience at a senior level within a large group with well developed financial disciplines. This need not necessarily have been obtained in the insurance industry. International experience would be an advantage.

A comprehensive range of executive fringe benefits is offered. There will be further scope for career development within the group not necessarily confined to the group finance function.

Please write to John P Sleigh FCA enclosing full career/salary details and daytime telephone number quoting reference J/773/GF.

LLOYD MANAGEMENT Selection Consultants 125 High Holborn London WC1V 6QA 01-405 3499

## GROUP FINANCE DIRECTOR

**c. £40,000 + substantial profit share + executive car**

**Attractive N. Yorkshire location**

Our client is a young group of companies in the transport sector. A successful operating history together with substantial expansion and development opportunities has prompted the need to recruit a young and dynamic director to join the group board.

The role is seen as key to the group's continued success through planned expansion in the transport and other sectors where opportunities have been identified. Candidates, probably in their mid-thirties, will bring experience in a senior role in a successful and expanding business which encourages drive and energy. The successful applicant will provide an important professional dimension to corporate strategy, acquisition and integration.

Applicants will be chartered accountants, educated to graduate level, with the required personal qualities and a thorough experience of financial management techniques. A track record of achievement in a fast-moving environment will be necessary to ensure success in a team keen to seize growth opportunities.

The remuneration package will allow the successful candidate to add considerably to the base salary of £40,000 if corporate and personal objectives are achieved and is intended to attract the highest standard of candidate.

Please write in confidence with a C.V. to David Bannister, Executive Selection Division, quoting reference number L/855.

**KPMG Peat Marwick McLintock**

Executive Selection and Search  
City Square House, 7 Wellington Street, Leeds LS1 4DW.

## Group Financial Director

**Cambridge****c£30K + car + benefits**

Our client is an expanding group of companies, engaged in academic publishing and the provision of information in electronic and other non-print formats to libraries worldwide. In order to continue its growth both organically and by acquisition they have identified a need for a Group Financial Director.

Reporting to the Chairman, the appointee will manage, co-ordinate and monitor all financial and accounting aspects of the group, with U.S. and European subsidiaries, from its Cambridge base. The group's small accounting team will necessitate a hands-on approach to the accounting functions and the development of existing computer systems. Some travel will be required in the UK, US and France.

The successful applicant will be a professionally qualified accountant, aged between 25 and 45, able to demonstrate a sound track record, commercial flair and good inter-personal skills. The ability to speak French would be an advantage.

Interested candidates who have the experience and ability to make an important contribution to and share in the continued success of this group should send a detailed C.V. including present salary to Paul White, quoting reference CAS4, Spicer & Oppenheim, Personnel Services, Leda House, Station Road, Cambridge CB1 2RN.



**SPICER & OPPENHEIM**  
A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

MANAGEMENT  
INVESTMENT  
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SERVICES

# REGIONAL HEAD OF FINANCE

Thames Valley c. £30,000 plus car

Our client is a substantial industrial trading organisation with a turnover in excess of £100 million from its Southern Region. The Financial Controller, who will report to the Group Finance Director, will have total responsibility for all accounting and management information needs of the region. It is anticipated that this position could lead to regional directorship within two or three years.

Preferred applicants for this position will be qualified accountants, probably aged between 30 and 45, with experience to controllership level in a sizeable trading organisation requiring substantial staff control and development and significant general management involvement.

Please send brief personal and career details to Douglas G. Mizon quoting reference F659M.

**E&W** Ernst & Whinney  
Executive Recruitment Services,  
Becket House, 1 Lambeth Palace Road, London SE1 7EU



BBC Enterprises Ltd is a growing publishing and marketing company with a diverse product portfolio based primarily around BBC Television and Radio programmes.

## Divisional Financial Controllers

c. £25,000 plus car

## Management/Product Accountants

£15,000 - £20,000

The Finance team has been restructured and vacancies exist for qualified and part qualified accountants with a strong commercial background in fast moving and media based products to work closely with divisional directors and their management teams in planning and reporting their activities.

Divisional Financial Controllers (Ref. 779/F)  
Management/Product Accountants (Ref. 7791/F)

Based in West London.  
For further information telephone Dave Lee, Group Financial Controller

on 01-576 2470.

For an application form telephone or write (quote appropriate ref.) to Jo Marsh, Head of Personnel on 01-576 2508, Room A3080, BBC Enterprises Ltd, 80 Wood Lane, London W12 OTL.

We are an equal opportunities employer

# TAXATION

## Manchester

Our client is a major multi-national with prime interests in retail, property and finance. Its Taxation Department serves the Group as a whole and now seeks to fill two posts, both located at Group headquarters in Manchester.

## Assistant Taxation Manager

The appointee will report to the Group Taxation Manager. Aged late 20's upwards and ideally a graduate accountant/ATII, or possibly an Inspector of Taxes, the successful candidate's experience will have built the ability not only to undertake the major computations but also to provide clear advice on a wide range of topics from CPC Dividends to VAT. Technical research will be encouraged and the considerable opportunity for career progression is not restricted to the Tax Department. Reference P152 M.

## Tax Accountant

This position will appeal to a young, qualified accountant or Inspector of Taxes, wishing to pursue a career in industry. Although initially emphasis will be on computations, and familiarity with Taxsoft will be an advantage, there will be ample scope for advancement in both career and technical expertise. Reference P152 A.

Both these positions require intelligent, outgoing, self confident and common-sense decision makers, prepared to commit themselves to a Group which offers attractive salaries and a benefits package commensurate with that expected of an organisation of this size. Assistance will also be given with necessary relocation expenses.

Letters of application, together with CV, salary progression and any other relevant data should be sent without delay to the Managing Director, Performance Management Limited, 8th Floor, Peter House, St. Peter's Square, Manchester M1 3RE, and quoting the appropriate reference number.



Performance Management Limited  
MANAGEMENT CONSULTANTS

## Building Contracting

c. £30,000, Bonus, Car

The Company is a substantial £25m commercial painting, repair and maintenance contracting business with major growth potential in the UK. This is a new appointment which will require a full business contribution.

You will be a qualified professional, experienced as a financial controller, with accountability for the full day to day financial operations of a substantial business. Construction/contracting sector experience would give you a head start. A background in a UK wide diverse multi-unit business with fully computerised management information systems is a must.

The benefits package includes a profit related bonus, pension, life assurance, health insurance and a quality car (plus relocation assistance if appropriate).

Write to me with a full C.V. and a covering letter indicating how you meet our specification.  
Rolf Mitson, Personnel Manager, HAT Painting, 48 The Broadway, Thatcham, Newbury, Berks RG13 4HP.

HAT PAINTING

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Elizabeth Rowan Ext 3456  
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# Planning and Control Consumer Products

c. £40,000 + car

## London

Our client is a major and successful plc with diversified business interests and worldwide sales in excess of £2 billion. The group is marketing led with strong brand names and well placed for further growth.

As a member of a small but highly professional team, reporting to the Group Financial Director, your role will encompass all aspects of planning and control including the critical analysis and assessment of the plans, budgets and performance of operating subsidiaries and the provision of financial and management information to the Board. You will also be involved in work of a special nature for members of the Board. There is a close relationship with senior operational management and there will be some overseas travel, primarily in Europe.

Probably in your early thirties you will be a qualified accountant with a strong track record in one of the major accounting firms and good quality commercial experience since. This is a senior position within the group and there are excellent prospects for career and salary progression. There is a first class benefits package.

Please write in confidence to John Cameron, quoting reference C977, at 84/86 Gray's Inn Road, London WC1X SAE (telephone: 01-404 5971).

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Consultancy · Search · Selection

# EXECUTIVE SELECTION

## £ Excellent Package

With an enviable track record within this fiercely competitive industry, Robert Walters Associates continues to build upon its substantial market share through the provision of a high quality recruitment service.

With a committed strategy of expansion both domestically and internationally, we are now seeking to recruit a key individual to join one of our specialised divisions, concentrating on the senior financial recruitment sector.

The successful candidate, aged 26-32, will have previous financial recruitment experience and/or an accountancy background.

**ROBERT · WALTERS · ASSOCIATES**  
RECRUITMENT CONSULTANTS  
Queens House 1 Leicester Place Leicester Square London WC2H 7BP  
Telephone: 01-437 0464

# CORPORATE FINANCE EXECUTIVES

3i Corporate Finance is recruiting recently qualified chartered accountants or solicitors, who have already acquired some corporate finance experience or intend moving into this area. The successful applicants will be self-starters, capable of deal creation, who have commercial flair as well as professional expertise.

3i Corporate Finance is 3i's fast expanding corporate finance arm, which initiates and advises on acquisitions, mergers and the raising of capital.

Remuneration will be competitive and attractive to the right individuals.

Interested applicants should write, giving full details of experience, salary and career to date, to: N. M. Williamson, Managing Director, 3i Corporate Finance Ltd, 91 Waterloo Road, London SE1 8XP.

All applications will be treated in strict confidence.

A WEALTH OF EXPERIENCE

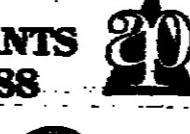
## THE LONDON YOUNG ACCOUNTANTS CAREER FAIR 1988

Coopers & Lybrand

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HWFISHER & CO Chartered Accountants

English & American Group Plc



PANNELL KERR FORSTER

GRAND METROPOLITAN

Accountancy Personnel

The Mall Galleries, based near Admiralty Arch SW1, represents an ideal venue for the major career event of the year for finalists, newly and recently qualified Accountants.

If you're considering a new step in your career. If you're wondering which is the best direction to take. If you'd welcome the opportunity to talk to our clients in a relaxed, informal yet informative atmosphere, join us at the Mall Galleries on October 19th and we'll put you in the picture.

For your personal invitation and information pack Telephone: 01-236 4428

or write to:

Accountancy Personnel  
Career Fair  
Freetpost  
London  
SW1E 5Y2

We'll turn your sketchy ideas into a masterpiece

## LOANS AND INVESTMENT ACCOUNTANT

c. £21,000 (Pay Award Pending)

Relocation expenses up to £7,000

Free leased car (under consideration)

The Loans and Investment Section of the Finance Service is responsible for the management of the Council's borrowing and investment, both in the long and short term. It also has responsibility for management of the Superannuation Fund Investments mainly in co-operation with external Fund managers, but part of the fund is invested directly by the Council.

You will head a small section taking the responsibility for loan and cash flow management. You will have regular contact with financial institutions and the Council's bankers in order to manage to maximum advantage a debt portfolio in excess of £800 million.

Additionally you will give advice on capital financing policy and ensuring the availability of finance for the acquisition of capital assets so you should have the interest and temperament to function effectively in a stimulating environment of high level financial negotiation.

Applications from candidates with experience and skills in dealing with money markets will be welcomed, and a recognised accountancy qualification is desirable.

For further information about this post and informal discussion, please contact Mr J. Pirie (Borough Treasurer) on 01-475 3700, extension 3622. Application forms can be obtained from Finance Service Staffing Section at Alexandra House, 10 Station Road, London N22 4TR, telephone 01-475 3700, extension 3818. Closing date 4th November 1988.

Haringey is working towards becoming an equal opportunities employer. Applications are considered on the basis of their suitability for the post and equal opportunities for all, including women, black people, people from minority ethnic minorities, lesbians and gay men, disabled people, and regardless of marital status, age, religion, class and unrelated criminal conviction.

EHARINGEY COUNCIL Jobs

## CHIEF ACCOUNTANT

£32K + car + bene

## CHANCERY BANK

the merchant banking division of Chancery PLC, with advances under management in excess of £100 million, has a newly created, challenging and rewarding role as a result of the significant organic growth of our Banking activities.

Reporting to the Finance Director, you will be expected to work to tight deadlines in a fast moving environment. Working with both PC and Minis, you will be responsible for:

- Development and preparation of management accounts, Board Reports and Bank of England returns.
- Preparation of statutory accounts, VAT and other tax returns and computations.
- Maintenance of nominal ledgers and hire purchase/leasing accounting.

Benefits include n/c pension, permanent health insurance, WPA and share options. You must be ACA or ACCA qualified and ideally have several years banking or financial service experience.

Please send your full cv, indicating present remuneration package, to:

Ms J Standfield,  
Group Resources Executive

CHANCERY PLC  
14 Fitzhardinge Street, Manchester Square, London W1H 9PL

# Group Financial Accountant

to £30,000 + Car + Bonus to 40%

Our client is a highly successful British group of companies with diverse international operations. Recent restructuring and carefully formulated strategic plans have resulted in exciting growth opportunities, both organically and by acquisition. A full listing on the UK Stock Exchange is also envisaged in the medium term.

As a result of internal promotion, an opportunity has arisen for an ambitious, commercial Accountant to join their highly professional Head Office staff in London as Group Financial Accountant.

A technically challenging role, you will assume full responsibility for the financial accounting. In addition, ad hoc work will give exposure to

budgeting and planning, taxation, treasury and funding issues plus acquisitions work.

The ideal candidate will be a qualified Accountant aged 26-32 with experience of consolidated group reporting and multi-currency work. A pro-active approach and excellent interpersonal skills are pre-requisite, as is the desire to succeed quickly in a fast-moving and demanding environment.

Interested applicants should contact Collette Harrison on 01-831 2000 or write enclosing a full Curriculum Vitae and daytime telephone number quoting reference M106 to Michael Page Finance, 39-41 Parker Street, London WC2B 5LH.



**Michael Page Finance**

International Recruitment Consultants  
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham  
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

## MANAGERS FOR THE 1990s



ACAS TO £25,000 + CAR  
INTERNATIONAL TRAVEL

To succeed in the 1990s and beyond, managers will increasingly need to be:

- INTERNATIONALLY MOBILE — TO EXPLOIT OPPORTUNITIES WORLDWIDE.
- MULTIDISCIPLINED — TO MANAGE CONTINUOUS CHANGE.
- ACTION ORIENTED — TO STAY AHEAD.

TNT Skypak is an international express parcels, documents and mail carrier and part of Australian based TNT, the largest integrated transport group in the world.

With a high transaction volume, global network, continuous product and systems development, and control through the bottom line, management of the finance function is both central to the success of the business and integrated with marketing and operations.

If you have the will to be a top manager, recognise the opportunity inherent in this environment and want to know more, phone either Patrick Johnson or Richard Parnell of Robert Walters Associates on 01 437 0464 between 8.00am and 10.00pm today.

**TNT Skypak**  
International Express

TNT The Worldwide Transportation Group

### Financial Controller £26,000 to £28,000 inc.

CII is a professional and educational body based in the City. We have a £6.5 million turnover and this will increase over the next few years.

We are seeking a recently qualified FCA (or FCCA) with a general commercial background. The person appointed will take charge of all aspects of the Institute's finances from the management of the Accountant to the control of investments. The emphasis will be on implementing robust financial procedures which can be introduced effectively to 'non-financial' managers. This post will report to our Director of Finance.

In addition, to a friendly working environment we offer 27 days paid holiday, a generous non-contributory pension scheme, subsidised lunches and a season ticket loan arrangement.

For further information and an application form call:  
Gillian Smith on 01-606 3835  
or write to him at:

Personnel Department,  
The Chartered Insurance  
Institute,  
20 Aldermanbury,  
London EC2V 7HY  
quoting ref FCII.

### FINANCIAL CONTROLLER

£25-30K plus car and benefits

This private company, based in West London, and presently employing c.300 staff is entering an exciting phase of expansion in the retail/catering sector.

Reporting to the Managing Director, to successful applicant will need to be capable of further developing computerised accounting systems and have the desire to become really involved in the operation. The position will appeal to a young qualified accountant seeking a challenging and responsible senior management position.

Please send C.V. to:

Helen Ogg  
34-38 Standard Road  
LONDON NW10 6EU

## GROUP FINANCIAL CONTROLLER Key role in a major public company in the leisure sector.

SOUTHAMPTON c £32,000-£35,000 + CAR + BENEFITS

TVS ENTERTAINMENT PLC is a leading international communications group encompassing TVS Television, the ITV franchise holder for the South and South-East of England, MTM Entertainment, a major US television programme producer, and Midem, a French media trade fair promoter. TVS has an impressive record of profit growth and is implementing planned expansion by acquisitions and organic growth.

TVS seeks a dynamic individual to take responsibility for group reporting, treasury and tax matters. The successful applicant will report to the Group Finance Director, monitor group performance and actively contribute to the formulation of group financial policies.

Candidates should be chartered accountants with approximately four years post qualification experience, above average academic records, and be able to demonstrate significant career progress to date. Excellent interpersonal skills, sound commercial judgement and energy are required to succeed in this demanding role.

Please write with full curriculum vitae, quoting reference 116588/FT to: Personnel Manager, TVS, Television Centre, Southampton SO9 5HZ

TVS welcomes applications  
from all people regardless  
of sex, race or disability.

TVS ENTERTAINMENT



## Business Analysis — early flotation

### Newly/Recently Qualified Accountant

City To £25,000 + Benefits

The continuing success of this young, enterprising communications and media group is reflected in a 25% p.a. growth rate and a projected turnover of £50m for next year, paving the way for market flotation by 1990. As a result, they are seeking an ambitious accountant to strengthen their finance function.

As an integral part of a small, close-knit team, you will be involved in the analysis and review of the group's profitability. Working closely with sales, marketing and production managers, your brief will cover all aspects of financial planning and systems enhancement, in addition to a broad range of ad-hoc assignments, such as new product feasibility studies.

Working closely with the Financial Director on the impending flotation, you will gain valuable all-round exposure to merchant banks and other professional advisers.

This unusually varied role offers exceptionally broad experience to a commercially aware newly/recently qualified accountant, in their mid-late 20's, who can demonstrate excellent communication, skills and considerable drive and flair. Every opportunity exists to make a real and increasing contribution to the organisation's future success.

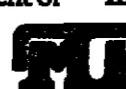
For further information, please contact PAUL BAKER on 01-404 3155 at ALDERWICK PEACHELL AND PARTNERS LIMITED, Accountancy and Financial Recruitment, 125 High Holborn, London WC1V 6QY.

## Financial Director (Designate)

c£27,500 + Car + Benefits

Our client is a highly successful subsidiary of a major international public group, marketing a range of high quality printed products to Blue Chip customers. The company has a turnover approaching £14 million and operates on an autonomous basis, but having the benefit of excellent support from the wider group.

Owing to a recent promotion within the group, the company now has a requirement for a Financial Director (Designate) to assume control of all financial, company secretarial, data processing and purchasing activities. In addition the successful candidate will be expected to become heavily involved in the wider aspects of the management of the company, acting very much as a number two to the Managing Director.



**Michael Page Finance**

International Recruitment Consultants  
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham  
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Started just six and a half years ago, the F.K.B. Group have grown rapidly to become the leading sales promotion and marketing consultancy on both sides of the Atlantic. This prominence has been achieved through a combination of an aggressive acquisition strategy and a well conceived organic growth policy. The success of the Group can be directly attributed to a young, high calibre and forward looking management team.

As a direct consequence of this continued expansion, the Group wishes to appoint a Corporate Treasurer who will be expected to play an active role in its future development. Reporting to the Group Finance Director, this position will have primary responsibility for the management of the Group's cash resources. This will include the development of an optimal cash management structure, the use of corporate banking facilities and negotiation of credit lines. As a direct consequence of the continued overseas expansion, with a particular focus on Europe, the Treasurer will be expected to introduce efficient management of the Group's rising foreign currency exposure.

The successful candidate is likely to be aged between 28 and 36 and have had at least 5 years commercial experience, a substantial part of which will have been in Treasury. Additionally, you will have had direct experience of working in a Group, where a great importance is attached to the efficient cash management of subsidiary companies. Finally, it is likely that you will be looking for a unique opportunity to join a fast moving company which will provide both a professional and personal challenge and where you will be expected to make an important contribution to the future of that Group.

For further information, please contact Mark Spickett on 01-629 4463 or write to him at: Cardinal House, 39-40 Albemarle Street, London W1X 3FD.

**OLIVER MCKENZIE**  
SEARCH AND SELECTION CONSULTANTS

Cardinal House, 39-40 Albemarle St., London W1X 3FD. Tel: 01-629 4463

## CORPORATE TREASURER

W6

### SALES PROMOTION & MARKETING

TO £37,500 + Car + Subs Bens.



## FINANCE DIRECTOR Media Company

London

Equity share

This is a demanding role, in a small but fast-growing company who represent regional newspaper interests at a national level.

Reporting to the Managing Director, you will complement and underpin his business flair with your own commercial and financial acumen. You will control the total accounting, company secretarial and systems functions of the company with a small team and will be expected to give strategic input to the direction of the business from a financial standpoint. You will be a key executive member of the board, working closely with the Managing Director.

You will probably be 32-45 with a good degree and an accountancy qualification. You will need to show at least six years progressive track record ideally in a service industry at a senior level.

The role is likely to appeal to candidates who want to get more "hands on" experience in a small, friendly environment which will give them more freedom than they currently enjoy.

It also offers the chance to reap the rewards of your efforts through a generous equity share scheme.

Please send a comprehensive résumé including salary history and day-time telephone number, quoting ref. 2976 to Bruce McKay, Executive Selection Division.

**Touche Ross**

Thavies Inn House, 3/4 Holborn Circus, London EC1N 2HB.

Telephone: 01-333 7361.

## Financial Director Designate

East Anglia

Circa £27,500 + Car + Benefits

Frozen Quality Limited was formed by a group of East Anglian farming combines to add value to their products by freezing, packing and selling direct to the major retail multiples.

With the addition of a well developed trading activity to broaden their product range, turnover is now around £25 million, 20% of which is branded under the Froqual label and profitability is very good. All manufacturing is contracted out and there are 30 employees.

The future prospects of this company are very exciting and the need has now been identified to strengthen the senior management team. Reporting to the Managing Director the successful candidate will be fully responsible for the finance function and will play a key role in the general management and direction of the company. Initial duties will be to improve the existing accounting system and raise the function to a proactive role.

Candidates must be in their 30s/early 40s, qualified and have held a senior financial position in a consumer (fmcg), manufacturing or marketing environment, gained ideally in a medium sized company. Relocation expenses will be paid if necessary.

Interested applicants, should send a detailed CV or telephone for an application form quoting reference 7021/FT.

**Wickland & Westcott**

& Partners

London · MILAN · PARIS · BRUSSELS

Search and Selection; Management Development

21 Cork Street, London W1X 1HB. Telephone: 01-439 1113.

# GROUP FINANCE DIRECTOR

North East Scotland  
Salary: £35-40,000 + benefits

The position of Group Finance Director is a new appointment reporting to the Group Chief Executive of a Scottish based holding company having manufacturing subsidiaries in the UK and USA with worldwide sales network. Current turnover is £20m, which is forecast to expand rapidly and it is intended to obtain a listing in due course.

Responsibilities will be to manage the company's corporate finance function, ensuring the effectiveness of controls within subsidiary companies. The Director would be expected to contribute a financial perspective to all aspects of business strategy, liaising with business managers to set commercial goals and stimulate strategic thinking.

Candidates should be aged 35-45, Chartered Accountants with overall financial controllership experience within a multinational company and ideally in a manufacturing environment.

The Group's business ambitions require the successful candidate to have a high degree of technical ability, excellent communication and interpersonal skills and an empathy with the objectives of an expanding company. Future career prospects may include moving into a general management role.

Please send career and personal details quoting reference F/709/E to Denis Evans.

**EW** Ernst & Whinney  
Executive Recruitment Services  
Becket House, 1 Lambeth Palace Road, London SE1 7EU.

# CJA

A demanding appointment - scope for profit sharing. Opportunity exists to become Financial Director in 12-24 months or to run an overseas operating company.

**ALPS**  
LONDON

**FINANCIAL CONTROLLER**

INTERNATIONAL TRADE AND FINANCE AND MANUFACTURING GROUP —  
SUBSIDIARY OF A WORLD-WIDE GROUP

This vacancy calls for accountants who think commercially, qualified either A.C.A., A.C.C.A. or A.C.M.A., aged 32-40 who will have achieved at least 7 years commercial/industrial accounting experience and at least 2 years as a Commercial Controller in an organisation utilising modern financial control methods. The responsibilities are widely drawn and will cover integrating newly acquired companies into the Group in the U.K. and overseas ensuring financial information, costing systems are streamlined and cash flow information, business plans, forecasts and budgets are produced, through a small team. In the first year between 15-25% overseas travel will be necessary. The ability to play a key role in the corporate development of this organisation is important. Initial salary negotiable £32,000-£45,000 + car, free life insurance, family BUPA, non contributory pension, permanent health scheme, commercial health cover and assistance with removal expenses if necessary. Applications in strict confidence under reference FC167/FT, to the Managing Director: ALPS.

**ADMINISTRATION MANAGER — PERSONNEL**

A further vacancy exists in the above organisation, calling for 7 years administration experience, aged 32-45. Salary negotiable, £18,000-£22,000 + similar fringe benefits. Applications in strict confidence under reference AMP344/FT, to the Managing Director.

3 LONDON WALL BUILDINGS, LONDON WALL, LONDON EC2M 5PU. TELEPHONE: 01-588 3588 or 01-588 3576. TELEX: 887374. FAX: 01-256 8501.

# OPERATIONAL AUDIT MANAGER

Central London c.£40k + Car

Our client is a major force within the UK retail and leisure industry, having a turnover in excess of £1.5b.

The function of the audit department is to give comfort to the company's executive on the management and control of autonomous business units.

An experienced manager is required to head up a sizeable audit department of qualified staff reviewing systems and controls throughout all business areas and appraising strategic issues.

Preferred applicants will be Chartered Accountants aged around 35 from one of the major professional firms, with a strong audit background ideally with a retail and distribution bias. It is essential that applicants have a good commercial approach and the credibility to deal with senior management and to progress to a senior line position within three years of appointment.

Please send career and personal details quoting reference F/729/A to Carrie Andrews.

**EW** Ernst & Whinney  
Executive Recruitment Services  
Becket House, 1 Lambeth Palace Road, London SE1 7EU.

# FINANCE DIRECTOR

Expanding, listed U.K. Company, with diverse multi-national interests seek a Finance Director. Mature candidates are welcome to apply for the position.

For further details please write, including C.V., to:

**Beavis Walker**  
Chartered Accountants  
14 Southampton Place  
London  
WC1A 2AJ



# SENIOR CORPORATE ACCOUNTING MANAGER

City

Age 30-35

c£35K + Car + Outstanding Benefits

At this major Securities House, extraordinary creativity, expertise and financial strength are dedicated to meeting the diverse financial needs of corporations, institutions, governments and individuals throughout the world. To every situation they bring an exceptional combination of human and financial resources, providing a perspective that reaches beyond any single transaction.

Due to internal promotion they are currently looking to recruit a senior manager with such breadth of vision. Responsible for the co-ordination and management of an extensive accounts department it is essential that applicants have proven hands-on man-management skills.

Reporting to the Director of Accounting, other pre-requisites of this position include:

- strong presentation skills
- exposure to budgeting/cost control
- systems awareness
- an innovative and pro-active approach.

In order to meet this challenge you are likely to be in your early 30's, a qualified accountant who is currently working in an environment where deadlines are critical and staff motivation and commitment essential.

The ability to adapt and operate in a fast-moving environment is more important than sector knowledge.

Interested applicants should contact Richard Parnell by telephone on 01-437 0464 or write enclosing brief details to the address below.

**ROBERT WALTERS ASSOCIATES**

RECRUITMENT CONSULTANTS  
Queens House 1 Leicester Square London WC2H 7BP  
Telephone: 01-437 0464

APPOINTMENTS  
ADVERTISING  
Appears every  
Wednesday  
and Thursday  
for further information  
call 01-248 8000

# FINANCE MANAGER

## A Leading Role in Financial Services

Part of one of the UK's largest plc's, this major group of finance companies has an extensive product range including leasing, personal loans, mortgages and hire purchase. With a continually expanding national branch network, growth in profits has been outstanding and is anticipated to continue.

Ambitious development plans are being pursued, which include new product introductions, a major investment in new systems and a number of possible acquisitions. Accordingly, an additional senior position has been created for a qualified Accountant seeking to make a significant contribution to the business.

An entry point to the Group, the Finance Manager will work closely with the Finance Director and control a department of 16 staff. Handling financial and management accounting, including exposure to offshore funds, the position offers significant input into systems development and implementation and responsibility for the total reporting function.

The successful candidate will have a sound accounting background and be seeking a highly commercial organisation in which to develop. Previous exposure to the finance industry would be advantageous but is not a prerequisite.

Please apply directly to Mark Ehrlich at Robert Half, Freepost, Walter House, Bedford Street, 418 The Strand, London WC2R 0ER. Telephone: 01-836 3545, evenings 01-556 3615.

Financial Recruitment Specialists  
London · Birmingham · Windsor · Manchester

## OUR TOP FIVE

**CHIEF ACCOUNTANT - C. LONDON** c£34,000 + car + mortgage  
Age to 40 = Insurance management  
Broad range of responsibility for an ACA in this high profile role.

**PROJECT ACCOUNTANT - KENT** £27,000 + car  
Age 27/38 = F M C G Reporting at board level, will liaise with companies throughout this growing group.

**ASST. GROUP FINANCIAL CONTROLLER - SUSSEX** £26,000 + car  
Age c.35 = leisure and travel.  
Good opportunity for ambitious accountant who can relate to the industry.

**FINANCIAL CONTROLLER - E. LONDON** £25,000 + car  
Age 25-33 = food group.  
Reporting to M.D. of this growing food group with USM aspirations.

**SENIOR COMPUTER AUDITOR - C. LONDON** £22,000 + car  
Age immaterial = Blue chip plc.  
Newly structured role to develop and manage the computer audit function throughout the group.

**FOR FURTHER INFORMATION ON THESE APPOINTMENTS  
OR TO RECEIVE OUR  
OCTOBER FREE VACANCY LIST (REF FT1)**  
Covering qualified positions in industry and commerce.  
Locations, London, Home Counties and U.K.

E.T. Partnership  
70 Old Broad Street, EC2M 1QS  
Telephone 01-623 1053 (24 hour) **FT Partnership**

# Ambitious Young Accountants

Aged 24 to 30

£18,000 to £25,000 + Car  
LONDON AND VARIOUS LOCATIONS

To join the fast-track management team of a recently reorganised manufacturing and trading group operating semi-independently within a £2 billion UK food industry organisation, which is itself growing and eminently profitable.

The appointments call for the full range of accounting skills, financial planning and control, budgets, cash flow, computer systems development and the preparation of periodic and final accounts against critical time schedules.

Success will earn promotion, either in finance or into general management; career prospects are implicit within the organisation chart.

Candidates must be qualified accountants who can offer several years' relevant experience, either in industry or commerce, or within the profession.

Large company benefits include relocation, if appropriate.  
Please write in confidence to W.J.O. Michie, quoting reference B 32839.  
MSL International, 32 Aybrook Street, London W1M 3JL.  
Offices in Europe, the Americas, Australia and Asia Pacific.

**MSL International**

# Move out of London

Professional UK Network c.£30,000 + car

An innovative, imaginative Financial Controller is sought by our clients who have an exciting, growing business which is in the throes of a major change process. Turnover has doubled in two years from acquisitions and organic growth. This new appointment will assist with improving the infrastructure required to realise an agreed business strategy, including further substantial growth.

As one of the top ranking regional solicitors, the client's Head Office is based in East Anglia. The finance function will be controlled by the successful candidate who in turn will report to the practice's Chief Executive.

An ambitious qualified accountant aged late 20s to late 30s, would find this an excellent career move. Alternatively an appropriately experienced older candidate with the enthusiasm to respond to the needs of managing change could find the role attractive. In either case one would be implementing change with guidance from a highly experienced business strategist together with a very forward looking management team of partners.

Please write, in confidence, with adequate details, to Peter Willingham, quoting ref FTW 087, at Spicers Executive Selection, 13 Bruton Street, London W1X 7AH.

**SPICERS EXECUTIVE SELECTION**  
A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

# OPERATIONS DIRECTOR

NORTH WEST, £35,000

Our client is a rapidly developing subsidiary of a highly successful international Group which markets, sells and distributes capital equipment and supplies. A Board level opportunity has arisen for a qualified Chartered Accountant who has been involved with managing the wider commercial aspects of a business, especially D.P. and general administration. This is an exciting role for someone in their mid-thirties who now wishes to make a genuine contribution to the commercial direction of the business. As well as being involved with strategic and tactical matters as part of a small team, you will have day to day responsibility for accounts, D.P., Company secretarial, warehousing, distribution and general administration.

The salary package will be up to £35,000, with a fully expensed car, private medical insurance and other benefits associated with a position at this level.

Send your full C.V., together with details of current salary etc, to: Miss Keenan, ARA Advertising, Cresta House, 17-19 Maddon Street, London W1R 0SY.

**ARA ADVERTISING**

## Finance Director

SW ESSEX, £40,000 + BONUS + CAR

SILCOCK EXPRESS LIMITED is a dominant market leader in the national vehicle distribution industry, and the largest member of a UK based European group. It is profitable and has grown strongly in recent years to approach a turnover of £40m. Further growth and business diversifications are planned.

A key to the company's success is the strict adherence to sound business principles. Consistent with this, to strengthen the management team, the company now

wishes to recruit a strong and effective Finance Director to ensure appropriate financial disciplines are followed. As a member of the Board you will be required to actively contribute to the commercial direction and management of the company, and in due course be capable of taking on a general management role. You must be a Chartered Accountant, aged mid to late 30s, with a progressive record of commercial achievement in the distribution field or industry in general. The

need to influence and advise colleagues within this 'hands on' environment calls for a person of some stature in addition to well developed interpersonal skills.

Résumés, with daytime telephone number please, to Chris Howlett, Ref. CH164, Coopers & Lybrand Executive Resourcing Limited, Shelley House, 3 Noble Street, London EC2V 7DQ.

Executive  
Resourcing

Coopers  
& Lybrand



Cambridge

Agricultural Genetics Company was formed in 1983 to develop and market worldwide opportunities in agricultural biotechnology. Backed by both corporate and institutional funds the company is achieving significant commercial success.

Continuing growth demands the appointment of a Finance Controller to take responsibility for all corporate finance, accounting, legal, secretarial, statutory, tax, treasury and computer activities. This key position reports to a main board director.

Applicants should be chartered accountants with 3-5 years post qualification experience gained either in industry or public practice at management level. Strong

## Finance Controller

c £28,000 + car and stock options

technical ability is essential for this demanding and varied role. Personal qualities must include excellent presentation and communication skills supported by keen commercial awareness and the essential self motivation to operate in a small fast moving team environment.

The company offer an excellent remuneration package which includes stock options, company car, pension and medical insurance. Relocation expenses will be provided where appropriate.

Intended applicants should write to John Sheldrake enclosing career details to John Sheldrake Associates, Hall Keeper's House, 42 Castle Street, Cambridge CB3 0AJ, Telephone 0223 313791 (Fax 0223 60366).

**John Sheldrake Associates**  
**Executive Selection & Search**

## The career move for a young accountant.... Management Accountant

London — West End

A recently qualified accountant is sought by the Head Office of a major international engineering and high technology Group. This is an exceptional opportunity to gain invaluable experience within a small, multi-talented finance department at the corporate centre of this prestigious international group.

Your main responsibilities will include the preparation of the Group's management accounts, budgets and forecasts to strict reporting deadlines. This involves considerable contact with operating companies worldwide, monitoring their reports, providing analysis and requiring familiarity with computers. Experience of

foreign subsidiary reporting would be an advantage, and a practical commercial outlook is essential to undertake this role effectively.

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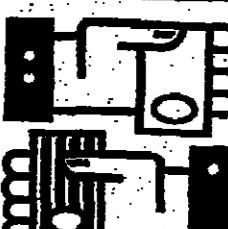
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# FINANCIAL TIMES SURVEY



Despite last year's stock market crash, management buy-out deals are still increasing rapidly in number, fuelled by stiff competition among investment institutions. The worry now is, reports Charles Bachelor, that pressure of money may lead to buy-outs at any price.

## A flood of finance

**TIMES HAVE** never been better for the frustrated British manager keen to stage a buy-out of the business he is running. Competition among the banks and venture capitalists to lend him the finance is intense and if the boss will not sell to him he can drop the idea of a buy-out and look for a company to buy into. Buy-in finance too has never been more readily available.

For the investors which finance buy-outs and buy-ins life has grown correspondingly tougher. Buy-out teams are in a strong position to negotiate deals in their own favour; the returns available to the financiers are starting to drop; and the risks are increasing as more and more loan finance is balanced on relatively smaller amounts of equity.

"Investors are being squeezed by managements from the point where deals are not worth doing," complains Mr Hugh de Quervain, managing director of Midland Montagu Ventures. "Some deals are being structured with ratchets (arrangements which reward the management with more equity if performance targets are met) which mean that even if the company doubles its profits the investor gets no benefit. It's absolutely incredible that these deals are being

struck. I suspect investors do not know what ratchets mean."

"The buy-out market has become as competitive as merchant banking in the 1960s, syndicated loans in the 1970s and equity in 1980s," notes Mr Michael Bentley, chief executive of Electra Investment Trust.

The measure of that competition has been the rapidly increasing number of deals which have been completed in recent years. From just 13 deals worth a few million pounds in 1977 the numbers rose to 300 deals worth \$2.82bn in 1987.

The stock market crash of October 1987 has dampened interest in the very large deals and the £715m buy-out of MFI, the furniture retailer, just before the crash remains the largest UK buy-out to date. But large numbers of smaller deals have been completed this year and in the first nine months of 1988 210 deals worth £2.83bn were recorded by accountants Peat Marwick McLintock.

Buy-outs are also becoming increasingly attractive to the directors of UK public companies disillusioned with their poor market rating in the wake of the stock market crash. Mr Richard Evanson last week announced the details of a

£248m buy-out of Virgin Group which obtained a public listing less than two years ago.

In the US leveraged buy-out activity is also increasing sharply again after the slowdown induced by the stock market crash. Deals worth \$35bn have been completed so far this year compared with \$28bn in the whole of 1987.

In the UK the flood of buy-out finance comes from two sources. Venture capital organisations, which in the US do not get involved in buy-outs, have increasingly switched their attention away from start-up and early stage financing towards buy-outs. Buy-outs may offer lower returns (though some buy-out specialists dispute this) but the rewards are surer and will come through more quickly.

At the same time a range of British institutions as well as the London-based branches of American banks have shown an increasing interest in buy-outs. Development capital groups such as Pilkington Ventures and Foreign & Colonial Ventures recently raised more buy-out finance while new American players such as Drexel Burnham Lambert, the US junk bond specialist, and GE Capital, General Electric's finance arm, continue to flock to London.

Profitable deals may have become harder to find but there is no sign of an end to the influx of keen investors to the buy-out scene. There are still very good returns to be made by the providers of both equity and loan finance. And the buy-out teams do not have

things entirely their own way. The managers of Parker Pen, like the other investors, made a good profit when their company was sold to Pentland Industries in September but they did have to accept an earlier-than-expected end to their company's independence.

The worry in the industry is that the pressure of money looking for a home may lead to buy-outs being put together at any price. In the longer term, if the economy deteriorates, the bought-out companies which are not properly financed might get into difficulties.

Buy-outs in Britain have traditionally been financed much more conservatively than their counterparts in the US, which depend far more on the rapid disposal of unwanted assets to survive. Typical debt-to-equity ratios in the UK have been 3 or 4:1 compared with 9:1 in the US.

But UK gearing levels are now starting to climb to meet managements' desire for greater leverage on their equity and the debt investors' desire for income rather than capital gains in current depressed stock market conditions.

Buy-outs still represent a very safe investment, particularly for venture and development capital organisations like St which expects one in three of its start-up and early stage deals to fail compared with just one in ten of its buy-outs.

Nevertheless, UK investors have taken note of the problems in the US of Revco, a large drug store chain, which in July became the first US

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worth of buy-out finance that has been provided by St is in the form of mezzanine, says Mr Ewen Macpherson, head of St's City office.

But despite the increasing willingness of UK institutions to provide mezzanine, Drexel Burnham Lambert and GE Capital believe there is a gap to be filled. Mr Rodney Hall, head of GE Capital's London operations says he is prepared to provide sums of up to £200m of mezzanine to finance individual deals.

"We hope the mezzanine market will develop," says Mr John Burgess of Baring Capital Investors. "It would make deals easier." He attributes the slow development of mezzanine funds in the UK to the lack of a domestic corporate debt market which means institutions have no experience of evaluating that form of debt.

If a public market for mezzanine debt develops in Britain the prospects for far larger buy-outs being done will increase, some deal-makers have diversified into buy-ins. These involve an outside management team taking control of a company with the help of financial backers. Since the buy-in management team is not familiar with the company the risks of failure - and therefore the rewards of success - are much higher.

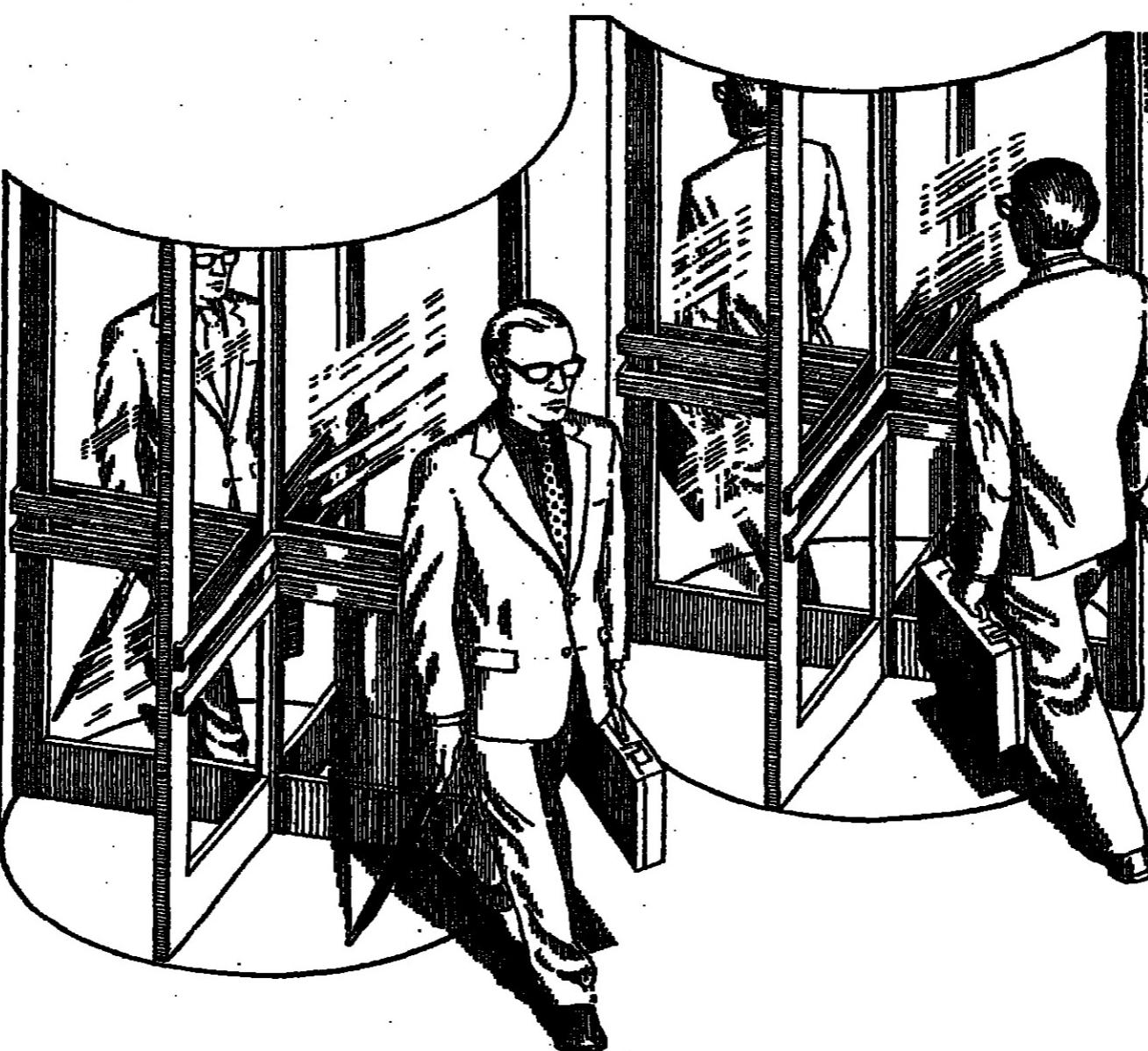
When St announced recently that it was looking for 200 managers prepared to stage a buy-in it was swamped with 700 replies. The buy-in concept has clearly caught on.

What the buy-in trend has done is to shift the onus for putting the deal together away from the management towards the financier. The investors were anyway starting to play a more active role in putting together buy-outs but the growth of the buy-in confirms this trend. This represents a move towards the US practice in which buy-out specialists arrange deals for their financial logic and managers are only involved at a later stage.

A second US financing technique which is gaining ground in the UK is the use of mezzanine finance in buy-outs. This form of high-yielding, unsecured loan funding is increasingly being employed to bridge the gap between equity and secured debt in deals.

About £10m of the £1bn

Professions: a key role
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## Management Buy-Outs

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## MANAGEMENT BUY-OUTS 3

Charles Batchelor on how to go about a buy-out

**An exhilarating, frightening experience**

**THE MANAGEMENT** buy-out has become such a popular method by which managers take control of their own business that it is easy to assume the technique is familiar to every self-respecting chief executive and finance director.

The reality is that for most executives a buy-out is a once-in-a-lifetime experience which is at the same time exhilarating and frightening. Venture capitalists who fund many of the deals report anxious telephone calls from managers keen to buy out their company who admit to complete ignorance as to how they should go about it.

The number of successful buy-outs may have increased sharply over the past year or so, but conditions have, if anything, become tougher for would-be buy-out teams.

Vendors, usually the parent company or the controlling family in the case of a private company, have become more aware that they can strike a hard bargain. The days when companies were happy to sell poorly performing subsidiaries at below asset value just to be rid of them are long gone.

Competition has also become more intense because there are growing numbers of rival teams of outside managers willing to stage a buy-in and of trade rivals prepared to make a

competing offer. A trade buyer can frequently justify a far higher price than the managers could afford because of the benefits it can gain from integrating the purchase into its own operations.

So how should managers go about acquiring the ownership as well as management control of the company for which they work? What are the pitfalls they should look out for?

Firstly, a suitable buy-out team must be put together. It is likely to include the chief executive and finance director of the business though other skills, such as marketing and production, will also be required. The smaller the buy-out team the better. Experts suggest between two and six people is best so as to avoid disagreements within the team and speed up decision-making.

The team should establish at an early stage whether a buy-out is feasible. This avoids wasting time and money on fees to professional advisers.

The advisers themselves should be chosen for their previous experience in this area since the mid-1980s.

Researchers have identified eight deals each in 1982 and 1983, a drop to just five in 1984 and a sharp rise thereafter. In 1985 28 were completed, increasing to 44 in 1986 and 72 last year. While the number of deals completed last year rose there was a fall in the total value, from £300m in 1985 to £270m, according to a recent survey by Midland Montagu Ventures.

Despite this increase in the number of deals done and the strong response to 3i's mass-marketing approach, buy-ins are tricky deals to put together. "We think the upward trend my level off because of the sheer difficulty of getting them done," says Mr Hugh de Quervain, managing director of Midland Montagu Ventures.

Finding the right combination of an experienced and motivated manager, a suitable company and a willing vendor is more difficult than Midland Montagu originally thought. Mr de Quervain acknowledges: Only one in 20 of the managers who apply is suitable while a further one in 20 of all the deals his team seriously considers actually goes ahead.

Buy-ins share a number of common factors with the buy-out. They both involve a combination of an investor or group of investors, who provide the bulk of the finance, and a management team which takes an equity stake.

But whereas the managers in a buy-out come from the existing management team, in a buy-in they are usually strangers to the company, and they come in from outside.

This places an extra premium on their management skills since they are not familiar with the problems the company is facing.

Despite the higher risks associated with buy-ins, 3i

usually inherits a heavy load of debt which must be paid off as rapidly as possible from profits.

The main requirements for a successful buy-in are:

- A management team with a successful track record either in the same industry or in dealing with the specific problems facing the buy-in company.

Experience of managing an autonomous business rather than just running part of a larger group is a bonus.

- A target company which is under-performing because of weak management with shareholders or an owner who is willing to sell out.

- An important advantage of the buy-in is the fact that, unlike a buy-out, the incoming managers cannot be accused of running the company badly when it belonged to somebody else but of performing much better when their own money is invested.

Despite the higher risks associated with buy-ins, 3i

which has led the majority of deals which have been completed so far, says it has had a very low failure rate. Only two of the 70 deals backed by 3i

over the past two years have resulted in failure though it is too early to judge what the ultimate failure rate will be.

To compensate for the higher risks the investors expect a higher return. Ven-

ture capitalists would typically calculate a 30 to 40 per cent annual rate of return on a buy-out, 40 to 50 per cent on a buy-in and 50 to 60 per cent on a start-up though these are gross rates of return and the actual rate achieved will be lower.

The role played by the deal-

makers in selecting buy-in managers and finding target companies suggests a move in Britain towards institutionalised deals. Up to now the main difference between the UK-style management buy-out and the US leveraged buy-out has been that in Britain the initiators of most deals are the managers not the institutions.

Mr Charles Gossor of Phil-

drew Ventures foresees this

trend developing. Phildrew Ventures would be prepared to buy a company for its own account and then find managers to run it, he says.



and they should be involved at an early stage. This might increase the fees charged but could avoid basic errors at the outset and save money in the long run.

The accountancy firms have made a specialism of advising buy-out teams but lawyers and other financial consultants have also moved into this market. It is wise to check the details of previous deals which have been completed to see who has been involved.

The advisers may help the management team prepare the business plan which is needed to raise the finance, before referring the managers on to the venture capital groups and other City institutions which back buy-outs. Some venture capitalists warn however that the accountants and others are apt to judge the financials on the basis of how cheaply he will do the deal rather than whether he has any special skills which might prove useful in a particular situation.

The business plan should

explain briefly how the buy-out opportunity arose and the aims

of the buy-out team. It should provide profiles of the managers and details of their experience and qualifications. The business itself must be described in some detail, covering its history, products, markets, competitors, technology, management structure and financial performance.

The plan should outline the managers' plans for the future including the areas of product development, market openings

and the resources required to attain these goals. Financial projections should be made covering profits, cash flow and balance sheets for at least three years ahead. Finally, the managers should estimate the finance they will need, including the purchase price and capital needs of the independent business.

Above all, the specialists urge, be realistic. One investor reports turning down a buy-out proposal "because it relied on the whole industry 'coming to its senses' and restraining from price cutting for several years." Since the business was in a notoriously cyclical industry prone to bouts of fierce price-cutting this condition seemed less than realistic.

Many multi-million pound buy-outs appear to balance like inverted pyramids, on minute quantities of the managers' own money. Despite their small investment (in relation to the other funds being provided) the managers often gain a substantial stake in the equity of the business.

Realistically, though, the

amount the team invests must be large enough to demonstrate commitment and yet still allow the institutional investors a good return. A typical investment would be £200,000 with the amounts contributed by each individual ranging from £25,000 to £50,000.

Depending on the structure of the deal, the managers could expect to acquire anything between 10 and 60 per cent of the company although higher percentages have been known. Many deals involve "twitches" which allow the managers to increase their stake later if performance targets are met.

The managers must be prepared for a long haul. Negotiations will almost certainly be spread over several months. At one moment they will be going smoothly. At the next they will appear near break-down.

Finally, when the months of negotiation are over, the real work starts. The managers must show that they can run their own operation outside the protective embrace of a large organisation. Many buy-outs have made their owner-managers rich men within a very short space of time. But the deals which go wrong, where managers are sacked or the finances restructured, bear witness to the risks involved.

## BUY-INS

**Value of strangers**

autonomous business rather than just running part of a larger group is a bonus.

• A target company which is under-performing because of weak management with shareholders or an owner who is willing to sell out.

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trend developing. Phildrew Ventures would be prepared to buy a company for its own account and then find managers to run it, he says.

Charles Batchelor

## Larger Management Buy-Outs 1981/88

Ex.	1981	1982	1983	(Total funding in £m)				1988 (to date)
				1984	1985	1986	1987	
100+	Paragon (2)	Int'l (1)	SPV Group (2)	Emerson (2)	Smiths (2)	Smiths (2)	Smiths (2)	Smiths (2)
50-100	Midland (12)	Midland (12)	Midland (12)	Midland (12)	Midland (12)	Midland (12)	Midland (12)	Midland (12)
25-50	Chapman (1)	Chapman (1)	Chapman (1)	Chapman (1)	Chapman (1)	Chapman (1)	Chapman (1)	Chapman (1)
10-25	Amico (1)	Amico (1)	Amico (1)	Amico (1)	Amico (1)	Amico (1)	Amico (1)	Amico (1)
5-10	None	None	None	None	None	None	None	None
2-5	None	None	None	None	None	None	None	None
1-2	None	None	None	None	None	None	None	None
<1	None	None	None	None	None	None	None	None

Larger management buy-outs are taken as those with total funding of over £10m in 1988 values. UK MBOs are strictly as defined and exclude for example management buy-ins, leveraged buy-outs and UK floated offices MBOs.

Source: Peat Marwick McIninch

## 1987

The stock market crash did not stop our progress.

In October, we completed our 100th management buy-out with Venture Plant, a leading plant hire company.

On Christmas Eve, completion of the £17.5 million buy-out of Aynsley China from the Waterford Group brought our tally of buy-outs and buy-ins that year to 25.

## 1988

In May, Southnews became our first management buy-in to obtain a USM quotation, 18 months after the original transaction.

It is a measure of success that, since Black Monday, no fewer than six of the management buy-outs we have financed have obtained a flotation, with a further five expected in the next six months.

These highlights merely outline County NatWest Ventures' management buy-out expertise. Our new brochure paints the full picture. In describing the way we have supported management teams in the past, it demonstrates why our experience should guide your future.

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For a copy of our new brochure call Helen Visser on extension 8465.

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## 1974

Although 1974 was the year of the three day week, at County NatWest Ventures we were working flat out on a brand new project.

In August, we reaped the fruits of our labours when we supported our first management buy-out team.

## 1980

As the new decade arrived, our management buy-out activity was rapidly gathering pace.

By the end of the year we had tucked the 25th under our belt.

It was a reflection of the expertise built up over the previous six years.

## 1985

1985 saw us steaming towards new horizons when we led the £19 million privatisation buy-out of Vosper Thornycroft, the warship builder.

Such was the success of this buy-out that less than three years later the company was launched on the Stock Exchange.

## 1986

Among the 23 management buy-outs we backed during 1986 were two from Cadbury Schweppes - Swallowfield and Jeyes Group.

## MANAGEMENT BUY-OUTS 4

Unhappy about share prices, some companies are feeling . . .

## The urge to go private

COULD THE management buy-out be about to take off as a means of taking public companies private? The continuing stock market malaise following the crash of October 1987 has prompted the managers of many public companies to think seriously about buying themselves out of their public misery.

Mr Richard Branson, chairman of Virgin, the entertainment group, last week announced the terms of a £240m buy-out of his company after less than two years as a public company which left him very dissatisfied with the share price. In August, Mr Tony Berry, chairman of Blue Arrow, the employment services group, had said he could get the funds needed to take his company private.

Venture capitalists and the founders of buy-outs report they regularly receive approaches from public company chairman interested in the idea. It says it currently studying three proposals.

At first sight there is little to stop deals such as these going through. The venture capital-buy-out community is flush with cash; many companies are disappointed with their stock market rating; and the US, the source for many financing techniques which later took root in Britain, has been experiencing a leveraged buy-out boom.

The recent arrival of two new US players on the British buy-out scene - Drexel Burnham Lambert, which dominates the US junk bond market, and GE Capital, the finance arm of General Electric of the US - may signal a change. But so far British institutional investors have proved resistant to the charms of the public company buy-out.

Public company buy-outs appeared to get off to an auspicious start in early 1985 when institutions backed a £25m offer from the management of Hadex, an engineering group, to buy out their company in the face of a hostile takeover bid from Trafalgar House.

But later that same year an unsuccessful attempt by the management of Mollins, a manufacturer of cigarette-making equipment, to take the company private, showed the limits of the institutions' willingness to go along with these deals. The Mollins' offer was judged ungenerous and the



Happier times: Richard Branson amid the rush for Virgin Group shares two years ago

institutions' fears were aroused that the management knew more than it was prepared to tell its outside shareholders.

This fear, that managers are not revealing all, coupled with the feeling that if the managers think they can do better than they should be prepared to do it for the existing shareholders, has dogged subsequent buy-out proposals.

Managers have had to offer institutions rather more convincing arguments to win shareholder support.

Nevertheless, Mr Harry Goodman persuaded institutions to back the £150m buy-out of his International Leisure Group in April 1987 on the grounds that the cyclical tour operations business faced a period of uncertainty. Shareholders also felt his investment plans for the airline side of the business would strain their patience and their pockets.

A year later, in April 1988, Glass Glover, a grower and distributor of fresh fruit, was able to persuade its shareholders that prospects were gloomy enough for it to be taken private by its management. Even so, one large investor, Scottish Amicable, held out for three months before finally accepting, last July that it could not force better terms on the deal. Despite the handful of transactions that have been completed, forecasts that large

numbers of disappointed recent arrivals on the Unlisted Securities Market would not have been fulfilled.

Institutions still question why they should agree to sell out when the venture capitalists, sometimes within their own organisation, are ready to back the deal. The venture capitalist has to demonstrate that the type of finance the company now needs, and the higher risks attached, justify the high rates of return he expects.

Persuading the institutions is such an uphill struggle that some venture capitalists do not believe that public company buy-outs will ever be done in large numbers. Charles Gonsor of Philidrew Ventures says buy-outs by outside management teams are more likely than buy-outs.

But opinion on this is divided. In the UK business framework, where disclosure requirements are less strict than in the US, hostile buy-in teams would not have enough information to mount a sensible offer, says Mr Otto van der Wyck of Baring Capital Investors.

Just why hostile leveraged buy-outs should have become so popular with US investors while having so little appeal for their British counterparts remains something of a mystery to many people.

Charles Batchelor

NO MATTER what their relative histories generally, there can be little argument that on the financial front it is the UK which tends to ape the US. That broad generalisation certainly has some application in the corporate finance field - and, arguably, in the buy-out arena specifically.

For a start, the management buy-out movement is somewhat younger in the UK. The idea was basically borrowed from across the Atlantic in the early 1970s, and has burgeoned here since then. That said, it was not until the current decade that the MBO concept really took off in Britain, with the first deal to pass the £25m - National Freight Consortium - negotiated in 1982. Just two years later, the more advanced climate on Wall Street was seeing its first \$1bn buy-out - first of Westmet in 1984.

True, the growth of the MBO industry in the UK has been rapid of late. In the entire period up to 1988, the value of management buy-out deals in the UK, barely approached \$200m, but by 1987, the annual figure topped \$100m. Nevertheless, the US remains well ahead in the size stakes; annual leveraged buy-out activity is now reckoned at around \$400m. The US, moreover, still claims the largest deal ever done - the \$3.2bn offer for Beatrice Foods.

Deal structures are another area where the US tends to lead the UK - though many might argue that innovation and financial prudence do not necessarily go hand in hand, and that the more conservative UK approach is a good deal to recommend it. Wall Street is now famed for the breadth of its capital markets, and leveraged buy-out deals there have employed any variety of complex mezzanine finance, junk bonds and the like.

These American structures, moreover, tend to translate into much higher gearing levels immediately after the buy-out is completed. It is generally reckoned that average equity to debt ratio on US deals is around nine or ten to one. The comparable UK figure is put at perhaps five to one.

Such differences, however, are largely symptomatic of a more fundamental underlying force. In general, most UK buy-outs have been initiated by either the incumbent management or, indirectly, by the management of a parent company which decides - for growth strategic reasons - to dispose of one particular arm or subsidiary.

Very broadly, it is estimated that as much as three-quarters of recorded deals in the UK

are taken private, the

## LEVERAGE FINANCE

## Specialists eye UK

## Top providers of debt

	No. of MBOs
Bank of Scotland	22
Newcourt	24
Barclays/BZW	20
Standard Chartered	18
Mitsubishi	15
Royal Bank of Scotland/Charterhouse	14
HSBC	13
Lloyds	12
Kidder Peabody	11
Baird & Co	10
Citibank	7
Creditanstalt Bankverein	5
Long Term Credit Bank of Japan	5
Den Norske Creditbank	5
Industrial Bank of Japan	4
Crusoe	4
Canadian Imperial Bank of Commerce	4
Credit Agricole	4
Prudential	4
Bank of Boston	4

Source: Paul Merrick McLeach

result from divestments by domestically or foreign-owned parent companies.

In the States, by contrast, the role of the deal-makers is far more pronounced. The Leverage Buy-Out (LBO) industry is fairly substantial with over two dozen well-known specialists in the area, plus the various investment banks.

Moreover, the tradition of drumming up business via specific deals, rather than letting it surface through well-established client relationships, is very much part of the American corporate finance scene.

With this in mind, it is not perhaps surprising that buy-outs should become a fairly familiar response to a takeover situation on Wall Street. One good current example would be the situation at publishing group Macmillan, where the UK publisher Mr Robert Maxwell has been engaged in an auction with leveraged buy-out specialist Kohlberg Kravis

Roberts. Equally, it is worth noting that the recent spin-offs and no more than that.

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But is Britain likely to continue moving closer to the States? Those arguing in favour of this general notion usually point to the growing number of US-owned leveraged buy-out-related funds being set up in the UK. Perhaps most publicity has centred on the First Britannia fund, being set up by Drexel Burnham Lambert, the acknowledged "junk bond" specialists.

This fund is expected to invest in high-yielding bonds used primarily in management buy-outs in the UK and Europe. "Junk bonds" - though term is slurred - are basically high-yield specialists.

That said, American investment houses have been considering round the clock finance arms generally for some time, and the several inroads made have been relatively limited. The independent practitioners have some grounds for remaining fairly sanguine - in public at least. "They tend to promise more than they can deliver," says one typical, bluntness-tinted practitioner. Moreover, the thought of LBOs playing any sizable role in the contested takeover arena hardly seems a scenario likely to delight Britain's institutional shareholders - or, possibly, the Bank of England. Leveraged bids, after all, have a less-than-successful history in the UK.

But whether, in the process of trying to see off the competition, UK financing institutions themselves adopt a more American style remains to be seen. It could be an interesting battle to watch.

yielding securities used as a financing tool in such situations. They invariably rank low in the pecking order of the buy-out vehicle subsequently hits financial problems. They can also be linked to some sort of warrant sweetener, allowing investors to buy shares in the new vehicle at a pre-determined price in the future.

According to Drexel, the junk bond market in the States had climbed to a hefty \$200bn (including private placements). In the UK, it is substantially smaller. The firm estimates that such bonds have floated in less than a dozen deals totalling only some \$20m in value terms. Arguably, the availability of the Drexel fund could have a significant impact on the method of financing MBOs in the UK. That said, the fund is far from large - Drexel has said that it wishes to raise about \$200m with the closing date for subscription set for early September or mid-October. The US house says that seven deals are currently being looked at.

Drexel, it should be said, is not the only US house to see sizeable opportunities in the UK's MBO market. GE Capital, the financial services arm of General Electric, has established a London-based team, for example, while Citicorp has talked about a \$1bn fund.

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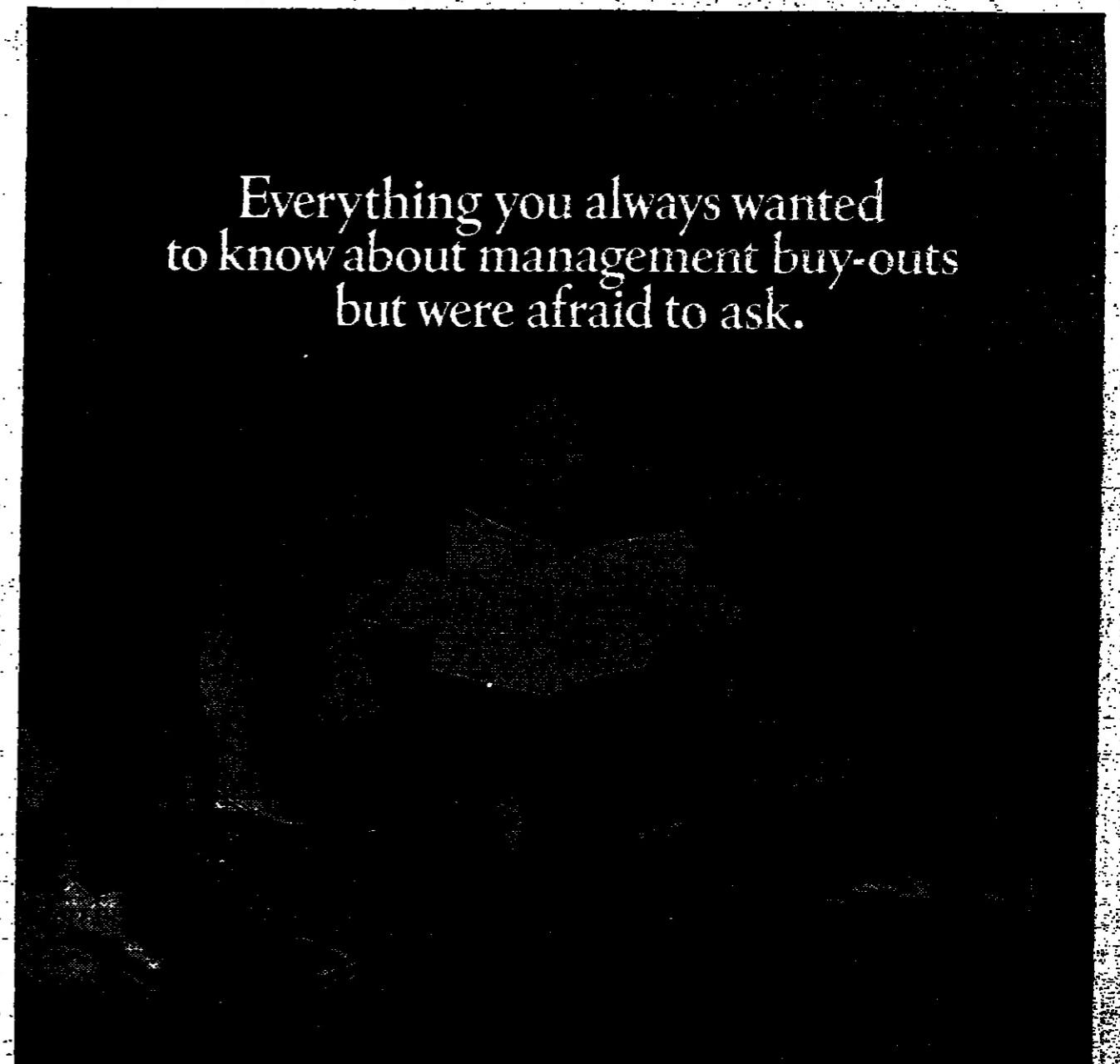
Nikki Tait

## Total UK Management Buy-outs

	Number	Value
1980	100	\$40
1981	179	120
1982	100	220
1983	200	220
1984	100	220
1985	200	1,000
1986	270	1,200
1987	300	2,200
1988 (to date)	210	2,300
<b>Total</b>	<b>1,060</b>	<b>\$5,200</b>
<b>Annual average</b>	<b>210</b>	<b>\$500</b>

Source: Paul Merrick McLeach

Everything you always wanted to know about management buy-outs but were afraid to ask.



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UK  
Management Buy-Out  
£405 million funding

## ALLEVARD INDUSTRIES

France  
Management Buy-Out  
FF 530 million funding

## HHL

Italy  
Management Buy-Out  
\$62 million funding

## PIER IMPORT

France  
Management Buy-In  
FF 240 million funding

## BUCKS GROUP

UK  
Management Buy-Out  
£8.8 million funding

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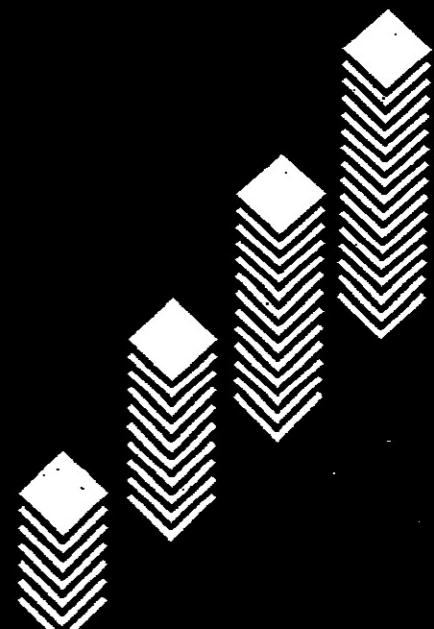
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## MANAGEMENT BUY-OUTS 6

## PROFILE: KTM



KTM finalises its ESOP. L to r, Bob Bretheron, Malcolm Sheppard, Mike Bright, Graham Felstead, Joe Wickham, Peter Cooper

## A big stake for the workers

WHEN Mike Bright was presented with the opportunity to buy KTM — one of the UK's leading machine tool manufacturers — from Vickers, he decided that the Brighton-based company's 265-strong workforce should be able to get in on the act as well. The result was a management buy-out coupled with one of the UK's first Employee Share Ownership Plans — ESOPs for short.

Full details of the scheme have yet to be finalised, but in essence it will be similar to those established at companies such as City Vehicle Engineering (144 employees), Llanelli Radiators (850) and MFI Furnishing Group (6,500). Amid much legal complexity, the purpose of which is to appease the taxman, a so-called employee benefit trust is set up as a vehicle to hold the employees' shares.

In the case of KTM, which is being advised by Granville & Co, the merchant bank specialising in small companies, the workforce will acquire an initial 19 per cent of the company's equity capital. It costs them nothing, and later on that percentage could increase.

Bright denies that he is being particularly generous, although the percentage of shares being given away seems high when compared to the 11 per cent that went to the 200 employees of Lydney Products, a former subsidiary of Malins-Denby, or the 5 per cent which went to workers at MFI.

The total financing for the acquisition of KTM came to

£7m, a figure which includes liabilities assumed by the new owners and an investment of £1.5m retained by the former parent. The great bulk of the finance took the form of a 25-year term loan facility provided by the First National Bank of Chicago.

For the purposes of the acquisition, a new holding company was set up, called Flexible Manufacturing Technology Limited (FMT). The total equity investment in this vehicle amounts to £2.2m, of which £1.5m is represented by preference shares owned by Vickers. These are not convertible into ordinary shares, and are redeemable at FMT's initiative according to a timetable agreeable to both parties.

There are no outside equity investors. Bright is reluctant to disclose the precise breakdown between the equity put up by management and that which is to be allocated to the employees, which came to a total of £700,000. The purchase of the employees' shares by the trust was funded by Unity Trust, the trade union and co-operative finance house. Advice on this aspect of the deal was furnished by New Bridge St. consultants, based in the City of London.

Bright is adamant that the function of an ESOP is basically simple. He concedes, however, that the thing is somewhat more difficult to explain to employees than would seem to be strictly necessary. The essential principle is that every employee should be given shares in the company

following the achievement of planned trading profits in two consecutive financial years. New employees will not be allowed to join the scheme until the beginning of the following financial year.

"The ESOP has borrowed money from Unity Trust to pay for the shares," the employee's explanatory booklet reads. "FMT will give back some of its profits to repay this borrowing. You are not responsible for paying it back in any way."

As part of the ESOP borrowings are repaid, the ESOP will give away some of its shares to all eligible employees as required by law. If you instruct the trustees to sell the shares or to transfer them to you between two and five years after the allocation date, you will normally be liable to pay income tax on a proportion of the original value of the shares.

If you leave your job, and the shares have already been transferred out of the trust, you may no longer keep them. If the trust is not a position to buy them at the market rate, then it will offer for sale to other shareholders.

If your shares are still in trust when you leave, you are not under any obligation to sell the shares until they have been transferred to you.

The booklet has not yet been circulated to employees, but Mr Bright reports that — for all the complexities of an ESOP — they are enthusiastic about the idea.

The number of free shares to be allocated to each employee depends on the level of his or

her salary and length of continuous service. To get the free shares, you have to be a full-time employee for a minimum of two years on the so-called ESOP qualifying day — the last day of the financial year applicable to the planned profit which is to be achieved before the shares are to be allocated. The company will invite you to take them up. If you don't reply within a certain period, you will be deemed that you're not interested.

Certain restrictions apply.

You must leave the shares in the hands of the trustees for a two-year "period of retention" as required by law. If you instruct the trustees to sell the shares or to transfer them to you between two and five years after the allocation date, you will normally be liable to pay income tax on a proportion of the original value of the shares.

If you leave your job, and the shares have already been transferred out of the trust, you may no longer keep them. If the trust is not a position to buy them at the market rate, then it will offer for sale to other shareholders.

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## ESOPS

## Involving the employees



**TO EMPLOYEES,** it must look like a fairly simple proposition. A small management team arranges to buy-out a company, and in the process stands to make a large amount of money. It would only be simple enough to extend that opportunity to the remainder of the workforce.

Many employees would argue that they would be more committed to the success of the business if they had a direct stake in the profits which might be made. Indeed the exodus of employees from a buy-out can begin when concern over the sudden transformation of the company with the creation of manager-owners, a rapid movement towards flotation, and then an entirely new set of owners being introduced.

But as yet, despite these reasons for involving employees in a buy-out, most management teams have been put off by the complexity, and uncertainty of turning a management buy-out into a management-led employee buy-out.

In the last couple of years several consultants, banks and other financial institutions have begun to market a mechanism which meets the employees' desire for involvement, and the management's need for speed and confidentiality.

That mechanism is to set up an Employee Share Ownership Plan (ESOP) at the time of arranging a management buy-out.

The technique was used recently in the Unipart buy-out, which was twice over subscribed by first-time employee investors.

The basic mechanism is to establish a trust, which can buy shares set aside for employees, and then offer them to employees once the buy-out is completed. The risk that employees may not take up all the shares on offer, can be overcome by arranging for institutional investors to underwrite the shares held in the trust.

Mr Laurie Brennan, chief executive of New Bridge Street Consultants, which specialised in employee share-ownership plans, explains: "In effect an extra, but silent institution is introduced to the negotiating table — the trustees acting on the employees behalf."

The interest in employee share-ownership plans is likely to be encouraged by a series of developments — the introduc-

tion of non-financial forms of employee involvement, performance-related pay schemes, personal pensions, the spread of individual share-ownership through the Government's privatisation plan. These mean two things. Firstly, workers form a relationship with their employers which is not just through their pay packets. Secondly, a wage is not the sole source of workers' income.

If there was a time when employees would passively follow their managers into a dramatic change of ownership like so many foot soldiers, they will be able to invest only a few pounds. Mr Brennan advises companies go for a mix of the two.

What then is the relationship between the managers, the employees, and the institutions. Mr Odgers, who was closely involved in the recent MFL management-employee buy-out cautions against managers setting an ESOP as a financial tool. He says: "You cannot just stuff your employees full of shares, use them to raise investment funds, and then leave it at that. The trust has to become a way for current and future employees to become involved in the business. It has to work in tandem with other changes in management style to get to real gains in productivity, motivation and commitment."

Most employee buy-outs do not give employees the same measure of involvement as managers. Mr Brennan recommends that the employees should get a better deal than institutional investors, but not as good as the managers. He argues the important message for employees that

they are involved, but management is getting a better deal because it is on their judgment that the long term success and failure of the business can turn. Thus employee buy-outs should very much be structured as management-led.

How can employees be given an exit, so that they can realise the rise in value of the shares? This is where the trust comes in — value, not merely as a means to raise initial finance but to create a fluid internal market for shares. If employees leave, they can sell the shares back to the trust.

Mr Odgers believes that an ESOP could also provide an exit route for institutions, which could sell their shares to the employees. In the event of a flotation, the ESOP could be reconstituted to maintain the employee's involvement.

Mr Odgers says: "If the employees hold the shares for a while, then sell them quickly once the value goes up, you lose all the benefits. The current employees have taken their gains, and might lose motivation; the future employees have no capital incentive for greater effort, because the shares have been disposed."

Both Mr Brennan and Mr Odgers, argue that to be successful the ESOP has to be seen not just as part of the initial buy-out but a longer-term change in the position of employees.

The final difficulty facing an buy-out involving an ESOP is the tax position. Will the scheme win Inland Revenue approval to offer employees benefits. According to Mr Odgers, this is the main uncertainty hanging over the use of ESOPs in buy-outs.

If a company attempts to set up a scheme approved by the Inland Revenue, this could involve lengthy and restrictive negotiations with tax inspectors. If not, employees could be liable to pay income tax on the growth in value of their shares.

Even without the clarity of a revised tax position, Mr Brennan is convinced that manager-only buy-outs are a dying species. He argues: "The traditional management buy-out is on the way out. It will be replaced with the employee buy-out and pose a new round of challenges for managers and corporate financiers."

Charles Leadbetter



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**MBO LAWYERS** agree on one thing that buy-outs are generally exhausting, highly emotional transactions (particularly in the closing stages when all night negotiations are common) which use up a lot of lawyers and support staff.

It is after that they differ. For example, ask the question "What is an MBO?" and Anthony Lewis of Cameron Mackie replies: "It's really a corporate acquisition with a few tweaks", adding that "there are not fiendishly difficult areas of law". It is simple enough with a shaft of light.

But there are other problems. Both Denham O'Neill from Clifford Chance and Alastair Dickson of Dickson Minto agree that "the negotiations are the hardest part of the job for the lawyers".

The bargaining can be four-cornered, involving the seller, the management team, the equity financiers and senior

debt providers. For the lawyers, "it's like fielding in the slips at a Test Match", says John Kitching of Lovell White Durrant.

In practice, the seller and the financiers will generally find it easier to walk away from the negotiating table than the management team who are more exposed than the rest. After all, if the deal fails through, it is the managers' futures which are at greatest risk. Hence the emotion.

The role of the lawyers is central. If the solicitors are acting for the management, then, as one practitioner explained: "You often end up with people who don't see lawyers as it's all new to them."

Then, disputes often arise over the provision of warranties by the seller as to what the company consists of. There may be arguments about whether the seller ought to give the management some

form of financial support or indemnity for the legal and other professional fees incurred in case the deal collapses. There will be negotiations about the structure of the ratchet.

Legal complications may also arise about the articles of association of the Newco (the company formed by the management to purchase the target firm or subsidiary being put up for sale). There will need to be skilled drafting of the share rights and the provisions relating to the transfer of the shares.

Transnational buy-outs "can impose severe logistical problems and require careful planning for any bank loan to the

newco. "It'd be very helpful if the legislators simplified the 1985 Act which is currently so badly drafted and difficult to interpret", commented Douglas Collier of Norton Rose. Nevertheless, both he and Tony Humphrey agree that, despite the difficulties, "the deal will get done if it makes sense and the commercial will is there."

Another key difficulty for the lawyers lies in the Companies Act 1985, which generally prohibits a company from giving financial assistance (including guarantees) for the purpose of financing the acquisition of its own shares.

This means that the target company cannot give security for any bank loan to the

Ashurst Morris Crisp see increasing competition between the financial institutions. Ashurst's Geoffrey Green believes that this will be "quite intense" in the case of specific funds dedicated to MBOs. Denham O'Neill at Cliff-

ford Chance forecasts a greater number of LBOs of large listed companies and some trans-European buy-outs. "There are likely to be more US mezzanine players coming on the scene and US players who want to do the very big deals", he adds. Lovell White Durrant's John Kitching similarly believes that "the mezzanine debt market is clearly going to open up now."

Other lawyers suspect that the growth will be in "going

private", MBOs by "people who are fed up with the City and would rather run a private company". Allen & Overy see a rosy future for transnational buy-outs. Both Norton Rose and Lovell White Durrant contemplate a growth in one stop shopping, at least for small MBOs, with the equity, mezzanine and debt financing being provided by a single fund. Others conclude that "You'll see equity and mezzanine as one but I don't think you'll see bank debt tied in as well."

#### Involvement of solicitors in larger MBOs

	Acting for:	Dee Leader	Management	Total
Clifford Chance	26	13	39	
Ashursts	17	4	21	
Freshfields	13	1	14	
Allen & Overy	8	5	13	
Slaughter & May	5	5	10	
Herbert Smith	7	3	10	
Macfarlanes	4	4	7	
Norton Rose	4	4	7	
Travers Smith Braithwaite	2	2	4	
S.J. Berwin	1	5	6	
Eversheds and Tomlinson	3	3	6	
3L Legal	3	3	6	
Lovell White Durrant	1	1	2	
Dickson Minto	2	2	4	
Linklaters	1	1	2	
Turner Kenneth Brown	1	1	2	
Wragge & Co	1	1	2	
Berwin Leighton	2	1	3	
Cameron Mackay	2	2	4	
Simpson Curtis	1	1	2	
Alsop Stevens	1	1	2	
Broomheads	1	1	2	
Dibb Lupton	1	1	2	
Forsyth Kamman	1	1	2	
Herbert Oppenheimer	1	1	2	
McKenna	1	1	2	
Others	14	39	53	
	123	123	246	

Source: Peat Marwick McLintock

#### THE ACCOUNTANTS

## A strengthened role

**THE TROUBLE** with advising on management buy-outs is that you get tempted to have a go yourself. Such a fate overtook Mr Adam Mills, head of corporate finance at accountants Spicers & Oppenheim earlier this year.

Mr Mills did not buy out part of Spicers' business. He has instead become a director of Drawline, a business built out of four former National Bus companies and a separate, related acquisition — a buy-in, rather than a buy-out.

"The temptation is quite great if you see a good idea," admits Mr Alex D'Jancouf, in charge of Coopers & Lybrand's MBO team. "You do see the potential to make a huge amount of money."

Despite this, Mr D'Jancouf and his counterparts at other accountancy firms seem more than usually contented with their lot at the moment. Their position in the buy-out market has strengthened as the market has grown.

Accountancy firms have always drawn the bulk of their buy-out work from the providers of finance. This has centred on what is known as due diligence work (reporting on the financial details) and tax planning.

Now they are much more likely to be called in by management teams thinking of putting an buy-out together. According to Mr David Carter at Peat Marwick McLintock which has the largest share of the UK buy-out market, work for management now accounts for 40 per cent of his buy-out business. Last year it was probably 30 per cent.

Part of the reason for this change is the amount of finance chasing the relatively few viable proposals. Some managers can afford to pick and choose, and are using accountants to organise beauty of financiers.

Needless to say, this doesn't always suit the financiers, who may not like competing on price or on the proportion of equity they allow the managers.

Shopping around can lead to managers getting a far higher

equity stake than they might expect. Mr Ian Krieger, head of Arthur Andersen's MBO team, has just pulled off two deals in which managers retained substantial stakes. Davis Shorttters, an £8m buy-out in which the management team took 29 per cent of the equity, and LHT Anodising Group, a £4m deal in which the managers took all the equity. The availability of a range of finance makes this type of arrangement possible, says Mr Krieger.

The accountants are obviously keen to sound them out before approaching financiers. They are all prepared to spend an hour or two looking at an idea, though they tend to be choosy about the projects in which they invest more of their time than this.

"The economics of this business are difficult," says Mr Krieger. "If you take the false starts with the successful ones, it doesn't make a profitable business overall." Future work for the new company, usually including work as auditor, make up for these costs.

While keen to work for management teams, most accountants still prefer to leave it to managers and financiers to agree on terms. "Investors recent having a package presented to them on a plate," says Mr Carter.

"The institutions don't like accounting firms getting in the way. We just light the blue touch paper and retire," says Mr Geoff Westmore, in charge of MBOs at Deloitte Haskins & Sells.

This is substantially different from the approach of Mr Westmore's Deloitte colleagues, a concern that is becoming increasingly familiar to multi-service accountancy firms.

Involvement with management teams presents questions of potential conflict of interest, a concern that is becoming increasingly familiar to multi-service accountancy firms. How can they act for both financiers and managers on the same deal?

The objectives of the two

are the same, except on one issue: how you divide equity up between managers and out-

side investors," says Mr D'Jancouf.

That often leads to the use of separate advisers. In the £60m buy-out of Reed's non-publishing interests, which has kept Mr D'Jancouf busy for several months, the managers were advised by lawyers Slaughter & May.

A second potential conflict is

Richard Waters

noted by Mr Krieger of Andersen: having advised the management team, it is wrong for an accountant to handle the due diligence work for the financier. Such an arrangement would lead to the accountant reporting on figures he had been instrumental in presenting.

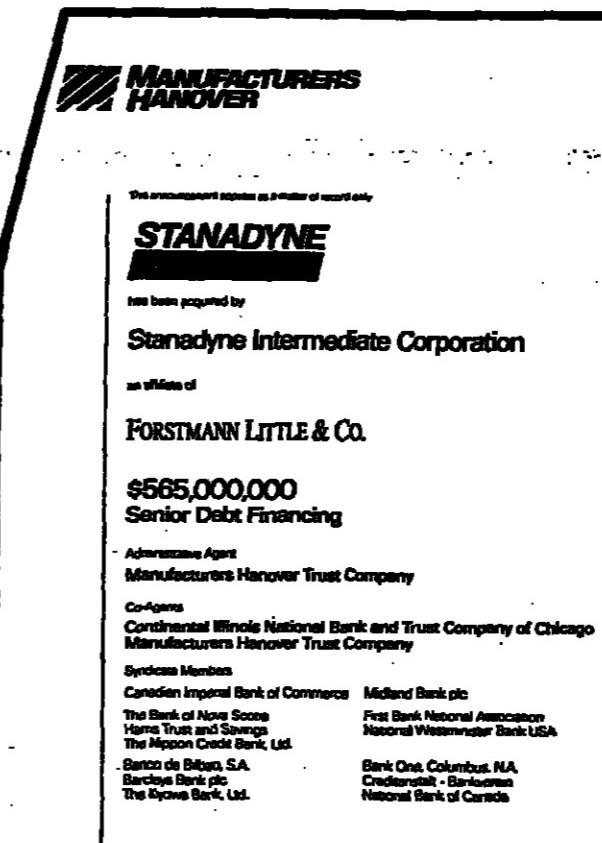
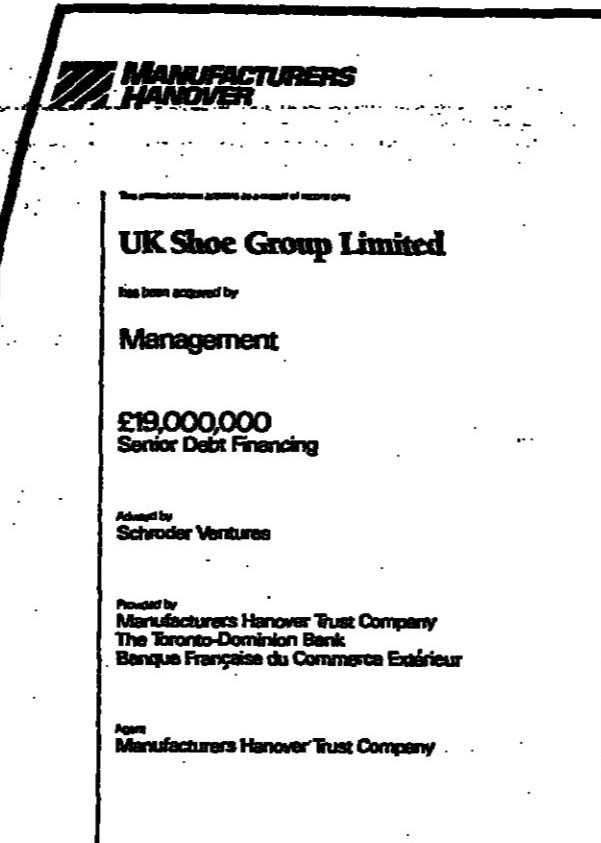
Prognoses by law firms vary.

Both Dickson Minto and



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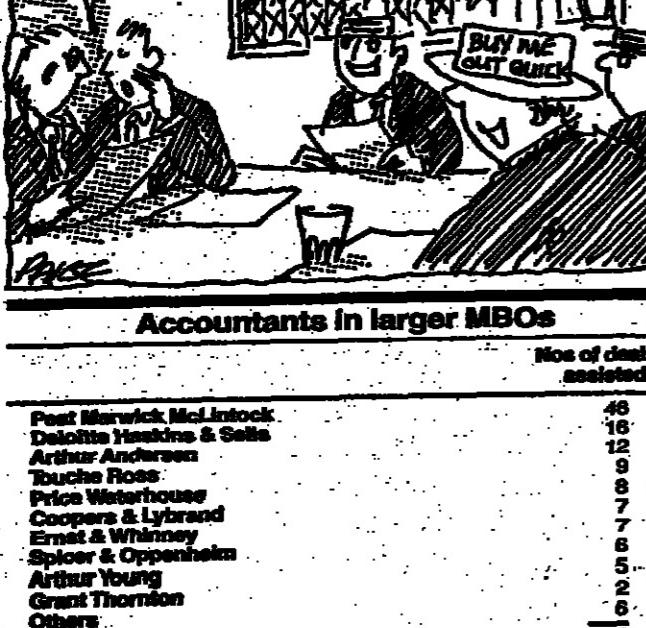
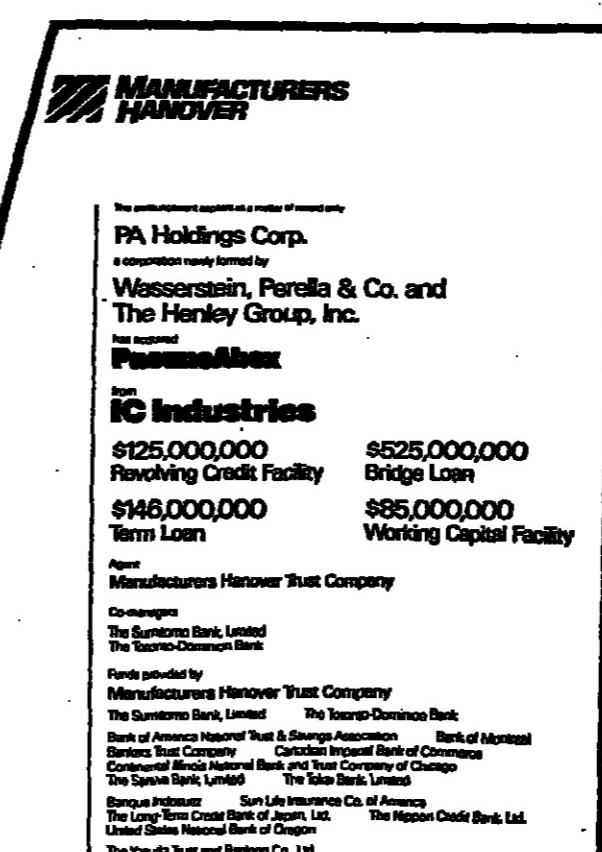
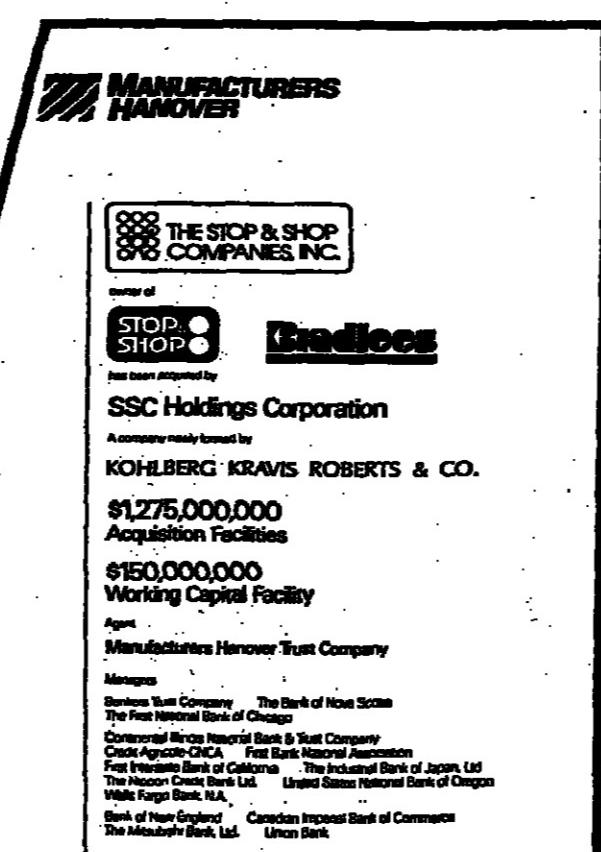
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## **MANAGEMENT BUY-OUTS 8**

# **Analysis of major buy-outs in**



**Left to right, John O'Connell and Derek Hunt of MFI and Robert Smith of Charterhouse Development Capital**



#### **Wickes building supplies store in Edmonton**



**Gerry Robinson, chief executive of Compass Group**

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## **CHEMICAL INVESTMENT BANK**

September 1000

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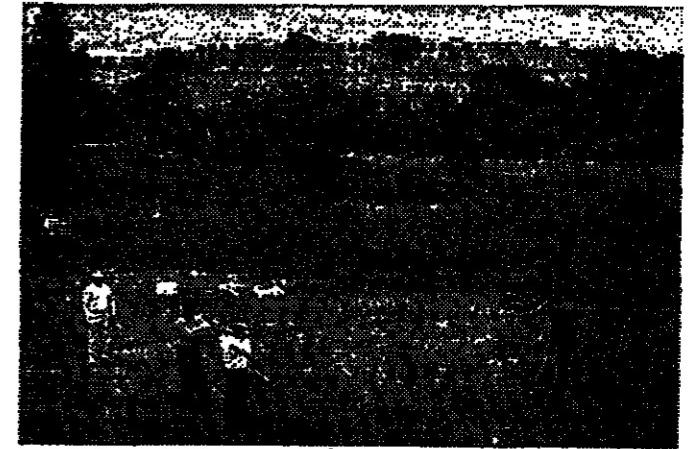
## MANAGEMENT BUY-OUTS 9

## the UK by deal participants

Deal Leader	Company	Total Funding £m	Other Equity Type Investors	Bank and Mezzanine Finance	Deal Leader	Company	Total Funding £m	Other Equity Type Investors	Bank and Mezzanine Finance
	RPS Industries	10	Yardline Enterprise, Vora CC, CIN	Barclays, Unit Trust	Lloyds Development Capital/Merchant Bank	VSEL	100	St. Bank of Boston, Prudential, Abbey Life, Britannia, B&E PF, Commercial Union, Eagle Star, Hounds Gavett, London & Manchester, Norwich Union, Peat Amarillo, Prudential, Sun & Proper, Equitable Life, St. George's PF	Prudential
	Iris	8	CIN, Citicorp, Equitable Life, FSC, L&G, Norwich Union, Scottish Equitable						
Giddhouse	SPP Group	9	ECL Friends Provident, Uoyde	PRIVATbanken, Lloyds					
Hambros	Hugh	26	3L, Prudential, Electra, CIN	None					
Hill Samuel	Worplex	28	Public	Bank of Scotland					
SI	Compass	160	Prudential, CIN, Barclays, Chaterhouse, Citicorp, Chase, Credit Lyonnaise, County Natwest, FSC, GIC, Herberg, Phillips, Schroders, Amicable, SPHGEV, Standard Chartered, Standard Life	Natwest, Bank of Scotland, Credit Agricole, IJU, Standard Chartered, Toronto-Dominion, Westpac, Arab, St. Barclays					
	Moores Furniture	80	Warburg, CIN, Prudential, L&G, Initiative of Finance, Standard Life, Sun Life		Merill Lynch	Lawson Mardon	280	Canadian private companies	Citibank, Bank of Nova Scotia, Pru Capital
	Associated Fresh Foods	68	SPHGEV, Prudential, Chaterhouse, CIN, Citicorp, Herberg, Standard Chartered	St. Natwest, Toronto-Dominion, Credit Lyonnaise, Standard Chartered, Ulster Investment, Nippon Credit, LTCB of Japan, Credit Suisse	Midland Montagu Ventures	Mecca Leisure	98	Warburg, Royal Ins. Eagle Star, Charterhouse, Merchant Navy PF, Refuge, Scottish Widows, BRPF, Fountain, IBM, RBS, Norwich Union, Scottish Amicable, Friends Provident, London Life, Germons, Morgan Crockett, Barclays, First Line, Linen Bank, York CC, Postel	Samuel Montagu, RBS, St. Charterhouse, Creditanstalt
	Computing Devices	19	CIN, Herberg, Prudential						
	Peerless Plastic	18	MM, County Natwest	Barclays, St. MM, County					
	Nestor SVA	15	Citcorp, County Natwest, FSC, Electra, Murray, Phillips, Prudential	None					
	Trend Communications	12	CIN, Prudential, Lazard	Natwest, St. I					
SI	Radstone Technology	10	Alan Pritchard, County Natwest, Gresham, Prudential, Thompson Cleva	Midland					
	Tibbet & Britton Electra	10	Murray	Lloyds					
	Allied Steel & Wire	181	CIN, Chase, County Natwest, Damsons, Scottish Eastern, Lothian, Prudential, SOA, Charterhouse, Natwest, County Natwest, Globe, Lloyds, Rothschild, Citicorp	Warburg, Bank of Scotland, Creditanstalt, Lloyds, Natwest, Bank of New York, Kansville, Dan Doherty, Natwest, Charterhouse, Bank of Wales	Murphy Johnstone	Clairmont (Cooper Bearings)	14	St. TSB	
SI/Warburg/Chaterhouse	Wicks	120	Imperial Life, Post Fund, Prudential, Lloyds, MMV, Basing, Brier, Somerset CC, GEC, GKN, GKN Management, St. Catherine, GKN, Merchant Navy PF, THT Industrial & General MM	Scandinavian Schroder Ventures	Target				
SI/Warburg	St Regis	52	CIN, Herberg, Electra, Murray, Bank of Boston, Hoare Cawdron, Citicorp, MetLife, clients of MetLife	Natwest, CIBank, Chase					
SI/Prudential/Merchandise Exchange Trust	Westbury	18	Electra, Murray, Citicorp, Kilmarnock, Brown Godfrey, County Natwest, Gresham, Hoare Cawdron, MMV, CIN, North Brit. Canadian, London Life, Target, L&G, Allianz, Colonnade	Midland					
SI/Prudential	Gowrie	12	Barclays, Chaterhouse, CIN, County Natwest, Founland, MMV, Prudential, Shires IT	SPHG Equity Ventures					
SI/Citicorp	Techniton	21	Schroders, FSC, Ivory & Sims, Basing, County Natwest, ECA, Finsbury, GKN, Kilmarnock, Prudential, Rothschild, SUMIT	Den Norske Creditbank, Chase	Warburg/Mercury	Ward White Footwear, Heleworth (London & Midland Industries), Burlington Int, VF International (Vickers Furniture)	26	Vendor	Standard Chartered
Kilmarnock/Benson	Iota	26	MMV, Citicorp, Barclays, Lloyds, Warburg, Thompson Cleva, Eagle Star, Midland, Mercantile & General, Post Fund, TH Insurance, Westpac Nominees, St. I	Lloyds			25	None	Standard Chartered
Kilmarnock/Benson/Chess	Bradstock Group Insurance Collier	20	None				10	None	SecPac
	47	MMV, Scottish Eastern, Bricomar, Brier, Coladon, Cayzer, Eagle Star, Midland, Mercantile & General, Post Fund, TH Insurance, Westpac Nominees, St. I	Kilmarnock				39	Warburg, Charterhouse, Phillips, CIN, County Natwest, Citicorp, CIN	SecPac, Lloyds, St. Saudi Int
							29	County Natwest, CIN, Barclays	Warburg, Creditanstalt, Bank of Scotland, Barclays, CIBC, Kansville, LTCB of Japan, Lloyds
							61	SPHGEV, St. Charterhouse, Phillips, Lloyds, CIN, SUMIT	
							22	NED, Prudential, Patten, British Gas PF, Electra, L&G Kilmarnock	
							21	Amalgamated Foods, Jason Green, Willis Faber (Willington)	
							13	Unified Dee	
							10	None	
							10	None	
							10	None	
							10	None	
							9	None	
							9	None	



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G E Fowkes, chief executive, Argus Press

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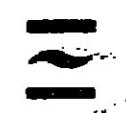
After all, dozens of things can happen to jolt the most carefully laid business plans. Who could seriously have planned for the effects of Chernobyl?

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## MANAGEMENT BUY-OUTS 10

West Germany has yet to undertake large-scale deals

## Music of the future

**EVERYONE SAYS** it is just around the corner, but few have yet to do many deals. To borrow from the vernacular, large-scale management buy-outs in West Germany remain very much *Zukunfts-musik* - music of the future.

Some think they have heard the first bars. A number of management buy-out teams have already been set up in Germany, some of which have already done business.

"There have been some 30-50 buy-outs in Germany so far," estimates Mr Christoph Neizert, a specialist at Bankers Trust in Frankfurt. But gaining a precise figure is virtually impossible, as many of the deals are not publicised. Estimates for this year vary between 8-15 transactions.

However, most of the business remains "klein aber fein" - small but high quality - according to the experts, with last year's DM100m buy-out of the European machine tool division of Ex-Cell-O of the US still the biggest transaction so far. But few specialists have any doubts about the potential in Germany. The country has some 20,000 small and medium-sized family companies with sales of over DM5m, all of which are seen as possible buy-out candidates. The products are good, but distribution and sales channels are not always entirely up to scratch, and there is often potential for consolidation.

Persuading good managers to turn into entrepreneurs is not always so easy, however. "There are not yet that many risk-oriented, dynamic managers who want to become owners," says Mr Neizert. "The sense of change is certainly there, but things are going very slowly."

German buy-out specialists fall into two groups. The majority provide both advice and equity capital for deals. The biggest of these is J Henry Schroder, the UK merchant bank, which set up a DM100m Hamburg-based management buy-out fund almost two years ago - the first of its kind in the country.

Its boss, Mr Thomas Matzen, is very confident about the future. The business has "really started to grow," he says, and Schroder has notched up deals worth DM300m so far. Although transactions have generally been small, he



expects the size to start creeping up soon.

Among the ventures that has on hand is to float Ex-Cell-O - whose buy-out Schroders' financed - on the stockmarket. The likely size of the deal, which may take place in mid-1989, remains unclear. "But it will be more than we paid," he says confidently.

There are also two more ambitious plans in the pipeline, both involving buying out selected companies in the same industries, which would combine and rationalise, would subsequently be floated.

Thus at the end of last year, Schroders financed the buy-out of Hein Gericke, a retail motorcycle accessories chain. Since then, it has bought the group's main competitor, and hopes to close the buy-out of a third group in the same field by the end of October.

The combined unit, which Mr Matzen hopes to float in end-1989 or early 1990, would involve a "much larger" sum than the DM100m spent on Ex-Cell-O, he says.

Schroders is also planning a similar path for a group of companies in the textiles business. It has helped to buy out Brandt, an old-established men's outerwear and sportswear concern, and has recently closed a deal on another textile firm. Although that will not be effective until the end of this year, Mr Matzen is now on the look-out for a third company in the same industry.

Meanwhile, some institutions, such as Bankers Trust, are concentrating on the debt

side of the business rather than getting directly involved in providing equity stakes.

Yet despite the widely-reported increase in business - and the exponential rise in the number of glossy magazine articles about it - buy-outs still suffer from a number of constraints in Germany.

The first is attitudes. As with takeover bids, selling companies is still seen as slightly "dubious" by many conservative financiers and businessmen, with the unstated implication that the company concerned may be in trouble - thus warranting the special treatment.

Education and information are also still drawbacks in some areas. "We are still in the Kindergarten phase" compared to experience in the US and UK, says one specialist.

The lack of expertise on buy-outs applies much less to big city bankers than to managers or owners of small companies or officials in the banks' local branches with which the companies themselves deal.

"The seminars on buy-outs are always full, but they're always full of bankers from the big cities," notes one specialist. "People from small companies themselves are seldom there".

Lastly, tax considerations have confused the picture somewhat. On the one hand, Germany's major tax reform due for 1990 has indirectly spurred interest recently. The tax reforms mean that private individuals selling their companies will no longer be entitled to the 50 per cent tax break on top marginal rates on profits from the sale as at present.

Thus a large number of entrepreneurs - especially those facing succession problems - have become interested in selling out before the tax change bites. Buy-out specialists expect their activity to perk up even further as the 1990 deadline approaches.

But "there is nothing in the 1990 tax reform package which will stimulate the buy-out business or make it more interesting" either, according to one specialist. As a result, Germany's slowly, slowly approach to buy-outs looks set to continue, even if there is a short spurt in the months ahead.

Meanwhile, some institutions, such as Bankers Trust, are concentrating on the debt

Haig Simonian

executives reach retirement age. According to the French national statistics institute, INSEE, there are about 10,000 small and medium-sized companies employing between 50 and 1,000 workers each which will face a succession problem or will have changed ownership between now and 1990.

Moreover, the difficulties in finding a successor when a small company chairman dies or decides to retire are estimated to cause about 10 per cent of French bankruptcies.

## FRANCE

## A fertile environment



emerged as an attractive solution in some of these restructuring cases.

This strong potential market for management buy-outs has been further stimulated by the combination of French government incentives and the remarkable change that has taken place in recent years in French business attitudes.

During the last few years, the French have started to discover the Boures. This public awareness of the equity market has been especially boosted by

France has traditionally followed the trends set in the US and the UK

the previous right-wing government's privatisation programme," explained another French buy-out specialist. The development of the "second market", the French equivalent of the listed securities market, has also boosted venture capital and buy-outs.

"Another important factor is the growing awareness among a new generation of young managers of the possibilities offered by the small and medium-sized business sector. More and more young people are attracted to this sector which was certainly not the case in the past," explained Mr Jean-Jacques Cousineau, a partner of Comptoir Champs in Paris.

Legislation to encourage managers and employees to

take over their own business was first introduced by the Socialists in 1984 as part of the government's efforts to help strengthen the capital base of French industry and address the country's particularly delicate budgetary situation problem. But the 1984 law, which provided substantial tax concessions for management buy-outs, proved disappointing. The heavy bureaucratic constraints of the original law turned out to be a big obstacle and the subsequent right-wing government of Mr Jacques Chirac modified the buy-out legislation last year, before it was swept out of power by this year's Socialist election victory.

The revised legislation reduced the original level of tax concessions in the 1984 law. But it also cut back on all the administrative red tape making the system much more attractive. At the same time, the former right-wing government also changed its corporate tax rules to allow consolidation of group profits and losses. This has had important implications for buy-outs where a new company is created by the buy-out team to bid for the existing business.

This has been the case of the recent Darty buy-out, where Financière Darty, the buy-out consortium, principally composed of senior managers and the Darty "family", have acquired control of more than 95 per cent of the Darty operating company. Under the new consolidation provisions, the group after passing the 95 per cent barrier can now offset the interest payments on the buy-out consortium's debt against the tax payments of the operating company. However, it is under the French regulations committed to this status for five years and may not merge the two halves during this period.

The arrival of the new Socialist government this year is not expected to have any adverse impact on the general buy-out trends in France. Indeed, the new government is committed to the principle and has proposed in its latest budget to reduce further the level of French corporate taxation to give an additional boost to French enterprises and their competitiveness.

Paul Beavis

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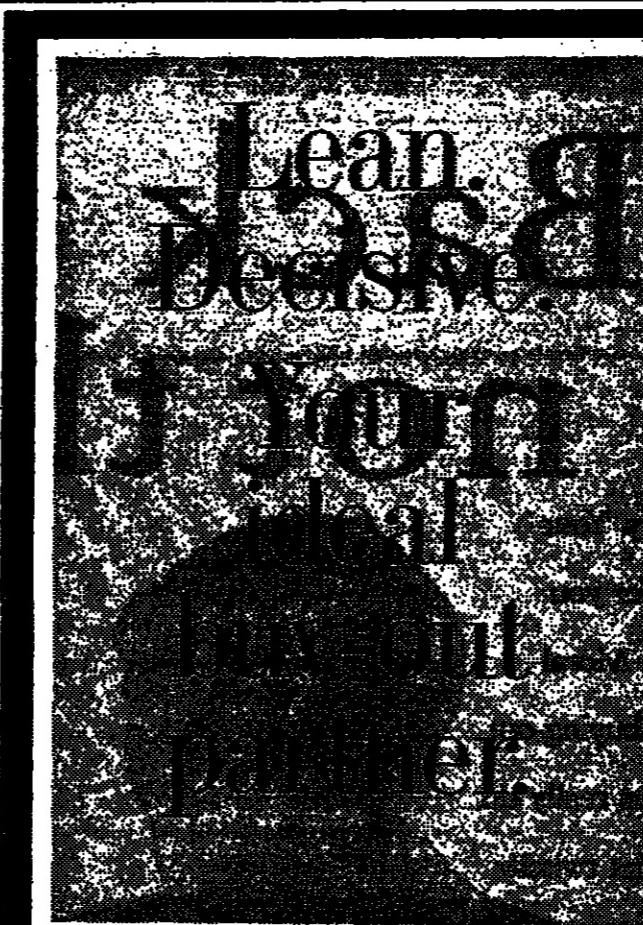
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## MANAGEMENT BUY-OUTS 13

A LOT OF money is currently chasing few deals in the US leveraged buy-out market which makes the LBO game an aggressive and difficult one to play. But it shows no signs of losing its popularity.

After grinding almost to a halt after last year's stock market crash - leading several commentators to ring the death knell of leverage and the junk bonds that finance it - LBOs have been very much in the news this year and the buy-out market has heated up as the stock market has sunk into its current torpor.

The value of LBO deals mooted this September has already exceeded the LBO volume for the entire year of 1985 and this frenetic pace shows few signs of letting up. If anything, the LBO market is set to become even more cut-throat and highly leveraged as debt-hungry investors seek out a declining number of ripe deals.

Indeed, Kohlberg, Kravis, Roberts & Co, the doyen of

A lot of money is chasing deals in the US

## Difficult but popular

LBO firms, stands poised to make a hostile bid for Kroger, the giant Cincinnati-based food retailer, after the company has firmly rejected separate bids from KKR and the Haft family.

This would be an unprecedented step for KKR - which has traditionally acted as a white knight stepping in to help a company's management rescue it from a raider - and would take the LBO game into a whole new sphere.

The metamorphosis of KKR itself is indicative of the LBO scene in general. Founded by three colleagues from Wall Street investment firm, Bear Sterns, in 1976, KKR's LBO activity has been such a success that it now controls a sizeable chunk of corporate Amer-

ica - some 23 companies in all - including such heavyweights as Beatrice, the diversified food group, and the biggest US glass-packaging maker, Owens Illinois.

The firm has gone from having to struggle to raise the debt financing it needed to controlling a war chest of some \$3.6bn for new deals, which, with a leverage factor of 10 to 1, gives KKR funds enough for over \$30bn in new purchases.

The LBOs have made the fortunes of the firm's three founders. However, as newcomers have crowded the LBO scene, and deals have become harder to find, KKR has experienced its internal differences on where to go from here. The buy-out firm has started to

adopt a much more aggressive stance than it previously favoured - leading to the defection of one of its original leaders to found a more traditional set-up.

KKR has started to build up "toeholds" in prospective buy-out candidates by acquiring small stock holdings in them. In March, the firm announced it had acquired a 4.9 per cent stake in oil giant, Texaco, which it said it was considering raising to 15 per cent. These toeholds could speed the progress and lower the cost of potential management buy-outs, KKR reasons, but it also injects a much greater degree of hostility into the LBO market.

KKR has changed its

approach as it has faced intense competition in the LBO market. The growing pool of capital that is swirling round the market is bidding up prices for LBO candidates and inflating the value of some companies far beyond their worth.

Wall Street was surprised in May by the high price KKR agreed to pay in the management buy-out it arranged for Duracell, the battery-maker, from the Kraft food group. The bids for the battery-maker ranged by around \$50m from top to bottom with KKR agreeing to pay \$1.8bn.

The frenetic activity that currently characterises the LBO scene is partly prompted by a last-ditch attempt among investors to buy into LBOs in the remaining months of the Reagan Administration, which has done little to curb the megadeals of the last eight years. A less laissez-faire Administration may not treat the leveraged market so leniently.

Buyers in an LBO typically make their money by having access to huge profits made by their debt-ridden target company, paying off debt by strain-cutting and the sale of assets. However, the loads companies with high levels of debt that they may have difficulty paying off should economic conditions change.

In July, the first LBO failure - the \$1.3bn buyout of Revco Drug Stores - did little to dampen the LBO fever. Indeed, there currently seems to be no limit to the amount of leverage some companies are willing to take on.

A recent \$1.2bn offer for

### Top 20 US leveraged buy-outs

	Bid announced	Target company	Investor group	Amount \$ billion	Status
○	16/10/85	Beatrice Companies	Kohlberg Kravis Roberts	6.2	Completed
○	27/7/86	Safeway Stores	Kohlberg Kravis Roberts	5.7	Completed
○	12/4/87	Borg-Warner	Merrill Lynch	4.2	Completed
○	03/07/87	Southland	Salomon Bros & Goldman Sachs	4.0	Completed
○	02/02/87	Viacom International	National Amusements	3.9	Completed
○	07/03/88	Montgomery Ward	G E Capital & Kidder Peabody	3.8	Completed
○	21/10/85	R H Macy	Goldman Sachs	3.7	Completed
○	11/12/86	Owens Illinois	Kohlberg Kravis Roberts	3.6	Completed
○	22/06/88	Fort Howard Paper	Morgan Stanley	3.6	Pending
○	15/04/88	Hospital Corp of America	Morgan Guaranty Trust	3.3	Pending
○	21/05/84	Esmar	Beatrice Foods	2.7	Completed
○	19/08/88	Wickes Companies	Drexel Burnham Lambert	2.7	Pending
○	21/05/87	Burlington Industries	Morgan Stanley	2.6	Completed
○	17/03/88	American Standard	Kelco	2.5	Completed
○	22/04/85	Storer Communications	Kohlberg Kravis Roberts	2.5	Completed
○	16/07/87	Jim Walter	Kohlberg Kravis Roberts	2.4	Completed
○	17/12/87	Leer Sieger	Forstmann Little	2.1	Completed
○	10/03/88	Colt Industries	Morgan Stanley	2.0	Completed
○	22/04/87	Supermarkets General	Merrill Lynch	1.9	Completed
○	27/06/86	Fruschau	Merrill Lynch	1.8	Completed

bonds held by mutual funds and savings institutions.

At the same time, another significant downturn in the stock market could make it more difficult for leveraged buy-out funds to sell off companies or divisions in order to raise the cash to pay off debt. Furthermore, junk bond investors with some \$37bn of the high yield securities issued to finance LBOs are not proving sympathetic when companies miss debt payments.

Deborah Mergaree

### PROFILE: REVCO

WHEN REVCO D.S. declared bankruptcy in July, only 19 months after a \$1.3 bn management buy-out, the 2,000-store drug retailing chain raised the spectre of collapsing leveraged buy-outs throughout the American economy. "Where junk bonds are concerned, there will be many more Revcos", declared Theodore Forstmann, of Forstmann Little & Co., an investment bank.

But any pause Revco gave the market was soon overwhelmed by more activity. In two weeks in September alone deals were announced committing more money to management buy-outs than was raised in all of 1985.

To be sure Revco suffered from a constellation of unique circumstances, including an overconfidence that may have warned others. But it also showed that even a company can have fatal consequences when a company is burdened with the kind of debt needed for a management buy-out.

The prospects Salomon Brothers prepared for the December 1986 Revco deal assumed a profit increase of 42 per cent in 1988 on increased sales of 12 per cent to cover the \$140m annual interest payments. In the event, sales rose only 7 per cent and the company lost \$50m in its fiscal year ending May 31, 1987 and nearly \$100m in 1988.

When it skipped a \$46m interest payment in April, Mr Boake A. Sells, the company chairman, feared that suppliers would withhold goods for the all-important Christmas season. In the event, bondholders pulled the plug on July 28 when they refused to postpone demands for the missed interest payments, as a prelude to a recapitalization being organized by Drexel Burnham Lambert, which had replaced Salomon as the company's bankers.

Revco's problems were accelerated but not caused by the management buy-out. While it was known as a high-flying retailer that had enjoyed 20 years of uninterrupted growth, going private was in some ways an effort to fend off difficulties.

In 1983, the company's shares plunged on news that its Vitamin E supplements were implicated in the deaths of 38 infants. Fearing takeover, Mr Sidney Dworkin, the then chairman, arranged the take-over of Odd Lot Trading, a 70-store chain of highly discounted discontinued or overstock merchandise. The \$113m deal soon turned sour when the Odd Lot principals, Mr Bernard Mardin and Mr Isaac Perlmuter, who had been close friends of Dworkin, accused Dworkin's son Elliot, a Revco buyer, of overpaying for unneeded merchandise. The young Dworkin and the Odd Lot executives all left the company. Revco could not handle the Odd Lot business, finding itself saddled with millions of

dollars in unsold merchandise, including \$35m in video game cartridges.

The management buy-out turned out to be more expensive than anticipated when a rival bid from Herbert Haft forced the management group to raise its bid from \$36 to \$88.50 a share. Salomon confidently predicted that the deal would be financed from selling the non-pharmacy business like Odd Lot, even as the company opened 100 new stores in two years.

Faced with greater competition from other retailers, including supermarkets which started to carry drugs and vitamins, Revco changed its mix of merchandise. It moved into televisions, VCRs, and self-service furniture. None of the non-drug businesses were sold, and Revco changed its strategy from "everyday low prices" to weekly specials.

Pushed at a board meeting to accelerate the need to sell, Mr Dworkin lost his chief executive post in March, 1987. Mr William Edwards, his replacement, started re-arranging the stores to put the prescription dispensing at the back and lure customers through the stores, a major change that demoralized staff, cut customer loyalty and undermined the Christmas sales effort.

As the problems mounted, banks reduced the company's credit line, further stretching the resources needed to stock shelves and pay bondholders. Short-term solutions sacrificed customer service to debt service. The company reduced its drug inventory and eliminated staff training. When it mounted a major advertising campaign to announce new merchandise, it did not have enough inventory to meet customer demand.

Another management change in June 1987 brought in Mr Boake A. Sells, former chairman of Dayton Hudson Corporation, the book and department store chain. He admitted, "I didn't understand the cash flow problems of Revco during the recruiting process". In July, Magen Asset Management Corporation, a company that invests in potential turnarounds like Wickes Cos. and Penn Central Corp., bought just over 18 per cent of Revco bonds at 50 per cent of their face value. Mr Tally Embry, managing director of Magen, helped push the company into bankruptcy when he refused more time for interest payments, telling management: "If Revco can't pay the interest on these bonds, I'm coming to take the house. I own the company".

The company has improving prospects for emerging from bankruptcy. Mr Sells is going back to the core dispensing business, reducing the number of stores, and offering more fitness and health items under the slogan, "Look good, feel good". He is improving the inventory control system, while establishing a new \$145m

line of bank credit. Mr Dworkin, the former chairman, now runs a chain of seven discount stores with his two sons under the name, Sid's Get It For Less, while working on a book on the Revco saga.

Other management buy-outs would hardly expect to face the same circumstances that torpe-

died Revco. But even without the such mistakes, there is still the question of whether an economic downturn would put similar pressures on other highly leveraged companies caught in a squeeze between bond holders and suppliers.

Frank Lipsius

Playtex International involves the company's management in a bid for a firm they already own, taking Playtex through its third LBO in as many years. The purpose of the deal is to load the company with more debt and to cash in huge profits from the last LBO. By adding another \$400m in debt to the company, the LBO will offer equity investors from the previous buy-out a gain of \$50m on their initial outlay of \$1.5bn.

A recent \$1.2bn offer for

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The Playtex re-leveraging marks the latest in a second

generation of buy-outs of companies which have begun to pay off the debts of their initial LBOs.

However, in any economic downturn, the most leveraged companies will suffer the worst effects, because of their huge interest payments. While the economy continues to be healthy, the LBO scene continues unabated, but in any slowdown or recession, many highly leveraged companies could slide into bankruptcy, slashing the value of the companies' publicly-traded junk



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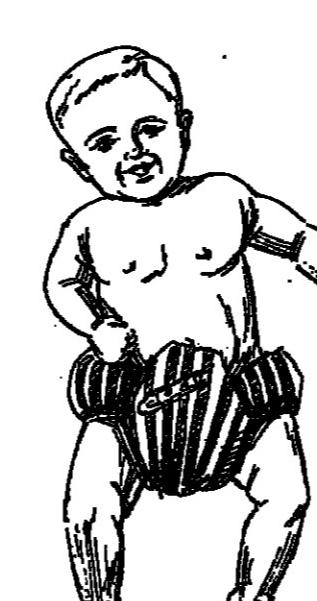
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## MANAGEMENT BUY-OUTS 14

ALTHOUGH it has severely lagged behind its US and European counterparts so far in the 1980s, the Australian management buy-out industry is signalling that its time may be about to arrive.

Inspired by the US and European buy-out boom, and seeing opportunities in the aftermath of the 1987 share crash, a handful of specialists have established themselves to take advantage of an expected surge in local MBO deals.

While Australian entrepreneurs have often been at the forefront of innovative financing and acquisition techniques, so far this has not been true of MBOs. Less than 10 major deals, worth a total of about A\$420m, have been done in the past 18 months (see table) – a fraction of the flood of deals that have made MBOs a phenomenon elsewhere. Yet local practitioners are supremely confident that the Australian floodgates are about to open.

They have used the comparative quiet to learn from overseas and develop their infrastructure. The most visible recent activity has involved the launching of two new dedicated MBO funds, seeking a total of A\$150m, mainly from institutions.

Dominguez Barry Samuel

Montagu, (DBSM) the local merchant bank controlled by the UK-based Midland Group, raised A\$50m in June in a vehicle called MBO Capital Investors, and the Fulcrum Group, linked to US Bank Security Pacific, is seeking A\$100m in a fund called Fulcrum II.

These initiatives are in addition to two funds already in operation. One is called Fulcrum Media, now operating what is probably Australia's largest regional television station at Newcastle. The other is run by the Bywest group and linked to the country's second biggest life office, the National Mutual.

The US-controlled Citicorp group is also active in the area, and has access to funding of at least A\$100m while Biecapital, joint venture between major Australian bank Westpac and UK-based Investors in Industry, has also funded a number of smaller MBO deals.

So far, these organisations have been competing for slices of a small pie, a position largely explained by two factors – the peculiarities of Australian financial markets and the timing of the local thrust into MBOs. Mr Tim Downing, a director of Sphere Capital Advisors, manager of the Ful-

crum funds, says his group started getting interested in the Australian MBO business in 1986-7, realising that the then share boom had to crack. "We faced an initial situation where a lot of the best targets had already been picked off by raiders," he says. "In the ones that were left, we faced also problems competing with corporate raiders who were often able to use their own inflated paper to sweeten deals."

"We thought the prices being paid were high and we saw many of the entrepreneurs who were making most of the acquisitions as themselves having precarious structures with a lot of debt, but often a number of minority positions which produced low and inconsistent cash flow."

But Mr Downing says that even though post-crash price earnings ratios are more attractive, there are still some significant hurdles for local MBOs to jump. "The regulatory framework in Australia

## Australia is expecting a buy-outs surge

## New funds set for action

Australia MBO deals 1985-1988		
Value (A\$m)	Date	Adviser
NSN TV	Sept 87	Fulcrum
Orlando	Jan 88	DBSM
JRA	May 87	Bywest
Piller Pacific	Jan 87	DBSM
Automotive Components	Sept 86	Citicorp
Cliffia	Aug 86	Capitol Court
Austoff	Aug 86	DBSM
Prok	July 86	DBSM
Jaco	Sept 88	DBSM

can cause problems," he says. "Information from public companies in Australia is not required to be as extensive as in the US, and unlike the US, the Australian market for mezzanine funds (junk bonds

prohibited from funding the purchase of their own shares.)

"But more importantly, Australian interest rates are three or four percentage points

higher than those prevailing elsewhere, so financing deals with companies on similar P/E ratios is more expensive here.

And the Australian market for mezzanine funds (junk bonds

## Several banks are prepared to put up increasing amounts of mezzanine funding

in the US) has also been slow to develop in Australia's thin capital market."

These comments are echoed by Mr Ian Wilson, a director of

DBSM, who adds that although his group has now facilitated five of Australia's biggest MBOs, it has looked seriously at more than 50 deals in the past two years, but often just couldn't match the price offered by raiders.

But both specialists believe the climate for MBOs is changing for the better. "Post-crash P/E ratios are much more attractive and competition from the raiders and cash-box companies (vehicles floated purely on the promise that subscriptions will be invested in take-over) has virtually dried up," says Mr Wilson. "And there is much more money available for deals."

Mr Wilson describes recent changes in Federal Government rules on the banking systems' capital adequacy requirements as the most significant banking development since deregulation in the early 1980s. Most importantly, he believes MBOs will be one of the areas most affected. "The banks are now much more

willing to offer mezzanine-type funding because the new requirements simply force them to get their returns up," he says.

"Mezzanine funding generally offers a premium of about 4 per cent over the bank bill rate, compared with lending to major corporates which might yield one or two per cent over the bill rate. I've had talks with several tanks who, now that they are not funding so many listed entrepreneurs, are prepared to put up increasing amounts of mezzanine funding, especially as this usually also identifies them to some equity."

The Fulcrum II fund tends to prove this point as it incorporates a linked but separate mezzanine fund led by an offshoot of the Bank of New Zealand. Mr Wilson says perhaps the most important change of all is that Australians are only just starting to believe that successful MBOs are possible.

It is a chicken and egg situation where advisers can point to only a handful of small deals which have seen investors exit at high profits. Until some bigger, more conspicuous deals are consummated, many investors may remain unconvinced about the technique. So a large part of the MBO practitioners' job is still to educate

Australian business about the logic of buy-out techniques.

Often the biggest problem for owners and managers is psychological. A prime example is last year's A\$1.7m take-over of ACH International by BTB-Nyier. In essence, the highly-leveraged deal used to buy the company was initially put to Mr David Brydon, the former ACH managing director, as a management buy-out, but was rejected. Mr Brydon then saw almost the same deal used by an outsider to put him out of a job.

In a much smaller recent transaction, the A\$5m purchase of a small part of Aloco of Australia's business by Upset Pty., the buyers went to great lengths to hide their identity from the vendors for fear they wouldn't deal if they knew the sale was to management.

Mr Wilson sums up why this must change in simple, if cynical terms. "Essentially, we're catering to the great factor," he says. "This year DBSM realised its investment in its first MBO, Anstof Industries, for almost 20 times its initial outlay after only 18 months."

Bruce Jacques

MANAGEMENT buy-outs take many forms. But the management bid for a public company is arguably one of the most controversial variations on the theme – posing the sort of problems well-illustrated by the case of Glass Glover, a medium-sized fresh fruit grower and distribution company.

In March this year, Glass shares jumped 65p to 250p on news that the company had received a bid approach. Yet anyone combing the fresh food/distribution sector for likely buyers found no takers. The likes of Albert Fisher, Hillsdown, Christian Salvesen and Geest all quietly ruled themselves out of the action. A few weeks later, the answer emerged: a recommended bid was being

made by a new vehicle, called Dryvale, led by four members of the company's management. That, in itself, was somewhat surprising. Management bids for quoted companies have been a fairly infrequent occurrence in Britain and have a not-university happy record. Indeed, the whole concept had a dismal start in 1985 when institutional shareholders vetoed a near-£50m buy-out bid at cigarette machinery maker, Molins.

Since then, there has been a management bid for engineering group, Halden, which was already facing an unwelcome offer from conglomerate, Trafalgar House. In 1986, the management of USM-traded Air Call, made a successful cash or shares offer for a management bid that was being

## PROFILE:GLASS GLOVER

## Lessons of an in-house bid

radio communications group.

And, more recently, Mr Harry Goodman has taken the holi-

day group, International Leisure, private, with a pure cash

offer.

Perhaps, given the rip-roaring bull market, it is not surprising that so few transactions should take place. While shares trade on heady multiples, the value to a company of quoted paper – for transactions, cash-raising and so on – is quite obvious and funding for a management bid that was being

much more difficult. In the wake of the October crash, the appeal of a quote is somewhat less evident, and certain drawbacks – the need to meet external shareholders' expectations with steadily rising income and earnings, for example – spring to the fore. In many ways, then, the Glass bid could be viewed as the start of the new trend.

Here, though, there were complicating factors. True, the shares suffered fairly badly in the crash, falling from a high

of 340p in May and over 300p immediately ahead of Black Monday to under 180p. But they then recovered marginally over the Christmas months, before fading to a low of 165p in February following the publication of figures for the year to end-September 1987.

The figures were anything but rosy. The pre-tax figure improved by 18 per cent to 22.75m but only thanks to a £1.5m exceptional profit on property sales. Earnings per share slipped from 14.58p to

14.58p. That said, dividends rose modestly and although the first six months of 1987/8 were described as poor, Glass held out the prospect of a more satisfactory second half. It had behind it about a decade of steady, if undramatic profit growth.

Despite the falling share price, the company maintains that thoughts of a management bid did not surface until it received a tentative approach from another company. The company's finance director, Mr John Birmingham, was a natural party to those discussions and, in the light of board's willingness to at least listen, asked for permission to look at the possibility of a management bid. The other prospective bidder eventually backed off, but by then the management team had formed its own proposals.

The Dryvale offer was 240p on a share in cash, and 117.5p per preference share. Together,

they valued the total share capital at £47.2m. Funding for the offer – arranged with the help of Schroder Ventures – adopted a typical management buy-out structure: £1.4m of ordinary equity, £24.8m of preference shares, £2m of mezzanine loan stock and a Standard Chartered bank loan facility of up to £50m. The bid had the backing of Glass board, and the Glass family which held around one-fifth of the company's shares.

The problem which Glass Glover encountered, however, was institutional resistance.

Management bids have long been viewed with some scepticism by many institutions, on the grounds that the bidder must inevitably know more about the business than external shareholders and it is, therefore, very difficult to tell

whether the bid premium offered is a fair one.

Also, there is question of why the same management strapped with a fair amount of additional debt will be able to run the same business so much better in the private sector. In Glass's case, it looked as if the additional annual interest charges would roughly equate to the company's recent profit levels.

However, the resistance was far from whole-hearted, especially after Glass emphasised that the trading picture – far from improving – was actually worsening. In recent weeks, important developments on which our expectations of recovery depended, had been further delayed and uncertainties regarding our future are proving to be an impediment to our attempts to secure new business," argued the chairman, Mr Alick Glass.

By the early May closing date,

Dryvale had comfortably passed the 50 per cent mark and declared the offer unconditional.

But it was another two months before Scottish Amicable, the Glasgow-based investment institution and Glass's largest non-family shareholder, if held nearly 10 per cent of the ordinary shares and 22.6 per cent of the preference – finally consented to the offer. The shareholder, quite simply,

did not think that the price offered by Dryvale sufficiently reflected the company's prospects. Meetings and discussions ensued, but eventually Dryvale set a final closing date – beyond which Scottish Amicable could only hang on as a minority shareholder.

When it finally conceded – just ahead of the closing date – that its own clients would not be best served by further resistance, Scottish Amicable said that it hoped it stand would serve as a warning that it would not be a "pushover" in such cases.

Nevertheless, institutional attitudes and the precise pricing must now be factors uppermost in the minds of other management considering similar bids now. Enthusiasm on the management side does not seem to be lacking since Glass Glover, there have been a number of companies which have suggested this is under consideration. Blue Arrows, Chrysalis, and most recently, Prudential Holdings, are looking at it while Richard Branson's Virgin Group earlier this month unveiled its buy-back terms.

But, as Glass Glover demonstrate, structuring an acceptable deal and actually pushing it through is not always that easy.

Nikki Taft

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A partnership formed by Martin Perrower & Co Inc.  
has acquired the assets of the  
C4 Media Cable Companies  
and the  
Essex Cable Companies  
GE Capital

\$65,000,000  
to finance the purchase of  
The Butler Group, Inc.  
through the acquisition of its parent,  
Butler Securities, Inc. (D.C. Corp.)  
by  
Butler Acquisition Group,  
Incorporated  
(a corporation formed by management)  
Acquisition and Working Capital  
financing provided by  
GE Capital

\$5,000,000  
to finance the purchase of  
Montgomery Ward & Co., Incorporated  
by  
RTB Acquisition Corp.  
(a corporation formed by management)  
Acquisition and Working Capital  
financing provided by  
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## MANAGEMENT BUY-OUTS 15

Activity in the North is increasing again

## When equities are flat

MR COLIN Chadburn is the local director of SI's office in Newcastle. He tells the tale of a management team in the North-East which failed to get backing for its attempted management buy-out but suddenly became attractive when the buy-out was partially transformed into a buy-in.

What happened was that the team was short of some key players and its members did not have between a full enough range of managerial skills. When people with exactly the right credentials turned up looking for a business to buy into, the team became worth backing.

The story is instructive on several points about management buy-outs in the North of England. There have been plenty, possibly hundreds, in the last few years but whether they can take place at all has much to do with where in the North they are.

For the North is not a homogeneous cluster of communities somewhere above Stoke-on-Trent. It is three economic regions - the North-West, Yorkshire and Humberside, and the North-East and Cumbria. Not only is each different from the others, but there are considerable variations within each one, between sometimes powerful sub-regions.

The key to what might be called the buy-out potential of each sub-region is economic structure. The central areas of the North are based on the

counties of Greater Manchester and West Yorkshire and run roughly along the M62 from its junction with the M6 in the west to the A1 in the east.

This is where the economic base is broadest, spread between many industries and balanced mixture of different-sized companies. There is a preponderance of medium-sized to small businesses, many family-owned, where managements possess all the skills needed to run an enterprise.

The outer areas of the North - and particularly Merseyside and the North-East - have narrower bases. Large industries were once predominant, and there were too few of them.

A preponderance of big employers encouraged dependence among the general workforce, not entrepreneurship. Regional aid policies of the past compounded this by encouraging branch factories. Mr Chadburn says that most branch factories are not good candidates for buy-outs. They will usually be strong on production management and cost accountancy, but weak on sales, marketing and strategic planning.

The good buy-out has a balanced team, and these are more likely to be found along the central section of the M62 corridor, where there are hundreds of businesses turning over about £5m a year and making about £750,000 a year in pre-tax profits.

MANAGEMENT buy-outs may be the financial technique of the 1980s but Maccess, the automotive parts distributor, is perhaps the ultimate MBO enthusiast. Its management has arranged a buy-out not once, but twice.

The dual MBO raises interesting theoretical questions. If the idea behind an MBO is to give the managers freedom from central control and greater incentive to perform, how much more freedom or incentive does the second MBO give the management than the first?

And is there as much potential for profit for those institutions who back the second MBO as for those who backed the original deal? A second leveraged buy-out at Playtex, the US lingerie group, has prompted speculation that managers will continue gearing up with debt every few years until the whole structure collapses under the burden of interest payments.

Not everyone would agree there is more risk in a second MBO. Mr John Foster, a manager at the Leeds office of

County Nat West Ventures, which put together Maccess's second buy-out, said: "We analysed the deal from first principles. The company was significantly stronger than it was at the time of the first deal; it has performed very well and is very powerful now."

Maccess's first buy-out occurred in April 1986 when the Cleckheaton-based company arranged an MBO from Burmah Oil, as part of Burmah's strategic decision to concentrate on its lubricants and specialty chemicals.

Under the £10.5m deal, the management took 20 per cent of the equity and an institutional consortium, consisting of Charterhouse Development Capital, Citicorp, Murray Ventures, and Rothschild took the other 80 per cent.

The funding structure was split three ways. The institutions invested £4.7m in equity in a combination of ordinary and preference shares; management took around £200,000 of equity; and the balance of £5.5m came in the form of loans. Maccess management team had around 20 per cent of

the equity; the rest was held by the institutions.

Following the buy-out, the company launched a variety of new products and services. Wheelbase was a retail and marketing package for petrol station forecourts; Contractline was a distribution service for supermarkets; and Carisma was a car accessories catalogue for motorists.

The company has also opened two new cash and carry outlets - in Manchester and west London - and early this year, Maccess made its first acquisition, Car-men Supplies, a chain of motor factors specialising in the supply of automotive products to garages and industrial users.

The net effect was that the group's trading performance lived up to the management's hopes. Profits increased from £1.3m in 1986-87 to £2.3m in 1987-88 on turnover up from £50.8m to £69.1m.

Written into the original buy-out agreement was a provision for the management to acquire a larger shareholding in the group if it met certain performance criteria. When it became clear that the group had matched the criteria, the management was approached by a second consortium of investors prepared to fund a second buy-out.

After some discussion with the original investment group, the Maccess management went ahead with the new consortium. The second deal created an equity split virtually the reverse of the structure of the first deal. Now 72.5 per cent of the shares are held by the management and 27.5 per cent by the new investment consortium.

The structure of the second

market moves. It starts with medium-sized companies raising about £500,000 of development capital and seizing some sort of opportunity to expand. Sale or flotation follows three years later, depending on the existing status of the company and the state of the stock market.

Thus, buy-outs fall off last year when price to earnings ratios were running at 18. A more realistic pricing level now obtains. "Rule of thumb is that private companies sell at five or six times pre-tax profits, giving a P/E of 7.7 to 8," Mr Rickitt says.

If the price is right and the management team has a full complement of skills, "there is no trouble in raising money for MBOs," he says. About 40 per cent of deals have been based on a bank loan finance in the form of loan capital.

Mr Rickitt has also evolved an interesting *modus operandi* for buy-outs. He says: "We think there are rules and people get it wrong. Managers are encouraged to put too much of their own money in. This is crazy. We want their minds on their businesses, not paralysed by worry about losing their houses."

"The secret of getting the buy-out team working well and succeeding is not to have too much from the managers. Our experience has been that you can stand a much larger degree of leverage - borrowing - than people think."

"From our own point of view we have also felt it right to make no charge for failure. Land Rover cost us £22,000, for example. Some people do charge managers who fail to buy out and many managers never think of shopping around for money and negotiating. It is sensible they get independent advice."

The North-East's most well-known buy-out was at Swan Hunter, which broke away from the nationalised British Shipbuilders in 1986. The price of £5m was a bargain given the £3m-plus of new computer equipment which had been recently installed but the problems were enormous.

The company, with no cushion of Government subsidy to fall back on, had its mind concentrated further by not getting hinted-at orders from the Ministry of Defence. It is now slimmer, much more efficient through new, flexible working practices, and has agreed its second two-year pay deal.

Management is managing and Mr Alex Marsh, the chief executive, says that its financial backers, led by Globe Investment Trust, are pleased with progress.

"People coming in have

included the marketing director of large heavy engineering company where the management failed to complete an MBO, a man running the European operations of a fast moving consumer business who wanted to do his own thing and the chairman of quoted company who felt life had lost its fun and wanted to build something up all over again."

It is not the importation of new management that is always needed, however, but the change in the status of the managers to owner-managers and all that goes with it.

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Ian Hamilton Fazey

## MANAGEMENT BUY-OUTS BY REGION\*

Regions	Number	£m	%
South East	26	1,751	36
London	36	1,664	31
Rest of SE	8	208	4
West Midlands	7	180	3
York & Humberside	6	246	5
South West	4	125	3
East Midlands	4	144	2
North West	3	182	4
Scotland	3	52	1
Wales	2	123	4
East Anglia	1	52	1
	100	4,687	100

\*All deals worth £1m or more (at 1986 values) completed between 1980 to April 1988

Source: Pest Marwick McLintock

## PROFILE: MACCESS

## Second time around

1987-88 on turnover up from £50.8m to £69.1m.

Written into the original buy-out agreement was a provision for the management to acquire a larger shareholding in the group if it met certain performance criteria. When it became clear that the group had matched the criteria, the management was approached by a second consortium of investors prepared to fund a second buy-out.

Although there are no easy direct comparisons in terms of price per share, it can quickly be seen that the original institutional investors made a healthy profit. The second £9.8m deal bought out their equity stake, for which they had originally subscribed £4.7m.

The second institutional consortium consisted of County Nat West Ventures. Investors in Industry (3), MIM Development Capital and Standard Chartered who ended up with

9.9 per cent, 8.25 per cent, 5.5 per cent and 3.85 per cent of Maccess's equity respectively. Standard also provided the loan finance for the deal, which put an overall value on the company of £20m.

After two buy-outs, Maccess has plenty of experience and

Mr James Corr, the finance director, has this advice for any other executives contemplating an MBO:

"They should get good accounting and legal advice before they approach institutional investors," he says. "And they should aim for flexibility in negotiations so they have as many financing options as possible."

If Maccess's second MBO proves successful, then it could be the forerunner of many similar deals in the UK.

Philip Coggan

## Management Buy-Outs by Industry\*

Industry	Number	£m	%	£m
Manufacturing:				
Engineering	26	841	18	32
High technology	8	126	3	16
Wood	5	134	3	27
Paper	3	370	8	123
Chemicals	2	63	2	41
Textiles	1	12	-	12
	45	1,566	34	55
Retail and distribution	16	1,265	27	36
Construction and property	7	162	3	23
Insurance	6	115	2	19
M&T	6	526	11	23
Banking and finance	5	367	8	73
Transport	5	342	7	63
Food and agriculture	5	214	5	43
Business services	5	130	3	23
	100	4,687	100	40

\*Average size is computed after excluding MFI/Hygena (£278m)

Source: Pest Marwick McLintock

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THE MANAGEMENT team of Clive Greaves, Richard Compton and Ray Wearn had all worked together for a number of years, at first at the Economist and later at Marshall Cavendish. Mr Greaves himself had spent 7 years in the US as President of the Economist, during which time the magazine's circulation increased fivefold.

In December last year, there came a time when Mr Greaves determined to branch out on his own. His objective was to generate long-term capital gain through an investment in the areas of publishing and direct marketing that he knew well. He approached County NetWest Ventures with the suggestion that they should back him in a management buy-in. They agreed to do, on the condition that he assemble a management team.

Having done so, Mr Greaves scoured about looking for an appropriate vehicle for his ambitions. After two false starts, the break came at a lunch at Henry Anscherer, the merchant bank.

Mr Greaves arrived with a shopping list of desirable companies, and left with an introduction to the management of Quadrant, a company which embraces publishing and marketing services.

Thus the management buy-in was born. The previous owners were committed to

keeping the company's two halves — publishing and marketing — together and it was with their endorsement that Messrs Greaves, Compton and Wearn came aboard in September this year.

The \$1m deal was led by County NetWest Ventures, and backed by a number of other institutions.

Quadrant — the name of which has now been changed to the Gemini Group — consists of two separate companies, Joint Marketing and Publishing Services and Print, Promotions and Publicity.

There were no trading links between the two companies, although they shared premises and accounting overheads. The companies were owned 65 per cent by Philip Burley and 35 per cent by Tony Tanner.

Prior to finalising the purchase price, CNWV obtained "in principle" commitments from four other institutions: Lloyds Development Capital, Grosvenor Ventures and 3I. The National Westminster Bank was also informally committed to providing the term loan requirements for the deal.

The company made profits pre-tax and directors' expenses of \$221,000 on turnover of \$1.5m in 1987.

The former owners wished to safeguard employment, and so wanted to identify a buyer who would not fire off one or other of the company's halves. Rob-

ert Maxwell expressed his interest, but was deemed an unsuitable buyer.

Another crucial factor was Mr Burley's relationship with Mr Greaves. Mr Burley had intended to go to Spain and had arranged to live at Marbella Life, one of the company's magazines, to keep him occupied in his semi-retirement. As it is, he is staying on as PEP as managing director for another six months.

Although Mr Greaves ruled out buying a royal company — albeit replete with untapped potential — the main difficulty even with a company with a good track record was the paucity of information about the potential acquisition.

In these circumstances, it was important to strike up a good relationship with the vendor, in order to ease the flow of information despite the competitive situation.

As Robert Ashmead of County has observed: "It was vitally important for us to sell ourselves to the vendors as suitable persons to take responsibility for their 'baby'."

That they succeeded in doing this is obvious from the fact that Mr Burley got off going to sunny Spain for six months.

David Walker

## MANAGEMENT BUY-OUTS 16

### PROFILE: GEMINI GROUP

## A buy-in of quality

redeemable preference shares, together with institutional investments of \$2m.

Looking back on the experience of organising the deal, Greaves points to the necessity of having human skills as well as the financial skills needed to structure the transaction.

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### SCOTLAND

## Some significant deals

SCOTLAND IS not only the scene of a respectable number of MBOs in the past few years, but is also the home of three major players on the British MBO scene — Murray Johnstone and Charterhouse Development Capital, an offshoot of the Royal Bank of Scotland Group, as equity investors, and Bank of Scotland as a provider of loan finance. These organisations draw little distinction between deals which originate in Scotland and the greater number which arise outside it.

In Scotland itself the progress of the MBO roughly mirrors that of the Scottish economy: the deals are smaller, because most of the companies are smaller, and the speed with which they have emerged is slower than that of the UK economy as a whole, just as the Scottish economy — mainly because of the 1986 oil industry recession — was until recently lagging behind that of the rest of the country.

"I think the enterprise spirit has reached Scotland — people don't talk pessimistically now," says Mr Mike Pacitti, local director in Edinburgh of Investors in Industry (3I), alluding to doubts that persisted up to a year or so ago as to whether Scottish business men were taking all the opportunities available to them. "Quality managers here are as outward looking as anyone," he says. 3I participates in the largest number of MBOs in Scotland.

He adds: "There's been no quantum leap in MBOs in Scotland over the past three years but rather a steady growth. You have to remember that there are a finite number of situations where MBOs are possible." He points to the branch offshoots of major companies which the parent may prefer to close or transfer elsewhere rather than sell to their management and see them compete with the parent.

In early 1987, 3I earmarked £50m for MBOs in Scotland but has actually invested about £20m over the past three years. Mr Pacitti points out that whereas the size of MBOs in the south of England is soaring to astronomic levels, the record for the biggest MBO north of the border is still £10m — the size of the deal in early 1986 whereby the management of Exacta Circuits bought their Selkirk-based printed circuit board business from STC. Most Scottish MBOs are worth less than £3m.

Mr Pacitti acknowledges that a number of rising Scottish companies may have become shy about the eventual possibility of seeking stock exchange quotations following the saga of Babygro, but despite the importance to MBOs of an "exit" he does not think this is putting them off buy-outs.

Babygro was the subject of a buy-out — financed by 3I, British Linen Bank's Melville Street Investments and the Scottish Development Agency — from its US parents in 1983. Upheld as an example of the resurgence of the Scottish entrepreneur, it was floated on the stock exchange in 1987 capitalised at £10m. But the year it hit the stock exchanges and was sold to a Cheshire sportswear maker, Robert H. Lowe, for only £4.4m.

At TSB of Scotland Mr Gavin Macmillan, general manager for the East of Scotland, notes that deals have become more complex for the lender, since lending is now more likely to be based on cash flow of the business rather than its net asset value.

There have been some significant MBO deals in Scotland in recent months. At the beginning of this year 3I and the Scottish Development Agency — which is also a significant



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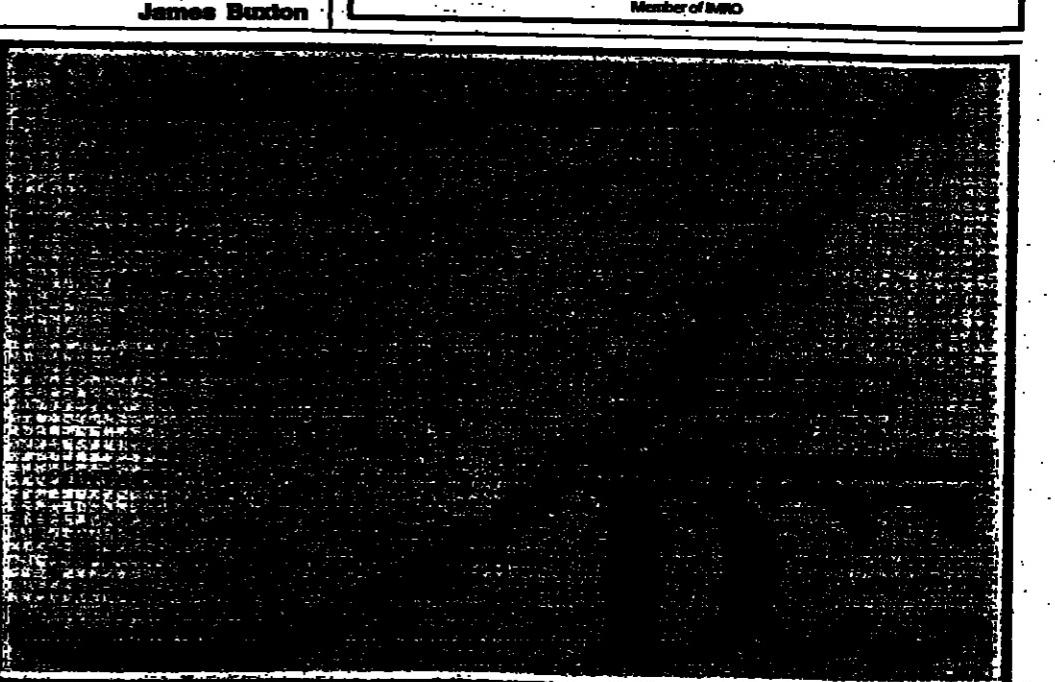
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## MANAGEMENT BUY-OUTS 17

## THE MIDLANDS

## Taking a long-term view

THE EARLIEST buy-out that the Centre for Management Buy-Out Research in Nottingham has been able to trace occurred in Belfast in 1884. But, according to Mr Peter Williams of Investors in Industry (SI), the buy-out as we now know it was invented in SI's Birmingham office 10 years ago. The problem to be overcome then was a Companies Act provision, since repealed, which prevented people borrowing on the security of the company they were buying.

Mr Terry Gateley of Peat Marwick McLintock believes that the character of Midlands buy-outs has changed since those days. In the recession, managers were buying ailing businesses at a discount as an alternative to closure. Now they may have to pay a premium over their company's value, and raise some mezzanine finance at higher interest rates to cover it.

The managers of Rover's computing arm, Isetel, won after two rounds of bidding. (They also brought in 900 employees as shareholders.)

Mr Gateley says there is a confident air in the West Midlands. The problems were shaken out in the last recession, and there are an enormous number of skilled people in the companies.

"Four years ago, we always had to get trains to London. Now people are coming to us. They are looking for good cash-generating businesses that they are not going to get any shocks from."

Only one in 11 bought-out companies has been unsuccessful, compared with one in four start-ups.

Mr Gateley says that up to £2m to support a buy-out can be raised in Birmingham. Apart from national capital providers like SI (whose Birmingham office has just helped finance its 100th buy-out) there are local ones such as Smit, associated with Albert Sharp, the stockbrokers, and the council-owned West Midlands Enterprise Board.

Parent companies are now apt to produce sale memoranda, inviting bids for subsidiaries not part of their core business. Mr Gateley's advice to managers eager to buy in to produce their business plans swiftly and line up their financial backers, so they can offer a quick deal. One advantage of selling to managers is that

there is less hassle over stocks and debtors.

However, one would be bought out team was beaten by a £10m higher bid from another company. A competing buyer may be able to offer his own paper. He may also see the purchase as more valuable because he can transfer business to his existing factory.

Mr Keith Hirst, of Metsec which was saved by a buy-out from TI seven years ago, believes there has been a change in the motives of managers who buy their companies. Like the venture capital firms which back them, those now buying may be looking for a chance to sell their stake for a large sum when they float the company on the market in three to five years.

Dr Michael Wright of the Centre for Management Buy-Out Research points out that this is not necessarily bad. After a spell in Marchella on the sale proceeds, they may well be back to help run another firm.

The big players stress that the Midlands buy-out industry is about as people. Dr Mike Cunnell of Smit, who once ran a division of Lucas Aerospace, says: "We spent a lot of time with the people themselves. We investigate what they have done in the past. Then we don't have to worry too much about the exit terms."

"We don't make a deal forcing people, like most of our competitors do, to go to market."

The managers at Nesbit Evans, the Wednesbury maker of hospital beds, brought in an outsider, Mr Gerard Wainwright, to head their 5m buy-out team. He thinks this helped because he was able to do the negotiating while the other 10 managers carried on managing. He also believes that the team leader has to assess how much each colleague should put in. Failure must hurt but not be disastrous. "I don't think there is any joy in management not sleeping at night."

Once good managers are identified, it is in the interests of the buy-out industry to get them owning and running a company. Hence the fashion for buy-ins. Smit helped a team of five set up Wharfaire Wine, to buy firms in the drinks trade. Dr Cunnell says: "They came from a variety of backgrounds. I saw them all together to make sure they did

not niggle one another."

Buy-outs have been common in the West than the East Midlands, particularly this year. One Midlands buy-out in three is of a firm worth under £1m, perhaps a small business whose owner is seeking to retire.

Small firms take longer to reach a marketable size, and so are less popular with capital providers. The West Midlands Enterprise Board is prepared to wait seven to 10 years to get its money back. Mr Williams says that: "It also takes a long-term view, but we are not going to invest equity to see a business stand still."

He believes the buy-out movement has saved some Midlands businesses that would otherwise have failed while enabling others to escape the constraints of their previous ownership.

A typical Midlands buy-out is of a company with possibilities that the previous owners were not able to exploit. Premer Brains escaped from Cadbury with ideas for instant Typhoo and one-cup teabags.

The United Machinery Group in Leicester was previously part of an American company that was taken over by another US company. The £20m buy-out involved acquiring 19 companies in different countries.

"We saw there was a potential in several places round the world," says Mr Neville Burton, one of four managers in the buy-out. "We also had a good R&D programme that was beginning to develop interesting new machines. We will grow 15 per cent in turnover this year."

Partco, a Balsall Common-based supplier of motor vehicle parts, lost £1.25m in its last year with Burmah Oil. This year, the managers who bought it expect a profit near £2m.

Mr Harvey Deive was one of four managers who bought Simplex from GE of the United States. This year he and Mr Gerald Bartlett made an offer to Simplex for Power Centre Holdings, a Wednesbury maker of cable ducts for buildings. The other directors said: "We wish you well, but you must realise it is a commercial transaction."

Mr Bartlett comments: "Harvey and I developed a business plan over two nights. That really is the key. But you have to have a bit of good fortune as

well. We decided we were prepared to offer a certain amount of money and we just kept going. An asset is stamina. We genuinely believed we could make the business more successful."

The buy-out has given new confidence to the 220 workpeople, because the key decisions are now being made on the premises.

Metsec at Oldbury began 58 years ago with a new method for rolling bicycle rims. By 1980 it belonged to TI, was involved in the ailing motor industry and was losing money. Management buy-outs were then few and far between, says Mr Keith Hirst.

With four colleagues, he decided to make a bid for the structural steel part of the business. "We went off to see David Haggatt of Evershed and Tomlinson, the solicitors, and he took us to St. Eventually it meant us putting our houses up as security."

Before selling, TI cut the workforce from 750 to 180. It is now up again to 200, plus employees of new subsidiaries. Metsec helped to build the Nissan car factory. It uses fibre-optic cables to link the drawing office to machines.

It lost TI's services but escaped from its bureaucratic structure. Flotation in 1985 to raise money to buy the buildings gave Metsec a value of £12m. Turnover which was £5m in 1981 will be £50m this year.

Mr Cliff Hopkin, his son and a colleague offered a Swedish owner £50,000 for Venetian Blind Manufacturing, a Birmingham maker of blinds, canopies and awnings. "We were not making any money," says Mr Hopkin.

After 15 months, their offer was accepted. To Mr Hopkin's disgust, they were unable to persuade their bank to continue the overdraft without personal guarantees, and so they obtained £100,000 from the West Midlands Enterprise Board. Meanwhile, a man from another venture capital firm "treated us like small children."

What they had spotted was a growing demand for wooden blinds and pinoleums (woven wood from Paris). This accounts for a quarter of their turnover which is up 40 per cent this year.

David Spark

well. CGS pulled out. Among those expressing an interest were several Big Eight accountants, as well as management consultants and one or two "corporate strategy" firms.

Ingersoll Engineers was founded in the early 1960s as a sales promotion subsidiary of Ingersoll International, a privately-owned US company which also owns Ingersoll Milling Machine, a pioneer in automated transfer lines which traced its history to 1890. Ingersoll supplied the assembly line, for example, for Henry Ford's first manufacturing plant.

By the middle of this decade,

however, it had become clear,

Mr Small says, that "you don't

sell products through a mas-

querade of an industrial con-

sultancy. As we became more

like management consultants,

it became less logical to be a

subsidiary of Ingersoll."

In 1984, a study group was created with top-level representatives from each office to improve international liaison and – somewhat less officially

– to explore options for

change. Taking its name from

Talloires, a village near the

French branch at Annecy, the

forum decided by 1986 that a

buy-out was the best solution.

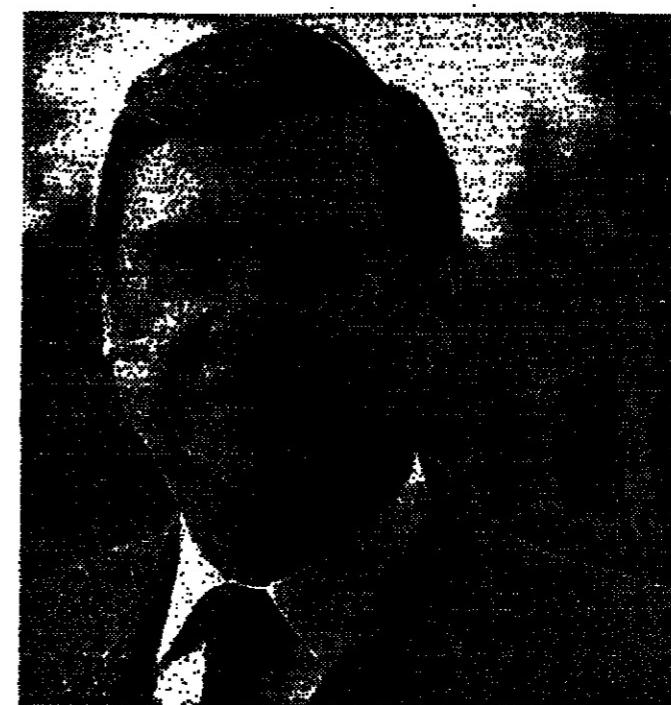
Although the US parent was

open to the idea, it put Inger-

sol Engineers on the block to

## PROFILE: INGERSOLL ENGINEERS

## A pioneer four-nation deal



Brian Smith, managing director, Ingersoll Engineering

several years the payment of somewhat less than 10 per cent of the purchase price. This was of symbolic importance as much as anything – to demonstrate continuity and to show that it was not bearing all of the external risk.

Ingersoll Engineers was sold as a block and then divided up among the buyers into separate geographical companies. "The investing participants all wanted their rewards to be linked to what they controlled or influenced," says Mr Small.

Having agreed the total price, the buyers had to allocate it among themselves. BHF was the bidder for the UK arm, which had to assess such factors as the greater growth potential in the huge US market and the fact that the UK company was the only one to own a freehold property – Bourton Hall, a restored Regency manor house in 16 acres on the outskirts of Rugby.

Although each company is independent, they co-operate through the Ingersoll Engineers Group, which they own rather than vice versa, making financial contributions to its support in proportion to their turnover.

The four companies also went their own ways in terms of breadth of ownership participation. The French company, smallest of the four, was company-wide from the start, while in the US and West Germany, it is limited to the top levels.

In the UK, there were only 10 investors at the time of the buy-out, but shareholding has been opened to all employees.

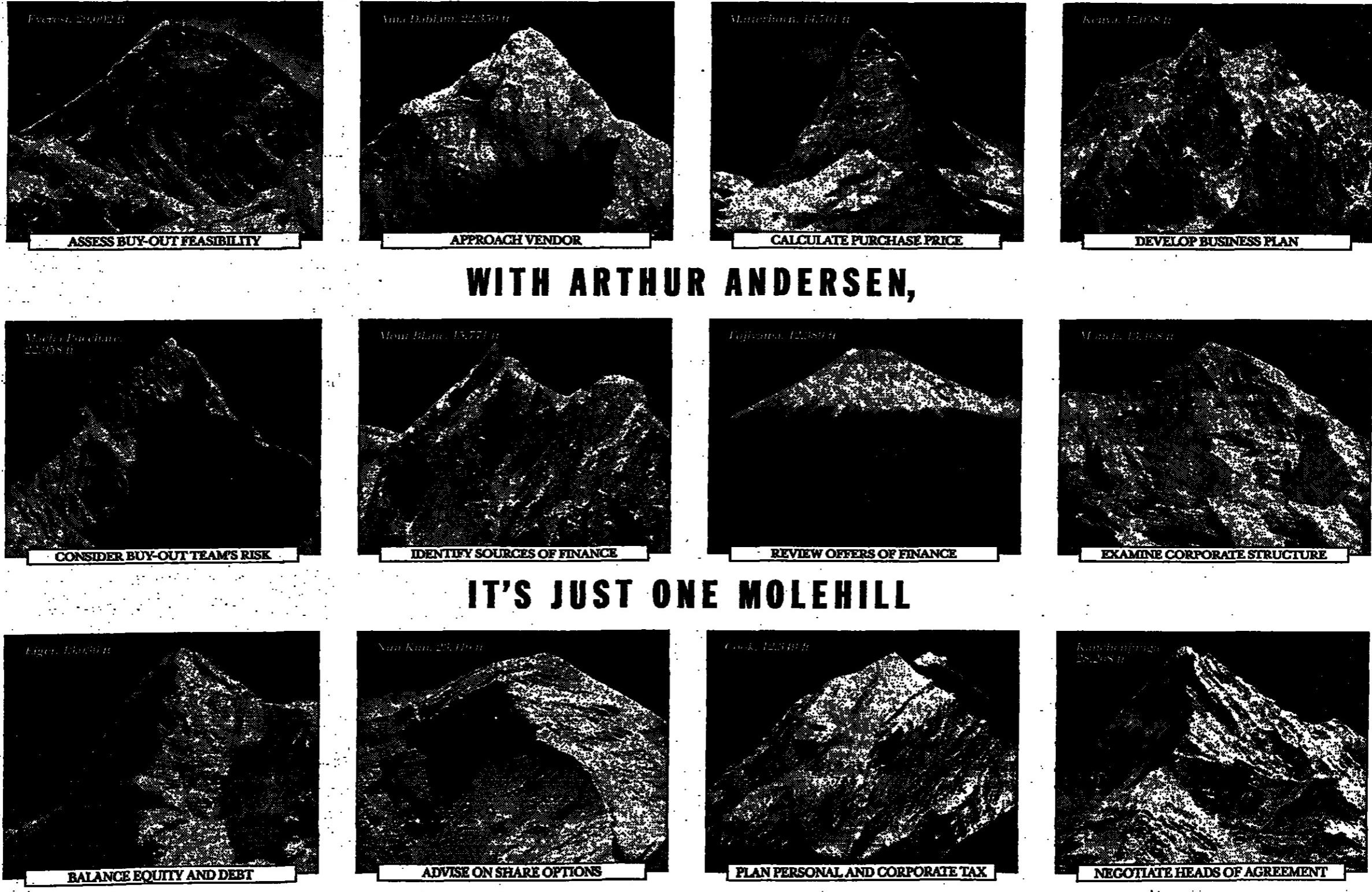
As consultants, the new owners of Ingersoll Engineers learned more than they expected from their own buy-out.

"Our objective was not to buy the company and make a bundle reselling it," Mr Small says. "The British and Americans all seemed to be more interested in when they could get their money out rather than when they could put it in."

Mr Chris Burnham, director, concurs: "I think they were confused about an outfit that wanted to buy itself with a long-term objective rather than a get-rich-quick mentality."

The only other outside financial help came from the former US parent, which allowed Ingersoll Engineers to defer for

Clay Harris



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## MANAGEMENT BUY-OUTS 18

## PROFILE: REEDPACK

## A determination to invest



Peter Williams of Reedpack

THERE WAS one thing Mr Peter Williams, head of Reed Manufacturing Group, would not compromise on when he and his colleagues decided to attempt a buy-out of the paper and packaging group from its parent Reed International.

He was determined that the group would not savage its capital investment plans or sell off any of its activities in order to pay off the high level of debt which would inevitably be needed for the buy-out. That meant the backers not only had to put up the money in the first place, but that they would have to be content to see the company remain highly geared, despite strong cash-flow, until it returned to the stock market in three or four years time.

"The business plans prepared for RMG when we were part of Reed International were created to give us a sound and reliable future. They were valid then and they are still valid now. There's absolutely no reason why we should change them," Mr Williams told his employees when the deal was completed.

This made the buy-out an unusual one to sell to banks and investors. Normally backers expect to see a rapid repayment of debt. But RMG — which has since renamed the

company, Reedpack — had plans to spend over £200m in the next five years. "It is the first time institutions are investing in a business with heavy capital expenditure projects," Mr Williams said at the time.

The price paid to Reed International was £508.6m and there was a further £22m needed to cover expenses. A total of £210m of equity was raised. Reed International put in £50m for preference shares which will be repaid when the business is floated or sold, and has the right to take 10 per cent of Reedpack's equity. Top management put in £2m and will be entitled to 10 per cent of the equity, rising to 20 per cent if performance targets are met, according to Mr Robin Hall of CIN Venture Managers, that buyers had to be scaled down.

But Mr Williams believes that the spread of businesses gives Reedpack the balance it needs.

While some areas are highly capital intensive — such as the paper making side — others

are not, such as Spicers, which is an office supplies company. Some are fast growing — such as parts of the plastics packaging business which is benefiting from the replacement of other types of packaging with plastic, and is only constrained by capacity limits.

Although Reedpack, along with the rest of the paper and packaging sectors, has been enjoying exceptionally good trading conditions, Mr Williams feels that the group would be largely immune from a slowing in economic growth.

Reed International had already invested heavily in updating its paper and packaging operations over the last 12 months, even though it was becoming apparent that publishing was to become the sole focus of Reed international's efforts.

Mr Williams is now sure that with the paper and packaging side of the business now owned, at least in part, by management and staff, they will be much better motivated.

Maggie Urry

MANAGEMENT buy-outs have been gathering pace in Wales over the past three years but the jewel in the Welsh crown is undoubtedly ASW, subject of a £161m buy-out by managers, financial institutions and British Steel from its GKN/British Steel parentage last year.

Floated on the stock market in June the company last month reported an increase in profits at the half-way stage up from £10.2m to £13.2m on sales up from £172.3m to £195.7m.

Learning from the Japanese — 400 out of ASW's 3,100 staff have been to Japan to study how steel plants operate there — and exporting half its output to the rest of Europe, the company has been held up by Mr Peter Walker, the Secretary of State for Wales, Peter Walker, as an exemplar of management skills and dedication.

The fact that the management behind the buy-out has firm Welsh based roots has spin-offs in other directions. In August, Mr Alan Cox, ASW's chief executive stepped in with a cash injection to resolve an acrimonious dispute which was threatening Welsh National Opera's world tour production of Falstaff. ASW has also become prominent in other areas of Welsh life through its generous sponsorship of local

sport and the first meetings of the St David's Forum, a regular gathering of leaders of Welsh business, local government, academic, trade union, civil service, media and political life.

The Welsh Office is an enthusiastic backer of the buy-out trend. It sees them creating enterprises of greater permanence and growth potential in the Welsh economy.

Earlier this year Mr Peter Walker opened a new office block for PD Engineering (UK) at Llantrisant. Formerly a member of the Powell Duffryn Group, the company was bought by its management team in 1986, assisted by a grant from the Welsh Office. Investors in Industry (38) and Barclays Bank.

As Peter Walker put it: "Now we have here in this locality a company where the decisions are made locally, the power is local and the decisions for the future growth and expansion

will be made for the benefit of the community as a whole."

The scope for management buy-outs in Wales was highlighted in a 1970s a Welsh Office-sponsored study which found that of Welsh firms employing between 500 and 1,000 people, 78 were controlled from outside and only 16 from inside Wales. Of those employing more than 1,000 people, 42 were controlled from outside and only seven from inside.

The position has changed little since, but now management buy-outs are being seen, especially by Peter Walker, as a means of adjusting the balance.

Wales was slower to jump aboard the buy-out bandwagon in the 1980s than England, but is now more than catching up.

One reason is the very fact that Wales has a greater concentration of branch factories. These, by their very nature are more likely to be divested by a centralised operation elsewhere.

"Our motivation in the buy-

out was one of pure survival," recalls Mr Ted Clifford, chairman of the company. "I think the key to our success since has been shortening, autonomous decision lines and being able to give a personal commitment to our customers."

Plastic Engineers are typical of the kind of buy-outs currently happening in Wales, both in its scale and financial investment involved. Three years ago buy-outs of this character were unknown. Since then leaving aside the special case of ASW Holdings, there have been an estimated 40 buy-outs in Wales involving a total investment of around £40m. Currently some half-a-dozen buy-outs are being planned.

It seems likely that this level of activity will be continued into the 1990s. For instance, the Welsh Venture Capital Fund, a branch of the Welsh Development Agency, was founded in 1985 with £5.5m capital raised from pension funds, Lazarus the Church in Wales, the Welsh Counties and the WDA itself. So far, the Fund has invested £4m, with £1.3m going into management buy-out ventures. The Fund is currently raising a second fund, targeted at £15m.

John Omond

## Deal Leaders of larger MBOs

Bankers Trust Company	8	—	8	£56	50	Dunfermline House, 399 Grosvenor Gardens, London, EC2P 2EE	01-7264141
Bericay Development Capital	5	—	5	104	21	Piccadilly Wharf, Clerk Street, London, SE1 5OG	01-4072380
Bering Capital Investors	1	—	1	405	405	140 Park Lane, London, W1Y 5AA	01-4051222
Bank of Boston	2	—	2	54	27	38 Victoria Street, Westminster, London, SW1H 0ED	01-7893533
Brabec Leiss Bank	1	—	1	13	13	55 Bishopsgate, London, EC2M 3NN	01-6987611
Candover Investments	9	6	15	£35	58	66 Eccles House, 9-9 East Harding Street, London, EC4A 3AS	01-5835080
Charhouse	7	3	10	£354	133	7 Ludgate Broadway, London, EC4V 6DX	01-2984000
Chase	1	1	2	105	53	59 Wigmore Street, Coleman Street, London, EC2P 2HD	01-7265559
CSN Ventures Managers	2	2	4	£79	170	PO Box 10, Hobart House, Grosvenor Place, London, SW1X 7AD	01-2456811
Citicoop Venture Capital	5	5	10	212	21	100 Bishopsgate, City Centre, London, EC2M 3DT	01-2346878
County National Ventures	8	—	8	144	18	22 Throgmorton Avenue, London, EC2P 2ES	01-3821000
Electra	1	6	7	£91	99	65 Kingway, London, WC2B 6QT	01-8318664
Foreign & Colonial Ventures	1	—	1	11	11	1 Laurence Pountney Hill, London, EC4R 0BA	01-6294269
Granville	6	—	6	70	15	8 Lovell Lane, London, EC3R 8EP	01-6211212
Goldstones	1	1	2	19	10	Westy House, Greyfriars Passage, Nottingham, NG1 1AZ	01-8086321
Hambros	1	—	1	23	28	41 Tower Hill, London, EC3N 4HA	01-6905000
Hill Samuel	1	—	1	23	28	100 Wood Street, London, EC2P 2AJ	01-6297822
HJ	10	6	16	806	50	91 Waterloo Road, London, SE1 8XP	01-2805800
Kleinwort Benson	2	1	3	93	51	PO Box 580, 20 Fenchurch Street, London, EC3P 2DB	01-6238000
Lloyd Development Capital/Merchandise Bank Manchester Exchange Fund	4	—	4	154	48	40 Queen Victoria Street, London, EC4P 4EL	01-2484275
Macmillan Lynch	1	—	1	260	52	10 City Road, London, EC2Y 2AX	01-8874985
Midland Montague Ventures	5	1	6	274	46	28 Regent Street, London, EC2B 3EX	01-2800611
Morgan Grenfell	1	—	1	50	50	23 Great Minster Street, London, EC2P 2AX	01-5884545
Murray Johnstone	1	—	1	14	14	7 West Hill Street, Glasgow, G1 2PX	041-2283181
Norwich Union Venture Capital	1	—	1	13	13	PO Box 58, Sunny Street, Norwich, NR1 3TE	0803-222200
Prudential Ventures Managers	—	3	3	82	27	Audley House, 18 Palace, London, EC1N 8SN	01-6317247
Scandinavian Bank	1	1	2	53	27	Scandinavian House, 26 Cannon Street, London, EC4M 6XK	01-2266080
Schroder Ventures	7	—	7	265	41	20 Southampton Street, London WC2E 7GB	01-3795010
SPVAG Equity Ventures	2	—	2	68	34	Security Pacific House, 4 Bridges, London, EC2M 7LE	01-3741736
SUBIT	—	1	1	13	13	Edmund House, 12 Newgate Street, Birmingham, B5 2ST	021-2002244
Warburg/Mercury	2	2	4	364	98	39 King William Street, London, EC4R 9AS	01-2802222
None	7	—	7	82	12		
Eliminate joint deals	(19)	(19)	(19)	(1,417)	54		
	104	19	123	£7,701	54		

NOTE: This and other tables report the results of a survey as of 25th September 1988 undertaken by Peat Marwick McLintock for the Financial Times of the deal leaders of management buy-outs since 1981 with total funding of over £5m in 326 values. Source: Peat Marwick McLintock

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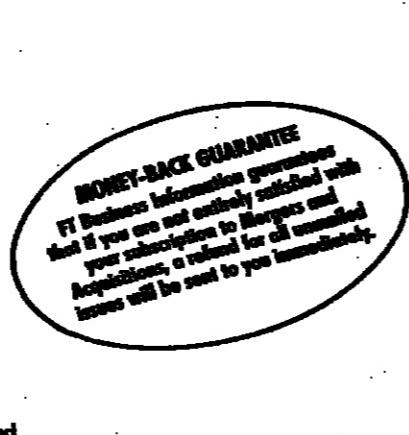
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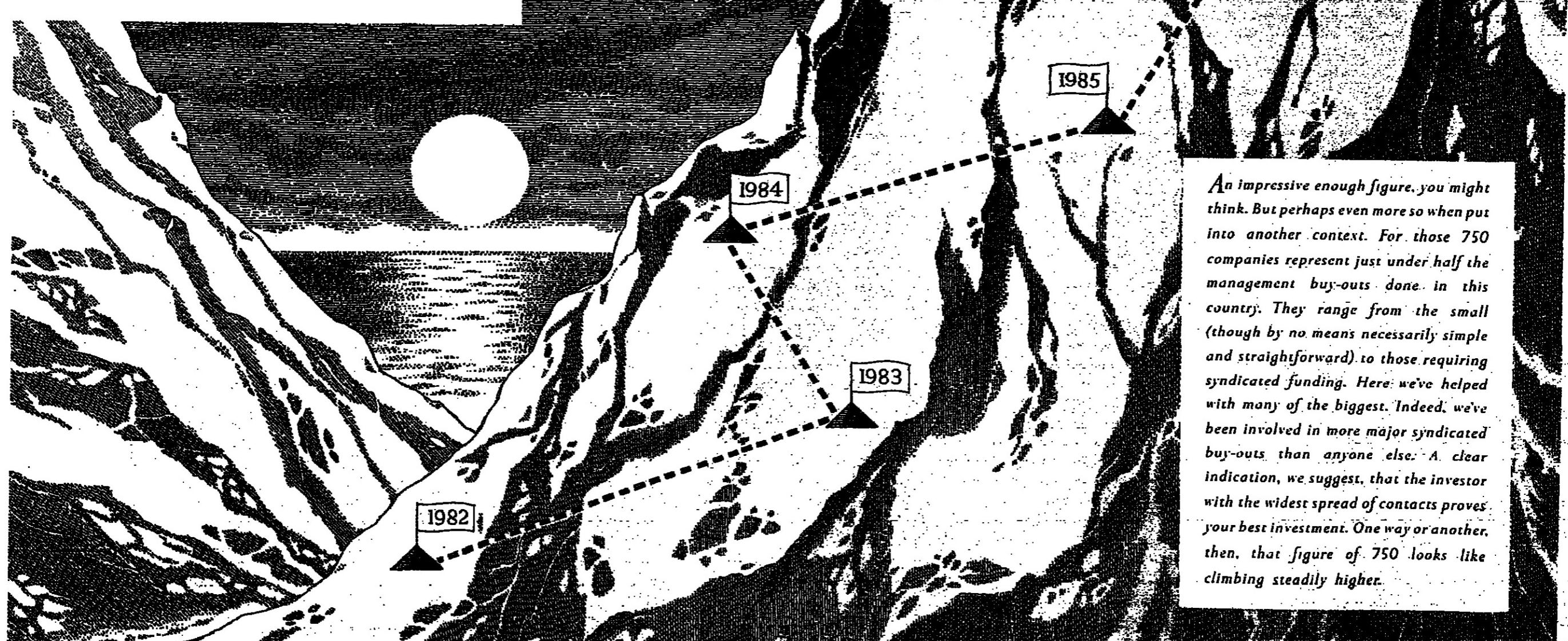
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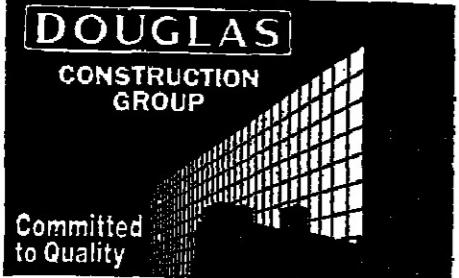
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# FINANCIAL TIMES COMPANIES & MARKETS

Thursday October 13 1988

Not just Number 1  
in Plumbing Supply  
**WOLSELEY**

## INSIDE

### Klöckner's grief in the oil market

The heavy losses in oil trading declared yesterday by Klöckner of West Germany came as little surprise to the oil market. Traders said the company had maintained a big long position, buying oil in the forward Brent market over the past year. Prices were sliding for most of that time, but Klöckner evidently hoped the market could recover. Page 35

### A flutter in American hen coops



Tyson Foods, the leading US manufacturer of poultry products, has launched an unsolicited bid for Holly Farms, the nation's third biggest chicken group. If the deal goes through it will lead to a substantial consolidation of the industry, with the combined group holding about one third of the market. Holly Farms' profits were hit last year by depressed poultry prices, due to overproduction. Page 18

### UEI revs up to higher profits

**UEI** UEL, the UK high technology electronics and engineering group, has announced a 28 per cent rise in interim pre-tax profits to £14m (\$24m). The increase was spread across its four diverse divisions, which include the manufacture of sophisticated equipment for the television and printing industries and Cosworth, which makes racing and high-performance car engines. Page 26

### Asko rings the cash till

Asko, the fast-growing West German discount stores group is launching a DM870m (\$470m) rights issue, its third call on shareholders in as many years. The funds will be used to finance further expansion and to replace bank borrowings. In particular, Asko has now bought full control of Schaper, a stores group in which it has been building a majority stake since 1986. Page 29

### Bonds come under the hammer

One question more than any other has exercised the minds of those responsible for Canada's bond distribution system over the last five years: To auction or not to auction? The proportion of government debt distributed in this manner has risen to 50 per cent since the first two-year bond was auctioned in September 1983. Before then virtually all Canadian government bonds were allotted to primary distributors, which then charged commission. Ted Jackson examines arguments for both systems. Page 23

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### Chief price changes yesterday

FRANKFURT (DM)		Lufthansa	361 + 142
Folts	-	Volksro.	180 + 7
Bayer Werke	-	Wulfers	180 + 7
Daimler Bk	-	Wulfers	180 + 7
Bayer Hyns	-	Wulfers	180 + 7
Kraut	-	Wulfers	180 + 7
Monte Carlo	-	Wulfers	180 + 7
Siemens	-	Wulfers	180 + 7
Chicago Pacific	+ 12	Yates	180 + 10
Holy Farms	+ 12	Yates	180 + 10
Kraut	+ 12	Yates	180 + 10
Monte Carlo	-	Yates	180 + 10
Texas Air	-	Yates	180 + 10
Whirlpool	-	Yates	180 + 10
PARIS (FFP)	-	Yates	180 + 10
Blaauw	-	Yates	180 + 10
Assante-Hay	+ 39	Yates	180 + 10

### LONDON (Pence)

Alfa-Werker	173 + 13	Enterprise Oil	901 - 12
Capital Radio	358 + 18	Globe	2105 - 14
Hall (Midland)	175 + 20	Japan	250 - 8
Honda Motor	120 + 12	Johens. Bp.	350 - 15
Imperial (I)	270 + 12	Lambeth	265 - 10
Maguire (A)	315 + 15	LASMO	511 - 14
Regentair	116 + 5	Persico	725 - 16
Royal/Thompson	327 + 24	Prudential	132 - 6
Tele	-	Rediffusion	308 - 15
AMEC	365 - 12	Scotiabank	349 - 11
BFB Inst.	212.2 - 21	Smith & G.	503 - 10
Coors Gold Fins	128 - 7	Watsons	503 - 10

# A drop of Teacher's at the Rising Sun

Tony Jackson and Christopher Parkes look at yesterday's alliance between Allied-Lyons and Suntory

**M**URAKOZO SAJI, chairman of Suntory, may have overstated it yesterday, when he coyly claimed that his ownership of a 1 per cent stake in Japan's largest drinks company to Britain's Allied-Lyons felt "a little like losing my virginity."

He may be forgiven. It was, after all, the first encroachment by an outsider, Japanese or foreign, into the private family firm's equity. The event may not have lived up to the expectations of drinks industry watchers, nurtured on a strong diet of global-scale takeovers in recent years, but, in terms of the xenophobic Japanese market, it is momentous and promises to be rewarding for both partners.

First fruits of the union are already apparent. For Allied, the deal provides the strongest ally possible in one of the world's largest and most diverse markets. It may also prove further to signal to shareholders its determination and ability to develop its global influence at a time when Bond Corporation of Australia has built an 11 per cent stake and bid rumours are rife. By tying in Allied's full brand portfolio with its own powerful domestic range and existing

brewing deals with Budweiser and Carlsberg, Suntory can only strengthen its grip on the hard-pressed Japanese drinks market.

Despite its domination in Japan, where it claims a 60 per cent share, it has had to go abroad outside its home base. The link with Allied could open doors abroad through the British group's international network as well as improve Suntory's standing at home.

In the late 1970s, Suntory Old was the biggest selling whisky in the world. But volume sales have halved from their peak in 1981 and fell by 10 per cent last year alone, largely as a result of changing drinking habits in Japan. Japanese whiskies have been hard hit by the rising popularity of cheaper grain and potato-based schnapps tipplers. The company has already warned that operating profits will fall by 26 per cent to Y18bn (\$1.45m) this

year. Despite diversification into soft-drinks, food and an international chain of vastly expensive restaurants, more than 90 per cent of the company's sales still come from alcohol drinks.

Suntory executives said yesterday that group sales of imported products run at Y30bn a year and



East-West marketing drive: Suntory's Keizo Saji (left) with Sir Derick Holden-Brown, chairman of Allied-Lyons

the aim was to multiply that by five within five years.

Hence the importance of premium foreign brands from the Allied fold. These could help it at least to maintain its market share, especially since imports stand to benefit greatly from excise duty adjustments promised for next April.

Then, according to Mr Jim Ferguson, corporate development director of Hirata Walker-Allied Vintners, the tax on imported scotch is due to fall from about Y2,000 a litre to Y1,100, almost matching the rate for quality Japanese whisky. At the same time duty on cheaper Japanese products will rise from Y300 to about Y900.

According to Ms Michelle Proud, analyst at County NatWest Wood Mackenzie, this raises every possibility of a full-scale revival of the market for scotch in Japan, with Allied's Ballantine's and Teacher's brands riding the tide with Suntory's domestic leaders.

Of course, Allied-Lyons is

already active in Japan through Ballantine's finest, for example, held fifth place in scotch sales last year, but the group's representation was scattered and marketing effort diffused among 20 different distributors. Now its spirits and fortified wines will be handled by just one. Before yesterday's announcement Suntory dealt only in Allied's Canadian Club whisky and Kahlua liqueur.

There are awkward patches to be smoothed out. Suntory is the Japanese distributor for Martell cognac, taken over by Seagram in a hotly contested fight with Grand Metropolitan recently, and it is not yet clear what the Canadian company will make of its premier name effectively being sold through the same hands as Allied's Courvoisier.

Common interests in growth suggest that the Suntory-Allied joint venture will result in the British company's brands being marketed for priority treatment. At present Allied ships only about 300m cases of drink a year to Japan with a retail value of \$100m (\$170m).

And although it is understood that table wines are not included in yesterday's deal, Allied's joint venture with Whitbread in European Cellars could also benefit. Both companies are distillers, brewers and makers and marketers of wine. Both have high class restaurants and fast-food outlets. Both sell coffee, tea and even ice cream.

likely to be most effectively realised in Japan through Suntory's large and powerful salesforce.

the British group hinted yesterday. And it also expected to be able to develop food products for the Japanese market as well as co-operating in the drinks industry elsewhere, in Asia and North America in particular.

Suntory already sells some liquor in the US, and is having some success with a speciality melon-based liqueur, Melior, for which Allied yesterday promised high-priority treatment.

As Mr Michael Jackman, vice-chairman of Allied, pointed out in Tokyo yesterday, there is much common ground between the two companies. Provided there are no further incursions by unwelcome Australians, it could prove profitably fertile. Both companies are distillers, brewers and makers and marketers of wine. Both have high class restaurants and fast-food outlets. Both sell coffee, tea and even ice cream.

# Al Saudi rescue plan is revised

By George Graham in Paris

FRANCE'S banking authorities have had to revise their controversial rescue plan for the troubled Al Saudi Banque in the face of concerted opposition from leading French banks.

Senior officials were yesterday negotiating a large increase in the contribution of Al Saudi's major creditors, and cutting by about two-thirds the sum demanded from the rest of the French banking sector.

Many bankers had criticised the Bank of France for demanding a contribution from all French banks, whether or not they had lent money to Al Saudi, while reimbursing all in full for deposits in the bank.

The central bank had argued that the contribution was justified in order to preserve the good name of Paris as a financial centre.

The initial rescue plan aimed to cover Al Saudi's FF2.1bn (£331m) deficit with an interest-free deposit of FF2.7bn from its major creditors – principally Thomson, the state-controlled electronics and defence group, and the three banking groups Credit Agricole, Credit Foncier and Credit National – and a similar FF1.5bn interest-free deposit from the entire French banking industry.

# Racial Telecom fixes share price at 170p

By Philip Coggan and Hugo Dixon in London

RACAL TELECOM, the mobile telecommunications subsidiary of Racal Electronics, has been valued at £1.7m (\$2.5m) for its flotation on the UK, US and European stock markets.

The prospectus, launched yesterday, prices each Racal Telecom share at 170p. Although this is slightly below recent market expectations, it still represents a prospective price/earnings ratio of 30.5, one of the highest ratings ever commanded by a new issue.

Racial Telecom is forecasting pre-tax profits of £71.7m for the year to March 31 1989, up from £37.1m in the previous 12 months.

Reaction in the market to the pricing was mixed, with analysts generally enthusiastic. However, some fund managers felt the rating was aggressive by UK standards. Racal says the price is justified by the exceptional growth of Vodafone.

Since it began operations in early 1985, forecasts of subscriber growth have been continually revised upwards. Goldman Sachs, the joint financial advisers to the issue, said the pricing of Racal Telecom compared favourably with similar cellular communications businesses in the US.

The company's main business is Vodafone, the highly successful cellular telephone network. In addition to this, Racal Telecom has businesses in paging, private mobile radio and mobile phone

# Eastern Air sells shuttle service to Trump for \$365m

By Anatole Kalnitsky in New York

BRITISH GAS and Royal Dutch/Shell emerged yesterday as purchasers of some \$700m of oil and gas assets which have been sold off by Tenneco, a truly international spread of interests. Before privatisation, British Gas was

involved in the purchase of properties for \$19.5m in cash.

British Gas came out as the highest bidder for the assets, which comprise Tenneco's operations outside North America, excluding those in Norway and Colombia.

Shell Petroleum, part of the Royal Dutch/Shell group, bought for \$500m Tenneco's interests in Colombia, where it is already active in oil and gas exploration and production. Norway's Conoco has bought the interests there.

Although the British Gas acquisition is small compared

# BGas and Shell in Tenneco deals

By Steven Butler in London

with the company's ability to make a large purchase, it will for the first time give the giant gas utility, which was privatised at the end of 1987, a truly international spread of interests. Before privatisation, British Gas was

involved in the purchase of properties for \$19.5m in cash.

The operation will be renamed the Trump Shuttle, its aircraft will be refurbished and passenger facilities upgraded. But in other respects there will be no change to the hourly, no-frills airline service linking New York, Washington and Boston, which in 27 years has become an institution for businessmen and politicians.

At a news conference at Mr Trump's recently acquired Plaza Hotel in Manhattan, Mr Lorenzo also confirmed that he had been approached by Mr Carl Icahn, the takeover specialist and corporate raider who controls Trans World Airlines, about buying the remainder of Eastern Airlines. Mr Lorenzo said it was not his "preferred course" to sell Eastern and that a deal with Mr Icahn was "very unlikely" to be struck.

Mr Lorenzo, who had considered selling the shuttle for almost a year to strengthen his negotiating position in a protracted struggle over labour concessions with Eastern's unions, expressed some regret over the disposal.

The shuttle service had long been the most profitable part of the airline's operations, although it accounted for only 4 per cent of its total passenger miles. Because of its profitability, however, the shuttle gave unions an important bargaining chip.

The shuttle deal, described by analysts as a very full price, greatly strengthens Eastern's ability to withstand a strike. The airline has about \$300m of cash in a carefully husbanded war chest. After completion of the shuttle sale, which has been set for December 15, cash reserves will more than double

## INTERNATIONAL COMPANIES AND FINANCE

## Good prices boost US pulp and paper companies

By Our New York Staff

**MEAD** and Georgia-Pacific, two large US pulp and paper companies, yesterday reported improvements in profits from their main businesses in the September quarter thanks to full capacity use and good prices.

Mead, which is the leading US maker of school and office stationery, reported earnings in the third quarter of \$176.5m or \$2.56 a share against \$97.4m or \$1.55 in the 1987 third quarter. Revenues rose to \$3.42bn from \$3.14bn.

The results were made topsy-turvy by special gains in both quarters.

In the latest quarter, Mead enjoyed a capital gain of \$100.5m or \$1.50 a share from the sale of its share in Brun-

swick Pulp & Paper to Georgia-Pacific.

In the 1987 third quarter, Mead took a gain of \$42.8m or 68 cents a share from the sale of a group of mills.

Once adjusted, earnings per share grew at an annual rate of 22 per cent in the third quarter.

Georgia-Pacific also reported a complex set of figures, with its net income actually declining because of higher interest payments and a sluggish performance by its lumber and building products business.

But pulp and paper operating profits surged 63 per cent to \$150m in the September quarter.

Georgia-Pacific reported net income of \$11m in the Septem-

## Higher costs hit Whirlpool

By Our New York Staff

**WHIRLPOOL**, the US domestic appliance manufacturer which has become a world leader in its industry, yesterday reported a decline in profits for the third quarter.

The company, which this year concluded an important joint venture deal with Philips, the Dutch multinational, saw net earnings fall by almost 30 per cent to \$31.8m compared with the year-ago period on a 5 per cent rise in sales to \$1.17bn.

The group also recorded a 25 per cent profit decline to \$166.1m in the first nine months against the same period in 1987.

Whirlpool blamed the downturn on higher material costs, which could not be recovered by increased prices, and said it had been hit by weaker results from the company's kitchen cabinet business.

It added that action was being taken to improve performance. All the company's businesses were under review in an attempt to increase efficiency, and Whirlpool Kitchens had taken steps to consolidate its manufacturing facilities and restructure.

Earnings per share in the third quarter fell to 45 cents, against 63 cents last time, and

for the nine months, earnings dropped to \$1.53 from \$1.94.

The company pointed out that it had changed its accounting procedures for 1987, which lifted the nine-month earnings for that year by \$1.8m to \$1.53.

The \$470m joint venture deal under which Philips agreed to sell Whirlpool a 53 per cent stake in its main domestic appliances business will create the world's largest manufacturer of cookers and other home appliances.

Whirlpool is to consolidate the results of the joint venture created by the agreement.

For the nine months, earnings dropped to \$1.53 from \$1.94.

The company pointed out that it had changed its accounting procedures for 1987, which lifted the nine-month earnings for that year by \$1.8m to \$1.53.

Although the department has since been successful in pulling in new business, the comparisons with the best days of the Wasserstein-Perrera era are unfriendly.

First Boston's valedictory results as a public company were rescued by a recovery in trading profits. Last year, big losses on trading securities for the firm's own account forced First Boston to reorganise its trading department. In the quarter just ended, revenues from "principal transactions" recovered from \$66.1m in the 1987 third quarter to \$142.8m.

First Boston's share in earnings from Credit Suisse First Boston, which has faced sticky conditions in international securities markets this year, fell to \$3.9m from \$14.4m.

For the first nine months of the year, First Boston was ahead at \$127.3m or \$3.42 a share against \$103.8m or \$2.95.

Mr Peter Buchanan, chief executive, said: "Led by the government securities and high yield departments, our fixed income group performed well."

Separately, Standard &

Foor's, the US rating agency, said it downgraded First Boston's subordinated debt rating to A-minus from A, because of the CSFB deal.

The company said yesterday that negotiations had not yet been completed, but it confirmed that it was planning to increase the range of automatic transmissions offered in its small and medium cars, although it refused to specify which model would use the Fuji ECVT.

Fiat currently offers a hydraulic continuously variable transmission on its Uno small car, which was devel-

oped jointly with Ford and Van Doorn of Holland.

Ford introduced this transmission on its Fiesta small car in May 1987. The system was supplied initially in low volumes by Van Doorn to both Ford and Fiat, but Ford has invested \$20m in its own transmission plant in Bordeaux, France, to produce the transmission in sufficient volumes to supply its own assembly plants in Europe as well as Fiat and other vehicle makers.

## Earnings stagnant at First Boston

By James Buchan in New York

**FIRST BOSTON**, the Wall Street securities firm which is going private in a merger with its European affiliate, Credit Suisse First Boston, reported stagnant earnings in the September quarter because of a decline in revenues from its investment banking business.

First Boston, which last week announced a \$1.1bn deal to buy out its public shareholders by the end of the year, said earnings in the third quarter were \$41.7m or \$1.12 a share, fully diluted against \$40.8m or \$1.15 in the 1987 third quarter. Revenues were little changed at \$374.9m as against \$368.8m.

Revenues from investment banking tumbled from \$240.2m to \$175.1m. The mergers department was plunged into turmoil in February when its two star bankers, Mr Bruce Wasserstein and Mr Joseph Perrera, quit with several other specialists.

Although the department has since been successful in pulling in new business, the comparisons with the best days of the Wasserstein-Perrera era are unfriendly.

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Mr Peter Buchanan, chief executive, said: "Led by the government securities and high yield departments, our fixed income group performed well."

The net loss was due to special charges, partly connected with the heavy costs of the company's restructuring programme and takeover defences.

Macmillan lost \$1.1m or 3 cents a share after tax in the third quarter compared with a profit of \$43.3m or \$1.52 a year earlier. The loss came after special expenses of \$38.7m connected with financial restruc-

## Tyson Foods launches bid for Holly Farms

By Robert Vincent in New York

**TYSON FOODS**, the leading US producer of poultry products, has launched an unsolicited bid for Holly Farms, the nation's third-largest poultry producer.

The bid values Holly Farms, which had sales of \$1.8bn in 1987, at around \$200m. Tyson, based in Springdale, Arizona, is offering \$45 a share in cash and one-quarter of a Tyson Class A stock for each Holly Farms share. It said, however, that under certain conditions it might be prepared to increase

the offer. A deal would lead to a consolidation of the US chicken industry, with the combined companies holding around one-third of the market. An analyst said, however, that Tyson would have to improve its bid to succeed and would have to raise its offer to \$35 a share, with a sweetener in the form of extra stock.

Holly Farms is reported to have adopted a "poison pill" defence, but the company issued a statement yesterday

merely saying that the bid would be considered.

Holly Farms' profits were hit

in the last fiscal year as over-

production depressed poultry

prices. Analysts say the mar-

ket has improved and Holly

Farms, which also produces

flour and bakery products, has

started to rebound.

Tyson, with sales of \$1.8bn

in 1987, is weighted towards

processed foods and sells its

products to major grocery

chains, local fast food franchise

s and schools.

Profit after financial items

amounted to \$241.20bn (\$381.6m)

from \$241.17bn in the corre-

sponding period last year. Tyson

said it expected full-year prof-

its to be about \$241.55bn.

The group was optimistic

that the "good market situa-

tion" would continue, but said

earnings in the last four months of the year would be

held in check by significant

cost increases in Sweden.

Group sales increased by 30

per cent to \$241.20bn, boun-

ded by recent acquisitions such as

Pausund, the French bakery

products company. Taking

comparable units into account,

the group said, sales had

increased by at least 30 per cent.

Operating profit at Tyson's

forest and paper products divi-

sion increased by 65 per cent to

\$241.55bn for the full year.

Caisse des Dépôts resigned as chair-

man of TF1 amid hectic stock

market dealings in the shares of

its子公司。

Canal+ Plus, meanwhile,

recently took the lead in a bat-

tle for control of Havas, the

leading French advertising

agency which was privatised

by the last Government and

was viewed by the new social

ist administration as too firmly

under the thumb of the right.

At the same time, TF1, the

leading French television sta-

tion, has been at the centre of

uncertainty this week over the

future leadership of the Bouy-

gues construction group, its

principal shareholder, Mr Fran-

çois Bouygues.

Motorola shows strong

growth in main activities

By Our New York Staff

**MOTOROLA**, the US

electronics and communica-

tions group, lifted third quarter

net earnings from \$702m to

\$877m after a strong perfor-

mance from its two largest

businesses, communications

and semiconductors.

It said that sales in these two

sectors had risen by more than

20 per cent in the quarter

against the same period last

year, while the group's total

sales were ahead by 30 per cent

to \$2bn.

Earnings per share for the

quarter rose from 54 cents in

the 1987 period to 67 cents. At

the nine-month stage, earnings

jumped to \$2.05m or \$2.45 from

\$2.05m or \$2.10.

Net margin on sales in the

quarter improved slightly to

1.5 per cent compared with 1.2 per

cent in the second quarter. The

nine-month figure was 5.3 per

cent against 4.2 per cent.

Motorola said the new semi-

conductor orders had risen by

14 per cent. Orders had been

strong in the Asia-Pacific

region, and in Japan the accept-

ance of its 62000 ship family,

Demand  
helps SCA  
lift income  
by 45%  
in Stockwell  
ICA, a leading  
operator of  
airlines in the  
region.

## Wellington looks again at BA bid for Air NZ

By Michael Donne in London and Del Hayward in Wellington

**THE NEW** Zealand Government is taking a fresh look at British Airways' bid for a 25 per cent state in state-owned Air New Zealand, amid reports that plans for a deal with Qantas, the Australian airline, are running into problems.

At the same time, it was revealed yesterday that Scandinavian Airlines System, which recently changed a 10 per cent state in Texas Air of the US, was negotiating a partnership pact with Qantas to co-ordinate routes and timetables in the Far East.

Both moves are seen as reflecting a desire by Australian airlines to strengthen their interests in other markets to meet increasing competition from the bigger US airlines through the 1990s.

A decision on Air NZ is expected to be made by the New Zealand cabinet next Monday.

Last month, after inviting tenders from interested airlines for a quarter share of Air New Zealand, the NZ Government said Qantas was the preferred bidder and that negotiations with the Australian state carrier were under way.

WS strong  
in activit

## Conoco lifts stake in Heidrun

By Karen Fossel in Oslo

**THIS WEEK'S** Nkr770m (\$115m) purchase by Conoco Norway of the Norwegian oil and gas interests of Texaco Norway is intended primarily to strengthen Conoco's current position in the Heidrun oilfield, which it operates, said Mr Don Johnson, managing director of Conoco Norway, yesterday.

The deal is subject to approval by Norwegian authorities, and it is hoped that this will be given by the turn of the year.

Conoco Norway is the Norwegian subsidiary of Houston-based Conoco, which is in turn a subsidiary of Du Pont, the largest US chemical company. Texaco Norway is part of US-based Texaco, which has this week been announcing the piecemeal sale of its oil and gas interests.

The purchase by Conoco

increases its stake in the Heidrun field to 24.9 per cent, an increase of 6.6 per cent. With the deal also comes a new 9.8 per cent stake in the Smørbukk oil-condensate field, operated by StatOil, Norway's state oil company.

Development of the Heidrun field is underway and Conoco last week said that it intends to deploy an early production system in the field until it can be fully developed for production by 1993.

The prospects for the Smørbukk field, however, are less bright because it is mainly a gas/gas-condensate field which will require a gas sales contract before development can be approved by Norwegian authorities.

The purchase brings to Conoco a total of 125m barrels of oil equivalents or additional stakes in 10 licences on

the Norwegian continental shelf.

Conoco has offered the Norwegian employees of Texaco employment but a decision has not yet been reached about employing the expatriate staff of the company. In Norway Texaco employs some 20 people.

The only other identified bidder for Texaco's Norwegian interests is Elf Aquitaine Norway, the Norwegian subsidiary of Paris-based Elf Aquitaine.

Last month, Conoco agreed to pay Statoil Nkr300m for a 1 per cent stake in Statopipe, the 900km gas pipeline which connects into the Norpipe. This, in turn, supplies Norway's continental customers.

Conoco said that both deals were part of its strategy to strengthen its commitment to Norway and its foothold in Norway.

## Henderson Land profit passes HK\$1bn

By Michael Murray in Hong Kong

**HENDERSON** Land Development, the Hong Kong property group controlled by entrepreneur Mr Lee Shaw Kee, yesterday reported net profits of just over HK\$1bn (US\$122.2m) for the year to June, an increase of 66 per cent.

Turnover rose to HK\$2.26bn from HK\$1.7bn.

The results were in line with market expectations, with Henderson's profits from the sale of development properties benefitting from the buoyant state of the territory's property market.

A final dividend of 15 cents per share has been declared, bringing the total for the year to 24 cents against a previous 15 cents on an adjusted basis.

The Henderson group was recently restructured, by means of a series of substantial asset swaps between Henderson and its Wing Tai Development subsidiary.

The restructuring leaves

Henderson focused on property development activities while Wing Tai, which has been renamed Henderson Investment, will invest in property and listed companies.

Henderson Investment yesterday itself reported net profits of HK\$1.1bn for the year to June, up from HK\$201.9m.

Turnover fell to HK\$241.3m from HK\$369.1m, reflecting reduced activity in the wake of last October's market crash.

## Union Carbide to sell plant

By R.C. Murthy in Bombay

**UNION CARBIDE** India (UCI) is to sell its chemicals and plastics processing plant in Bombay to Osval Agro Mills, an offshoot of the country's rapidly growing Osval group, for some Rs650m (\$45.2m).

This is double what UCI had agreed four years ago to sell the plant to the local Reliance Industries. That deal fell through after the disaster at Union Carbide's Bhopal plant in which more than 2,000 people died.

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Conoco said that both deals were part of its strategy to strengthen its commitment to Norway and its foothold in Norway.

## Earnings surge at state companies

By Chris Sherwell in Sydney

**COMMONWEALTH** BANK and Telecom Australia, two of the country's biggest state entities, yesterday reported sharply improved profits for the year to June.

The bank announced an after-tax profit of A\$273.4m (US\$219.4m), up 38.6 per cent, and attributed the improvement to better margins. Extraordinary items added another A\$81.5m, making a total of A\$355.1m.

Turnover rose to A\$2.26bn from A\$1.7bn. The results were in line with market expectations, with Henderson's profits from the sale of development properties benefitting from the buoyant state of the territory's property market.

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## Gold Fields Namibia lifts output in third quarter

By Jim Jones in Johannesburg

**GOLD FIELDS** Namibia (GPN) — which is 79.7 per cent owned by Gold Fields of South Africa, itself an affiliate of the UK's Consolidated Gold Fields — showed increased metal production. The company milled 540,000 tonnes of ore and produced 11,571 tonnes of copper in concentrates, 4,768 tonnes of lead and 20 tonnes of silver, both in concentrates.

Last week's pre-listing statement estimated a full-year pre-tax profit of R28m on turnover of R344m. Yesterday the company said it believed these

forecasts would be achieved.

For the third quarter, GPN — which is 79.7 per cent owned by Gold Fields of South Africa, itself an affiliate of the UK's Consolidated Gold Fields — showed increased metal production. The company milled 540,000 tonnes of ore and produced 11,571 tonnes of copper in concentrates, 4,768 tonnes of lead and 20 tonnes of silver, both in concentrates.

## Powertech leaps to R27m

By Jim Jones in Johannesburg

**POWER TECHNOLOGIES** (Powertech), the South African electrical manufacturer, lifted sales and profits by well over a third in the six months to August and says its order book is the highest ever.

Turnover increased to R424m (\$171m) from R302m and pre-tax profit was R26.9m against R13.1m. Earlier this year Powertech merged its Asca division with Brown Boveri's light electrical division.

The move, initiated separately from the merger of the Swiss and Swedish parents, was prompted by the belief that corporate size will be important in winning contracts for the electrification of black townships.

The company has also lifted its interest in Abardare, a cable manufacturer, to 54.5 per cent from 44.5 per cent.

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Agent Bank

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225	As. Brit. Ind. Ordinary	225	0	8.7	3.7
225	As. Brit. Ind. Cds	225	0	18.0	4.3
40	Armitage and Rhodes	225	0	-	-
57	B&B Design group (USM)	35	0	2.1	5.4
121	Bardon Group - Ind. Cds	120	1	3.5	1.5
115	Bardon Group - Ind. Cds, Pref.	125	0	6.7	2.9
148	Brey Technologies	126	0	5.2	4.1
114	Bremillifl Coop. Cred.	111	0	11.0	9.9
153	Carlsberg Pk Cred.	125	0	14.0	4.3
113	Carlsberg Jumbo Cred.	125	0	6.1	4.0
113	Carlsberg 7.5% Pref Cred.	112	0	10.3	9.2
326	Carlsberg	326	0	12.0	3.7
112	Carls Group	112	0	-	14.7
118	Jackson Group (SE)	112	0	3.4	3.0
249	Matsushige NV (Amst) Cred	200	0	-	-
114nd	Matsushige NV (Amst) Cred	200	0	-	-
430	Scritton	410nd	0	7.5	6.5
220	Torday & Carlile	220	0	8.0	2.0
100	Torday & Carlile CNY Pk Cred	100	0	10.7	10.7
96	Treasury Holdings (USM)	81	0	2.7	3.4
113	Unilever Europe Cred Cred	108	0	8.0	7.4
306	W.S. Vester	306	0	16.2	5.3

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**FINANCIAL TIMES**  
EUROPE'S BUSINESS NEWSPAPER

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## INTERNATIONAL COMPANIES AND FINANCE

# Asko DM870m rights to finance further expansion

By Halg Simonsen in Frankfurt

ASKO, the fast-growing West German discount stores group, is launching a DM870m (\$470m) rights issue to finance further expansion, its third call on shareholders in as many years.

The issue, due early next month, is being made on the basis of one new share for every two already held, and will be priced at DM780 a share against a closing price of DM1,018 for Asko ordinary shares in Frankfurt yesterday.

At a press conference yesterday, Mr Helmut Wagner, Asko's chief executive, announced this year's dividend on ordinary shares will be increased to DM15 for each ordinary share from DM10 a share last year. Moreover, the new shares will be entitled to the full 1988 dividend.

Mr Wagner forecast that Asko's profits for 1988 are

likely to rise to DM720m-150m,

against DM650m last year, while sales are set to jump to about DM1.6bn, against DM1.5bn last year.

The proceeds from the rights issue will be used to replace bank financing in Asko's continuing expansion drive, since

1988.

In particular, the company has now bought full control of Schaper, a stores group in which it has been building up a majority stake since 1986.

According to the new arrangement, Schaper's previous owners, the Lohmann family, who still hold a 20 per cent stake in the company, have agreed to let Asko exercise its option to buy out their minority interest immediately, rather than by 1990 as originally

set out.

That transaction, which was carried out at the beginning of this month, probably cost in the region of DM120m.

Moreover, Asko raised its stake in Massa earlier this year, another discount stores group in which it now holds a 30 per cent stake minus one share. In July, it took up its full entitlement in Massa's DM200m rights issue.

These transactions have been financed by raising Asko's bank borrowing, which now stands at about DM1.2bn.

However, once the proceeds of its rights issue have been received and further cash flow included, Asko expects its bank credits to fall to about DM450m by the end of the year. This compares with more than DM700m at the same time last year.

Under its new rights issue, Asko's bank borrowing will drop to about DM1.2bn.

In this eight-month period, group losses on loans and guarantees more than doubled to NKr735m, compared with NKr365m, while at the net level, profits plunged to NKr155m from NKr125m.

At end-August, group assets increased by 23 per cent to NKr1.5bn, due mainly to the June acquisition of the Nevi group, one of Scandinavia's largest financing and leasing companies.

In this eight-month period, Nevi experienced loan losses of NKr150 million.

Bergen Bank said yesterday that its earning capacity and financial standing remain sound, although losses on lending will place a burden on current year net profit.

The number of loans in foreign currencies grew in the period, which contributed to a lowering of interest margins, while the rising number of non-performing loans had a negative effect on interest margins. Overall, interest margins narrowed in the period.

Projected losses for 1988 are higher than earlier estimates, reflecting a strong rise in loan losses involving small and medium-sized businesses and the private consumer market.

Last month the bank postponed plans to launch a one-for-five rights issue to raise NKr262.7m.

# Bergen Bank loss 'to rise'

By Karen Fossel in Oslo

BERGEN BANK, one of Norway's top three banks, announced yesterday that its current estimate for identified losses on loans and guarantees for 1988 would reach NKr1.1bn (\$161m).

For the first eight months, group losses on loans and guarantees more than doubled to NKr735m, compared with NKr365m, while at the net level, profits reached NKr155m from NKr125m.

At end-August, group assets increased by 23 per cent to NKr1.5bn, due mainly to the June acquisition of the Nevi group, one of Scandinavia's largest financing and leasing companies.

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## Fermenta returns to the black

By Robert Taylor in Stockholm

FERMENTA, the Swedish antibiotics and chemicals group, reported a profit after financial items of SKr162m (\$16.1m) for the first eight months of the year, compared with a SKr155m loss in the same period last year.

This was achieved through the acquisition of Pegan, the West German flooring company, and Wilkinson Sword, the UK-based maker of matches and shaving products.

However, no sooner had the benefits of these measures begun to emerge in Swedish Match's profits than the group

– which has interests in flooring, kitchens, packaging, and pulp chemicals as well as being the world's leading producer of matches – faced a successful SKr1.28bn (\$360m) takeover bid in March from Simea, Sweden's leading forestry group.

Under Mr Wallgren's leadership, Fermenta has shifted from its heavy dependency on the printing and graphics business into such areas as personal computers, videos, pay TV, and office equipment, although it has sometimes been criticised for not being aggressive enough.

Projected losses for 1988 are higher than earlier estimates, reflecting a strong rise in loan losses involving small and medium-sized businesses and the private consumer market.

Last month the bank postponed plans to launch a one-for-five rights issue to raise NKr262.7m.

## Procordia jumps by 49%

By our Stockholm staff

PROCORDIA, the Swedish state-controlled holding company, has reported a 49 per cent jump in its eight-month profits, attributed to a greatly improved performance by its pharmaceuticals, tobacco, and refreshments divisions – the latter aided by an unusually long hot summer which boosted consumption of soft drinks and beer.

Profit after financial items reached SKr1.284m (\$360m), a 30 per cent increase on the 1987 figure of SKr1.262m. Group sales rose by 11 per cent to SKr1.743m.

Procordia's full-year profit would be "considerably better" than in 1987, ending at a figure of about SKr1.75m, a 30 per cent increase on the 1987 figure of SKr1.262m. Group sales rose by 11 per cent to SKr1.743m.

Operating profit at Procordia's pharmaceuticals division

KahnVitrum more than doubled, rising from SKr175m to SKr325m, while sales increased by 37 per cent, to SKr1.945m. The growth hormone side showed the biggest increase in profits, helped by improved cost-effectiveness.

Lower costs and increased cigarette sales helped Procordia to boost its tobacco division's profits by 22 per cent, from SKr45m to SKr55m. The soft drinks division rose 6 per cent to SKr2.056m.

Profits from the beer and soft drinks division soared 88 per cent, to SKr2.72m, while sales increased by 18 per cent, to SKr2.849m.

Procordia's Sara Hotel chain recorded larger losses this year, or SKr47m. The group attributed these to the cost of breaking into the Danish and US markets.

## KOP earnings stagnate

By Olli Virtanen in Helsinki

KANSALLIS-OSAKE-Pankki, the Finnish commercial banking group, saw its profit before appropriations and taxes stagnate at FM483m (\$110m) during the first eight months of 1988, down by FM5m on the same period last year.

Total funding grew by 19 per cent, lending by 20 per cent, and total consolidated assets by 18 per cent to FM1.55bn.

Interest income and interest expenses increased by 20 per cent, to FM7.1m and FM5.5m respectively. Write-offs and guarantees jumped by 28 per cent to FM1.45m, which, according to Mr Jarkko Lassila, chairman, is "quite moderate" in relation to the overall lending volume" of FM2.75m.

Although the interim profit has declined in real terms,

Kansallis expects to achieve a "good result" for 1988. According to Mr Matti Korhonen, senior vice-president, the bulk of the profits usually accumulates towards the end of the financial year.

The bank divided its operations into five independent profit centres at the beginning of the year.

International banking failed to achieve its growth target. Investment banking improved its earnings, but fell slightly from the set target.

The retail and private banking sector performed well.

The corporate banking sector, which now also includes 23 domestic branches, did

## INTERNATIONAL COMPANIES AND FINANCE

## De Benedetti raises stake in Milan bank

By Alan Friedman in Milan

MR CARLO De Benedetti agreed last night to pay £25.5m (\$160m) to buy a 10 per cent stake in Euromobiliare, the Milan merchant bank, thereby strengthening his position. The stake was sold by Mr Francesco Micheli, a maverick Milanese financier who bought the Euromobiliare holding last summer in the hope of merging his own investment bank, Sviluppo, with the more established Euromobiliare.

The sale, which raises Mr De Benedetti's holding in Euromobiliare from 14 per cent (held partly through his CIR group and partly through the Paris-based Duménil Lebel), to 24 per cent, brings to an end an episode that has involved not only Messrs De Benedetti and Micheli, but also other leading Euromobiliare shareholders such as Raul Gardini of the Ferruzzi group and Silvio Ber-

lusconi, the television magnate.

Mr Micheli bought his 10 per cent Euromobiliare stake for £15.5m last summer and then suggested a merger. Mr De Benedetti, according to those involved in the talks, was willing to consider a deal with Mr Micheli, but Mr Gardini, who owns 12.7 per cent of the bank, had serious reservations.

Mr Berlusconi (who owns 8.5 per cent of Euromobiliare), after initial enthusiasm for the merger, decided to stay on the sidelines when it appeared that the deal was raising hackles.

After a flood of rumours in the Italian financial world, Mr De Benedetti last night agreed to buy out Mr Micheli, who now makes a 25 per cent profit on his investment. The merger of Euromobiliare and Sviluppo, meanwhile, looks highly unlikely.

## Amox reduces interests in primary aluminium

By Kenneth Gooding, Mining Correspondent

AMAX, the US natural resources group, has sold a 25 per cent interest in two primary aluminium reduction plants to a Japanese consortium for \$210m.

The acquisition gives the Japanese 106,000 tonnes of capacity. The consortium is led by the Mitsui trading group and includes Toyo Sash and Yoshiaki Kogva (YKK).

The plants are the Intalco facility in Ferndale, Washington, and the Eastalco plant at Frederick, Maryland.

It was pointed out the move was in line with Amox's policy of operating its primary aluminium plants as joint projects with other companies. Before Pechnay pulled out of the US in 1983 the Intalco and Eas-

talo facilities were jointly controlled.

Mr Alan Born, Amox's chairman, said the sale did not reflect any reduction in the company's interest in primary aluminium but was part of a strategy to restructure its aluminium production capacity across a broad geographic base, while maintaining its cost competitiveness.

The proceeds from the sale would be used for new hydro-based primary aluminium capacity. For example, a third potline for the jointly-owned Beaufour smelter in Quebec, Canada, is under consideration. "We are also actively pursuing greenfield opportunities on hydro-powered systems," said Mr Born.

## UK shoe group steps out

By Maggie Urry in London

BRITISH Shoe Corporation, part of the Sears retail group and the largest shoe retailer in the UK, has launched a new chain of shoe shops called Cable & Co.

Mr Andrew Leslie, managing director of BSC's fashion shoe business, is hoping that the new chain will capture 1 per cent of the £3bn (\$5bn) shoe

retail market. Initially 10 shops will be opened in the next six weeks, and if successful Mr Leslie expects to build a national chain of 100 or more stores.

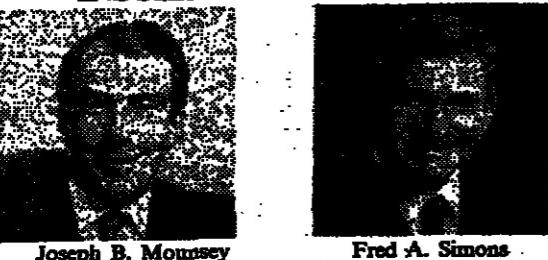
BSC is estimated to have had 22.8 per cent of the market in 1987, according to Verdict Research, a retail market research group.

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### ANNOUNCEMENTS

#### APPOINTMENT THE MANUFACTURERS LIFE INSURANCE COMPANY



Thomas A. Di Giacomo, President and Chief Executive Officer of The Manufacturers Life Insurance Company is pleased to announce the appointment of Joseph B. Mounsey to Executive Vice President, Insurance Operations and Fred A. Simons to Senior Vice President and General Manager, United Kingdom Operations.

Mr. Mounsey, formerly Senior Vice President and General Manager, United Kingdom Operations, will be responsible for the executive management of The Manufacturers' worldwide operating insurance divisions: Canada, the United States, the United Kingdom, the Pacific Asia and Reinsurance. He will take up residence in Toronto at the beginning of 1989.

Mr. Simons, formerly Senior Vice President and General Manager, United States Operations will be responsible for the executive management of The Manufacturers' Insurance Operations, the International Investment Office and Western Trust and Savings in the United Kingdom.

The Manufacturers Life Insurance Company is a major international financial institution, headquartered in Toronto, Canada, with assets exceeding \$21 billion (Canadian).

### COMPANY NOTICES

#### CHEMICAL NEW YORK CORPORATION USD 250,000,000 FLOATING RATE SUBORDINATED CAPITAL NOTES DUK OCTOBER 1997

In accordance with the provisions of the notes notice is hereby given that for the interest period from 11 October 1988 to 11 January 1989 the notes carry an interest rate of 8% per annum. The interest payable on the relevant interest payment date 11 January 1989 against coupon no. 13 will be USD 102.08 per USD 10,000 note.

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## London eases rules on foreign listings

By Richard Waters in London

The London Stock Exchange has relaxed its rules for foreign companies seeking a listing in London. They will need to publish only three years of trading figures, rather than the five years previously required of them and still demanded of UK companies.

To take advantage of this concession, though, they must have been listed on a leading overseas exchange for two years and have at least £150m (£250m) worth of shares in public hands.

They must also confirm that a full five years' information would not give a reader a materially different view of the company, though this assurance need not be audited.

The concession is meant to reinforce the attractiveness of the London exchange to foreign corporations. More than 500 overseas companies are listed in London, compared with the 200 in Paris at the start of this year, Frankfurt by comparison had 208, Amsterdam 227 and Brussels 145.

The three-year rule is common on other exchanges, including New York and Tokyo.

## Elders Investments states 5% holding in MB Group

By Maggie Urry in London

ELDERS Investments, an offshoot of Elders XL, the Australian conglomerate best known for its Fosters Lager, revealed last night that it holds a 5.1 per cent stake in MB Group, the UK packaging company formerly called Metal Box. Elders' 17.115m MB shares worth £46.10m (£79.20m).

MB had earlier said that investigations into its share register had revealed the names of three unknown shareholders together holding 11.6m shares, 3.5 per cent of the group's total capital, through companies, two based in the British Virgin Islands and one in the Turks and Caicos Islands.

After that announcement, Mr Andrew Cummings of Elders Investments telephoned Mr Brian Smith, chairman of MB, to say that it was behind the three companies and had further shares, some acquired in the last few days, taking its holding to just over 5 per cent.

Heavy trading in the shares and speculation of a possible bid for MB has pushed its shares up from 26p at the beginning of September to close in London yesterday at 265½p, up 8½p on the day. The announcement of Elders' interest came after the market closed. BTR, the acquisitive



industrial group, had been rumoured as a likely bidder.

Mr Cummings, who is chief executive of Elders Investments and group director responsible for strategy at Elders XL, said last night that he had told Mr Smith he was pleased with his investment.

However, he declined to say whether Elders would make a bid for MB, increase its stake, hold or sell the shares.

Courage, Elders' UK brewing business, is a customer of MB, which is a major UK supplier of drink cans.

Earlier Mr Smith had stated that the buyers, then-unknown, "recognise that our clearly defined strategy and prospects for growth have been undervalued by the stock market."

MB has had a difficult time during the 1980s as it has

## ENERGY EFFICIENCY

The Financial Times proposes to publish this survey on:

3rd November 1988

For a full editorial synopsis and advertisement details, please contact:

Penny Scott  
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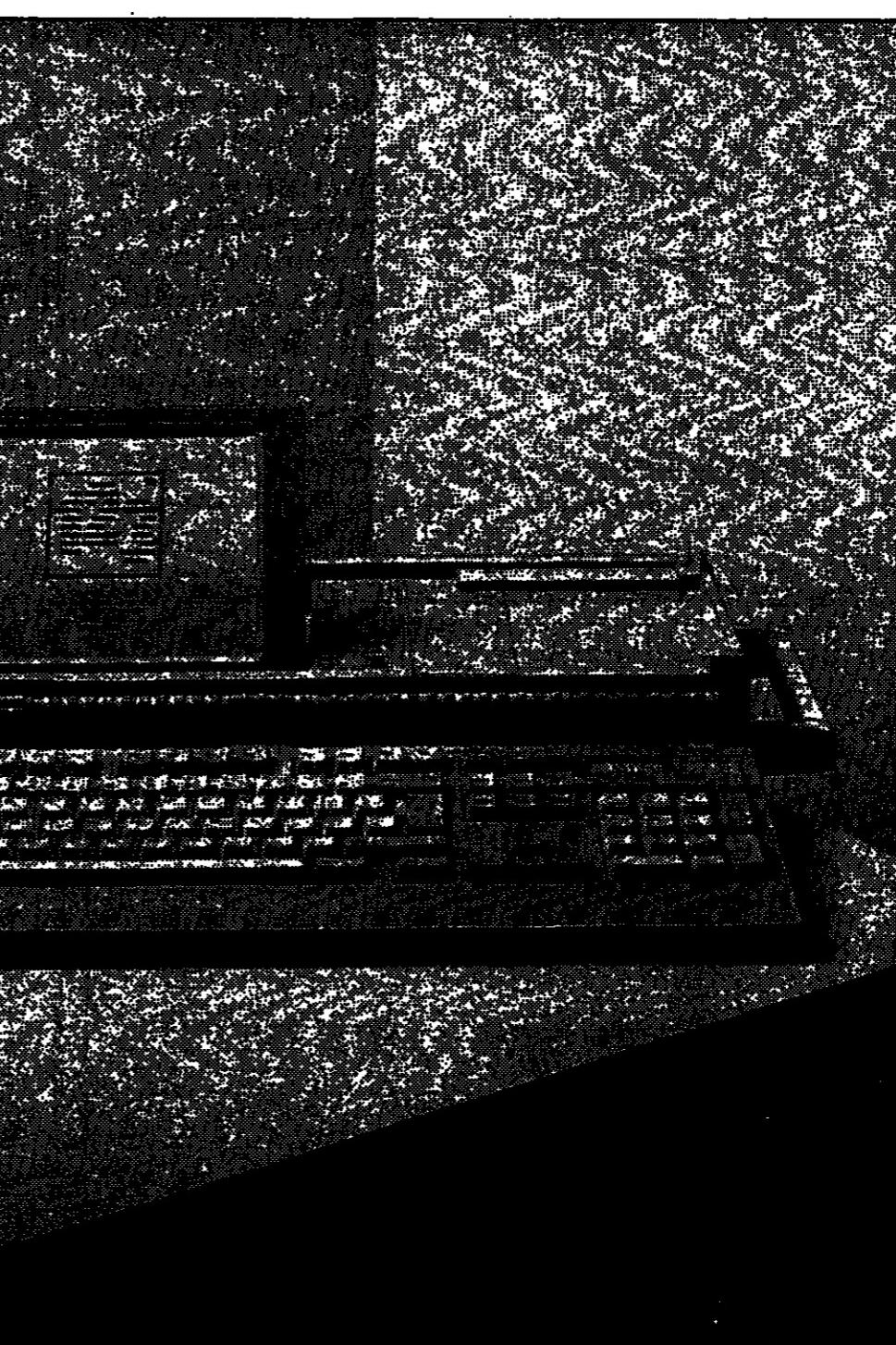
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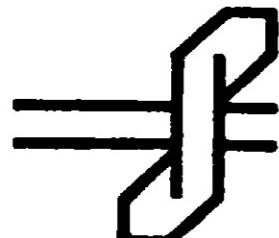
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October 1988

## INTERNATIONAL CAPITAL MARKETS

### Dealers succumb to nerves ahead of US trade report

By Dominique Jackson

THE FALL of the US dollar on the foreign exchanges and growing nerves about today's US trade report for August combined to subdue Eurobond market business yesterday.

Only a couple of new deals in the non-dollar sectors emerged. Eurodollar bonds saw some buying interest early in the day but finished with small net losses, marked lower in line with falls on the US Treasury market. There was little genuine selling pressure seen.

The European Investment Bank tapped the Ecu sector with a Ecu200m seven-year issue at 7% per cent and 101% via Swiss Bank Corporation Investment banking. The deal saw good and particularly broadly-based demand and the lead manager said placement was virtually complete by the end of the day, when it was quoted bid at a discount within total fees.

The top quality of the borrower was one factor propelling the deal but it was probably also boosted by a return to regaining their appetite and

inflow of the Ecu cash, with European-based Japanese accounts reportedly eager buyers.

The success earlier this week of the Sctioban four-year issue for Export Development Corporation of Canada via Banque Paribas Capital Markets would also seem to bear this out.

**INTERNATIONAL BONDS**

Bond demand for the EIB deal was also seen from Swiss accounts from which the paper will probably find its way to the retail investors who have always favoured the composite currency.

Ecu bonds have tended to underperform the remainder of the Eurobonds in the recent rally and yields are consequently looking fairly attractive. There are also signs that the big institutions which have fought shy of the Ecu are now regaining their appetite and

are considering the Ecu in a new light as a valid alternative to the dollar.

Banque Paribas Capital Markets was the lead manager on a five-year Cfr50m zero coupon bond for a Canadian-based financing unit of parent Banque Paribas. The deal was targeted at investors in the Benelux for whom this type of structure still holds particular appeal advantages. The make-up of the co-management group was expected to ensure good placement for the bonds.

Fletcher Challenge, the forestry-based group which is New Zealand's largest company, issued its first dollar-denominated non-Japanese convertible bond issue seen for some time, a \$75m 15-year issue on which the coupon is indicated at 8 per cent and the conversion premium between 12 and 15 per cent. Credit Suisse First Boston was the lead manager on the deal which was well bid at a discount of 1%, comfortably within total fees.

The issue was priced at 12.23 per cent, 35 basis points over New South Wales Treasury Corporation benchmark stock. As a result of investor interest, it was increased to A\$300m from the originally intended A\$250m.

Mr John Arthur, NAB's general manager global treasury, described the offer as a benchmark for future issues and said there was investor demand for prime quality, long-term corporate debt.

Australia has seen strong growth in its domestic corporate bond market over recent months, and especially over the past few weeks. The main reason is the federal government's announcement in its August budget of a fiscal surplus and a new public sector borrowing requirement in the current financial year.

The Reserve Bank's new capital adequacy rules, which give limited recognition to term subordinated debt, are another reason. In NAB's case, the bank's total capital resources now exceed the 8 per cent of risk-weighted assets required by the Reserve Bank.

Last month, ANZ Bank, another of the Big Four, announced a A\$500m issue of five-year transferable certificates of deposit. This was too short-dated to qualify under the Reserve Bank's rules, but was another boost for the fledgling domestic bond market.

Yesterday's issue by NAB was led by First Boston Australia and National Australia. The co-management group consisted of Duncraig Barry, Samuel Montagu, Bain & Co and Chase AMF Acceptances.

### Australian bank bond issue sets precedents

By Chris Sherwell  
in Sydney

THE National Australia Bank, one of the country's Big Four trading banks, yesterday set two notable precedents when it raised A\$300m (US\$413m) through the issue of 10-year subordinated bonds on the domestic market.

It was the country's first issue of 10-year stock - the longest-dated on the Australian market - by a non-government institution. It was also the first issue of term subordinated debt to qualify under the Reserve Bank's capital adequacy guidelines released in August.

Yesterday's announcement followed NAB's separate US\$300m issue of 10-year Yankee bonds on the US market 11 days ago. It also came in the wake of last month's sale of all its remaining loans to developing countries.

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### ADB to assess Asian markets

A REGIONAL study of Asian securities markets is to be carried out soon in eight developing countries, the Asian Development Bank (ADB) said yesterday, AP-DJ reports.

The study, funded by an ADB technical assistance grant of ringgit 557,000 (US\$22,500), is to assess the structure, operations and prospects of securities market institutions in ADB developing member countries.

The selected countries are Malaysia, India, Indonesia, South Korea, Pakistan, the Philippines, Sri Lanka and Thailand.

The study is expected to take 18 months. It will assess the securities markets in the countries concerned in terms of their objectives, policies, practices, capabilities, management, stock and operational and financial conditions.

### Philadelphia fixes date for longer trade

By Our Euromarkets Staff

THE Philadelphia Stock Exchange has announced it is to begin its extended morning trading session on Friday 20 next year.

Under the new extended hours, first announced last July, the exchange's currency options markets will open at 4.30am local time. Trading will last a total of 14 hours - in a day spanning 18½ hours - in an attempt to cater to investors throughout the European time zones.

### French to securitise banking credits

FRENCH BANK credit securitisation is likely to start early next year. French government officials said yesterday, Bercy reports.

At a news briefing, they said the project, which envisages changing the law applying to national banks, would shortly be brought before parliament for debate.

The project was yesterday approved in principle by the French cabinet.

\* No information available prior to price.

† Only one issuer makes available a price.

‡ Based on average rate of conversion of euro to US dollar.

§ Based on average rate of conversion of franc to US dollar.

|| Based on average rate of conversion of franc to US dollar.

\*\* Based on average rate of conversion of franc to US dollar.

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# Setback for dollar puts US bond prices in a spin

By Janet Bush in New York and Stephen Fidler in London

**US TREASURY** bonds fell sharply yesterday in response to a plunge in the dollar, particularly against the yen, and nerves about today's release of US trade figures for August.

Market sentiment was also hit by doubts about the impact of next month's quarterly refunding auction. The chances for the sale of a long bond at the auction have improved recently.

At the New York mid-session, long dates maturities were quoted as much as 3% point lower. The yield on the Treasury's benchmark long bond rose to 8.92 per cent.

The main factor depressing bonds was a fall in the dollar to below Y130 on apparent nervousness about whether the US remains committed to supporting the US currency at around current levels. At New York's mid-session, the dollar was quoted at its session low of Y123.50.

In Tokyo, currency dealers speculated that the US may allow the dollar to slide again after its rally this year because of concern about the sluggishness of progress in cutting the trade deficit. Rumours surfaced that the August shortfall due today could be as much as \$10bn, compared with \$9.5bn in July.

Another negative influence was known that the Senate had passed a major tax corrections bill late on Tuesday night which would give the Treasury unlimited authority to issue long bonds. The bill still has to go to a conference between the Senate and the House but the

chance of a long bond has been considerably enhanced by the vote.

The August trade figures are due at 1.30pm London time today. Bond traders are clearly concerned that the current account deficit will fall to match with relatively good figures thrown up in July, when

## GOVERNMENT BONDS

the current account was \$3.5bn in the red.

A certain amount uncertainty has also crept in ahead of the rate of indicators due out on Friday.

Led by the September producer price index, these could potentially provide a number of shocks about the underlying rate of inflation.

WHILE most European bond markets wavered over the mixed signals being sent by a weak US dollar and a sharply lower US bond market, Japanese bonds moved convincingly ahead.

The dollar's weakness was the main market factor: the dollar dropped through Y130 for the first time since June and the Bank of Japan was not detected to be intervening in a convincing enough fashion to stem the fall.

Most of the action took place during the Tokyo day as dollar trading was encouraged by remarks from Mr Satoshi Sumi-

ta, the governor of the Japanese central bank. Tokyo's firm tone was encouraged by reports of Bank of Japan buying of bonds.

In London, the December contract on the London International Financial Futures Market rose by a point. The benchmark government bond, the number 105 with a 5 per cent coupon maturing in 1987, rose to be quoted in late trading at 4.75/74 per cent, compared with 4.63 the previous day.

THE UK government bond market suffered in spite of the unusual strength of sterling against both the weaker dollar and the D-Mark.

In common with other markets, gilts were transacted ahead of tomorrow's US trade report for August.

The long end of the market was down by over 4% point but prices of short maturity bonds also fell, unusually in the face of the sterling strength.

This was said to be largely an evaporation of expectations that short-term British interest rates will be cut at any time soon, following statements from Mr Nigel Lawson, the Chancellor.

Nevertheless, the market remains in a strong technical position, particularly at longer maturities, although dealers said there had apparently been no outright buying of stock yesterday by the Bank of England, in contrast with previous days.

## BENCHMARK GOVERNMENT BONDS

	Coupon	Red Date	Price	Change	Yield	Week High	Week Low
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	8.500	9/97	94.25	-0.22	8.63	8.75	8.50
	9.000	10/05	99.21	-0.02	9.13	9.45	9.45
US TREASURY*	8.250	9/92	102.34	-13.02	8.52	8.52	8.01
	8.125	5/91	102.04	-23.32	8.62	8.88	8.88
JAPAN No 105	5.000	12/87	101.507	+0.517	4.76	4.97	4.78
No 2	5.700	3/97	106.218	+0.516	4.98	5.12	5.04
GERMANY	6.500	5/88	101.220	-0.050	6.49	6.58	6.52
FRANCE BTAN	9.000	7/88	101.507	-0.155	8.48	8.47	8.55
OAT	8.500	6/87	98.270	-0.450	8.61	8.68	8.57
CANADA*	5.600	10/88	97.750	-0.275	9.98	9.98	10.08
NETHERLANDS	6.500	7/88	101.720	+0.100	8.28	8.43	8.58
AUSTRALIA	12.500	1/88	103.374	-0.114	11.68	11.80	11.77

London closing. \*denotes New York morning session.

Prices: US, UK in 32nds, others in decimal.

Yields: Local market standard.

Technical Data/ATLAS Price Sources

## Paris SE considers charge for listings

By George Graham in Paris

IN AN attempt to reorganise its operating budget, France's Stock Exchange is considering the introduction of charges for companies wishing to list their shares on the market.

Mr Gerard de la Martinière, who took over as chief executive of the Paris bourse in June in the wake of heavy trading losses on the exchange's own reserve funds, said the market had to reconsider how it would cover its operating costs. These are currently met entirely by a levy on broking firms, linked to turnover.

He said the exchange would have to revise downwards its operating budget.

It must also start to market its financial information. "We do not sell enough, and we do not sell it dearly enough," he said.

But Mr de la Martinière stressed the exchange had to reconsider the fact that companies issuing securities paid nothing towards the costs of the Paris exchange.

The exchange has no listing charges, although companies must pay to have their share price quoted in French daily newspapers — and many companies complain of a "racket" over financial advertising.

Even brokers sponsoring the introduction of a company have only recently begun to charge directly for the service, receiving instead commission on the shares introduced.

One senior Paris broker said: "The French love getting their services free."

On the London Stock Exchange, in contrast, a company with a market capitalisation of say £2bn (£3.4bn) on its introduction would have to pay an initial fee to the exchange of £71,420, with an annual charge for its listing of £18,640 thereafter. The fees are halved for foreign companies.

The Bundesbank only added DM16bn, with nearly £18.5bn drawn from the market. Although this was less than expected, it had little effect on market prices since domestic liquidity appears to be adequate.

THE West German market recovered early small losses to finish the day nearly unchanged, basically underpinned by the firm D-Mark.

The Bundesbank effected a new repurchase agreement to replace funds being drained from the market by the maturity of a repurchase pact.

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Mr de la Martinière said the level of operating costs would be an essential point in the competition between different financial market places. He added that, at the moment, Paris' costs appeared to be near the average.

Morgan Grenfell was chosen to be the French love getting their services free.

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## Approach to troubled Vivat lifts share price

By Alice Rawsthorn

**VIVAT HOLDINGS**, the troubled leisurewear group which is best known for Lee Cooper jeans, announced yesterday that it had received an approach which may lead to a takeover bid.

The company has been surrounded by bid speculation since August when two directors - Lord Marsh, the former chairman of British Rail who had become Vivat's non-executive chairman, and Mr Max de Boysson, the representative of the interests of Compagnie de Navigation Mixte, which holds 25 per cent of Vivat's equity - resigned after a boardroom row.

Mr de Boysson's departure raised a questionmark over Vivat's relationship with Com-

pagne de Navigation Mixte Pepe, one of the most successful of the emerging UK leisurewear companies, has been mooted as a possible predator for Vivat, as have a number of French textile groups.

Vivat's shares rose by 23p to 105p yesterday on bid speculation. The company, which owns the Jean Jeane chain of leisurewear shops in the UK as well as Lee Cooper jeans, is now valued at £43m.

Vivat has been in difficulty for several years because of the increasingly competitive state of the European jeans market.

Three years ago it decided to withdraw from manufacturing in Europe in order to cut costs and become more competitive. It has since closed factories in

## Berisford in disposal of Secondary Metals side

**S & W BERISFORD**, food, soft commodity, property and financial services group, is taking a further step in its objective of disposing of non-core activities.

The group is selling its Secondary Metals processing business, consisting of eight aluminium manufacturing and trading companies, simultaneously with a major element of its metal trading activities, to an unnamed private group.

The asset value of the disposal totals about £5m.

Berisford said yesterday that the non-ferrous and precious metals trading activities of J H Rayner (Mining Lane) would continue.

In addition, Berisford confirmed the sale of Metprep Industrial Products, a specialist

chemicals company making paint strippers, rust removers and other cleaning materials, to Brent Chemicals for £2.1m.

Berisford will also raise another £55,000 from the disposal of Power Diesels, an agent for Perkins Engine Power Centres for part of southern England, to a subsidiary of Blackwood Hodge.

### Pochin's growth

Pochin's lifted pre-tax profits from £1.42m to £1.78m in the year to May 31, 1988. Turnover rose to £28.57m (£26.63m), and after tax of £495,702 (£376,806), earnings per share increased to 124.28p (99.85p). A recommended final dividend of 15p makes a total of 15p (15p) for the year.

## Castle Comms improves 43% to over £1m

A 43 per cent improvement in pre-tax profits was reported by Castle Communications, USM-quoted record and video company, for the year to June 30.

On turnover ahead 50 per cent to £9.74m (£6.48m) the pre-tax result came out at £1.05m against £735,000 after other income of £75,000 (nil) and higher interest charges of £132,000 (£50,000).

A final dividend of 4.2p (4p) brings the total for the year to 7.2p (4p). Earnings per 5p share worked through at 15.5p (15.7p) and tax of £402,000 (£233,000) and £5,000 minorities (£1,000 credit).

Directors said the new financial year had started well, with market conditions looking favourable for the continuing expansion of the group.

### COMPANY NEWS IN BRIEF

**BAILLIE GIFFORD TECHNOLOGY**, investment trust, made a pre-tax profit of £7.64m, in the half-year to August 31, against a £21.783 deficit. The directors warned that because of the incidence of income receipts, a loss was expected for the year. Net asset value at the end of the period was 100.2p (102.2p) and 100.1p (101.8p). Gross investment income was £123.291 (101.342). Earnings 0.3p (0.22p) loss.

**LONDON AND ST LAWRENCE INVESTMENT COMPANY**: net asset value stood at 102.25p at the end of the year to August 31, against 123.44p. Gross income £287,648 (£507,477). Net revenue was £429,000 (£349,000). Earnings per 5p share 2.65p (1.80p). There was a special dividend of 0.6p, making 2.16p (1.46p).

**ACSIUS GROUP**, USM-quoted marketing group, has acquired Guardshelf Number 1 for £12,000 cash and Leisure and Hotel Appointments for £43,250 cash. Guardshelf, which has not traded, represents certain of the assets of the Davis Advertising Service consisting of electronic map display units and associated rental contracts. LHA specialises in executive search for the leisure, hotel, catering and allied industries.

**AUSTIN REED** has acquired Wright and Peel (Leeds), rainbow manufacturer, for £200,000 payable in ordinary non-voting shares. Wright and Peel exports 90 per cent of its output. The rest is sold mainly in the West End of London.

**BLACKWOOD HODGE** is placing 15m 9 per cent cumulative preference shares of £1 each at 100.257p per share.

CHARTERHALL: At the close of the non-underwritten rights issue 51.38 per cent was subscribed. The remainder was sold in the market. Some 29m has been raised.

**DAUPHIN** is undertaking a joint venture with deSeda Projects of Switzerland, to market in the UK a range of office seating and related products.

**HARGREAVES GROUP** is proposing to repay the entire £2m nominal 10.5 per cent debenture stock 1992/97 at £104.5 cash for every £100 nominal. Hargreaves became a subsidiary of Coalite in 1986 and the nominal amount of stock is not significant in context of Coalite's net assets. Under a proposed reorganisation, Hargreaves will be wound up.

This advertisement is issued in compliance with the requirements of the Council of The Stock Exchange. It does not constitute an invitation to the public to subscribe for, or purchase, any securities. Application has been made to the Council of The Stock Exchange for the shares mentioned below to be admitted to the Official List.

**BH**  
**BLACKWOOD HODGE p.l.c.**  
(Registered in England No. 264361)

Issue of 15,000,000 9 per cent Cumulative Redeemable Preference Shares of £1 each at 100.257p per share

Copies of the Etel cards containing Inter alia, particulars of the above mentioned issues are available in the Etel Securities Service. Copies of the Listing Particulars relating to the issue of 15,000,000 9 per cent Cumulative Redeemable Preference Shares of £1 each may be obtained during usual business hours up to and including 14th October, 1988 from the Company Announcements Office for collection only at 46 Finsbury Square, London EC2A 1BD and during usual business hours on any weekday (Saturdays and public holidays excepted) up to and including 26th October, 1988 from:

Blackwood Hodge p.l.c.  
Hunsbury Hill Avenue  
Northampton NN4 9QT

Morgan Grenfell & Co. Limited  
72 London Wall,  
London EC2M 5NL  
13th October, 1988

The Molson Companies Limited  
(incorporated with limited liability under the laws of Canada)  
U.S. \$35,000,000 Floating Rate Notes

Issue date 14th July 1988

Maturity date 14th July 1998

For the three month interest period from 14th October 1988 to 17th January 1989 the rate of interest on the Notes will be 8 1/2 per annum. The interest payable on the relevant interest payment date will be U.S. \$11,215.28 per U.S. \$500,000 note.

Morgan Grenfell & Co. Limited  
Reference Agent

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## Wyevale Garden Centres plc

(Registered in England and Wales No. 1072554)

Placing and offer  
of

3,615,120 8 1/2p (net) convertible cumulative  
redeemable preference shares of £1 each  
issued at par  
("convertible preference shares")

The Council of The Stock Exchange has granted permission to deal in the above convertible preference shares in the Unlisted Securities Market. It is emphasised that no application is being made for these securities to be admitted to the Official List.

Particulars of the convertible preference shares are available in the Etel Unlisted Securities Market Service. Copies of the circular to shareholders dated 16th September, 1988 containing particulars given in compliance with the regulations of the Council of The Stock Exchange relating to Wyevale Garden Centres plc and including details of the convertible preference shares, may be obtained during normal business hours and for two business days from the date of this notice from the Company Announcements Office of The Stock Exchange, 49-50 Finsbury Square, London EC2A 1DD, for collection only and on any weekday (Saturdays and public holidays excepted) for 14 days from the date of this notice from:

Brown, Shipley & Co. Limited,  
Founders Court,  
Lothbury,  
London EC2R 7HE  
13th October, 1988

McCaughan Dyson Capital Cura (UK) Limited,  
65 Holborn Viaduct,  
London EC1A 2EU

## UK COMPANY NEWS

## Britannia Security ahead 85% to £10m

By Clare Pearson

**BRITANNIA SECURITY** Group, acquisitive business services and alarm installation company, announced pre-tax profits 88 per cent higher at £10.04m in the year to June. Earnings per share moved ahead by just 5 per cent to 14.28p.

Vivat made an extraordinary provision of £5.3m to cover the cost of the closures in its 1987 financial results. The company has diversified in recent years to reduce its reliance on jeans.

But its problems with Jean Jeanne contributed to a fall in operating profits from £9.7m to £5.3m last year. After the £5.3m financial results, the company has diversified in recent years to reduce its reliance on jeans.

But its problems with Jean

France, West Germany and the UK. The closure of its remaining plant in France will be completed early next year.

During the year, the company suffered a shortfall against budget of nearly £1.3m at the UK records management business, the managing director of which was replaced earlier this year. Britannia attributed problems here to "the much more competitive environment".

Additionally, there were timing difficulties in the process of transforming Actron, the electronic article surveillance concern acquired in 1987, from a company distributing US products to manufacturing its own range in Europe.

Mr Anthony Record, chairman, said that with tighter controls instituted in UK records management, and with strong order books at Actron, he believed Britannia was now set for a period of strong growth in 1989 and beyond.

Group turnover rose to £61.72m (£54.35m), while inter-

est charges reached £1.64m (£549,000). A proposed final dividend of 1.35p makes 2.25p (1.35p) for the year.

● **COMMENT**

To the outsider, it may seem difficult to go far wrong in the business of storing documents.

But Britannia has proved it can be done: an unfortunate development considering the aim of getting into data storage

## Racal Telecom rating banks on robust growth

Philip Coggan and Hugo Dixon on the £1.7bn sale

**T**HE FLOTATION of Racal Telecom, the mobile telecommunications subsidiary of Racal Electronics, is not only the largest new issue since last October's Crash, it is also one of the most remarkable offers-for-sale in many years.

Rarely can a flotation have been preceded by so much publicity and debate. And rarely can a new issue have been offered on a prospective p/e as high as 30.5 - about three times the market average.

Even last year, with the bull market at its peak, stocks like Sock Shop and The Rack were only offered on prospective p/e ratios in the twenties.

With the market still in what many regard as a bear phase, the FT-SE 100 Index fell 24 points yesterday, the Racal Telecom pricing of 170p per share, and a £1.7bn total value, would seem a bold move.

But Racal says that such a high rating is justified because of the "outstanding market potential" of Racal Telecom, which consists largely of the Vodafone cellular telephone network. Citicorp Scrimgeour Vickers has produced forecasts showing operating profits leaping from £20m in the current year to £135m next year and £200m the year after.

These forecasts, and the company's own confidence in its future profitability, are based on three main assumptions:

● That the number of car-phone or cellular subscribers in the UK grows at about 250,000 a year - the rate it has been growing on an annualised basis for the past few months.

Racal dismisses suggestions



Garry Wheat: sees outstanding growth potential

become saturated, pointing out that this has not happened in Scandinavia which began its cellular service three years before the UK.

Mr Gerry Wheat, Racal Telecom's chief executive, discounts the possibility that a new generation of cheap cordless telephones, being introduced in the UK next year, could put a cap on Vodafone's growth.

● Secondly, that Vodafone can maintain its share of just over half the cellular market. That might be threatened if a new competitor were allowed.

The early publicity may also help the offer. By allowing valuations of £200m to circulate in the markets and by publishing a pricing range of 155p to 185p, the company has ended up with a price which it can claim is on the modest side.

However, the memory of the BP issue, almost exactly one year ago, must cast a slight pall over the issue.

bie if any of three things happen: new subscribers spent less than existing ones; Vodafone was forced to cut its prices in the face of competition; or Ofcom told the company to cut its prices because it was making excessive profits.

Investors have certainly had plenty of opportunity to debate Vodafone's prospects. Racal first announced its intention to float the business in April in what was then seen as a move designed to head off a bid from Cable & Wireless, the telecommunications group.

The flotation plans caused some misgivings amongst institutional investors, who were worried about the potential dilution of their holdings if the offer was skewed too heavily towards overseas investors.

Eventually, the structure of the issue was devised to meet most of the UK institutional objections. Only a quarter of the offer is being sold overseas, with existing Racal shareholders having first claim on the rest. That may, in itself, boost the prospects of the issue's success.

Demand from US investors will probably be more than enough to cope with the limited size of the offering. And it will look extremely odd if the UK institutions, having argued so hard for their pre-emption rights, then boycott the issue.

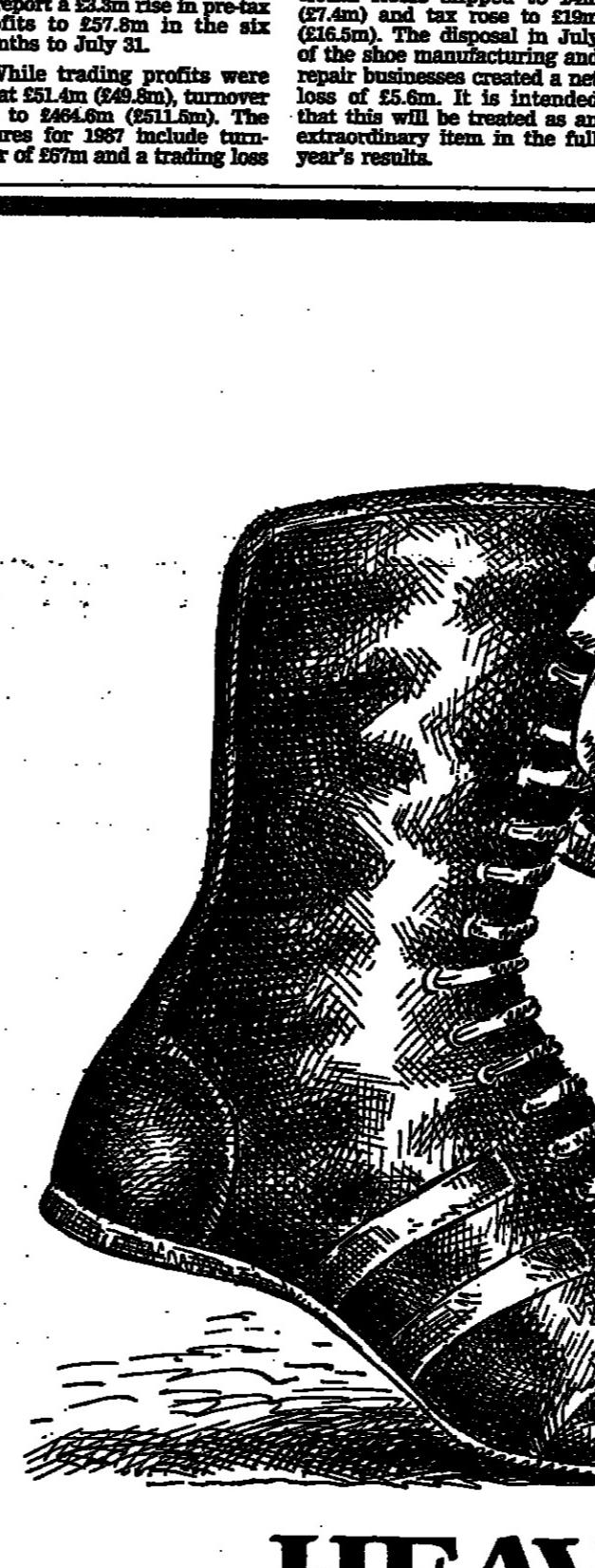
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However, the memory of the BP issue, almost exactly one year ago, must cast a slight pall over the issue.

## British Shoe makes £58m

of £500,000 from Lewis's department store, since sold on February 1 1988.

Other income and exceptional items slipped to £4m (£7.4m) and tax rose to £1.9m (£1.5m). The disposal in July of the shoe manufacturing and repair businesses created a net loss of £5.6m. It is intended that this will be treated as an extraordinary item in the full year's results.



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## UK COMPANY NEWS

# Twists in the tale of Carless' bid for Ryan

Nikki Tait on the scepticism over the plans for 'a unique British energy company'

**A** curious business was the view of one large institutional investor, when considering the proposed merger between oil independent Carless and coal group Ryan International some weeks ago.

As the Friday began approaches, at which Carless shareholders must decide whether to back the proposed £100m acquisition of Ryan, the situation appears to twist and twist again - in general, to Carless' discomfort.

The basic issue is simple enough.

Carless argues that the deal with Ryan, where operations range from opencast mining to coal recovery, would create "a unique British energy company".

Both companies maintain that when the electricity industry is privatised and the coal sector is liberalised, there will be substantial opportunities for private coal operators. Moreover, while Ryan currently has gearing of some 100 per cent, Carless' financial strength would allow the merged group to seize these openings.

The proposed merger is the latest in a number of moves made by Mr Ian Clapp since he became chief executive of Carless. Others recently have concentrated on modest expansion of the downstream activities into specialty chemicals, lubricants and the like.

Nevertheless, a few eyebrows were raised in the City. For a start, Ryan is not the best-followed company. It was

originally a small Welsh coal recovery group, which went into serious losses in the early 1980s before being saved from receivership by a group of investors led by Mr Crispian Hobson. Mr Hobson, a South African who had previously been running a small Kentucky coal company, became managing director and a £4.75m refinancing package took place.

Since then, there has been considerable reorganisation - acquisitions and disposals, including the £27m purchase of Derek Crouch's opencast coal-mining and housebuilding operations. Profits, after a reduction in the depreciation charge to £3.3m, reached £10m last year against £3.64m in 1986. Turnover was £96.3m. In the first half of 1988, Ryan's pre-tax figure slipped from £4.1m to £3.2m.

While no-one is critical of Ryan directly, there is a distinct perception that prospects for private coal operators are difficult to assess and, if they are so bright, there may be heavyweights like Taylor Woodrow, keen to cash in.

Moreover, Ryan is seen as Mr Hobson's creature. "It's not that Ryan's a bad business," says one analyst, "but it's a personal business. Either you back him or you don't."

The second note of dissent hinges on Carless itself, where its declared policy of spanning both downstream and upstream activities has not made life easy for analysts of late. On the one hand, some

company-watchers are not entirely unsympathetic to Mr Clapp's arguments.

However, there is a strong belief that a successful deal would push the way in which Carless shares are rated much further away from that of an exploration company - where assets are the key factor - and put them instead on an earnings basis.

Moreover, the earnings enhancement which Ryan would undoubtedly provide - one analyst suggests earnings in 1988/89 could rise from just over 3p a share without Ryan to over 5p a share with - is unlikely to compensate for this change of basis. That, in turn, could bring significant share price weakness.

What gives the situation its added twist is the implication that the Ryan deal reflects on Carless' own potential as a bid target. This, of course, is hotly denied by the oil company.

Nonetheless, it has certainly been viewed as a factor in the rather curious behaviour of London Merchant Securities, the investment company which holds 27.2 per cent of Carless and is its largest shareholder. LMS had built its stake over the years by selling Carless, in succession, its US oil and gas assets and its holdings in Wimberley Energy Trust and Century Power & Light. However, it is also no secret that LMS has recently been looking into its estimated tally, which, assuming that Rawds Investments stays firm and including a couple of unnamed institutions, it reckons now tops 40 per cent.

Quite why LMS gave its backing in the initial merger announcement remains something of a mystery. It does, after all, have two board seats at Carless, and Mr Robert Spier, LMS finance director, was at the meeting which approved the deal. The rumoured story is that it was

## William Sinclair expansion

A 50 per cent increase to 85p in the dividend is recommended by William Sinclair Holdings for the year ended June 30 1988. The final is 85p, and there will also be another scrip issue, this time on a one-for-one basis.

The group makes horticultural products. It has a USM quota but plans to apply for a full listing in mid-November.

Turnover for the year expanded by 40 per cent, from £15.72m to £21.95m. Pre-tax profit improved 34 per cent, from £1.89m to £2.53m, after

interest charges down to £12.000 (£351,000). Earnings worked through at 22.5p (17p).

Once again the compost and fertiliser sector of the garden leisure market expanded and the industry achieved record sales. Garotta Products was integrated into the J Arthur Bower business at Lincoln and benefits of the rationalisation were included.

In garden sundry activities Fyfa Pot and Inside/Outside achieved satisfactory sales volume increases. Exports proved

## Johnston interim rise but warning given

**J**OHNSTON GROUP, Surrey-based civil and mechanical engineer, lifted pre-tax profits by 11 per cent from £2.67m to £2.97m in the six months to June 30.

However, directors warned that although Johnston Brothers (Contractors), the civil engineering division, enjoyed a good workload during the period, prospects for the second half had been clouded by the "sudden and unforeseen" Government moratorium on road maintenance.

The civil engineering sup-

## Kingston Oil makes £774,000

For the year ended June 30 1988 Kingston Oil & Gas, the oil and gas production, development and operating group which was floated in July, made pre-tax profits of £1.33m, up 274,000.

Earnings per 50p share worked through at 6.32p and the proposed final dividend is 6.525p for a total of 1p. That was covered some six times by earnings.

Kingston is based in Ohio, but has headquarters in Manchester. It said it intended to continue expansion by acquiring selected oil and gas businesses.

Tax took £1.04m (£396,000), and minorities £214,000 (£140,000). Earnings per 10p share worked through at 16.25p (15.42p), and the interim dividend is maintained at 3p.

## PLAXTON plc

# 9 Months of continued progress

(unaudited)  
9 months ended 12 months ended  
June 1988 September 1987

	£'000	£'000
Turnover	£139,837	£99,878
Pre-tax profit	£3,732	£1,491
Earnings per Share	11.7p	7.6p
Dividend	3.1p	4.5p

- Major re-structuring programme completed
- Ford dealership acquisition adds to continued growth in the motor group
- Plaxton coaches - 50% of UK Market
- EPS up 54%
- Expansion into Europe through acquisition of Carrosserie Lorraine

At Kirkby Central, Roadlease and Plaxton Coach and Bus - all are contributing strongly to the successful remodelling of PLAXTON plc.

David Matthews, Chairman.

PLAXTON plc



Lord Rayne himself, chairman of LMS, who eventually overruled the initial decision, which was taken without full consideration of the implications for the Carless share price.

The behaviour of Kelt Energy, a smaller oil independent controlled by French businessman Mr Bertrand Perrin and with a market capitalisation of £100m, is so far even less clear. Its announcement on Monday that it was considering a full bid attracted growing scepticism as the week wore on. Analysts remain dubious about how a leveraged bid, which Kelt has said it would be, would work. Any subsequent break-up would face the problem that the downstream activities are fairly diverse, with the upstream ones (which Kelt presumably would wish to keep) carrying the biggest premium.

That said, Kelt has at least kept the pot bubbling with yesterday's purchase of 5.3m shares from institutional holder TR Industrial & General.

LMS's camp appears to be adding Kelt's new stake into its estimated tally, which, assuming that Rawds Investments stays firm and including a couple of unnamed institutions, it reckons now tops 40 per cent.

Who knows, there may be more surprises yet. But if Friday's meeting proceeds as planned, Carless' description of a "photo-finish" looks all too true. And what happens next? Will be a good question.

## Homes lift boosts Tay profits 70% to over £5m

# All-round organic growth boosts UEI to £14m in first half

By Clare Pearson

**UEI**, high technology electronics and engineering group, yesterday announced pre-tax profits up 26 per cent at £14m, and earnings per share 22 per cent higher at 12.8p, in the half-year to June 30.

Turnover rose by 89 per cent from £22.3m in 1987/88 with most of the sales volume coming from the group's core regions of Yorkshire and Scotland, mainly in the second half. These areas continued to thrive, Mr Trevor Spencer, chairman, reported.

The company is dealt on the USM, but plans were in hand for a full listing.

Earnings per share improved to 47.2p (£4.59) and a final dividend of 5.55p (4.43p) is recommended for an 8p (3.2p) total. The directors are proposing a two-for-one scrip issue and to raise the authorised capital from £22.3m to £27.8m.

Within this first division, he expected significant research and marketing benefits to follow from the \$20m acquisition in August of The Nucleus, a US nuclear detection equipment company.

There were no acquisitions during the first half.

Spending on research and development during the period remained substantial at 8.8% up 14 per cent on the comparable period last year.

The company continued to generate cash strongly and borrowings fell from £5.5m at the last year-end to £1.5m.

Within the sound and vision division, initial reaction to new sound-editing products of the SSL subsidiary had been highly favourable, and volume deliveries were expected to commence next year.

This division had also recently benefited from a film in a two-year order from the Indonesian state broadcasting company for the design and installation of a comprehensive regional facility.

The text and graphics divi-

## All divisions contribute to help Alba reach £4.6m

**ALBA**, maker of a wide range of audio, television and related electronic equipment, lifted pre-tax profits by 26 per cent from £2.67m to £4.6m in the year to June 30, its first as a quoted company.

Two other acquisitions made since the year end, Telecords - renamed Alba-France - and Satellite Technology Systems of Bristol, were gradually being integrated.

A final dividend of 2.85p is proposed for a 4.35p total. Earnings per 10p share moved

ahead from 9.75p to 11.85p.

Bush Radio, acquired in June, had performed extremely well, the chairman said, and he expected it to make a good contribution to future profits.

Turnover rose 29 per cent to £13.33m and all divisions performed well, Mr John Harris, the chairman, said.

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Organic  
Dots UEL  
first half

Peter Smitham, a partner in Schroder Venture Managers, the venture capital arm of the Schroders banking group, confesses to having been shocked. Like many other executives in Britain's fast-growing venture capital community he had convinced himself he had done a good job in projecting a welcoming image to the entrepreneurs he was keen to back.

The response to an FT article describing how Schroders set about sifted the good propositions from the bad has given Smitham and his team pause for thought. Several entrepreneurs telephoned to say that their impression of venture capitalists as distant and unhelpful had changed. "They said how pleased they were to see we were human after all," he says.

These comments convinced Smitham and his fellow executives that an improvement in Schroders' marketing effort was needed if venture capitalists were not to be bracketed with bankers as remote and unfriendly.

"We realised our approach was impersonal; that people wanted to know how deals were done; that we needed to humanise the case histories of deals we had done that we published in our brochures," he says.

The dilemma facing Schroders is paralleled at many of the 120 or so venture capital companies which have been set up over the past decade. The venture capital industry has grown at rapidly as entrepreneurs and, more recently, company executives intent on staging management buy-outs, have made grateful use of a new source of funds.

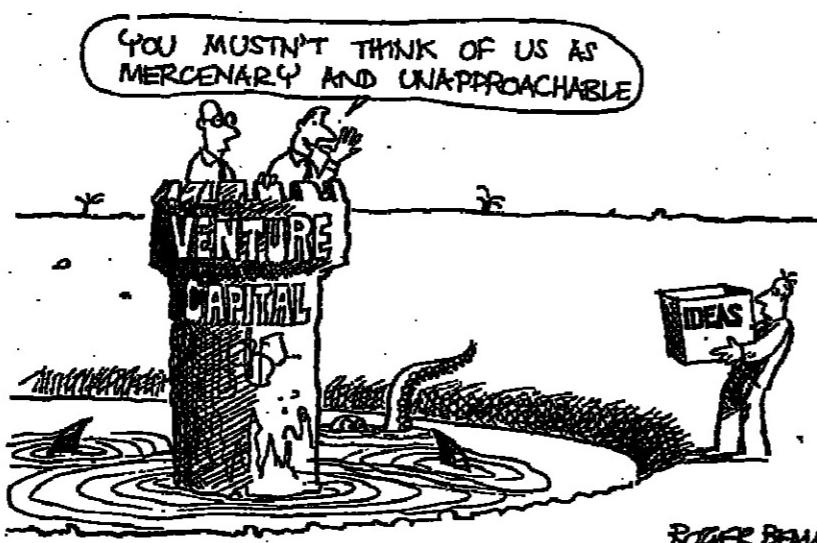
The difficulty for the venture capitalist has been not in finding customers but in fending off the deluge of enquiries. Venture capital groups typically turn down 48 out of every 50 enquiries they receive. "The problem with advertising is you get inundated with a lot of not-so-good proposals," says John Nash, managing director of Advent and current chairman of the British Venture Capital Association.

The past year so has seen the beginnings of a change. The large amounts of money available for investment, particularly in the popular buy-out field, have forced the venture capital industry to rethink its approach to marketing. Venture capitalists now realise they must sell themselves to get the really good deals.

"Until recently marketing effort and marketing budgets were low," says David Hutchings, marketing director at Midland Montagu Ventures. "Resources were allocated on an ad hoc basis rather than as part of a strategy. But times have changed."

Ironically, for an industry which supposedly takes a long-term view of its investments, typically from three to seven years, venture capital has taken a short-term view of marketing. "It is a very hard decision to allocate specific resources to an area such as marketing, which is unlikely to produce immediate results," notes Hutchings.

Midland Montagu decided a more determined campaign was needed to increase its visibility and to differentiate it from its competitors. Money was



## Giving finance a more human face

Charles Batchelor explains why venture capitalists are polishing up on their marketing

available plenty for the attractive deal so the venture capitalist had to sell his management expertise either in helping young and struggling companies or in putting together complex financing.

Midland Montagu spent two years hunting for a brand name and came up with The Venture Catalysts, a title Hutchings feels reflects his fellow executives' industrial experience and their catalytic role in bringing together management, companies and funds. This has led to a significant improvement in Midland Montagu's market position, he claims.

A high-profile advertising promotion campaign is also the route that has been taken by SI, the largest provider of venture and development capital in the UK. From the adoption of the new title and "eye" motif in 1983, SI (formerly known as Investors in Industry) has adopted an innovative approach to the generally dull world of financial services advertising.

SI currently spends £2m a year on a combination of TV and newspaper advertising and travelling "roadshows".

This campaign is carefully planned to achieve maximum impact, explains Chris Woodward, marketing director.

The TV ads explain who we are; the full page ads in national newspapers say in general terms what we do while coupons and promotional inserts in newspapers and magazines and the roadshows aim to explain what SI can do for the individual businessman."

The roadshows typically attract 800 entrepreneurs over the three days for which they are open in selected provincial towns. SI sent out 10,000 information packs to local businesspeople in

Birmingham before holding a roadshow there. It targeted directors in companies listed on commercial databases as having turnover of around £1m and members of business graduate and other professional associations.

As the largest UK venture capital organisation, SI of necessity has to generate large volumes of business. Unlike the smaller venture capital organisations which carefully select their investments and closely monitor them for a quick return, SI takes a "hands-off" approach to its investments and is prepared to give them time to mature. To reach the 1,000 projects it needs to back each year it has to spread its net wide and use advertising, says Woodward.

This technique has been successful because 30 per cent of those polled in awareness tests knew of SI compared with just 8 per cent two years ago, he says. But the mass approach would not be suitable for the smaller more specialised venture capital organisations, Woodward acknowledges.

Rothschild Ventures, part of the N.M. Rothschild banking group, is typical of the smaller organisations which are now taking a more structured approach to marketing. When the number of proposals coming to Rothschild from outside the south-east of England started to drop off last year it took a hard look at how it sold its services, says Jeremy Dawson, managing director.

Like many other venture groups Rothschild got most of its deal proposals from accountants and other financial consultants. Its six-strong venture team set about cultivating accountants, solicitors and stockbrokers in the large provincial cities such as Glasgow, Man-

chester, Leeds and Birmingham. They now make regular visits, call in for a chat if they are in the area and declare their willingness to give a preliminary reaction to a proposal over the telephone.

Rothschild Ventures is also culling its own database of companies with which it has had dealings to pick out those with sales of £3m to £10m. It then approaches those which seem most likely to need additional venture capital funding. "It's an informal approach. There is no hard sell," says Dawson. "You have to be able to offer more than money. We may offer to find takeover candidates for fast-growing companies or suggest a company goes to market or sells some shares."

Tony Lorenz, managing director of ECI, another of the smaller venture funds, says marketing plays a more important role in his company's latest five-year plan, drawn up in early 1988, than in its predecessor. "Five years ago the industry was growing quickly and deal flow was ballooning," he recalls.

Individual members of the ECI team now have a personal contact list of accountants, lawyers, head hunters and directors of companies which have already been helped, whom they contact and lunch on a regular basis. "Control is quite formal because we don't want to tread on each other's toes," says Lorenz. "It's uncanny how the meetings lead to deals."

Lorenz and his team also regularly write articles for the specialist financial press and make presentations at conferences and seminars to keep their organisation's name in the eye of intermediaries who provide the flow of deals.

ECI is currently promoting the idea of "venture buy-outs" — buy-outs of small companies with a chequered trading history. Such deals, typically worth less than £10m, require special skills because they are as difficult to do as start-ups and are far removed from very large buy-outs, Lorenz argues.

Attacking brand names like this to "products" is as important in the venture capital industry as it is in the consumer field. Midland Montagu Ventures has heavily promoted the concept of the management buy-in — where outside managers come in to run a company — as something new and exciting.

It successfully used a combination of seminars, magazine articles written by its staff and advertising to establish the buy-in, though the practice of outside managers coming in to rescue ailing companies had been around for years. The buy-in team nevertheless took over from the "company doctor" as a fashionable means of revitalising poorly performing businesses.

Whatever method individual venture capital organisations choose to market themselves the common factor is a need for greater professionalism. "In the past the strategy was opportunism," says Woodward. "But now the policy of 'see a deal do a deal' is inadequate. You must still be opportunistic but you need to set your objectives on top of that."

\*Management Page: Small Business, August 16 p.10

## Focus on differences . . .

Philip Rawstorne on contrasting studies of European consumers

but it also carries with it strong beauty enhancement or cosmetic characteristics," Timon said. Again, the different perceptions were reflected in the advertising.

Colgate's products had been sold in Europe since the late 1800s. Today, with operations in every Western European country, Colgate Europe's annual sales of \$1.5bn represented a third of the company's worldwide turnover.

But there were important differences in how the company marketed its products in various European countries, Timon said. Toothpaste was regarded in Greece and Spain as being more of a cosmetic for the individual, while in the Netherlands and the UK it was seen more as a family health product. "These very different needs, while being met with the same product, result in equally effective, but very different advertising."

Spain and the UK had the highest per capita consumption of bar soap. "But when you talk to consumers in the two countries you find that they see bar soap in very different terms. For the UK, bar soap is an all family item, almost a commodity, and something one uses to get clean. In Spain, soap is a cosmetic. It cleans,

were what consumers wanted, and the advertising focused on those qualities.

In southern Europe, consumers diluted Ajax and used it to clean much broader surfaces, more often made of tiles or wood than plastic. Under such conditions, Ajax left a cloudy film which had to be removed by rinsing. Colgate, therefore, reformulated the product so that rinsing was no longer necessary — and its advertising emphasised the labour-saving.

Business would reap the main benefits of the single market from cost savings. Those benefits would have to be shared with consumers in the form of price reductions or product improvements if the single market were to work, Timon suggested.

## . . . and on similarities

British, West German and French market research companies are

part of the French Havas advertising group.

"So often we are inclined to emphasise the differences between European countries," says John Whitaker, managing director of AGB Market Information. "Yet there is an underlying core of values and attitudes among consumer groups of different nationalities."

Market research on a European scale faces difficulties because of differences in the way each country collects data about population, and allows official statistics to be used.

Significant political, economic and social upheavals in various countries at various times — such as the end of the Franco dictatorship in Spain — affect the analysis of consumers by age groups. Social class categories also differ.

So two groups, Europanel and CCA, are combining to identify the life-styles, needs and aspirations of potential customers in Europe. Europanel has been established for over 20 years and comprises AGB, the UK's largest research company, Germany's GFK, and Secodif of France, while CCA

types, pinpointed by behaviour patterns, media preferences, attitudes and philosophy of life, needs and aspirations.

This month, the second phase of the study begins, covering some 20,000 people in the 15 countries. It will measure the size of the different life-style groups and examine them in more depth.

It will, for instance, probe the television viewing habits of each type in the belief that Euro-marketing will gather pace with satellite broadcasting before 1992. AGB claims that the research should improve media-buying efficiency by 15 per cent.

For AGB, Whitaker says: "The results of this study will give a common basis for interpreting consumer behaviour both across national boundaries and within them. This will enable us to advise clients — often managed, staffed and organised on a national basis — on their approach to the more complex environment in which they will be marketing their products."

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To meet the agreed timescale, 15 European operators have issued requests for tenders to supply pan-European digital cellular infrastructure and equipment.

These operators must now choose their suppliers. The first commitment has already been made in the UK by Racal Vodafone, who have chosen the Orbitel Matra partnership for the supply of a major part of their network requirement in London and the South East.

France Telecom has now given formal notice of its selection of Orbitel, Matra Communication

and its partners for the Paris network.

France Telecom's order is twofold; firstly an experimental pilot system is to be set up to validate the European specifications; secondly a fully operational system is to be installed with equipment jointly developed by Orbitel and by Matra Communication and its partners.

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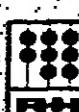
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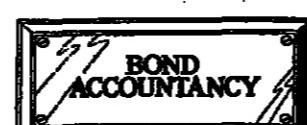
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**£218,000**

Trinity College of Music is one of the country's leading music teaching institutions. It also provides a worldwide external examinations and publishing service. The College has recently appointed a new Head of Finance to manage its Finance Department. He now seeks an Accountant to assist in developing the work of the Department, particularly in terms of new computer systems, and to undertake and be responsible for the accounting functions of the College.

This new post provides an excellent opportunity for a young qualified Accountant with energy and enthusiasm who wishes to join a College which is embarking on a programme of significant development.

Salary is negotiable but is not likely to be less than £18,000, including London Weighting Allowance. The College operates a contributory pension scheme.

Further details and application form from Assistant to Administrator, Trinity College of Music, 11-13 Mandeville Place, London W1M 6AQ. Tel 01-935 5773

Closing date for application Monday 31st October 1988.

### ASSISTANT GENERAL MANAGER

### GREAT SOUTHERN GROUP PLC

A vacancy now exists for an Assistant General Manager based at the Group Headquarters in East Grinstead, Sussex.

The successful applicant will have a proven record of management and will view this appointment as a progressive career move in a successful public company with the opportunity for further advancement.

The successful candidate will report through the General Manager to the Managing Director and be responsible for the management and control of all aspects of funeral service.

This appointment carries an excellent remuneration package commensurate with the responsible position.

Please apply in writing to Colin Field Dip.FD, Managing Director, Great Southern Group PLC, Farlington House, East Grinstead, Sussex, RH19 1EW. Quoting Ref. FT10

## Group Financial Controller

**London**

**c. £35,000 + bonus, car & options**

An international publicly quoted manufacturing group, with a turnover in excess of £130 million, seeks a Financial Controller to be responsible to its Finance Director for overall control of all accounting and the integrity of the performance reporting of the organisation world-wide. Preferred age 28-35. Candidates will be graduate Chartered Accountants. They will have at least four years' industrial experience, latterly in full control of a significant profit centre, probably at divisional level. For a full job description, please write or FAX (01-487 4600) to W T Agar at John Courtis & Partners, 104 Marylebone Lane, London W1M 5FU, demonstrating your relevance clearly and quoting Ref. 2295/FT. Both men and women may apply.

**JC&P**

Management Selection and Search  
London, Milton Keynes, Winslow

### UNIVERSITY OF BRISTOL Accountants

Applications are invited from accountants for two posts in the Finance Office. The salary scale is £16,543 to £19,370 per annum. These posts are particularly suitable for young, recently qualified accountants. They offer interesting work in advancing a wide range of academic departments, and good, broad experience of budgeting and management accounting in a large and progressive organization. The University is making major developments in its computerised management information systems.

Further particulars may be obtained from the Finance Officer, Senate House, Tyndall Avenue, Bristol, BS8 1TT. Applications should be sent to him by 31st November. The University does not issue application forms.

### FINANCIAL CONTROLLER 1990?

**£25,000 - £27,000 + CAR**

You are an ACA/ACMA in the probable age range 25-30 either in the profession or with FINANCIAL ANALYSIS experience in a substantial company.

We are a £60m subsidiary of a major British retail group and our turnover will rise above £100m next year.

We'd like you to be even faster moving than us!

You require a strong intellectual base, excellent and persuasive powers of communication and an extrovert but diplomatic personality.

If you match up, please contact:

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## Finance Director

**LEEDS UP TO £25,000 + CAR + SHARE OPTION**

Following a successful diversification the turnover and profitability of this long established Group had increased dramatically. The Group has a coherent structure with excellent synergy between its component companies. A period of consolidation will now follow. Longer term the aim is to go to the market in four/five years time.

This new position has been created to strengthen the small top management team. Reporting to the Chief Executive

you will be responsible for the entire finance function and closely involved in the planning and control of the Group's future development. Your priorities will be to tighten up the financial control and reporting systems and to refine contract estimating, pricing, tendering and monitoring processes.

A qualified accountant, you will already have substantial experience at controller or director level. Crucially you will have the maturity and commercial

judgement to enable you to fit into a small team and make an immediate contribution.

Please write enclosing your curriculum vitae and day-time telephone number.

Tony Potter, Ref. RUP,  
Coopers & Lybrand Executive  
Resourcing Limited, Albyn Court,  
5 Albyn Place, Leeds LS1 6JP.

### Executive Resourcing

**Coopers & Lybrand**

## FINANCE DIRECTOR Surrey/Hants borders

**to £40,000 + car**

Continuing expansion — both turnover and profits have been consistently increasing at around 30% a year — has created the need for this new appointment in a business which is the leader in its field. The group provides a range of marketing services to blue chip clients, the majority of whom are in growth sectors such as financial services, communications, publishing, retailing and leisure. Profits are largely ploughed back into the development of new products and there is a substantial investment in advanced information technology systems.

Joining a team of highly committed executives in their late thirties, the Finance Director will be expected to improve the quality of financial advice provided to the board. Reporting to, and working closely with, the Chairman, the successful candidate will manage a small but efficient accounts department which produces sophisticated management information and exercises tight financial controls.

Applicants, preferably in their thirties, should be qualified accountants with relevant experience in a similar type and size of business. Essential personal qualities are flexibility, commitment, an understanding of marketing concepts and the ability to represent the group in the City and with professional advisers.

Please send a comprehensive career résumé, including salary history and day-time telephones number, quoting reference: 2973 to Graham Perkins, Executive Selection Division.

**Touche Ross**

Thavies Inn House, 34 Holborn Circus, London EC1N 2HR.  
Telephone: 01-353 7361.

### APPOINTMENTS WANTED

#### SITUATION WANTED

Qualified Accr (CIMA) looking for suitable position. Age 41, St. Lucia. Permission to work. Exp. computer acccts Lotus 123, DBase III + M.

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### MANAGER ADMINISTRATION & ACCOUNTING - £20,000

Qualified or part qualified professional to be responsible for all administrative, accounting, settlement and reporting functions of an expanding portfolio management company engaged in global asset management.

Good working knowledge of computerised systems required. The ideal candidate will play a key role within a small team. Salary and benefits of up to £20,000 depending on experience. London Mayfair location. Please reply enclosing curriculum vitae.

Write Box A1016, Financial Times, 10 Canace Street, London EC4P 4BY.

# If a CD player costs \$1,000 in New York, how much is a bottle of Scotch?

The CD player is made in Japan, the Scotch in... Scotland (bear with us, this conundrum gets harder as you go). They are both in demand in New York. They've both been imported by a member of the group of companies responsible for their manufacture. The UK and Japan have different taxation rates, and tax rates in the United States are different too. In New York, import tariffs on the two products also vary. So, how much should the importing company pay its sister companies for the goods in order to maximise profits for the group as a whole? Not surprisingly, this question has baffled more than a few international business people. And as trans-global trade continues to increase, more and more of them are turning to experts.

Experts like Price Waterhouse.

We have already established ourselves as leaders in the highly complex and demanding field of Transfer Pricing, with a specialist London unit which acts as a centre for our worldwide transfer pricing operations.

The global approach we take is aimed at producing maximum after tax profit for our clients, guiding them through a potential minefield of differing international rules. It's a fast-growing and dynamic market area. And it represents a uniquely rewarding range of long-term career opportunities within the firm.

The London unit is seeking to recruit a number of senior consultants, who will liaise at the very highest levels with clients all over the world. Strategic analysis skills are of paramount importance. An aptitude for and positive enjoyment of problem solving, combined with the ability

to work as part of a highly professional and specialist team, are equally essential. You should have some familiarity with the concepts of international taxation (though in-depth experience and detailed knowledge of taxation rules is helpful rather than essential) and have gained some experience in an accounting-type environment. Most of all, you will have the communication skills, intellect and personality to take charge of international projects and see them through to completion - however complex the problems.

The potential for progression for successful candidates is immense - either within the Transfer Pricing group or elsewhere within Price Waterhouse. Salaries and benefits will be competitive.

If you relish the challenge of applying your mind to the international growth of Transfer Pricing, we would enjoy meeting you. For more information, please contact:

Bonne Paton  
Price Waterhouse  
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## Business Development

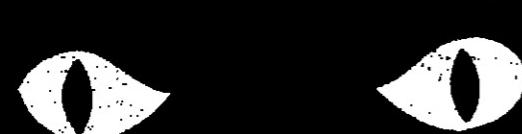
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The ability to think intuitively regarding business deals, to investigate innovative funding instruments and to identify and develop new market areas are all essential prerequisites for this key, front-line position. The company is fast growing, highly profitable, privately owned and primarily engaged in the medium/large asset finance market.

You must have a desire to win business by providing top level marketing support to a dynamic, established and highly successful team. Financial planning and directing the company will take precedence over supervising the accounting function for which you will also have overall responsibility.

If you are a results oriented, qualified accountant, aged 28-35, and have a keen interest in complex technical challenges, then apply by writing to Peter Green, enclosing a comprehensive CV to Douglas Llambias Associates, 410 Strand, London WC2R 0NS, quoting reference 2482.

BIRMINGHAM 021 233 4421 EDINBURGH 031 725 7744 GLASGOW 041 228 3101 LONDON 01 838 9501 MANCHESTER 061 236 1553

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**£30,000**

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Please contact

David Paton, Search & Selection Division, Hynes Associates Ltd., Wells House, I.B.C., 77-79 Wells Street, London, W.1.  
Tel: 01-580 5522

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EARLY TO MID 20's. c.£25,000 + CAR  
TOILETRIES/COSMETICS  
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Our client is a highly successful FMCG manufacturer and distributor with subsidiaries in Brazil, China and the Netherlands. Total group turnover is approx £25 million and climbing fast.

If appointed, you will be responsible to the Financial Director for establishing as, we hope, you are for the entire accounting and financial control functions of the group. The position requires a hands-on approach to ensure that the systems develop and produce the information required to enable the business to continue its rapid growth.

In addition to the ongoing development and implementation of improved accounting systems, you will be responsible for the preparation of all management and financial accounting information, including budgets, cash flows and statutory accounts. You will also carry the responsibility for group cash management and tax compliance.

Ideally, you should be in your mid 20's, a qualified ACA or ACMA, with experience of medium to large company systems. It is essential that you are familiar with computerised accounting packages, in addition to Lotus 123. Other qualities should include flexibility, logical thinking and strong interpersonal skills.

If you believe you qualify and want a well rewarded, challenging training ground with unlimited opportunity, write or telephone.

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35 Piccadilly, London W1V 9PB  
Telephone 01-734 7282

## FINANCIAL ACCOUNTANT

A small, acquisitive plc operating in the advertising and marketing services sectors seeks a bright, commercially aware young accountant to oversee its financial accounting function. The successful applicant will assume responsibility for the preparation of monthly management and statutory accounts for six operating subsidiaries, as well as a variety of challenging ad hoc assignments.

Joining a small head office team the position demands, in addition to sound technical ability, both the adaptability and highly developed communication skills required in a closely knit "hands-on" management environment.

Reporting to the Group Finance Director, the successful applicant will probably be educated to degree level and hold a relevant professional qualification.

The remuneration package will reflect both the nature of the job and the applicant's own experience, but will be c.£22,000 + benefits. Please apply, in writing, enclosing a current CV to:

Martin Rands, Group Finance Director,  
Osprey Communications plc, County House,  
10 Little Portland Street, London W1N 5DF

## INTERNATIONAL STOCKBROKERS

### SCANDINAVIAN EQUITIES ANALYST

To cover analysis of banking and forestry sectors throughout Scandinavia.

Prerequisites are a good economics and business degree; fluent written and spoken Swedish, Norwegian, Danish and English together with knowledge of the banking and forestry sectors.

Please reply to Box A1017, Financial Times,  
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## Internal Audit

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the organisation, leading to a choice of excellent career paths.

The candidate we seek will be a recently qualified chartered accountant with experience of the London insurance market and/or Lloyd's. Strong communication skills are essential, as are drive and self motivation.

If you can meet these criteria and want a challenging career, call Diane Forrester ACA quoting reference FS10881 on 01-831 2000 or write to her at Michael Page Finance, 39-41 Parker Street, London WC2B 5LH.



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Assume immediate control of the day-to-day compliance function within Sumitomo Finance International at Assistant Manager level, a high profile trouble shooting role with much scope for creativity and considerable exposure to top management and business personnel at all levels.

Contribute to systems development and internal audit, develop a rapid understanding of a complex business and regulatory environment with a keen eye for detail and a desire for considerable responsibility and challenge.

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CITY

Sumitomo Finance International, the principal securities house subsidiary of one of the world's leading commercial banks.

Immediate control of financial accounting and reporting including complex SWAPS activity, tight deadlines, staff management, scope for strong systems contribution in a sophisticated computer systems environment.

A graduate Chartered Accountant with first class academic background and career progression to date.

Control of the management accounting function within 12 months, scope for future involvement in either compliance or company administration and further career development.

## PA TO MD—SPECIAL PROJECTS—CAPITAL MARKETS £25,000+EXCELLENT BENEFITS

EC2

A unique opportunity for a Newly Qualified Graduate Chartered Accountant to assume the role of PA to an MD of Sumitomo Finance International.

As an innovative securities house at the forefront of major developments in the International Capital Markets, the role will include the development of new products, complex risk analysis and exposure management techniques, corporate planning and market research.

The position offers unlimited potential to progress into either a front office corporate finance, business systems analysis, line accounting or compliance role.



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C. London

c.£27,500 + Car + Financial Sector Benefits

Recently established subsidiary of a major British group whose name is synonymous with financial services, offers an outstanding opportunity to a qualified accountant, age circa 30 years.

The company's substantial growth has led to a commercial property portfolio which exceeds £ billions. Consequently the main challenge in an exceptionally broad range of responsibilities will be to contribute significantly towards enhancing levels of profitability through the upgrading of management information. Thus it is essential that you can demonstrate sound financial and communication skills combined with commercial acumen. A knowledge of property and systems would be a distinct advantage.

Success in this new position will provide the ideal stepping stone for a business minded individual within a developing group. The benefits package is outstanding and relocation expenses are available.

Write, with full CV and daytime telephone number, to Patrick Donnelly quoting Ref. FT/030. Alternatively, FAX your details on 01-487 5344.

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Int. Curr.	Ext. Curr.	Int. Corp. Price	Ext. Corp. Price	Offer + % Yield	Int. Corp. Price	Ext. Corp. Price	Offer + % Yield	Int. Corp. Price	Ext. Corp. Price	Offer + % Yield	Int. Corp. Price	Ext. Corp. Price	Offer + % Yield	Int. Corp. Price	Ext. Corp. Price	Offer + % Yield	Int. Corp. Price	Ext. Corp. Price	Offer + % Yield	Int. Corp. Price	Ext. Corp. Price	Offer + % Yield	
Alday Unit Tst Mngt Ltd C1000H	US\$0.5 717373				Asset Unit Trust Mngt Ltd (09007)	£1.22 7200H			FS Investment Managers Ltd C1200H			Henderson Unit Tst Mngt Ltd C1000H			HSBC Securities Ltd C1000H			HSBC Securities Ltd C1000H			Royal Life Fd Mngt Ltd C1000H		
20th Century Fund Corp					£1.07 7200H	£1.22 7200H			£1.00 West Cons Ss. Chaper	£1.04 332 332		Three Years Term ECH 100			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321	
American Income	\$1.17 7200H	45.18	48.00	-2%	£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
Am Fm Fund	\$1.17 7200H	12.79	12.79	-2%	£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
High Fm Equity	\$1.17 7200H	12.79	12.79	-2%	£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
Capital Growth	\$1.15 7200H	11.15	11.15	-1%	£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
Asian Pacific	\$1.15 7200H	12.75	12.75	-2%	£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
Assets Carriers	\$1.15 7200H	12.75	12.75	-2%	£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
Country & Energy	\$1.09 7200H	12.75	12.75	-2%	£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
General	\$1.15 7200H	11.15	11.15	-1%	£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
Mastervest	\$1.15 7200H	7.25	7.25	-2%	£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
UK Growth Div	\$1.15 7200H	12.25	12.25	-2%	£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
US Emerging Cty	\$1.05 7200H	12.75	12.75	-2%	£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
Ethical Growth	\$1.05 7200H	4.35	4.35	-2%	£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
Abstrct Management	£1.00 7200H				£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
20th Century Circ	£1.00 7200H	0.7	0.7		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
America	\$1.15 7200H	4.35	4.35	-2%	£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
Australian	\$1.15 7200H	22.15	22.15	-2%	£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
Asian Pacific	\$1.15 7200H	12.75	12.75	-2%	£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
Assets Carriers	\$1.15 7200H	12.75	12.75	-2%	£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
Country & Energy	\$1.15 7200H	12.75	12.75	-2%	£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
General	\$1.15 7200H	11.15	11.15	-1%	£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
Master Inv	\$1.15 7200H	12.75	12.75	-2%	£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321			£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321		£1.00 Cons Ss. C. 01/4/92 100	£1.00 321 321				
UK Growth	\$1.15 7200H	12.75	12.																				

St. Louis

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## **BRITISH FUNDS**

### **BRITISH FUNDS – Contd**

## **FOREIGN BONDS & RAILS**

High	Low	Stock	Price	Int.	Yield	High	Low	Stock	Price	Int.	Yield	High	Low	Stock	Price	+ or -	% Chg.	Div	Cw	Ytd
<b>"Shorts" (Lives up to Five Years)</b>																				
1001	99.1	Treas. 91 pc '88	44.8	41.8	Comps 4pc	44.4	-3	9.08	45	33	Greek 7pc Ass.	45.2	-2	3.50	17.78					
1024	99.1	Treas. 91 pc '92	39.1	37.4	Var Local 3pc	39.2	-2	8.88	45	39	Do. 6pc 20 Stb. Ass.	45	-2	3.6	16.66					
101	99.1	Treas. 91 pc '90	9.57	11.50	48.8 Com. 3pc 61 Af.	6.63	-	5.62	45	39	Do. 4pc Mixed Ass.	45	-2	2.75	13.57					
97	99.1	Treas. 91 pc '89	3.07	3.07	48.8 Com. 3pc 61 Af.	6.63	-	5.62	77	63	Angl. "24 Ass."	77	-	1.50	14.44					
102	99.1	Treas. 10-11 pc '89	10.54	11.05	30.3 Comps 3pc	22.1	-3	9.18	140	128	Midwest Quater 15pc 2011	137.5	-2	15.00	10.50					
103	99.1	Treas. 11pc '89	10.07	10.92	26.5 Comps 21pc	27.5	-3	9.07	130	116	Iceland 14.5pc Ln 2016..	130.1	-2	14.50	10.98					
97	94.1	Treas. 5pc '88-89	9.91	10.07	10.07	10.92	-	-	101.1	94.2	Ireland 9.5pc '91-96..	98	-	9.75	10.10					
104	98.4	Treas. 10-11 pc '88	10.79	10.79	10.79	10.79	-	-												
107	102.1	Treas. 13pc '90-91	12.61	10.21																
104	100	Treas. 11pc '90	10.94	10.19																
107	102	Treas. 12-13 pc '90	12.12	10.35																
93	90	Treas. 3pc '90	3.27	8.76																
99.1	95	Treas. 81 pc '88-90	8.48	10.06																
102	94.1	Treas. 88 pc '90-91	9.97	8.07	8.07	8.55	-	-												
103	98	Treas. 10pc '90	10.03	10.20	103.1	99.1	Do. 2pc '92-97.8	123	-4	0.79	2.76									
91	87	Treas. 2pc '90	2.82	4.46	96.2	92.5	Do. 2pc '94-02.9	143	-4	2.52	3.27									
107	101	Treas. 11-12 pc '90	11.41	10.18	11.1	10.32	Do. 2pc '96-01.78	92	-4	2.93	3.39									
95	90	Treas. 5pc '87-91	6.27	9.60	11.3	10.14	Do. 2pc '00-06.78	115	-4	3.65	3.98									
105	98	Treas. 3pc '91	3.43	8.56	11.5	10.24	Do. 2pc '04-06.51	112	-4	3.70	3.90									
107	100	Treas. 10pc '91	9.94	9.71	107.9	95.5	Do. 2pc '07-08.81	114	-4	3.72	3.89									
96	92	Treas. 8pc '91	9.47	10.10	11.1	9.97	Do. 2pc '11-11.48	107	-4	3.75	3.88									
111	105	Treas. 12 pc '92	11.97	10.00	93.8	82.2	Do. 2pc '14-11.20	92	-4	3.70	3.84									
104	98.1	Treas. 10pc '92	10.00	9.99	99.5	86.2	Do. 2pc 168.61	79	-4	3.68	3.82									
98	92	Treas. 8pc '92	8.49	10.00	97.5	87.0	Do. 2pc 200.03	97.5	-4	3.63	3.75									
104	99	Treas. 10-11 pc '92	10.32	10.01	82.1	7.30	Do. 2pc 244.97.7	81.1	-4	3.60	3.72									
117	108	Treas. 13-14 pc '92	11.45	10.01																
107	108	Treas. 12-13 pc '92	12.16	10.03																
97	91.1	Treas. 8-9 pc '93	8.76	9.97																
97.5	97.5	Treas. 12-13 pc '93	9.48	9.95																
107	107	Treas. 12-13 pc '93	11.42	9.94																
93	87.5	Feeding 6pc '93	8.89	8.97																
<b>Five to Fifteen Years</b>																				
107	124	Treas. 13pc '93-94	12.00	10.02																
101	91	Treas. 8-9 pc '94	9.05	9.97																
99	91	Treas. 8-9 pc '95A	9.05	9.97																
105	115	Treas. 14pc '94-95	12.22	9.94																
103	111	Treas. 13pc '94	11.80	10.06																
106	98	Treas. 10pc '94	9.94	9.89																
101	97	Treas. 12-13 pc '94	11.31	10.05																
93	91	Treas. 9pc '94	9.33	9.79																
104	105	Treas. 12pc '95	10.03	9.95																
93	78	Treas. 6pc 90-95	3.68	6.52																
94	92	Treas. 10-11 pc '95	10.08	9.90																
101	111	Treas. 12-13 pc '95	11.17	9.93																
91	93	Treas. 14pc '95	9.31	9.65																
102	123	Treas. 12-13 pc '95	11.98	10.02																
104	114	Treas. 13pc '96	11.98	9.92																
95	97	Conversion 10pc '96	9.98	9.82																
104	115	Treas. 13-14 pc '96	11.18	9.89																
104	100	Treas. 10-11 pc '97	10.12	9.82																
98	91	Treas. 8-9 pc '97	9.23	9.65																
104	125	Treas. 12pc '97	11.65	10.07																
87	81	Treas. 6-7pc '97-98	8.02	9.29																
104	130	Treas. 15-16 pc '98	11.56	9.97																
104	109	Treas. 12pc '98	10.56	9.86																
95	93	Treas. 9-10 pc '99	9.55	9.57																
102	101	Treas. 12-13 pc '99	10.62	9.85																
97	91	Treas. 10-11 pc '99	9.92	9.74																
105	101	Treas. 10-11 pc '99	10.02	9.75																
97	95	Conversion 10-11 pc '99	9.92	9.74																
95	92	Treas. 8-9 pc 2000	9.21	9.51																
106	117	Treas. 13pc '2000	10.71	9.88																
96	93	Treas. 10pc '2001	9.74	9.60																
102	120	Treas. 14pc '98-01	11.28	10.02																
94	92	Conversion 9-10 pc '2001	9.45	9.59																
108	109	Treas. 12pc '99-02	10.55	9.88																
97	95	Treas. 9-10 pc '2002	9.55	9.88																
105	103	Treas. 10pc '2002	9.67	9.54																
95	92	Treas. 9-10 pc '2003	9.35	9.47																
104	124	Treas. 13pc '2003-04	10.80	9.93																
108	100	Treas. 10pc '2003	9.60	9.46																
<b>Over Fifteen Years</b>																				
107	106	Treas. 11pc '2004-05	11.26	-4	10.21	9.71														
104	100	Treas. 10pc '2004	11.25	-4	9.53	9.39														
57	54	Funding 3pc '98-99	9.52	-4	8.15	8.15														
94	92	Conversion 9-10 pc '2004	9.36	-4	9.32	9.32														
94	92	Conversion 9-10 pc '2005	9.36	-4	9.32	9.29														
103	105	Treas. 10pc '2005	9.52	-4	9.52	9.28														
206	208	Treas. 12pc '2005-06	10.13	-4	9.54	9.54														
95	92	Treas. 8-9 pc '2006	8.91	-4	9.17	9.17														
95	92	Treas. 9-10 pc '2006	9.32	-4	9.22	9.22														
104	100	Conversion 9-10 pc '2006	9.32	-4	9.31	9.21														
101	112	Treas. 11-12 pc '2007-08	10.05	-4	9.51	9.51														
99	94	Treas. 8-9 pc '2007	9.45	-4	9.46	9.46														
102	104	Treas. 13pc '2007	10.19	-4	9.46	9.46														
94	94	Treas. 9-10 pc '2008	9.04	-4	9.04	9.04														
95	92	Treas. 8-9 pc '2009	8.83	-4	8.99	8.99														
101	97	Treas. 9-10 pc '2010	8.98	-4	9.07	9.07														
62	64	Treas. 5-6pc '2008-2010	8.71	-4	8.15	8.15														
94	92	Treas. 8-9 pc '2010	8.71	-4	8.74	8.74														
95	92	Treas. 8-9 pc '2010	8.76	-4	8.76	8.76														
100	104	Treas. 11-12 pc '2010-11	9.01	-4	9.15	9.15														
100	104	Treas. 11-12 pc '2010-11	9.0																	

**Continued on next page**

## FOREIGN EXCHANGES

## Further dollar decline

**THE DOLLAR** broke through significant support levels in Far East trading yesterday, and hovered nervously within a narrow range after a much lower start to the European trading session.

Sentiment continued to be influenced primarily by recent data suggesting a slow down in US economic growth. The extent of the weaker tone was only restricted by proximity of US August trade figures, due to release today.

Nevertheless, the US unit received very little help from the G7 central banks with the exception of very modest intervention by the Bank of England, and institutional investors now seem more inclined to explore the dollar's downside potential, given the underlying bearish tone.

Sterling's exchange rate index finished at 76.5, up from 76.4 at the start and Tuesday's close. Dealers suggested that the Bank of England sold dollars when sterling touched \$1.7275, but by the close, the pound had improved to \$1.7265, its best level since late July, and up from \$1.7170 on Tuesday. However, the dollar's weaker tone elsewhere meant that the pound also registered

exchange rate index fell from 98.0 to 97.5.

Sterling continued to gain strength from a growing perception that interest rates are likely to remain as high as is necessary to support the pound, and bear down on inflation. Consequently the attraction of sterling instruments enticed further buying orders from overseas investors. Once again the Bank of England intervened to sell dollars - more as an attempt to smooth the pound's rise rather than reverse it.

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small losses against its major trading partners. Apart from the D-Mark, against which the pound finished unchanged at DM3.1800, sterling slipped to Y223.25 from Y225.00 and SFr2.6550 from SFr2.6550. A weaker French franc enabled the pound to improve to FF10.8375 from FF10.8335.

The D-Mark found increasing fundamental support as it approached Y70.00. Most dealers expect this level to hold, pointing out that last time the D-Mark broke below this level, West German interest rates were increased, and the D-Mark recovered to Y73.0 within a fortnight. In addition, the year's recent rise is seen by some as being a little overdone. However, from Tuesday's close of Y70.73, the D-Mark opened lower at Y70.10, and by midday was straddling the Y70.0 level.

But there was little incentive to break through this level, and the D-Mark came back to finish at Y70.23.

## EMS EUROPEAN CURRENCY UNIT RATES

	Ex- change rate	Currency assessments against Euro- pean Unit	% change from previous close	% change adjusted for dividends	Dealers' last %
Belgium Franc	42.682	43.143	-2.49	+0.92	43.044
Denmark Krone	2.0265	2.0279	-0.04	-0.73	1.9560
Germany D-Mark	1.2053	1.2057	-0.04	-0.73	1.2050
France Franc	6.9040	7.0740	+0.05	+0.73	6.9274
Iceland Guilder	0.7580	0.7581	-0.01	-0.75	0.7560
Irish Pound	1.0535	1.0535	-0.01	-0.75	1.0535
Italy Lira	1.0535	1.0535	-0.01	-0.75	1.0535

Changes are for Euro, therefore positive change denotes a weak currency

Adjustments, indicated by brackets, are:

None

## £ IN NEW YORK

Oct. 12	Last	Previous Close
4 Sept.	1.7310-1.7320	1.7315-1.7315
1 month	0.57-0.58	0.53-0.54
3 months	1.37-1.38	1.37-1.38
12 months	4.25-4.27	4.25-4.27

Forward premiums and discounts apply to the US dollar

## STERLING INDEX

Oct. 12	Day's open	Previos
5.30	76.4	76.4
7.00	76.4	76.4
10.00	76.4	76.4
11.00	76.4	76.4
1.00	76.4	76.4
2.00	76.4	76.4
4.00	76.4	76.4

Changes are in pence. Forward premium and discount apply to the US dollar and not to the British pound

Adjustments, indicated by brackets, are:

None

## POUND SPOT- FORWARD AGAINST THE POUND

Oct. 12	Day's open	Close	One month	% p.p.	Three months	% p.p.
UK	1.7200-1.7230	1.7200-1.7230	0.51-0.49%	3.50	1.65-1.66%	1.20
Canada	1.2570-1.2590	1.2570-1.2590	0.25-0.27%	2.25	1.2550-1.2570	1.40
Australia	1.5710-1.5730	1.5710-1.5730	0.25-0.27%	2.45	1.5700-1.5710	1.45
Netherlands	6.65-6.65	6.65-6.65	0.25-0.27%	2.45	6.65-6.65	1.45
Denmark	1.2050-1.2070	1.2050-1.2070	0.25-0.27%	2.45	1.2050-1.2070	1.45
W. Germany	3.17-3.19	3.17-3.19	0.25-0.27%	2.45	3.17-3.19	1.45
Portugal	2.04-2.05	2.04-2.05	0.25-0.27%	2.45	2.04-2.05	1.45
Spain	2.04-2.05	2.04-2.05	0.25-0.27%	2.45	2.04-2.05	1.45
Italy	1.74-1.75	1.74-1.75	0.25-0.27%	2.45	1.74-1.75	1.45
Belgium	1.17-1.18	1.17-1.18	0.25-0.27%	2.45	1.17-1.18	1.45
France	1.17-1.18	1.17-1.18	0.25-0.27%	2.45	1.17-1.18	1.45
Japan	2.22-2.23	2.22-2.23	0.25-0.27%	2.45	2.22-2.23	1.45
Austria	2.22-2.23	2.22-2.23	0.25-0.27%	2.45	2.22-2.23	1.45
Sweden	2.22-2.23	2.22-2.23	0.25-0.27%	2.45	2.22-2.23	1.45
Switzerland	2.22-2.23	2.22-2.23	0.25-0.27%	2.45	2.22-2.23	1.45

Estimated forward rates for 1 month, 3 months and 12 months

Forward rates for 1 month, 3 months and 12 months

Forward rates for 1 month, 3 months and 12 months

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## **LONDON SHARE SERVICE**



## COMMODITIES AND AGRICULTURE

## Zinc climbs to record on London Metal Exchange

By Kenneth Gooding, Mining Correspondent

**T**HE LONDON Metal Exchange price of zinc for delivery in three months reached a record \$1,385 yesterday to coincide with publication of two important studies which predict a buoyant future for base metals.

"The pendulum is now swinging away from precious metals back to base metals. For many mining companies the margins that can be obtained from their base metal activities could exceed that now being obtained from mining gold," says Mr David Williamson, director of metals and mining research at Shearson Lehman Hutton, in his company's review.

Meanwhile Rudolph Wolff, the metal trading group, suggests that the current squeeze on interest rates will have a marked effect on consumer spending with obvious implications for commodity prices.

However, there are mitigating circumstances that may help to cushion the expected fall in metal prices. Firstly, primary inventories are low. Secondly, the cyclical lag of six to nine months

between economic activity and metals consumption should help to soften the base metals industry from a fall in demand. Thus, one would expect to see base metals prices continue to weaken, although a return to the former depressed levels is extremely unlikely," says Wolff.

In its study, produced like Shearson's review, to coincide with London's "metals week" which attracts producers, consumers and traders from all over the world, Wolff suggests that the current euphoria in the base metals market is being driven mainly by copper.

However, so far this week has stolen the limelight. Traders said falling LME stocks and the possibility of an indefinite strike by Peruvian miners from October 17 helped boost the price again yesterday.

After touching \$1,385 a tonne at one point, the three-month price eased a little to close at \$1,388, up \$15 on the day.

Wolff suggests that the tight supply situation will continue throughout 1989 and the zinc price will average \$1,230 next year.

## Rubber fall surprises traders

By Wong Sulong in Kuala Lumpur

**R**UBBER PRICES are now back to where they were at the start of the year, after falling sharply in response to a lack of buying interest in major markets in recent weeks.

Just as the sharp price increases in April and May confounded the market, the sudden slide in prices during the past week has caught traders by surprise.

On the Kuala Lumpur Rubber Market, RSS No 1, the hedging grade which soared to an eight-year high of 400 Malaysian cents a kilogram in May, closed yesterday at 279 cents, down 21 cents in the past week alone.

The fall would have been even greater but for the weakness of the Malaysian dollar. On the London physical market the spot price for RSS No 1, which peaked at 889 a kilogram four months ago, is down to 562.50, about 60 below the level at the start of the year.

The International Natural Rubber Organisation's five-day moving average, while widely regarded as the world's average rubber price, has shown a similar pattern. It broke through the "ceiling" of 270 Malaysian/Singapore cents a kilogram in late May, and strengthened further to 323 cents in early June. Its subsequent retreat took it below the buffer stock "must

Rubber  
London spot price (pence per kg)

Date	Price (pence per kg)
Jan 1986	70
May 1986	889
Aug 1988	562.50

sell" level of 242 cents at the end of last month and it is now down to around 233 cents - still within the Euro upper intervention level where the buffer stock manager has to be net seller.

The buffer stock manager is believed to have sold 320,000 tonnes from his 370,000 tonne stockpile since September last year, and traders attribute the current market weakness to his heavy sales during May and June.

Even so, most traders say the recent price falls have been too sharp. Many had expected that the price would consolidate around 300 cents a kilogram.

Contrary to past experience, the traditional buying interest from western consumers after the summer holidays did not materialise, probably due to the fact they are still digesting the buffer stock deliveries," said a Malaysian Rubber Exchange official.

Eastern bloc countries are reported to have exhausted their budgets for rubber purchases because of high prices earlier in the year, and are staying away.

Also, the heavy rains in Malaysia and South Thailand during August did not appear to have affected production as severely as expected.

"The signals we are getting are quite confusing. Demand remains fundamentally strong; tyre sales in Europe and the United States are buoyant. But rubber supply from producing countries could also have gone up significantly because of higher prices," said the MRE official.

Malaysian traders say the current market tone is weak and unless fresh buying interest emerges, prices are expected to weaken further.

The only rubber grade that is holding steady is latex concentrate (around 470 cents a kilogram), because of demand from manufacturers of surgical gloves and condoms.

Malaysian plantation owners say current prices are still considered to be lucrative for the industry.

## Increase in coffee pact quota predicted

By David Blackwell

**A**N ADDITIONAL 2m bags of coffee is likely to be added to the International Coffee Organisation's 55m-bag total world export quota in the next six weeks, according to E.D. & F. Man, the London trading group.

Mr Williamson says demand

for all base metals will continue at either record or near-record levels but increased supply will overtake demand and lead to a modest rise in stocks.

"The effect will be to cool down the recent base metal bull market and lead to a general easing of prices. Nevertheless, we do not believe that prices will fall, in either nominal or real terms, to the levels seen between 1982-86."

Rather we believe that, because of good demand, prices will maintain levels which will ensure good returns for the mining industry."

In its forecasts, Wolff predicts that the LME three-month aluminium price will average 90 cents a lb in 1989, compared with 105 cents this year, while copper will average 88 cents a lb next year, against 100 cents in 1988.

Yesterday coffee fell sharply on the London Futures and Options Exchange (Fox), with the three-month robusta price closing \$24 down at \$1,130 a tonne.

Dealers said that the market was finely balanced and trading in a narrow range because people were still uncertain about how things were likely to develop under the organisation's new quota rules.

The latest ICO average indicator price available, for October 11, was 115.25 cents a lb, although the daily price was below the trigger level at 114.75 cents a lb.

Man feels that 55m bags - the total export quota if the two increases are made - is more coffee than the consumer market will need in the light of stocks which may be above the norm."

Nevertheless, it suggests that prices are likely to rise until the end of the year, "not because of the inadequacy of quota but because this is likely to be concentrated in the hands of the arabica producers, many of which will not have the coffee available to exercise it."

The two prospective quota increases will be allotted to arabica coffees, which are in greater demand than robustas, if the ICO 15-day average prices for arabicas is more than 25 per cent higher than that for robustas. Yesterday the arabica premium was 30.7 per cent.

Man predicts that any undersupply by arabica producers will be carried into the second quarter of the coffee year, while

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*4pm prices October 12*

**NEW YORK STOCK EXCHANGE COMPOSITE PRICES**



**Continued on Page 41**

**NYSE COMPOSITE PRICES**

12 Month High Low Stock P/B YTD Earnings

## **OVER-THE-COUNTER**

*Nasdaq national market,  
3pm prices October 12*

Stock	Div.	Sales	High	Low	Last	Chng	Stock	Div.	Sales	High	Low	Last	Chng	Stock	Div.	Sales	High	Low	Last	Chng
Stock							Stock							Stock						
Daimler	34	2098	67	65	67	+1	JLG	16	1026	134	13	134	-1	RPM	36	28	229	163	163	-1
Deutsche	13	257	56	54	56	-2	Jacob	24	13	158	52	48	-1-32	Robbins	36	28	229	34	34	-1
Deutsche	10	257	56	54	56	-2	Jagger	26	5	209	42	42	-1-10	RedSky	10	11	117	8	8	-1
Deutsche	18	254	56	54	56	-2	Jefferson	18	8	93	70	70	-1	Ralph	47	47	112	112	112	-1
Deutsche	128	21	110	45	44	-1	JesuS	18	9	107	104	104	-1	Reynold	11	12	247	24	24	-1
Deutsche	128	10	84	33	32	-1	Judas	16	14	167	103	103	-1	Reyes	24	24	227	24	24	-1
Deutsche	10	14	14	14	14	-1	JayZ	12	17	125	21	21	-1	Reypt	44	44	257	44	44	-1
Deutsche	26	255	75	73	75	-1	Jazz	16	19	44	20	19	-1	Regina	48	48	11	11	11	-1
Deutsche	20	12	52	50	52	-1	K-	16	15	50	20	20	-1	Reitoff	26	26	147	14	14	-1
Deutsche	20	8	5	33	34	-1	KLA	25	25	315	13	13	-1	Repp	26	26	255	14	14	-1
Deutsche	144	73	470	6	5	13-15	Koenig	5	44	15	15	15	-1	ReppAn	24	24	11	15	15	-1
Deutsche	16-5-10						Kurzbar	18	18	242	25	25	-1	Resding	28	28	103	103	103	-1
Deutsche	112	8	57	29	29	-1	KYB/H	24	11	11	12	12	-1	Rodari	11	12	247	24	24	-1
Deutsche	27	351	17	17	17	-1	Kypril	72	10	405	27	27	-1	Rosie	24	24	254	24	24	-1
Deutsche	27	303	13-16	13-16	13-16	-1	Kypril	52	14	14	119	119	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	10	43	23	23	-1	Kypril	22	25	25	25	25	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	17	17	17	17	-1	Kypril	16	16	16	16	16	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	12	12	12	12	12	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	8	8	8	8	8	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	4	4	4	4	4	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	0	0	0	0	0	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-4	-4	-4	-4	-4	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-8	-8	-8	-8	-8	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-12	-12	-12	-12	-12	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-16	-16	-16	-16	-16	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-20	-20	-20	-20	-20	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-24	-24	-24	-24	-24	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-28	-28	-28	-28	-28	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-32	-32	-32	-32	-32	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-36	-36	-36	-36	-36	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-40	-40	-40	-40	-40	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-44	-44	-44	-44	-44	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-48	-48	-48	-48	-48	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-52	-52	-52	-52	-52	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-56	-56	-56	-56	-56	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-60	-60	-60	-60	-60	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-64	-64	-64	-64	-64	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-68	-68	-68	-68	-68	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-72	-72	-72	-72	-72	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-76	-76	-76	-76	-76	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-80	-80	-80	-80	-80	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-84	-84	-84	-84	-84	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-88	-88	-88	-88	-88	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-92	-92	-92	-92	-92	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-96	-96	-96	-96	-96	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-100	-100	-100	-100	-100	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-104	-104	-104	-104	-104	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-108	-108	-108	-108	-108	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-112	-112	-112	-112	-112	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-116	-116	-116	-116	-116	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-120	-120	-120	-120	-120	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-124	-124	-124	-124	-124	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-128	-128	-128	-128	-128	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-132	-132	-132	-132	-132	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-136	-136	-136	-136	-136	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-140	-140	-140	-140	-140	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-144	-144	-144	-144	-144	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-148	-148	-148	-148	-148	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-152	-152	-152	-152	-152	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-156	-156	-156	-156	-156	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-160	-160	-160	-160	-160	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-164	-164	-164	-164	-164	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-168	-168	-168	-168	-168	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-172	-172	-172	-172	-172	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-176	-176	-176	-176	-176	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-180	-180	-180	-180	-180	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1	Kypril	-184	-184	-184	-184	-184	-1	Royalty	16	16	257	16	16	-1
Deutsche	20	12	53	53	53	-1														

### **AMEX COMPOSITE PRICES**

*4pm prices  
October 12*

**Notes** Figures are unofficial. Yearly highs and lows reflect the previous 52 weeks plus the current week, but not the latest trading day. Where a split or stock dividend amounting to 25 percent or more has been paid, the year's high-only range and dividend are shown for the new stock only. Unless otherwise noted, rates of dividend are annual distributions based on the net declaration.

(dividend also xtra), b-annual rate of dividend plus stock dividend, c-Equivalent dividend, d-new yearly low, e-dividend declared or paid in preceding 12 months, g-dividend Canadian funds, subject to 15% non-residence tax, i-dividend declared after split-up or stock dividend, j-dividend paid this year, omitted, deferred, or no action taken or latest dividend pending, k-dividend declared or paid this year; an accumulative issue with dividends in arrears, n-new issue in the past 52 weeks. The high-low range begins with the start of trading, next-day delivery. P/E price-earnings ratio, r-dividend declared or paid in preceding 12 months plus stock dividend, s-stock split. Dividends begin with date of split, ss-schedule, t-dividend paid in stock in preceding 12 months, estimated cash value on ex-dividend or ex-distribution date, u-new yearly high, v-latest halved, w-in bankruptcy or receivership or being reorganized under the Bankruptcy Act, or securities assumed by such companies, wd-distributed, wi-when issued, wr-with warrants, x-an dividend or ex-rights, y-plus distribution, z-plus warrants, A-share, B-share, C-share, D-share, E-share, F-share, G-share, H-share, I-share, J-share, K-share, L-share, M-share, N-share, O-share, P-share, Q-share, R-share, S-share, T-share, U-share, V-share, W-share, X-share, Y-share, Z-share.

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## AMERICA

## Dollar doubts prompt Dow decline

## Wall Street

EQUITIES tumbled yesterday amid nerves about the reported bankruptcy of a Japanese real estate company and worries about today's US trade figures, which caused substantial selling of the dollar, writes *Janet Bush in New York*.

After falling more than 30 points within the first two hours of trading, the Dow Jones Industrial Average stabilised in quiet afternoon dealings and closed 30.23 points lower at 2,126.24. Volume was only moderate, however, with 15m shares changing hands.

Shares started falling as soon as the market opened in response to a sharp drop in the dollar which began in the Far East and continued in European and US trading. The dollar fell during the morning in New York to below Y129, compared with an opening level of Y131.12 in Tokyo. By late afternoon in New York, the US currency was quoted at Y129.05 and DM1.9345.

There appeared to be no single reason for the dollar's break below a major chart support level of Y130, although one factor appeared to be a suspicion that the US may not be strongly committed to supporting the dollar.

Helping fuel these fears was news of a letter sent to Mr Nicholas Brady, the new US Treasury Secretary, by Senator

## ASIA PACIFIC

## Firm yen partly offsets NTT effect

## Tokyo

THE YEN'S sharp rise against the dollar helped share prices recover to some extent in late trading after they had fallen throughout the day under pressure from the forthcoming issue of NTT shares, writes *Michio Nakamoto in Tokyo*.

The Nikkei average, which was down 242.46 in the early afternoon, managed to recoup some of its losses and closed 62.23 lower at 27,403.37 in thin turnover. The day's high was 27,456.79 and the low 27,218.80. The TOPIX index of all listed stocks edged up 2.43 to 216.40.

Declining issues outnumbered advances by 470 to 373, with 170 issues unchanged. Volume remained very low at 655m shares compared with 653m on Tuesday, reflecting the market's low energy level.

In later London trading, Japanese shares dropped, with the ISE/Nikkei 50 index losing 9.98 to 1,735.50.

Next week's planned issue of 1.5m more shares of NTT, the telecommunications giant, continued to weigh heavily on the Tokyo market, with the stock itself falling below Y2m for the first time since February 19, 1987. It closed Y10,000 lower at Y1.9m.

Investors sense demand is weak for the new shares and are selling existing holdings with the intention of buying the new shares, to be offered at a 3% per cent discount to the October 19 closing price, analysts say.

Share prices began losing ground early in the day amid a general lack of enthusiasm. Analysts said that, when the dollar fell below Y130 in mid-afternoon, institutional investors were encouraged to take an interest in those stocks that tend to benefit from a strong yen.

"Nobody is into serious buying," said one analyst at Daiwa Securities.

The lack of volume affected the large-capital stocks that were expected to be market leaders. There is just not

William Proxmire, chairman of the influential Senate Banking Committee, asking him for his views on the potentially negative impact of the dollar's rally this year on the US trade balance.

Mr Brady is due to deliver a major report on international economic policy later this month and foreign exchange dealers are clearly concerned that he may hint that a fall in the dollar would be desirable.

This outbreak of speculation about US currency policy in connection with continuing efforts to cut the trade deficit came just a day before the latest US trade figures for August, due for release today.

Forecasts vary widely but there is general agreement that the deficit will have widened in August with estimates centring on \$11.5bn, compared with \$9.5bn in July. Rumours surfaced in Europe that the deficit could be worse than most forecasts had suggested at Y120.5bn.

A bad trade figure could have considerable impact on a dollar which is looking at its most vulnerable for some time.

The equity market was also hit by concerns about a Japanese press report that Nihon Tochi, the Japanese real estate company, had filed for bankruptcy. Rumours were circulating US markets that Nihon Tochi was liquidating a \$750m portfolio of US stocks. Although a leading Japanese

securities house in New York said it believed these rumours were unsubstantiated, the equity market was extremely nervous.

Among featured stocks was Holly Farms which surged 65% to \$49.75 in the wake of news that Tyson Foods had offered to take over the company for \$45 in cash and a quarter of a Class A common share for each share of Holly Farms.

Kroger added \$1 to \$56 having fallen \$2 on Tuesday after Kohlberg Kravis Roberts withdrew its bid for the company.

Motorola slumped \$2% to \$39.25 as the market responded with disappointment to the announcement of its third quarter results. The company reported net income of 67 cents a share, up from 54 cents a year earlier but still below analysts' forecasts.

Whirlpool fell 3% to \$25.50. It announced net earnings in its latest quarter of 45 cents a share compared with 63 cents a share a year earlier.

First Boston was unchanged at \$4.89 after the announcement of its results which amounted to net earnings of \$1.12 a share compared with \$1.15 a year earlier. The securities house, which is to go private in a merger with CSFB, saw a drop of 30 per cent in its investment banking activity in the latest quarter but a sharp improvement in its own account trading.

Texas Air dropped \$1% to \$14.40. The company announced yesterday that it was selling its Eastern Airline assets to Mr Donald Trump, the New York real estate developer, and would make a \$24m profit on the sale. However, Mr Frank Lorenzo, chairman, said he thought a sale of the rest of Eastern to Mr Carl Icahn was unlikely.

## Canada

DECLINING base metal, gold and industrial stocks deepened Toronto losses in moderate trading. Investors remained nervous ahead of Thursday's release of the US August trade deficit.

The composite index dropped 23.2 to 3,367.5 as declines outnumbered advances by 465 to 277 on turnover of 25.2m shares.

The energy index was slightly lower on investors' concerns that the oil price increase would not continue.

## SOUTH AFRICA

GOLD shares declined in Johannesburg, while the bullion price stuck at its lower levels in spite of a weaker dollar. Sasol, the oil-from-coal producer, gained 10 cents to R7.10. The company said it was planning to establish a new coal mine in eastern Transvaal for about R500m.

## Klöckner-Werke

Share price (DM)

Date	Share Price (DM)
July 1988	115
Aug 1988	105
Sep 1988	110
Oct 1988	105

lier weakness, leaving no clear pointer for Australian shares.

"At this stage the market seems happy to wait for further direction which will hopefully come with the release of the US trade deficit figures tomorrow," said brokers Ezw Meares.

In general quiet industrials, Elders IXL saw active trading, edging up 1 cent to A\$3.40. Option-related buying added to turnover in banking stocks, where Westpac rose 4 cents to A\$5.30 and National Australia 6 cents to A\$6.72.

HONG KONG Closed lower after three rising sessions, and turnover fell to HK\$12,229 from Tuesday's HK\$15,040m.

The Hang Seng index finished 19.75 lower at 2,551.86 as investors appeared to be reassessing the market amid official signals that higher interest rates could be on the way.

If the index could hold above 2,550 in the next few days, it might then test territory beyond 2,600, according to chartists.

Blue chips continued to top the active list with Hongkong Bank gaining 5 cents to HK\$36.40. Hongkong Land, Hongkong Telecom and Swire "A" all eased 10 cents to HK\$8.25, HK\$5.20 and HK\$17.70 respectively.

Henderson Land was unchanged at HK\$25.25 before announcing a 65 per cent rise in net profit to HK\$1.5bn for the year ending June 30.

SINGAPORE fell across the board because of a lack of follow-through buying support and extensive profit-taking after four consecutive days of gains.

The Straits Times industrial index fell 14.36 points to 1,004.18 in listless trading.

Turnover totalled 19.4m shares, barely changed from Tuesday.

TAIWAN saw prices plunge for the 11th consecutive session, sending the weighted index to its lowest level in two months. It lost 167.83 to 6,732.08.

The bullion price fell in New York overnight but recovered during Australian trading, while Tokyo's late rebound helped offset Wall Street's ear-

have attracted interest on expectations that improved relations with the Soviet Union will create more business, were also in favour. C.Itoh was the third most heavily traded issue at 25.63m shares, adding Y30 to Y910. Mitsui and Co advanced Y19 to Y910 while Marubeni rose Y15 to Y680.

Speculative issues such as Nichias, a manufacturer of ceramic construction materials, continued to attract buying interest, adding Y32 to Y78.

The market in Osaka also benefited from the strong yen and the OSK average closed up a modest 1.49 at 25,624.12. Volume remained thin at 54m shares compared with 53m on Tuesday. As in Tokyo, the higher yen helped utility companies firm and Osaka Gas advanced Y24 to Y764.

Another declining stock was Konica, the country's second largest photographic film producer, which fell Y40 or 4.2 per cent to Y910 amid reports that its leading shareholder, Nihon Tochi, was in serious financial difficulties.

The strength of the Japanese currency helped sectors that usually benefit from a higher yen, notably utilities. Osaka Gas, which was the most heavily traded issue yesterday at 45m shares, advanced Y16 to Y780. Tokyo Gas added Y10 to Y1,390 and Tokyo Electric Power increased Y110 to Y3,850.

Trading companies, which

were little cheer in Asia Pacific markets yesterday, with shares ending generally easier in lacklustre turnover.

AUSTRALIA found little guidance from trends in stock and commodity markets overseas and share prices finished narrowly mixed, with the All Ordinaries index inching up only 0.1 to 1,544 in fairly thin trading.

Shipbuilders were also weaker. Mitsubishi Heavy Industries declined Y15 to Y960 while Ishikawajima-Harima Heavy Industries lost Y20 to Y1,050. Japan Line was the second most heavily traded issue at 33.5m shares, falling Y4 to Y64.

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## FT-ACTUARIES WORLD INDICES

Jointly compiled by the Financial Times, Goldman, Sachs & Co., and Wood Mackenzie & Co. Ltd., in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	WEDNESDAY OCTOBER 12 1988				TUESDAY OCTOBER 11 1988				DOLLAR INDEX		
	US Dollar Index	Day's Change %	Pound Sterling Index	Local Currency Index	Gross Div Yield	US Dollar Index	Foreign Sterling Index	Local Currency Index	1988 High	1988 Low	Year-to-date (approx)
Australia (G1)	141.94	+0.3	121.46	117.30	4.19	141.48	122.17	117.25	152.31	91.16	166.95
Austria (I)	90.22	+0.8	77.21	86.11	2.47	89.54	77.31	86.01	98.18	83.72	101.45
Belgium (G4)	124.73	+0.5	106.74	119.65	4.23	124.12	107.17	120.14	139.89	99.14	123.90
Denmark (G9)	122.51	-0.7	104.83	107.34	3.14	123.37	106.52	108.00	128.91	107.06	130.51
Finland (G5)	136.08	+0.7	116.45	131.09	2.30	135.15	116.70	131.11	139.53	111.42	121.85
France (G1)	112.40	+0.5	101.10	107.70	1.77	112.01	97.55	102.35	140.72	98.77	102.50
Germany (G12)	99.73	+0.5	85.24	97.85	3.32	99.52	85.26	97.52	102.50	81.73	100.52
West Germany (G12)	81.42	+0.0	69.68	77.70	2.39	81.43	70.31	78.40	81.73	67.78	80.52
Hong Kong (G6)	104.41	-0.6	89.35	104.76	4.78	105.08	90.74	105.45	111.86	84.90	152.83
Ireland (I)	138.27	-0.3	118.33	133.49	3.77	138.65	119.72	134.88	144.25	104.60	159.65
Italy (I)	138.19	+0.3	114.30	121.54	2.55	137.51	117.95	80.07	141.74	62.99	95.45
Japan (G4A)	142.12	+1.9	114.30	138.52	3.07	141.74	114.84	116.43	154.17	107.83	177.20
Malaysia (G6)	134.11	-0.8	114.76	137.14	1.44	152.03	131.28	130.32	180.07	90.07	385.01
Mexico (I)	150.76	-0.8	129.01	187.78	4.93	150.17	90.81	110.20	110.66	92.23	120.54
Netherlands (G8)	104.60	-0.5	89.51	98.78	2.95	104.57	90.52	104.72	125.		